**RESOLUTION OF THE BOARD OF DIRECTORS OF   
RAINIER VALLEY LEADERSHIP ACADEMY  
TO APPROVE TEACHER OUT-OF-ENDORSEMENT ASSIGNMENTS  
FOR THE 2022 SCHOOL YEAR**

This Resolution is presented to the Board of Directors (“Board”) of **RAINIER VALLEY LEADERSHIP ACADEMY** (“RVLA”), a Washington nonprofit corporation, at a regular meeting on January 25th, 2022.

WHEREAS, Washington Administrative Code Section 181-82-110 authorizes teachers to be assigned to classes other than in their areas of endorsement so long as the following occur:[[1]](#footnote-1)

1. a designated representative of RVLA and any such teacher so assigned shall mutually develop a written plan which provides for necessary assistance to the teacher, and which provides for a reasonable amount of planning and study time associated specifically with the out-of-endorsement assignment;
2. such teachers shall not be subject to nonrenewal or probation based on evaluations of their teaching effectiveness in the out-of-endorsement assignments; and
3. such teaching assignments shall be approved by a formal vote of the governing school board for each teacher so assigned;

WHEREAS, RVLA has represented to the Board that it shall adhere to Paragraph 1 above prior to any of the teachers listed below commencing teaching in the out-of-endorsement assignment; and

WHEREAS, RVLA has represented to the Board that it shall adhere to Paragraph 2 above.

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NOW, THEREFORE, BE IT RESOLVED that the Board approves the following out-of-endorsement assignments for the following RVLA teacher(s) for the remainder of the 2020-2021 school year:

|  |  |  |
| --- | --- | --- |
| **Teacher** | **Out-of-Endorsement Teaching Assignment during the 2022-2022 School Year** | **Certificated Area of Endorsement** |
| [Jamie Costantino](mailto:jamie.costantino@myrvla.org) | General Education | Science |
| Alyx Alcala | General Education | Conditional-Spanish |

ADOPTED by the Board of Directors of Rainier Valley Leadership Academy during a regular meeting duly held on January 25th, 2022, at which a quorum was present.

AYES: \_\_\_\_\_\_\_

NOES: \_\_\_\_\_\_\_

ABSENT: \_\_\_\_\_\_\_

ABSTAIN: \_\_\_\_\_\_\_

CERTIFIED AS A TRUE AND CORRECT COPY:

CERTIFIED: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Board Chairperson Date

ATTEST: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Board Secretary Date

1. Special-education teacher requirements not listed because they are inapplicable to the instant teacher out-of-endorsement assignments. A teacher who has completed twenty-four quarter credit hours (sixteen semester credit hours) of course work applicable to a special education endorsement shall be eligible for a preendorsement waiver from the special education office per chapter 392-172A WAC which will allow that person to be employed as a special education teacher. All remaining requirements for special education endorsement shall be completed within five years. [↑](#footnote-ref-1)