**MINUTES OF June 14th, 2022 DIRECTORS OF**

**Rainier Valley Leadership Academy**

**A Washington State Nonprofit Corporation**

Date and Time Tuesday July 12, 2022 at 2:00 PM Location

Virtual Compensation Package Review & Vote

Directors Present J. Hailey, M. Sahoo, R. Bembry, T. Marsh, V. Hsu, W. Wang Directors Absent C. Peoples-Procter, E. Forde, J. Thiel, M. MASON

Guests Present B. Coleman, C. Catchings, L. Reisberg, Oruba Anthony

I. Opening Items

R. Bembry called a meeting to order on Tuesday Jul 12, 2022 at 2:04 PM.

II. Compensation Package

A. Record Attendance

B. Call the Meeting to Order

R. Bembry called a meeting to order on Tuesday Jul 12, 2022 at 2:04 PM.

III. Compensation Package

A. Review and Answer Questions

Chastity Catchings reviews Compensation Package. Discussing the salary scales, non-monetary incentives, performance based pay, & how enrollment will affect this.

Comparison from previous Compensation Package to amended one. Looking at the difference between the two.

Time for Board Members and other attendees to ask questions or need clarification on anything.

Suggested we need to re-evaluate this package in a few years.

Board Members need to do a better job at fundraising. Board Members present feel they are ready to vote on this. Vivian Hsu will not be able to attend

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Board Secretary Date

ATTEST:

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Board Chairperson Date