



# Rainier Valley Leadership Academy

## Special Board Meeting

Published on January 28, 2026 at 2:02 PM PST

---

### Date and Time

Thu Jan 29, 2026 at 4:00 PM PST

### Location

Rainier Valley Leadership Academy is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://us06web.zoom.us/j/82949077680?pwd=NFUgWKStAbafOYIEg1YmnQca688wFx.1>

Meeting ID: 829 4907 7680

Passcode: 0drpBL

---

### One tap mobile

+12532050468,,82949077680#,,,,\*831386# US

+12532158782,,82949077680#,,,,\*831386# US (Tacoma)

### Join instructions

<https://us06web.zoom.us/join/82949077680/invitations?signature=HIB6uZiBxGYQTDBwRG6ESvGmtzSbmLXrj0DjJ0UfHTs>

---

### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>4:00 PM</b>
Opening Items			
<b>A.</b> Record Attendance and Guests		Jesse Rhodes Jr	5 m
<b>B.</b> Call the Meeting to Order		Jesse Rhodes Jr	3 m
<b>II. Public Testimony</b>			<b>4:08 PM</b>
<b>A.</b> Call for public testimony.	FYI	Jesse Rhodes Jr	4 m
Five minutes for agenda items.			
Three minutes for non-agenda items.			
Not to exceed 30 minutes.			
<b>III. Consent Agenda</b>			<b>4:12 PM</b>
<b>A.</b> Resolution December 30th, 2025 Minutes	Approve Minutes	Jesse Rhodes Jr	2 m
<b>B.</b> Resolution 2026 Board Meeting Schedule Update	Vote	Jesse Rhodes Jr	
<b>C.</b> Resolution November 2025 Minutes at Jan 2026 Retreat	Approve Minutes	Jesse Rhodes Jr	1 m
<b>D.</b> November 2026 Payroll & Claim Vouchers	Vote	Jesse Rhodes Jr	
<b>IV. Executive Director Report Out</b>			<b>4:15 PM</b>
<b>A.</b> Review	FYI	Ray Garcia Morales	10 m
<b>V. RVLA Board Bylaws</b>			<b>4:25 PM</b>
<b>A.</b> Recommended Updates	Discuss	Jesse Rhodes Jr	10 m
<b>VI. Advisory Groups</b>			<b>4:35 PM</b>
<b>A.</b> Advisory Group Work Time	Discuss	Jesse Rhodes Jr	20 m

	Purpose	Presenter	Time
--	---------	-----------	------

Time for Board Members to form Advisory Groups.

<b>VII.</b>	<b>Executive Session</b>		<b>4:55 PM</b>
-------------	--------------------------	--	----------------

<b>A.</b>	As Needed	Discuss	Jesse Rhodes Jr
-----------	-----------	---------	-----------------

<b>VIII.</b>	<b>Closing Items</b>		<b>4:55 PM</b>
--------------	----------------------	--	----------------

<b>A.</b>	Adjourn Meeting	Vote	Jesse Rhodes Jr 2 m
-----------	-----------------	------	------------------------

Rainier Valley Leadership Academy Board of Directors Meeting Agenda 1/29/26

# Coversheet

## Resolution December 30th, 2025 Minutes

**Section:** III. Consent Agenda  
**Item:** A. Resolution December 30th, 2025 Minutes  
**Purpose:** Approve Minutes  
**Submitted by:**  
**Related Material:**  
Minutes for December 30, 2025 Board Meeting on December 30, 2025  
Resolution January 2026 - Minutes for December 30 2025 Mtgdocx (1).pdf

APPROVED



## Rainier Valley Leadership Academy

### Minutes

#### December 30, 2025 Board Meeting

---

#### Date and Time

Tuesday December 30, 2025 at 4:30 PM

#### Location

Rainier Valley Leadership Academy is inviting you to a scheduled Zoom meeting.

Topic: Board Meeting

Time: Dec 30, 2025 10:00 PM Pacific Time (US and Canada)

Join Zoom Meeting

<https://us06web.zoom.us/j/86909136771?pwd=ygim8DDaSoHMrO1sn3RSXg2hcM5yIf.1>

Meeting ID: 869 0913 6771

Passcode: hSUN7J

---

One tap mobile

+12532158782,,86909136771#,,,,\*565106# US (Tacoma)

+12532050468,,86909136771#,,,,\*565106# US

Join instructions

<https://us06web.zoom.us/join/86909136771/invitations?signature=bvK5j5xPpuZmFG3P-PdjAaTeSFJlI3loqoHaN5P0Qv0>

In person option if needed 6020 Rainier Ave S, Seattle WA 98403

---

#### Directors Present

---

D. Sullivan (remote), E. Forde (remote), J. Rhodes Jr (remote), M. Brown (remote), M. Dyal (remote), R. Bemby (remote), S. Martinez (remote), T. Hayman (remote), T. Moultrie (remote)

### Directors Absent

*None*

### Guests Present

Dawn Mason (remote), Italiana Hughes (remote), Janine Lewis (remote), K. Clark (remote), Keith Yanov (remote), L. Reisberg (remote), Lenny Emperado (remote), Noni Ervin (remote), R. Garcia Morales (remote)

---

## I. Opening Items

### A. Record Attendance and Guests

### B. Call the Meeting to Order

R. Bemby called a meeting of the board of directors of Rainier Valley Leadership Academy to order on Tuesday Dec 30, 2025 at 4:30 PM.

## II. Review of Notice of Inquiry from the Washington State Charter School Commission.

### A. Washington State Charter School Commission Notice of Inquiry into Allegations against RVLA Board Members.

Relevant portions of the Charter School Notice of Inquiry dated December 19, 2025 were read. Motion was made to formally acknowledge the receipt of the Washington State Charter School Commission Notice of Inquiry and that we understand the expectations, requirements, and timeline.

E. Forde made a motion to acknowledge receipt of notice of inquiry dated December 19, 2025.

M. Dyal seconded the motion.

**I move that the Board formally acknowledge receipt of the Washington State Charter School Commission's Notice of Inquiry; confirm that the Board understands the expectations, requirements, and timelines set forth in the Notice; and direct that the Board proceed in compliance with the Charter Contract, applicable law, and the Commission's directives, including the development of an appropriate investigative process and required recusals.**

The board **VOTED** to approve the motion.

