

APPROVED



# Rainier Valley Leadership Academy

## Minutes

### Board of Directors Retreat

Monthly

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#### **Date and Time**

Saturday February 27, 2021 at 10:00 AM

#### **Location**

Hello,

Please save this time for our Rainier Valley Leadership Academy Board Retreat.

In-person directions:

In-person location: Rainier Valley Leadership Academy – 6020 Rainier Avenue S, Seattle WA 98118

Instructions: Please park in the parking lot behind the school.

Dial-in info: manual

(669) 900-6833

Meeting ID: 989-793-884

Dial in info: one-touch

669-900-6833,,989793884#

Videoconference link

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<https://zoom.us/j/989793884>

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**Directors Present**

C. Peoples-Procter (remote), E. Forde (remote), J. Hailey (remote), J. Thiel (remote), M. MASON (remote), N. Hester (remote), R. Bembry (remote), T. Marsh (remote), V. Hsu (remote), W. Wang (remote)

**Directors Absent**

*None*

**Guests Present**

B. Coleman (remote), C. Catchings (remote), C. Escamilla-Soto (remote), L. Reisberg (remote)

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**I. Opening Items**

**A. Record Attendance & Guests**

Note that the following board members dialed in from the following addresses:

- Joe Hailey - 9230 2nd Ave SW, Seattle, WA 98106
- William Wang - 141 Shekel Lane, Breckenridge, CO 80424
- Jeff Thiel - 5215 146th Ave SE Bellevue WA 98006
- Natalie Hester -11112 Cornell Ave South Seattle, WA 98178
- Reco Bembry - 35786 27th Ave S. Federal Way WA, 98003
- Vivian Hsu - 6612 SE 24th St Mercer Island, WA 98040
- Elijah Forde - 9237 39th Ave S., Seattle WA 98118
- Carole Peoples-Procter - 236 24th Ave E Seattle 98112
- Maryam Mason - 4660 S Frontenac St., Seattle, WA 98118

**B. Call the Meeting to Order**

J. Hailey called a meeting of the board of directors of Rainier Valley Leadership Academy to order on Saturday Feb 27, 2021 at 10:01 AM.

**C. Tyson Marsh Introduction**

Prospective board member, Tyson Marsh, gave a brief introduction of himself and his interest in joining the RVLA board.

**II. Consent Agenda**

**A. Resolutions**

N. Hester made a motion to approve the minutes from Board of Directors Meeting on 01-26-21.

J. Thiel seconded the motion.

Approved as part of consent agenda

The board **VOTED** to approve the motion.

**Roll Call**

N. Hester	Aye
T. Marsh	Absent
W. Wang	Aye
R. Bembry	Aye
J. Hailey	Aye
J. Thiel	Aye
M. MASON	Aye
V. Hsu	Absent
C. Peoples-Procter	Aye
E. Forde	Absent

N. Hester made a motion to approve the minutes from Board Meeting on 12-15-20.

J. Thiel seconded the motion.

Approved as part of consent agenda

The board **VOTED** to approve the motion.

N. Hester made a motion to Approve consent agenda.

J. Thiel seconded the motion.

Consent agenda included resolutions to approve:

- Claim vouchers and payroll payments
- 2021-2022 Highly Capable Program Application
- RVLA Course Offerings
- Board minutes from 12.15.20
- Board minutes from 1.26.21
- New Board member: Tyson Marsh

The board **VOTED** to approve the motion.

**Roll Call**

C. Peoples-Procter	Aye
R. Bembry	Aye
E. Forde	Absent
N. Hester	Aye
J. Hailey	Aye
J. Thiel	Aye
V. Hsu	Absent
T. Marsh	Aye
W. Wang	Aye
M. MASON	Aye

**B. Ice Breaker**

Baionne Coleman led an ice breaker where participants introduced themselves saying two truths and one lie, and others would discuss which statements were which.

**C. Teacher Speaker**

An RVLA teacher recorded a video about his experiences and what the RVLA mission means to him.

#### **D. Committee Updates**

The following committee updates were given:

- Jeff Thiel: Academic Committee
- Joe Hailey: Development Committee
- William Wang: Finance Committee
- Chastity Catchings: Audit Committee
- Baionne Coleman: Evaluation Committee

#### **E. Legislative Update**

Natalie Hester gave an update on legislative items (related to the Charter School sector) in the Washington State legislature. The two main items are:

1. the potential extension of the state's charter school cap (maximum of 40 charter schools can be established over 5 years, which expires in 2021 without an extension)
2. funding to charter schools to compensate for their lack of state/local levies in order to level the funding gap with traditional public schools

#### **F. Equity Conversation**

The Board engaged in a Socratic seminar after reading an article on racial equity ("Avoiding Racial Equity Detours")

<https://www.educationalleadership-digital.com/educationalleadership/201904/MobilePagedArticle.action?articleId=1477348#articleId1477348>

#### **G. Circle**

Baionne Coleman, Reco Bemby, and Elijah Forde shared their stories and artifact as part of on-going badge work

#### **H. School update**

Baionne updated the board on MAP data, scholar breakdown, attendance, honor roll, and conference completion.

#### **I. Lunch & Movement Break**

#### **J. School Expansion**

The board discussed exploring school expansion to serve scholars starting at the Pre-K level. Board sub-groups will explore further.

**K. Badgework Reflections/Movement Break**

**L. Committee Updates/Choose Committees**

Board revisited group and committee membership.

**M. Board Officers**

**N. Movement Break**

**O. Board Assessment/Evaluation/Goals**

Baionne led a discussion on preliminary results of the board assessment survey. Sub-groups/committees were asked to develop goals

**P. Appreciation Circle**

Participants expressed specific actions of others that they were thankful for.

**III. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 4:45 PM.

Respectfully Submitted,  
W. Wang

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RVLA does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression, gender identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination: **Civil Rights and Title IX Coordinator:** Chastity Catchings, (206) 659-0956, [chastity.catchings@myrvla.org](mailto:chastity.catchings@myrvla.org), 6020 Rainier Ave S, Seattle, WA 98118. **504 Coordinator:** (RVLA): Tonieh Thompson, (206) 659-0956, [Tonieh.thompson@myrvla.org](mailto:Tonieh.thompson@myrvla.org), 6020 Rainier Avenue S, Seattle, WA 98118