

APPROVED



# Rainier Valley Leadership Academy

## Minutes

### Board of Directors Meeting

Monthly

---

#### Date and Time

Tuesday March 28, 2023 at 4:30 PM

---

Rainier Valley Leadership Academy (RVLA) Board meetings are open to the public. This meeting will be virtual. Please use zoom link below:

Dial-in info: manual

(669) 900-6833

Meeting ID: 989-793-884

Dial in info: one-touch

669-900-6833,,989793884#

Videoconference link

<https://zoom.us/j/989793884>

---

#### Directors Present

E. Forde (remote), J. Thiel (remote), M. Dyal (remote), M. Sahoo (remote), R. Bembry (remote),  
T. Marsh (remote), V. Hsu (remote)

#### Directors Absent

---

C. Peoples-Procter, M. MASON

**Directors who arrived after the meeting opened**

M. Dyal

**Directors who left before the meeting adjourned**

M. Sahoo, T. Marsh, V. Hsu

**Guests Present**

Bely Luu (remote), C. Catchings (remote), Chineka Jones (remote), D. Watson, Dawn Walker (remote), Keoke Silvano (remote), Kristina Espinaa (remote), L. Reisberg (remote), Lenny Emperado (remote), R. Madonna (remote)

---

**I. Opening Items**

**A. Record Attendance**

M. Dyal arrived at 4:43 PM.  
T. Marsh left at 4:32 PM.  
M. Sahoo left at 5:41 PM.  
V. Hsu left at 5:42 PM.

**B. Call the Meeting to Order**

T. Marsh called a meeting of the board of directors of Rainier Valley Leadership Academy to order on Tuesday Mar 28, 2023 at 4:37 PM.

**C. Public Comment**

No public comment

**II. Consent Agenda**

**A. Resolution February 2023 Payroll & Claim Vouchers**

J. Thiel made a motion to Pass.  
E. Forde seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

R. Bemby	Aye
C. Peoples-Procter	Absent
J. Thiel	Aye
M. Sahoo	Aye
M. Dyal	Absent
M. MASON	Absent
E. Forde	Aye

**Roll Call**

V. Hsu	Aye
T. Marsh	Aye

**B. Resolution February 28th, 2023 Board Meeting Minutes**

J. Thiel made a motion to approve the minutes from Board of Directors Meeting on 02-28-23.

E. Forde seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

R. Bembry	Aye
M. Sahoo	Aye
J. Thiel	Aye
V. Hsu	Aye
E. Forde	Aye
C. Peoples-Procter	Absent
T. Marsh	Aye
M. Dyal	Absent
M. MASON	Absent

**III. Mission Challenge**

**A. Spotlight on a current challenge RVLA is facing.**

Slideshow for staffing and human capital recruitment at the Tacoma Career Fair & UW Career Fair. Many interviews for possible candidates. We are looking for quality candidates. Send to our website or [careers@myrvla.org](mailto:careers@myrvla.org)

We are not settling-we want only very high quality, experiences, & mission aligned candidates.

Interviews have started for next year. Board Members are invited to participate. Scholars participate along with other staff members in the interview process.

**IV. Mission Moment**

**A. Spotlight on a recent highlight for RVLA.**

Slideshow from community event with Gholdy Muhammad event at RVLA in collaboration with Seattle University College of Education. Great turn out.

Also, had "The Unspoken Truths" traveling history museum. Powerful artifacts from our scholars history to hold and see. Inventions made by Black people from history also spotlighted.

**V. Finance Update**

**A.**

### **Review of the most recent RVLA financials.**

Chastity Catchings (COO) reviews most current financial data for RVLA. Review of revenue, expenses, budgeting timeline, & personnel. Draft budget for board review in April. May-ask all your questions. June will be a robust conversation about budget with more data regarding scholar enrollment. August will be the budget vote.

## **VI. Academic Update**

### **A. Review of the most recent academic data**

Principal David Watson discusses current academic data: missing standards, attendance, commission goals, exclusionary data, testing information for parents.

## **VII. Enrollment Update**

### **A. Enrollment Numbers**

Review of enrollment numbers. Dean of Recruitment and Community Engagement discusses current enrollment numbers: current enrollment as of March 2023, re-enrollment summary data, enrollment goals & waitlist for SY 23/24, & enrollment goals vs applications to date.

## **VIII. Announcements**

### **A. March 2023 Announcements**

- Equity trainings for Board Members and scholarships available
- F1's due in April
- We need a Board Secretary
- Come visit RVLA anytime!!

## **IX. Executive Session**

### **A. Time for Executive Session if needed**

No needed

## **X. Closing Items**

### **A. Adjourn Meeting**

J. Thiel made a motion to Pass.  
M. Dyal seconded the motion.  
The board **VOTED** to approve the motion.

#### **Roll Call**

V. Hsu	Aye
E. Forde	Aye

#### Roll Call

M. MASON	Absent
R. Bembry	Aye
C. Peoples-Procter	Absent
M. Sahoo	Aye
M. Dyal	Aye
T. Marsh	Absent
J. Thiel	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:34 PM.

Respectfully Submitted,  
L. Reisberg

---

#### Documents used during the meeting

- AP Check Summary Report with Board Certification 2.3 Mo.pdf
- AP Check Summary Report with Board Certification 2.15 Madonna.pdf
- AP Check Summary Report with Board Certification 2.15.pdf
- AP Check Summary Report with Board Certification 2.28.pdf
- Payroll Check Summary with Board Certification 2.28.pdf
- Resolution February 2023 Vouchers & Payments.docx.pdf
- February 2023- Bd of Directors Mtg Minutes Resolution .docx.pdf

---

RVLA does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression, gender identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination:

**Civil Rights and Title IX Coordinator:** Chastity Catchings, (206) 659-0956, [chastity.catchings@myrvla.org](mailto:chastity.catchings@myrvla.org), 6020 Rainier Ave S, Seattle, WA 98118.

**504 Coordinator:** (RVLA): Chastiy Catchings, (206) 659-0956, [chastity.catchings@myrvla.org](mailto:chastity.catchings@myrvla.org), 6020 Rainier Avenue S, Seattle, WA 98118