## III. Consent Agenda

### A. Resolution November 15th, 2025 Board Meeting Minutes

Mike Dyal requested additional time to review the materials. No vote was taken

**B. Resolution November 2025 Payroll & Claim Vouchers**

Mike Dyal requested additional time to review the materials. No vote was taken

**C. Resolution 2026 Board Meeting Schedule**

Mike Dyal requested additional time to review the materials. No vote was taken

**IV. Recent Board Evaluation**

**A. Review Data**

Review results from recent Board evaluation survey

**V. Public Comment**

**A. As Needed**

Former HR manager Janine Lewis expressed excitement regarding the potential for new board members

**VI. Consideration of Board Leadership**

**A. Structure & Officer Assignments**

E. Forde made a motion to appointment Jesse Rhodes Jr as vice chair.  
There was discussion initially regarding allowing other board members the opportunity to be considered for Vice Chair. The motion was not seconded and therefore was tabled.  
The motion did not carry.

**B. Board Member Nominations**

M. Dyal made a motion to approve the proposed slate of three new board members.  
E. Forde seconded the motion.  
A motion was made to vote on three new board members prior to going into executive session.  
Dr. Debra Sullivan- voted on unanimously to be a board member  
Tai Moultrie- voted on unanimously to be a board member  
Shyla Martinez- voted on unanimously to be a board member.  
All current active board members voted unanimously to approve these appointments.  
The board **VOTED** to approve the motion.

**Roll Call**

M. Dyal Aye  
M. Brown Aye  
J. Rhodes Jr Aye  
T. Hayman Aye  
D. Sullivan Abstain

### Roll Call

S. Martinez Abstain

E. Forde Aye

R. Bembry Aye

T. Moultrie Abstain

M. Dyal made a motion to Approve.

E. Forde seconded the motion.

A motion was made to vote on three new board members prior to going into executive session.

Dr. Debra Sullivan- voted on unanimously to be a board member

Tai Moultrie- voted on unanimously to be a board member

Shyla Martinez- voted on unanimously to be a board member.

All current active board members voted unanimously to approve these appointments.

The board **VOTED** to approve the motion.

### Roll Call

E. Forde Aye

T. Hayman Aye

J. Rhodes Jr Aye

T. Moultrie Absent

R. Bembry Aye

M. Dyal Aye

M. Brown Aye

D. Sullivan Absent

S. Martinez Absent

## VII. Executive Session

### A. Discussion

Executive session was held without a chair. Executive session was held:

RCW 42.30.110(1)(f): To receive and evaluate complaints or charges brought against a public officer or employee. RCW 42.30.110(1)(i) To discuss with legal counsel representing the agency matters relating to agency enforcement actions, or to discuss with legal counsel representing the agency litigation or potential litigation to which the agency, the governing body, or a member acting in an official capacity is, or is likely to become, a party, when public knowledge regarding the discussion is likely to result in an adverse legal or financial consequence to the agency.

Board Members went into executive session at 6:50 and set to return at 7pm.

A 10 min extension was announced to return at 7:10.

A 15 min extension was announced to return 7:25.

A 15 mins extension was announced to return at 7:40pm.

Executive Session officially ended at 7:37pm with all Board Members returning to the main meeting room.

No decisions were made.

E. Forde made a motion to remove Reco Bemby from the Board pending the outcome of the investigation.

S. Martinez seconded the motion.

I move that we remove Reco as a Board member, effective immediately, pending the outcome of an investigation into allegations against him that include, but are not limited to, retaliation, intimidation, coercion, and exclusion.

Feedback from Reco Bemby & Mike Dyal asked for clarity on why this was being proposed. Keith Yanov, RVLA attorney, clarified on why this is best practice.

Reco Bemby would also like on record that he does not feel this process was fair and does not see the need to remove him pending the investigation.

The board **VOTED** to approve the motion.

**Roll Call**

T. Moultrie Aye  
J. Rhodes Jr Aye  
S. Martinez Aye  
E. Forde Aye  
D. Sullivan Aye  
R. Bemby Abstain  
M. Dyal No  
T. Hayman Absent  
M. Brown Aye

E. Forde made a motion to To appoint Jesse Rhodes Jr as the interim Vice Chair.

S. Martinez seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

T. Hayman Absent  
S. Martinez Aye  
E. Forde Aye  
J. Rhodes Jr Abstain  
M. Dyal Aye  
M. Brown Aye  
R. Bemby Aye  
T. Moultrie Aye  
D. Sullivan Aye

**B. Report back from Executive Session and Leadership Action**

E. Forde made a motion to Have the Treasurer recuse himself from the investigation and any matters relating to the investigation.

D. Sullivan seconded the motion.

That the Treasurer recuse himself from the investigation and from any matters relating to the investigation.

The board **VOTED** to approve the motion.

**Roll Call**

J. Rhodes Jr Aye  
S. Martinez Aye  
M. Brown Aye  
E. Forde Aye  
T. Moultrie Aye  
D. Sullivan Aye  
R. Bembry Abstain  
T. Hayman Absent  
M. Dyal Aye

**VIII. January Retreat**

**A. Discuss Possible Facilitator**

We did not discuss

**IX. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:53 PM.

Respectfully Submitted,  
J. Rhodes Jr

---

**Documents used during the meeting**

- Resolution December 2025 - Minutes for November 15 2025 Mtgdocx (1).pdf
- Payroll Check Summary with Board Certification 11.28.pdf
- AP Check Summary Report with Board Certification 11.17.pdf
- AP Check Summary Report with Board Certification 11.3.pdf
- AP Check Summary Report with Board Certification 11.4.pdf
- Resolution December for November 2025 Vouchers & Payments.pdf
- Annual Board Meeting Schedule.docx.pdf
- Resolution to Approve 2026 Board Meeting Schedule (1).pdf
- Resolution Tai Moultrie New Board Member.docx (2).pdf
- Resolution Shyla Martinez New Board Member.docx (1).pdf
- Resolution Debra Sullivan New Board Member.docx (3).pdf

---

Rainier Valley Leadership Academy Board of Directors Meeting Agenda 12/30/25

**RESOLUTION BOARD MEETING MINUTES  
For December 30th, 2025 Meeting  
On This Day January 29th, 2026**

**DIRECTORS OF  
Rainier Valley Leadership Academy  
A Washington State Nonprofit Corporation**

## Minutes

### December 30, 2025 Board Meeting

---

**Date and Time**

Tuesday December 30, 2025 at 4:30 PM

**Location**

Rainier Valley Leadership Academy is inviting you to a scheduled Zoom meeting.

