**MINUTES OF DECEMBER 14th 2021 MEETING**

**OF THE BOARD OF DIRECTORS OF**

**Rainier Valley Leadership Academy**

**A Washington State Nonprofit Corporation**

Date and Time Tuesday December 14, 2021 at 4:00 PM

Location Hello,

Please save this time for our Rainier Valley Leadership Academy Board Meeting.

In-person directions: In-person

location: Rainier Valley Leadership Academy – 6020 Rainier Avenue S, Seattle WA 98118

Instructions: Please park in the parking lot behind the school.

Dial-in info: manual (669) 900-6833 Meeting ID: 989-793-884

Dial in info: one-touch 669-900-6833,,989793884#

Videoconference link https://zoom.us/j/989793884

Rainier Valley Leadership Academy

Board meetings are open to the public.

This meeting will be in-person for those who can make it and there is a virtual option below, as well:

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Meeting ID: 989-793-884

Dial in info: one-touch 669-900-6833,,989793884# Videoconference link

<https://zoom.us/j/989793884>

Directors Present

C. Peoples-Procter (remote), E. Forde (remote), J. Hailey, J. Thiel, M. Luna, M. MASON, M. Sahoo (remote), R. Bembry (remote), T. Marsh, V. Hsu (remote), W. Wang (remote)

Directors Absent N. Hester

Guests Present Alyx Alcala, Anab Nur, Ann Dornfield, B. Coleman, C. Catchings, C. Escamilla-Soto (remote), Chineka Jones, Dustin Dacuan, Emily Umphreys, Erica Carmichael, Hadiya Biglow, JT Williams, Jamie Costantino, Katrina Carleton, Kiara Mandefero, L. Reisberg, Melissa Galarneau, Nicole Olauson, Olive Garcia, Oruba Anthony, Patricia Escamilla, Samantha Straky, Samiha Carroll, Sawda Jibril, T. Thompson (remote), Tayish Mandefero, Taylor Jones

I. Opening Items

1. Record Attendance & Guests
2. Call the Meeting to Order

T. Marsh called a meeting of the board of directors of Rainier Valley Leadership Academy to order on Tuesday Dec 14, 2021 at 4:09 PM.

II. Public Testimony

1. Call for Public Testimony

• Sign up-Erica Carmichael, Jamie Costantino, Chineka Jones

• More time to speak with Co-Chairs December 15th or January 3rd during work hours

◦ Chineka Jones-Concerns for safety for several months. Feel like its been ignored. After incident felt very unsafe. Before return to building need clear safety plan so everyone is safe. Concerns over finances-comparable salaries to surrounding school district. Better communication

◦ Erica Carmichael-Felt like she was security. Not her job. Rushed safety plan. Not ok to return for remainder of year.

◦ Jamie Costantino-Never had a Safety Plan since working here. Staff injuries. Medical follow-up. Concerned failing community, not following pillars. Biggest concern is communication to community.

III. Consent Agenda

A. Resolution to November 23rd, 2021 Board Meeting Minutes

J. Thiel made a motion to approve minutes from Board of Directors Meeting on 11-23-21.

M. Luna seconded the motion.

Passed unanimous

The board VOTED to approve the motion.

Roll Call

J. Hailey Aye

M. Sahoo Aye

E. Forde Aye

C. Peoples-Procter Aye

T. Marsh Aye

M. Luna Aye

J. Thiel Aye

R. Bembry Aye

W. Wang Aye

V. Hsu Aye

M. MASON Aye

N. Hester Absent

IV. Updates

1. Enrollment
2. Human Capital
3. Academic

SBA Data Review

V. Closing Items

1. Adjourn Meeting

J. Theil made a motion to Adjourn.

J. Hailey seconded the motion.

The Board **voted** to approve the motion.

Roll Call

W. Wang Aye

C. Peoples-Proctor Aye

J. Hailey Aye

N. Hester Aye

T. Marsh Aye

E. Forde Aye

V. Hsu Aye

M. Sahoo Aye

J. Thiel Aye

R. Bembry Aye

M. Luna Aye

M. Mason Aye

Respectfully Submitted,

W. Wang

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Board Secretary Date

ATTEST:

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Board Chairperson Date