

APPROVED



# Rainier Valley Leadership Academy

## Minutes

### Special Board Meeting

#### Compensation

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**Date and Time**

Tuesday July 12, 2022 at 2:00 PM

**Location**

Virtual

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Compensation Package Review & Vote

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**Directors Present**

J. Hailey, M. Sahoo, R. Bembry, T. Marsh, V. Hsu, W. Wang

**Directors Absent**

C. Peoples-Procter, E. Forde, J. Thiel, M. MASON

**Guests Present**

B. Coleman, C. Catchings, L. Reisberg, Oruba Anthony

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**I. Opening Items****A. Record Attendance****B. Call the Meeting to Order**

R. Bembry called a meeting to order on Tuesday Jul 12, 2022 at 2:04 PM.

## II. Compensation Package

### A. Review and Answer Questions

Chastity Catchings reviews Compensation Package. Discussing the salary scales, non-monetary incentives, performance based pay, & how enrollment will affect this.

Comparison from previous Compensation Package to amended one. Looking at the difference between the two.

Time for Board Members and other attendees to ask questions or need clarification on anything.

Suggested we need to re-evaluate this package in a few years. Board Members need to do a better job at fundraising.

Board Members present feel they are ready to vote on this.

Vivian Hsu will not be able to attend

T. Marsh made a motion to Approve.

W. Wang seconded the motion.

Unanimous approval

The team **VOTED** to approve the motion.

## III. Closing Items

### A. Adjourn Meeting

V. Hsu made a motion to Adjourn Meeting.

M. Sahoo seconded the motion.

The team **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 2:24 PM.

Respectfully Submitted,

L. Reisberg

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## Documents used during the meeting

- Compensation\_Plan\_\_SY\_22-23\_through\_24-25\_\_.pdf

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**504 Coordinator:** (RVLA): Nathan Howden, (206) 659-0956, nathan.howden@myrvla.org, 6020 Rainier Avenue S, Seattle, WA 98118