Topic: Board Meeting

Time: Dec 30, 2025 10:00 PM Pacific Time (US and Canada)

**Join Zoom Meeting**

<https://us06web.zoom.us/j/86909136771?pwd=ygim8DDaSoHMrO1sn3RSXg2hcM5yIf.1>

Meeting ID: 869 0913 6771

Passcode: hSUN7J

---

**One tap mobile**

+12532158782,,86909136771#,,,,\*565106# US (Tacoma)

+12532050468,,86909136771#,,,,\*565106# US

**Join instructions**

<https://us06web.zoom.us/join/86909136771/invitations?signature=bvK5j5xPpuZmFG3P-PdjAaTeSFJlI3loqoHaN5P0Qv0>

---

In person option if needed 6020 Rainier Ave S, Seattle WA 98403

**Directors Present**

D. Sullivan (remote), E. Forde (remote), J. Rhodes Jr (remote), M. Brown (remote), M. Dyal (remote), R. Bembry (remote), S. Martinez (remote), T. Hayman (remote), T. Moultrie (remote)

**Directors Absent**

None

**Guests Present**

Dawn Mason (remote), Italiana Hughes (remote), Janine Lewis (remote), K. Clark (remote), Keith Yanov (remote), L. Reisberg (remote), Lenny Emperado (remote), Noni Ervin (remote), R. Garcia Morales (remote)

### **I. Opening Items**

#### **A. Record Attendance and Guests**

#### **B. Call the Meeting to Order**

R. Bemby called a meeting of the board of directors of Rainier Valley Leadership Academy to order on Tuesday Dec 30, 2025 at 4:30 PM.

### **II. Review of Notice of Inquiry from the Washington State Charter School Commission.**

#### **A. Washington State Charter School Commission Notice of Inquiry into Allegations against RVL Board Members.**

Relevant portions of the Charter School Notice of Inquiry dated December 19, 2025 were read. Motion was made to formally acknowledge the receipt of the Washington State Charter School Commission Notice of Inquiry and that we understand the expectations, requirements, and timeline.

E. Forde made a motion to acknowledge receipt of notice of inquiry dated December 19, 2025.

M. Dyal seconded the motion.

I move that the Board formally acknowledge receipt of the Washington State Charter School Commission's Notice of Inquiry; confirm that the Board understands the expectations, requirements, and timelines set forth in the Notice; and direct that the Board proceed in compliance with the Charter Contract, applicable law, and the Commission's directives, including the development of an appropriate investigative process and required recusals.

The board VOTED to approve the motion.

### **III. Consent Agenda**

#### **A. Resolution November 15th, 2025 Board Meeting Minutes**

Mike Dyal requested additional time to review the materials. No vote was taken

#### **B. Resolution November 2025 Payroll & Claim Vouchers**

Mike Dyal requested additional time to review the materials. No vote was taken

#### **C. Resolution 2026 Board Meeting Schedule**

Mike Dyal requested additional time to review the materials. No vote was taken

**IV. Recent Board Evaluation**

**A. Review Data**

Review results from recent Board evaluation survey

**V. Public Comment**

**A. As Needed**

Former HR manager Janine Lewis expressed excitement regarding the potential for new board members

**VI. Consideration of Board Leadership**

**A. Structure & Officer Assignments**

E. Forde made a motion to appointment Jesse Rhodes Jr as vice chair.  
There was discussion initially regarding allowing other board members the opportunity to be considered for Vice Chair. The motion was not seconded and therefore was tabled.  
The motion did not carry.

**B. Board Member Nominations**

M. Dyal made a motion to approve the proposed slate of three new board members.  
E. Forde seconded the motion.  
A motion was made to vote on three new board members prior to going into executive session.  
Dr. Debra Sullivan- voted on unanimously to be a board member  
Tai Moultrie- voted on unanimously to be a board member  
Shyla Martinez- voted on unanimously to be a board member.  
All current active board members voted unanimously to approve these appointments.  
The board VOTED to approve the motion.

Roll Call

E. Forde	Aye
M. Brown	Aye
D. Sullivan	Abstain
S. Martinez	Abstain
M. Dyal	Aye
J. Rhodes Jr	Aye
T. Hayman	Aye
T. Moultrie	Abstain
R. Bemby	Aye

M. Dyal made a motion to Approve.

E. Forde seconded the motion.

A motion was made to vote on three new board members prior to going into executive session.

Dr. Debra Sullivan- voted on unanimously to be a board member

Tai Moultrie- voted on unanimously to be a board member

Shyla Martinez- voted on unanimously to be a board member.

All current active board members voted unanimously to approve these appointments.

The board VOTED to approve the motion.

Roll Call

E. Forde	Aye
M. Brown	Aye
T. Hayman	Aye
R. Bembry	Aye
S. Martinez	Absent
M. Dyal	Aye
T. Moultrie	Absent
D. Sullivan	Absent
J. Rhodes Jr	Aye

## VII. Executive Session

### A. Discussion

Executive session was held:

RCW 42.30.110(1)(f): To receive and evaluate complaints or charges brought against a public officer or employee. RCW 42.30.110(1)(i) To discuss with legal counsel representing the agency matters relating to agency enforcement actions, or to discuss with legal counsel representing the agency litigation or potential litigation to which the agency, the governing body, or a member acting in an official capacity is, or is likely to become, a party, when public knowledge regarding the discussion is likely to result in an adverse legal or financial consequence to the agency.

Board Members went into executive session at 6:50 and set to return at 7pm.

A 10 min extension was announced to return at 7:10.

A 15 min extension was announced to return 7:25.

