

APPROVED



# Rainier Valley Leadership Academy

## Minutes

### Board of Directors Meeting

Monthly

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**Date and Time**

Tuesday May 25, 2021 at 4:00 PM

**Location**

Hello,

Please save this time for our Rainier Valley Leadership Academy Board Meeting.

In-person directions:

In-person location: Rainier Valley Leadership Academy – 6020 Rainier Avenue S, Seattle WA 98118

Instructions: Please park in the parking lot behind the school.

Dial-in info: manual

(669) 900-6833

Meeting ID: 989-793-884

Dial in info: one-touch

669-900-6833,,989793884#

Videoconference link

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<https://zoom.us/j/989793884>

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Rainier Valley Leadership Academy (GDPSW) Board meetings are open to the public. Due to COVID-19, this meeting will be held via teleconference:

Dial-in info: manual

(669) 900-6833

Meeting ID: 989-793-884

Dial in info: one-touch

669-900-6833,,989793884#

Videoconference link

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### **Directors Present**

C. Peoples-Procter (remote), E. Forde (remote), J. Hailey (remote), M. MASON (remote), N. Hester (remote), R. Bembry (remote), T. Marsh (remote), V. Hsu (remote), W. Wang (remote)

### **Directors Absent**

J. Thiel

### **Guests Present**

B. Coleman (remote), C. Catchings (remote), Carla Rogenmuser (remote), Krystal Starwich (remote), L. Reisberg (remote), Maheen Sahoo (remote), Patricia Escamilla (remote)

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## **I. Opening Items**

### **A. Record Attendance and Guests**

Note that the following board members dialed in from the following addresses:

- a. Joe Hailey -9230 2nd Ave SW, Seattle, WA 98106
- b. William Wang – 9122 Briarwood Farms Ct. Vienna, VA 22031
- c. Natalie Hester -11112 Cornell Ave South Seattle, WA 98178
- d. Reco Bembry - 35786 27th Ave S. Federal Way WA, 98003
- e. Vivian Hsu - 6612 SE 24th St Mercer Island, WA 98040
- f. Elijah Forde - 9237 39th Ave S., Seattle WA 98118
- g. Tyson Marsh - 11230 Cornell Ave. S., Seattle, WA 98178
- h. Maryam Mason - 4660 S Frontenac St., Seattle, WA 98118
- i. Carole Peoples-Procter - 236 24th Ave E Seattle 98112

## **B. Call the Meeting to Order**

J. Hailey called a meeting of the board of directors of Rainier Valley Leadership Academy to order on Tuesday May 25, 2021 at 4:05 PM.

## **II. Mission Moment**

### **A. Teacher Appreciation**

Baionne discussed RVLA activities to celebrate Teacher Appreciation Week. Chastity recognized Baionne for Principal Appreciation Day.

## **III. Consent Agenda**

### **A. Resolution to Approve April 27th, 2021 Board Meeting Minutes**

N. Hester made a motion to approve the minutes from Board of Directors Meeting on 04-27-21.

E. Forde seconded the motion.

Approved as part of consent agenda

The board **VOTED** to approve the motion.

#### **Roll Call**

C. Peoples-Procter Absent

T. Marsh Aye

W. Wang Aye

R. Bembry Aye

N. Hester Aye

J. Hailey Aye

V. Hsu Aye

J. Thiel Absent

E. Forde Aye

M. MASON Absent

### **B. Resolution to approve April Payroll and Vouchers**

E. Forde made a motion to Approve consent agenda.

N. Hester seconded the motion.

Approved as part of consent agenda

The board **VOTED** to approve the motion.

#### **Roll Call**

N. Hester No

T. Marsh No

C. Peoples-Procter Absent

R. Bembry No

J. Hailey No

W. Wang No

**Roll Call**

V. Hsu	No
J. Thiel	Absent
M. MASON	Absent
E. Forde	No

**C. Resolution to Approve Recovery Plan**

E. Forde made a motion to Approve consent agenda.

N. Hester seconded the motion.

Approved as part of consent agenda

The board **VOTED** to approve the motion.

**Roll Call**

W. Wang	No
V. Hsu	No
N. Hester	No
C. Peoples-Procter	Absent
E. Forde	No
T. Marsh	No
M. MASON	Absent
J. Hailey	No
J. Thiel	Absent
R. Bembry	No

**IV. New board member**

**A. Resolution to Approve New Board Members**

Maheen Sahoo, prospective board member, introduced herself to the board and acknowledged her desire to be on the RVLA Board.

W. Wang made a motion to Approve Maheen Sahoo to the RVLA board.

E. Forde seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

J. Thiel	Absent
C. Peoples-Procter	Absent
J. Hailey	Aye
E. Forde	Aye
T. Marsh	Aye
R. Bembry	Aye
V. Hsu	Aye
M. MASON	Absent
W. Wang	Aye
N. Hester	Aye

**V. Washington Charter Association**

#### **A. Policy-Based Training**

Natalie informed the board that this topic will be moved to the next board meeting

### **VI. Executive Session**

#### **A. Land Acquisition**

The board moved into executive session at 4:26pm. The board first discussed starting a committee to explore the feasibility of expanding RVLA physically and to grades Kindergarten to 5th.

#### **B. Resolution to Approve Moving Forward With Land Acquisition**

V. Hsu made a motion to Approve the Resolution Regarding Exploring the Feasibility of RVLA's Expansion to Grades K-5.

E. Forde seconded the motion.

Board discussed pros and cons of the resolution and asked clarifying questions about the potential exploration committee.

Note that new board member, Maheen Sahoo voted Aye

The board **VOTED** to approve the motion.

#### **Roll Call**

J. Thiel              Absent

C. Peoples-Procter    Absent

R. Bembry            Aye

N. Hester            Aye

M. MASON            Absent

E. Forde            Aye

W. Wang            Aye

V. Hsu            Aye

J. Hailey            Aye

T. Marsh            Aye

#### **C. Personnel**

The Leadership Evaluation Group led a discussion concerning the salary of the RVLA CEO. The executive session ended at 5:09 pm.

### **VII. Closing Items**

#### **A. Resolution to Approve CEO Pay Increase**

N. Hester made a motion to Approve a CEO retroactive pay increase (from June 23, 2020) to \$185,000.

T. Marsh seconded the motion.

Vivian gave a summary of the discussion from the executive session regarding the CEO salary. This included a summary of the Leadership Evaluation Group's process in coming up with a recommendation including communications internally, benchmarking, recommendations from third parties (e.g. WA Charters), and circumstances specific to this resolution.

Note that new board member, Maheen Sahoo voted Aye  
The board **VOTED** to approve the motion.

**Roll Call**

E. Forde	No
J. Thiel	Absent
J. Hailey	Aye
R. Bembry	Aye
V. Hsu	Aye
T. Marsh	Aye
M. MASON	Aye
W. Wang	Aye
N. Hester	Aye
C. Peoples-Procter	Aye

**B. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:21 PM.

Respectfully Submitted,  
W. Wang

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Rainier Valley Leadership Academy Board of Directors Meeting Agenda 1/26/21