MINUTES OF A REGULAR MEETING OF THE BOARD OF DIRECTORS OF Rainier Valley Leadership Academy A Washington State Nonprofit Corporation

A regular meeting of the Board of Directors ("Board") of Rainier Valley Leadership Academy("RVLA") was held on **September 10th**, **2022** at virtually.

Date and Time Saturday September 10, 2022 at 10:00 AM

Location 6020 Rainier Ave S Seattle, WA 98118

Rainier Valley Leadership Academy (RVLA) Board meetings are open to the public.

This meeting is in person at RVLA: 6020 Rainier Ave S, Seattle WA 98118

If you are not able to come in person please use zoom link below:

Dial-in info: manual

(669) 900-6833 Meeting ID: 989-793-884

Dial in info: one-touch 669-900-6833,,989793884#

Videoconference link

https://zoom.us/j/989793884

Directors Present E. Forde, J. Hailey (remote), J. Thiel, R. Bembry (remote), T. Marsh, W. Wang (remote)

Directors Absent

C. Peoples-Procter, M. MASON, M. Sahoo, V. Hsu

Guests Present

B. Coleman, C. Catchings, D. Watson, L. Reisberg, Lenny Emperado

I. Opening Items

- A. Record Attendance and Guests
 - T. Marsh called a meeting of the board of directors of Rainier Valley Leadership Academy to order on Saturday Sep 10, 2022 at 10:15 AM.

II. Consent Agenda

- A. Resolution to July 26th, 2022 Special Board Meeting Minutes
- J. Thiel made a motion to approve the minutes from Special Board Meeting on 07-26-22.
- J. Hailey seconded the motion.

The board VOTED to approve the motion.

Roll Call

- E. Forde Aye
- T. Marsh Aye
- R. Bembry Aye
- V. Hsu Absent
- M. Sahoo Absent
- J. Thiel Aye
- M. MASON Absent
- J. Hailey Aye
- W. Wang Aye
- C. Peoples-Procter Absent
- J. Thiel made a motion to Pass.
- J. Hailey seconded the motion.

The board VOTED to approve the motion.

B. Resolution SY 22/23 Layoffs

- J. Thiel made a motion to Approve.
- J. Hailey seconded the motion. The board VOTED to approve the motion.

Roll Call

- T. Marsh Aye
- R. Bembry Aye
- V. Hsu Absent
- M. MASON Absent
- M. Sahoo Absent
- W. Wang Aye
- J. Thiel Aye
- C. Peoples-Procter Absent
- J. Hailey Aye
- E. Forde Aye

C. Resolution Updated SY 22/23 Staff Handbook

J. Thiel made a motion to Approve.

The board VOTED to approve the motion

Roll Call

- R. Bembry Aye
- E. Forde Aye
- W. Wang Aye
- C. Peoples-Procter Absent
- M. Sahoo Absent
- T. Marsh Aye
- M. MASON Absent
- J. Hailey Aye

- V. Hsu Absent
- J. Thiel Aye

III. Performance Framework

A. Data-Finance, Academics, & Funding the Gap

Baionne Coleman led a review of the data from the packet including:

- -teacher survey data
- -scholar pulse check survey data
- -analysis of the culture and climate data
- -attendance -grades data
- -performance on commission goals
- -MAP data (historical)

IV. Tour of the Facilities

A. Tour & Bathroom Break

Group went on tour of building and had a bathroom break.

V. Anti-Racist Training

A. Anti-Racist Training

We would like to do a board retreat in December so we can do an extended antiracist training led by Dr. Tyson Marsh. Had a brief overview of activities we will do during that retreat.

VI. Charter Connect

A. Charter Connect Marketing Review

Dallan Worham called into zoom to go over what Charter Connect has been doing in regards to marketing and outreach.

VII. Lunch

A. Lunch Provided by RVLA

Ate lunch provided by RVLA.

VIII. Sustainability Discussion

A. Sustainability and RVLA Growth

Chastity Catchings led a conversation using data packet about sustainability and RVLA rate of growth. Comparing to schools in the surrounding areas. Board decided to move forward with expansion application.

IX. Announcements

A. Upcoming Events & FYI's

Announced events coming up-Dr. Bettina Love and Seattle University event at RVLA. RVLA expansion letter campaign.

X. Executive Session

A. As Needed Not Needed

XI. Closing Items

- A. Adjourn Meeting
- J. Hailey made a motion to Move to Adjourn.
- E. Forde seconded the motion.

The board VOTED to approve the motion.

Roll Call

- E. Forde Aye
- T. Marsh Aye
- J. Hailey Aye
- R. Bembry Aye
- M. Sahoo Absent
- C. Peoples-Procter Absent
- W. Wang Aye
- J. Thiel Aye
- M. MASON Absent

Respectfully submitted,

V. Hsu Absent

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 2:00 PM

L. Reisberg	
Board Secretary ATTEST:	
Board Chairperson	