A 15 mins extension was announced to return at 7:40pm.

Executive Session officially ended at 7:37pm with all Board Members returning to the main meeting room.

No decisions were made.

E. Forde made a motion to remove Reco Bemby from the Board pending the outcome of the investigation.

S. Martinez seconded the motion.

I move that we remove Reco as a Board member, effective immediately, pending the outcome of an investigation into allegations against him that include, but are not limited to, retaliation, intimidation, coercion, and exclusion.

Feedback from Reco Bemby & Mike Dyal asked for clarity on why this was being proposed. Keith Yanov, RVL A attorney, clarified on why this is best practice.

Reco Bemby would also like on record that he does not feel this process was fair and does not see the need to remove him pending the investigation.

The board VOTED to approve the motion.

Roll Call

M. Brown	Aye
T. Hayman	Absent
T. Moultrie	Aye
M. Dyal	No
S. Martinez	Aye
R. Bemby	Abstain
E. Forde	Aye
D. Sullivan	Aye
J. Rhodes Jr	Aye

E. Forde made a motion to Approve.

S. Martinez seconded the motion.

To install Jesse Rhodes Jr as the interim Vice Chair.

The board VOTED to approve the motion.

Roll Call

E. Forde	Aye
J. Rhodes Jr	Abstain
R. Bemby	Aye
T. Hayman	Absent
D. Sullivan	Aye
S. Martinez	Aye
M. Brown	Aye
T. Moultrie	Aye
M. Dyal	Aye

**B. Report back from Executive Session and Leadership Action**

M. Dyal made a motion to have the Treasurer recuse himself from the investigation and any matters relating to the investigation.

D. Sullivan seconded the motion.

That the Treasurer recuse himself from the investigation and from any matters relating to the investigation.

The board VOTED to approve the motion.

Roll Call

S. Martinez	Aye
T. Hayman	Absent
M. Brown	Aye
R. Bembry	Abstain
D. Sullivan	Aye
E. Forde	Aye
J. Rhodes Jr	Aye
T. Moultrie	Aye
M. Dyal	Aye

**VIII. January Retreat**

**A. Discuss Possible Facilitator**

We did not discuss

**IX. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:53 PM.

Respectfully Submitted,

J. Rhodes Jr

---

**Documents used during the meeting**

- [Resolution December 2025 - Minutes for November 15 2025 Mtgdocx \(1\).pdf](#)
- [Payroll Check Summary with Board Certification 11.28.pdf](#)
- [AP Check Summary Report with Board Certification 11.17.pdf](#)
- [AP Check Summary Report with Board Certification 11.3.pdf](#)
- [AP Check Summary Report with Board Certification 11.4.pdf](#)
- [Resolution December for November 2025 Vouchers & Payments.pdf](#)
- [Annual Board Meeting Schedule.docx.pdf](#)
- [Resolution to Approve 2026 Board Meeting Schedule \(1\).pdf](#)
- [Resolution Tai Moultrie New Board Member.docx \(2\).pdf](#)
- [Resolution Shyla Martinez New Board Member.docx \(1\).pdf](#)
- [Resolution Debra Sullivan New Board Member.docx \(3\).pdf](#)

---

Rainier Valley Leadership Academy Board of Directors Meeting Agenda 12/30/25

\_\_\_\_\_  
Board Secretary

\_\_\_\_\_  
Date

ATTEST:

\_\_\_\_\_  
Board Chairperson

\_\_\_\_\_  
Date

# Coversheet

## Resolution 2026 Board Meeting Schedule Update

**Section:** III. Consent Agenda  
**Item:** B. Resolution 2026 Board Meeting Schedule Update  
**Purpose:** Vote  
**Submitted by:**  
**Related Material:** Resolution to Approve 2026 Board Meeting Schedule (4).pdf

**RESOLUTION OF THE BOARD OF DIRECTORS OF  
RAINIER VALLEY LEADERSHIP ACADEMY  
TO APPROVE 2026 BOARD MEETING SCHEDULE**

This Resolution is presented to the Board of Directors (“Board”) of **RAINIER VALLEY LEADERSHIP ACADEMY (RVLA)**, a Washington nonprofit public benefit corporation, at a regular meeting on January 29th, 2026.

WHEREAS, RAINIER VALLEY LEADERSHIP ACADEMY is proposing to approve RVLA 2026 Board Meeting Schedule (attached)

WHEREAS, the Board has reviewed the 2026 Board Meeting Schedule and made any recommendations prior to approval;

NOW, THEREFORE, BE IT:

RESOLVED the Board hereby approves the 2026 Board Meeting Schedule for to be submitted to OSPI and implemented by RVLA.

<b>Yearly Public Charter School Board Meeting Schedule</b>			
<b>Board Meeting Type: Regular</b>	<b>Date</b>	<b>Time</b>	<b>Location</b>
January Retreat	1-24-26	10:00-2:00 pm	In Person @ RVLA
February Monthly Meeting	2-24-26	4:30-5:30 pm	Virtual w/ In Person Option @ RVLA
March Monthly Meeting	3-31-26	4:30-5:30 pm	Virtual w/ In Person Option @ RVLA
April Monthly Meeting	4-28-26	4:30-5:30 pm	Virtual w/ In Person Option @ RVLA
May Monthly Meeting	5-26-26	4:30-5:30 pm	Virtual w/ In Person Option @ RVLA
June Monthly Meeting	6-23-26	4:30-5:30 pm	Virtual w/ In Person Option @ RVLA
July Retreat	6-25-26	10:00am-2:00pm	In Person @RVLA
August Monthly Meeting	8-25-26	4:30-5:30 pm	Virtual w/ In Person Option @ RVLA
September Monthly Meeting	9-29-26	4:30-5:30 pm	Virtual w/ In Person Option @ RVLA
October Monthly Meeting	10-27-26	4:30-5:30 pm	Virtual w/ In Person Option @ RVLA
November Monthly Meeting	11-18-26	4:30-5:30 pm	Virtual w/ In Person Option @ RVLA
December Monthly Meeting	12-29-26	4:30-5:30pm	Virtual w/ In Person Option @ RVLA

ADOPTED by the Board of Directors of RAINIER VALLEY LEADERSHIP ACADEMY during a regular meeting duly held on January 29th, 2026, at which a quorum was present.

AYES: \_\_\_\_\_  
 NOES: \_\_\_\_\_  
 ABSENT: \_\_\_\_\_  
 ABSTAIN: \_\_\_\_\_

CERTIFIED AS A TRUE AND CORRECT COPY:

CERTIFIED: \_\_\_\_\_  
Board Chairperson

\_\_\_\_\_  
Date

ATTEST: \_\_\_\_\_  
Board Secretary

\_\_\_\_\_  
Date

# Coversheet

## Resolution November 2025 Minutes at Jan 2026 Retreat

**Section:** III. Consent Agenda  
**Item:** C. Resolution November 2025 Minutes at Jan 2026 Retreat  
**Purpose:** Approve Minutes  
**Submitted by:**  
**Related Material:**  
Minutes for Board Retreat Meeting-IN PERSON on November 15, 2025  
Resolution January 2026 - Minutes for November 15 2025 Mtgdocx (2).pdf

APPROVED



# Rainier Valley Leadership Academy

## Minutes

### Board Retreat Meeting-IN PERSON

November

---

#### **Date and Time**

Saturday November 15, 2025 at 9:00 AM

#### **Location**

6020 Rainier Ave S  
Seattle, WA 98118

---

#### **Directors Present**

E. Forde, J. Rhodes Jr, M. Brown, M. Dyal, R. Bembry, T. Hayman

#### **Directors Absent**

*None*

#### **Guests Present**

Danielle Mann, Italiana Hughes, L. Reisberg, Ray Garcia Morales, Keith Clark

---

### **I. Opening Items**

#### **A. Record Attendance and Guests**

#### **B. Call the Meeting to Order**

R. Bembry called a meeting of the board of directors of Rainier Valley Leadership Academy to order on Saturday Nov 15, 2025 at 9:33 AM.



**Roll Call**

T. Hayman Aye  
J. Rhodes Jr Aye

**C. Resolution September 30th Board Meeting Minutes**

M. Dyal made a motion to approve the minutes from Board Meeting on 09-30-25.  
J. Rhodes Jr seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

E. Forde Aye  
T. Hayman Aye  
M. Brown Aye  
M. Dyal Aye  
R. Bembry Aye  
J. Rhodes Jr Aye

**D. Resolution October 16th, 2025 Special Board Meeting Minutes**

M. Dyal made a motion to approve the minutes from Special Board Meeting on 10-16-25.  
J. Rhodes Jr seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

T. Hayman Aye  
R. Bembry Aye  
M. Dyal Aye  
J. Rhodes Jr Aye  
E. Forde Aye  
M. Brown Aye

**E. Resolution October 28th, 2025 Board Minutes**

M. Dyal made a motion to approve the minutes from Board Meeting on 10-28-25.  
J. Rhodes Jr seconded the motion.  
The board **VOTED** to approve the motion.

**F. Resolution Leave Donation Policy**

M. Dyal made a motion to Approve the Leave Donation policy.  
J. Rhodes Jr seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

M. Brown Aye  
J. Rhodes Jr Aye  
E. Forde Aye  
T. Hayman Aye

#### **Roll Call**

M. Dyal Aye

R. Bembry Aye

### **IV. Retreat Discussion Items**

#### **A. Discuss**

We discussed the retreat items and broke into small groups for more in depth discussions relating to communication and effective partnerships between the Board and the school team.

Also discussed the possibility of getting an external facilitator for the December executive session.

### **V. Renewal & Reauthorization Review**

#### **A. Process & Timeline**

Italiana Hughes from the Charter School Commission was present and reviewed the renewal process and timeline.

### **VI. Closing Items**

#### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 1:05 PM.

Respectfully Submitted,

R. Bembry

---

### **Documents used during the meeting**

- AP\_Check\_Summary\_Report\_with\_Board\_Certification\_9.2 (1).pdf
- AP\_Check\_Summary\_Report\_with\_Board\_Certification\_9.3 (1).pdf
- AP\_Check\_Summary\_Report\_with\_Board\_Certification\_9.8 (1).pdf
- AP\_Check\_Summary\_Report\_with\_Board\_Certification\_9.22 (1).pdf
- Payroll\_Check\_Summary\_with\_Board\_Certification\_9.29\_\_1\_ (1).pdf
- Resolution October for September 2025 Vouchers & Payments (1).pdf
- Resolution October 2025 - Minutes for Sepetmber 30 2025 Mtgdocx (1).pdf
- Resolution October 2025 - Minutes for October 16 2025 Mtgdocx (1).pdf
- RVLA-Shared Leave Program.docx

- RVLA-Shared Leave Program.pdf

---

Rainier Valley Leadership Academy Board of Directors Meeting Agenda 11/15/25

**RESOLUTION BOARD MEETING MINUTES  
For November 15th, 2025 Meeting  
On This Day January 29th, 2026**

**DIRECTORS OF  
Rainier Valley Leadership Academy  
A Washington State Nonprofit Corporation**

---

**Date and Time**  
Saturday November 15, 2025 at 9:00 AM

**Location**  
6020 Rainier Ave S  
Seattle, WA 98118

---

**Directors Present**  
E. Forde, J. Rhodes Jr, M. Brown, M. Dyal, R. Bambry, T. Hayman

**Directors Absent**  
None

**Guests Present**  
Danielle Mann, Italiana Hughes, L. Reisberg, Ray Garcia Morales, Keith Clark

---

**I. Opening Items**

**A. Record Attendance and Guests**

**B. Call the Meeting to Order**  
R. Bambry called a meeting of the board of directors of Rainier Valley Leadership Academy to order on Saturday Nov 15, 2025 at 9:33 AM.

**II. Public Testimony**

**A. As Needed**  
Leah Reisberg gave public testimony. Raco Bambry responded to Ms. Reisberg's testimony. Dawn Mason also presented public testimony.

**III. Consent Agenda**

**A. Resolution August 26th, 2025 Board Meeting Minutes**  
M. Dyal made a motion to approve the minutes from Board Meeting on 08-26-25. J. Rhodes Jr seconded the motion. The board VOTED to approve the motion.

Roll Call	
E. Forde	Aye
T. Hayman	Aye
R. Bambry	Aye
M. Brown	Aye
J. Rhodes Jr	Aye
M. Dyal	Aye

**B. Resolution September 2025 Payroll & Claim Vouchers**  
M. Dyal made a motion to Accept September 2025 Payroll & Claim Vouchers. J. Rhodes Jr seconded the motion.

Total by Payment Type: ACH/Warrants - Public Direct Deposit Numbers 9000003652 through 9000003680, totaling \$124,334.60

Total by Payment Type: ACH/Warrants - Public Warrant Numbers 102710 through 102725, totaling \$25,842.44 AP ACH Numbers 9000003638 through 9000003651, totaling \$12,654.29

Total by Payment Type: WIRE-PUBLIC Wire Transfer Payments 201900265 through 201900265, totaling \$568.38

Total by Payment Type: ACH/Warrants - Public Warrant Numbers 102699 through 102709, totaling \$64,809.93 AP ACH Numbers 9000003632 through 9000003636, totaling \$36,152.53

The board VOTED to approve the motion.

Roll Call	
M. Dyal	Aye
E. Forde	Aye
T. Hayman	Aye
M. Brown	Aye
R. Bemby	Aye
J. Rhodes Jr	Aye

**C. Resolution September 30th Board Meeting Minutes**

M. Dyal made a motion to approve the minutes from Board Meeting on 09-30-25.  
 J. Rhodes Jr seconded the motion.  
 The board VOTED to approve the motion.

Roll Call	
M. Brown	Aye
E. Forde	Aye
M. Dyal	Aye
T. Hayman	Aye
J. Rhodes Jr	Aye
R. Bemby	Aye

**D. Resolution October 16th, 2025 Special Board Meeting Minutes**

M. Dyal made a motion to approve the minutes from Special Board Meeting on 10-16-25.  
 J. Rhodes Jr seconded the motion.  
 The board VOTED to approve the motion.

Roll Call	
E. Forde	Aye
J. Rhodes Jr	Aye
T. Hayman	Aye
M. Dyal	Aye
M. Brown	Aye
R. Bemby	Aye

**E. Resolution October 28th, 2025 Board Minutes**

M. Dyal made a motion to approve the minutes from Board Meeting on 10-28-25.  
 J. Rhodes Jr seconded the motion.  
 The board VOTED to approve the motion.

**F. Resolution Leave Donation Policy**

M. Dyal made a motion to Approve the Leave Donation policy.  
 J. Rhodes Jr seconded the motion.  
 The board VOTED to approve the motion.

Roll Call	
T. Hayman	Aye
M. Brown	Aye
E. Forde	Aye
R. Bemby	Aye
J. Rhodes Jr	Aye
M. Dyal	Aye

**IV. Retreat Discussion Items**

**A. Discuss**

We discussed the retreat items and broke into small groups for more in depth discussions relating to communication and effective partnerships between the Board and the school team.  
 Also discussed the possibility of getting an external facilitator for the December executive session.

**V. Renewal & Reauthorization Review**

**A. Process & Timeline**

Italiana Hughes from the Charter School Commission was present and reviewed the renewal process and timeline.

**VI. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 1:05 PM.

Respectfully Submitted,  
R. Bembry

---

**Documents used during the meeting**

- [AP Check Summary Report with Board Certification 9.2 \(1\).pdf](#)
- [AP Check Summary Report with Board Certification 9.3 \(1\).pdf](#)
- [AP Check Summary Report with Board Certification 9.8 \(1\).pdf](#)
- [AP Check Summary Report with Board Certification 9.22 \(1\).pdf](#)
- [Payroll Check Summary with Board Certification 9.29\\_1 \(1\).pdf](#)
- [Resolution October for September 2025 Vouchers & Payments \(1\).pdf](#)
- [Resolution October 2025 - Minutes for September 30 2025 Mtgdocx \(1\).pdf](#)
- [Resolution October 2025 - Minutes for October 16 2025 Mtgdocx \(1\).pdf](#)
- [RVLA-Shared Leave Program.docx](#)
- [RVLA-Shared Leave Program.pdf](#)

---

Rainier Valley Leadership Academy Board of Directors Meeting Agenda 11/15/25

---

Board Secretary

---

Date

ATTEST:

---

Board Chairperson

---

Date



# Coversheet

## November 2026 Payroll & Claim Vouchers

**Section:** III. Consent Agenda  
**Item:** D. November 2026 Payroll & Claim Vouchers  
**Purpose:** Vote  
**Submitted by:**  
**Related Material:** Payroll Check Summary with Board Certification 11.28 (2).pdf  
AP Check Summary Report with Board Certification 11.17 (2).pdf  
AP Check Summary Report with Board Certification 11.3 (2).pdf  
AP Check Summary Report with Board Certification 11.4 (2).pdf  
Resolution January Mtg for November 2025 Vouchers & Payments (1).pdf

## Payroll Check Summary

Payroll Run: 11/28/2025

Rainier Valley Leadership Academy

### BOARD CERTIFICATION STATEMENT

Payments have been audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090. Those payments have been recorded on a listing which has been made available to the board.

As of December 30, 2025, the Board, by a \_\_\_\_\_ vote, approves payments, totaling \$251,913.55, and/or voids (cancellations), totaling \$0.00. The payments and/or voids are further identified in this document.

Total by Payment Type: ACH/Warrants - Public

Direct Deposit Numbers 9000003781 through 9000003811, totaling \$142,074.93

Secretary \_\_\_\_\_ Board Member \_\_\_\_\_

This section returned no records

## Check Listing Summary

**Payroll Run: 11/28/2025**

Check Number	Employee	Gross Pay	Deductions	Benefits	Net Pay
9000003781	Biel, Kek	\$5,093.56	\$1,295.02	\$2,248.00	\$3,798.54
9000003782	Chen, Anqi	\$6,297.58	\$1,663.90	\$2,466.62	\$4,633.68
9000003783	Juma, Amino	\$959.29	\$162.30	\$115.73	\$796.99
9000003784	Amer, Tasneem Yousif	\$6,260.58	\$1,270.48	\$2,461.20	\$4,990.10
9000003785	Bradshaw, Katheryn	\$10,209.57	\$3,115.55	\$3,143.31	\$7,094.02
9000003786	Catchings, Chastity	\$2,890.61	\$406.40	\$327.17	\$2,484.21
9000003787	Clark II, Keith	\$9,417.25	\$2,942.64	\$2,775.86	\$6,474.61
9000003788	Dube, Aster	\$3,942.02	\$708.31	\$3,090.66	\$3,233.71
9000003789	Garcia Morales, Ray	\$13,338.47	\$3,137.24	\$3,730.46	\$10,201.23
9000003790	Hardin, Nati	\$7,541.62	\$2,280.13	\$2,475.39	\$5,261.49
9000003791	Haynes, Leanard	\$10,191.92	\$2,812.95	\$2,896.97	\$7,378.97
9000003792	Hess, Eben	\$3,681.50	\$617.25	\$684.00	\$3,064.25
9000003793	Jackson, Solana Lydia	\$3,705.64	\$673.87	\$1,745.81	\$3,031.77
9000003794	Mann, Danielle Carter	\$7,321.97	\$1,818.45	\$2,629.84	\$5,503.52
9000003795	McLauchlan, Sativa Faith	\$6,776.65	\$1,391.07	\$2,089.47	\$5,385.58
9000003796	Moore, Marquitta Lauretha	\$1,429.84	\$46.07	\$71.29	\$1,383.77
9000003797	Morgan, Benet Lavanna	\$6,385.75	\$1,240.23	\$2,482.26	\$5,145.52
9000003798	Nunez, Randy	\$314.50	\$29.01	\$34.09	\$285.49
9000003799	Ochoa, Juan Pablo	\$6,137.81	\$1,603.16	\$2,437.68	\$4,534.65
9000003800	Pascoe, Wendy	\$8,833.50	\$2,167.58	\$2,920.08	\$6,665.92
9000003801	Ponjun, Suvanna	\$6,137.81	\$1,586.98	\$2,439.44	\$4,550.83
9000003802	Potter, Jalil	\$6,137.83	\$1,602.18	\$2,426.14	\$4,535.65
9000003803	Reese, Dominic	\$4,852.51	\$1,451.50	\$2,191.81	\$3,401.01
9000003804	Reisberg, Leah Fudell	\$9,604.00	\$2,479.89	\$2,153.66	\$7,124.11
9000003805	Shareghi, Linda	\$6,556.54	\$1,596.33	\$2,508.62	\$4,960.21
9000003806	Shelton, Marlon	\$6,776.65	\$1,334.23	\$2,084.83	\$5,442.42
9000003807	Shen, Jiaao	\$6,137.81	\$1,953.65	\$2,439.44	\$4,184.16
9000003808	Spiegel, Benjamin	\$6,643.76	\$1,034.16	\$2,065.27	\$5,609.60
9000003809	Surin, Naeema	\$32.50	\$2.95	\$2.60	\$29.55
9000003810	White, Levon	\$7,040.28	\$1,961.03	\$2,579.01	\$5,079.25
9000003811	Williams, Abigail Esther	\$6,966.62	\$1,156.50	\$2,580.90	\$5,810.12
<b>Totals:</b>		<b>\$187,615.94</b>	<b>\$45,541.01</b>	<b>\$64,297.61</b>	<b>\$142,074.93</b>

## AP Check Register

Accounts Payable Run: 11/17/2025

Rainier Valley Leadership Academy

### BOARD CERTIFICATION STATEMENT

Payments have been audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090. Those payments have been recorded on a listing which has been made available to the board.

As of December 30, 2025, the Board, by a \_\_\_\_\_ vote, approves payments, totaling \$34,904.20, and/or voids (cancellations), totaling \$0.00. The payments and/or voids are further identified in this document.

Total by Payment Type: ACH/Warrants - Public

Warrant Numbers 102767 through 102776, totaling \$15,991.74

AP ACH Numbers 9000003772 through 9000003780, totaling \$18,912.46

In addition to the Check Summary Report below, we have also reviewed the following related documentation:

\_\_\_\_\_

Secretary \_\_\_\_\_ Board Member \_\_\_\_\_

This section returned no records

## AP Check Register

Accounts Payable Run: 11/17/2025

Rainier Valley Leadership Academy

Accounts Payable Run: 20251117 A/P Checks

Run Type: R - Regular

Payment Number	Payee	Net Payment Amount
102767	Amplify	\$698.29
102768	Crystal Springs	\$39.69
102769	Intrigue Communications	\$204.91
102770	Meridian Security & Electric, Inc.	\$446.92
102771	Puget Sound Dispatch, LLC.	\$77.70
102772	Saigon Printing	\$979.81
102773	Security Solutions	\$11,403.57
102774	T Mobile 967493293	\$30.85
102775	True Measure Collaborative	\$1,410.00
102776	Vargas, Javier	\$700.00
9000003772	Amazon Capital Services	\$439.18
9000003773	Amazon Capital Services	\$23.49
9000003774	Amazon Capital Services	\$58.49
9000003775	Amazon Capital Services	\$44.54
9000003776	Amazon Capital Services	\$73.37
9000003777	Amazon Capital Services	\$181.80
9000003778	HopSkipDrive, Inc	\$10,450.59
9000003779	Pacific Science Center	\$96.00
9000003780	The Lunch Ladies, LLC	\$7,545.00
<b>ACH Payments:</b>		9
<b>Total:</b>		<b>19</b>
		<b>\$18,912.46</b>
		<b>\$34,904.20</b>

## AP Check Register

Accounts Payable Run: 11/17/2025

Rainier Valley Leadership Academy

### Fund Summary

Fund	Balance Sheet	Revenue	Expense	Total
10 - General Fund	\$0.00	\$0.00	\$34,976.65	\$34,976.65

## AP Check Register

Accounts Payable Run: 11/03/2025

Rainier Valley Leadership Academy

### BOARD CERTIFICATION STATEMENT

Payments have been audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090. Those payments have been recorded on a listing which has been made available to the board.

As of December 30, 2025, the Board, by a \_\_\_\_\_ vote, approves payments, totaling \$659.87, and/or voids (cancellations), totaling \$0.00. The payments and/or voids are further identified in this document.

Total by Payment Type: WIRE-PUBLIC

Wire Transfer Payments 201900282 through 201900282, totaling \$659.87

In addition to the Check Summary Report below, we have also reviewed the following related documentation:

\_\_\_\_\_

Secretary \_\_\_\_\_ Board Member \_\_\_\_\_

This section returned no records

## AP Check Register

Accounts Payable Run: 11/03/2025

Rainier Valley Leadership Academy

Accounts Payable Run: 20251103 A/P Direct Bamboo

Run Type: R - Regular

Payment Number	Payee	Net Payment Amount
201900282	BambooHR LLC	\$659.87
<b>Wire Transfers:</b>		<u>1</u> <u>\$659.87</u>
<b>Total:</b>		<b>1</b> <b>\$659.87</b>

## AP Check Register

Accounts Payable Run: 11/03/2025

Rainier Valley Leadership Academy

### Fund Summary

<b>Fund</b>	<b>Balance Sheet</b>	<b>Revenue</b>	<b>Expense</b>	<b>Total</b>
10 - General Fund	\$0.00	\$0.00	\$659.87	\$659.87

## AP Check Register

Accounts Payable Run: 11/04/2025

Rainier Valley Leadership Academy

### BOARD CERTIFICATION STATEMENT

Payments have been audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090. Those payments have been recorded on a listing which has been made available to the board.

As of December 30, 2025, the Board, by a \_\_\_\_\_ vote, approves payments, totaling \$125,599.86, and/or voids (cancellations), totaling \$0.00. The payments and/or voids are further identified in this document.

Total by Payment Type: ACH/Warrants - Public

Warrant Numbers 102753 through 102766, totaling \$102,397.11

AP ACH Numbers 9000003759 through 9000003771, totaling \$23,202.75

In addition to the Check Summary Report below, we have also reviewed the following related documentation:

\_\_\_\_\_

Secretary \_\_\_\_\_ Board Member \_\_\_\_\_

This section returned no records

## AP Check Register

Accounts Payable Run: 11/04/2025

Rainier Valley Leadership Academy

Accounts Payable Run: 20251104 A/P Checks / SEBB

Run Type: R - Regular

Payment Number	Payee	Net Payment Amount
102753	Alexander, Oscar	\$7,825.00
102754	City Of Seattle A/C 9905934520	\$5,409.83
102755	EZ HR Assist	\$6,625.00
102756	G&I Plumbing LLC	\$2,861.96
102757	HCA-SEBB BENEFITS	\$45,343.00
102758	NEW ESD101	\$1,589.66
102759	Nobilis, LLC	\$3,447.25
102760	Pitney Bowes Inc	\$201.48
102761	Saigon Printing	\$57.38
102762	Security Solutions	\$2,065.75
102763	Seneca Family of Agencies	\$25,220.00
102764	T Mobile 970733520	\$534.95
102765	Waste Management of Seattle	\$1,056.37
102766	Williams Scotsman, Inc	\$159.48
9000003759	Amazon Capital Services	\$870.25
9000003760	Amazon Capital Services	\$52.80
9000003761	Amazon Capital Services	\$229.62
9000003762	Amazon Capital Services	\$29.77
9000003763	Amazon Capital Services	\$25.47
9000003764	City Year Inc	\$12,500.00
9000003765	Garcia Morales, Ray	\$384.00
9000003766	IMA, Inc	\$2,376.00
9000003767	Staples Advantage	\$21.50
9000003768	Staples Advantage	\$81.45
9000003769	Staples Advantage	\$81.45
9000003770	Staples Advantage	\$1,036.44
9000003771	The Lunch Ladies, LLC	\$5,514.00
<b>ACH Payments:</b>		13
<b>Total:</b>		<b>27</b>
		<b>\$23,202.75</b>
		<b>\$125,599.86</b>

## AP Check Register

Accounts Payable Run: 11/04/2025

Rainier Valley Leadership Academy

### Fund Summary

<b>Fund</b>	<b>Balance Sheet</b>	<b>Revenue</b>	<b>Expense</b>	<b>Total</b>
10 - General Fund	\$34,744.00	\$0.00	\$90,855.86	\$125,599.86

**RESOLUTION OF THE BOARD OF DIRECTORS OF  
RAINIER VALLEY LEADERSHIP ACADEMY  
TO APPROVE NOVEMBER 2025  
CLAIM VOUCHERS AND PAYROLL PAYMENTS**

This Resolution is presented to the Board of Directors (“Board”) of Rainier Valley Leadership Academy ( “RVLA”), a Washington nonprofit corporation, at a regular meeting on January 29th, 2026.

WHEREAS, each of RVLA’s Charter School Contracts with the Washington State Charter School Commission requires each school to comply with the Accounting Manual for School Districts in the State of Washington that is published by the Washington State Office of Superintendent of Public Instruction (the “Accounting Manual”);

WHEREAS, Chapter 3, Section “Voucher Certification and Approval”, requires “board of director approval for payment of claim vouchers and payroll” and the approval “should be recorded in the minutes of the board meeting”;

WHEREAS, to meet the conditions set forth in Chapter 3, Section “Voucher Certification and Approval”, the Board desires to approve payment of claim vouchers and payroll payments delineated below.

 AP Check Summary Report with Board Certification 11.17.pdf

 AP Check Summary Report with Board Certification 11.4.pdf

 AP Check Summary Report with Board Certification 11.3.pdf

 Payroll Check Summary with Board Certification 11.28.pdf

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves and authorizes RVLA to remit the following payments (these documents can also be found on the board agenda on Board on Track attached to the agenda):

ADOPTED by the Board of Directors of Rainier Valley Leaders State during a regular meeting duly held on January 29th, 2026, at which a quorum was present.

AYES: \_\_\_\_\_

NOES: \_\_\_\_\_

ABSENT: \_\_\_\_\_

ABSTAIN: \_\_\_\_\_

CERTIFIED: \_\_\_\_\_

Board Chairperson      Date

CERTIFIED: \_\_\_\_\_

Board Secretary      Date