



Rainier Valley Leadership Academy

Board Meeting

Published on February 21, 2026 at 10:07 AM PST

Amended on February 24, 2026 at 3:34 PM PST

Date and Time

Tuesday February 24, 2026 at 4:30 PM PST

Location

Rainier Valley Leadership Academy is inviting you to a scheduled Zoom meeting.

Topic: Rainier Valley Leadership Academy's Personal Meeting Room

Join Zoom Meeting

<https://us06web.zoom.us/j/6058564072?pwd=bC9keWRJVkQ4RitPb1pXWk9ab0pRQT09>

Meeting ID: 605 856 4072

Passcode: Sa4j66

One tap mobile

+12532050468,,6058564072#,,,,*161053# US

+12532158782,,6058564072#,,,,*161053# US (Tacoma)

Join instructions

<https://us06web.zoom.us/join/6058564072/invitations?signature=F7SnqNbyUzEvunht86MvqkAmbxwueRakdGbfDSV34Q>

Agenda

	Purpose	Presenter	Time
I. Opening Items			4:30 PM
Opening Items			
A. Record Attendance and Guests		Jesse Rhodes Jr	4 m
B. Call the Meeting to Order		Jesse Rhodes Jr	3 m
II. Public Testimony			4:37 PM
A. As Needed	FYI	Jesse Rhodes Jr	3 m
III. Consent Agenda			4:40 PM
A. Resolution January 29th, 2026 Board Meeting Minutes	Approve Minutes	Jesse Rhodes Jr	2 m
B. Resolution December 2025 & January 2026 Payroll & Claim Vouchers	Vote	Jesse Rhodes Jr	3 m
C. Resolution Approve Annual Tax Returns	Vote	Jesse Rhodes Jr	2 m
D. Resolution Confirming Ray as Signatory	Vote	Jesse Rhodes Jr	2 m
E. Possible Motion - Removal of Non Responsive Board Member	Vote	Jesse Rhodes Jr	5 m
IV. Executive Director Report Out			4:54 PM
A. Updates	Discuss	Ray Garcia Morales	10 m
V. Advisory Groups			5:04 PM
A. Confirming Advisory Groups	Discuss	Jesse Rhodes Jr	20 m
Groups will have a chance to check in and schedule their monthly meeting times.			
VI. Announcements			5:24 PM
A. Commission Renewal Site Visit	FYI	Leah Reisberg	2 m
Save the Date:			

	Purpose	Presenter	Time
April 28th, 2026			
VII. Executive Session			5:26 PM
A. As Needed	Discuss	Jesse Rhodes Jr	1 m
VIII. Closing Items			5:27 PM
A. Adjourn Meeting	Vote	Jesse Rhodes Jr	2 m

Rainier Valley Leadership Academy Board of Directors Meeting Agenda 2/24/26

Coversheet

Resolution January 29th, 2026 Board Meeting Minutes

Section: III. Consent Agenda
Item: A. Resolution January 29th, 2026 Board Meeting Minutes
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for Special Board Meeting on January 29, 2026
Resolution February 2026 - Minutes for January 29 2026 Mtgdocx (2).pdf

APPROVED



Rainier Valley Leadership Academy

Minutes

Special Board Meeting

Date and Time

Thursday January 29, 2026 at 4:00 PM

Location

Rainier Valley Leadership Academy is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://us06web.zoom.us/j/82949077680?pwd=NFUgWKStAbafOYIEg1YmnQca688wFx.1>

Meeting ID: 829 4907 7680

Passcode: 0drpBL

One tap mobile

+12532050468,,82949077680#,,,,*831386# US

+12532158782,,82949077680#,,,,*831386# US (Tacoma)

Join instructions

<https://us06web.zoom.us/meetings/82949077680/invitations?signature=HIB6uZiBxGYQTDBwRG6ESvGmtzSbmLXrj0DjJ0UfHTs>

Directors Present

D. Sullivan (remote), E. Forde (remote), J. Rhodes Jr (remote), S. Martinez (remote), T. Hayman (remote), T. Moultrie (remote)

Directors Absent

M. Brown, M. Dyal

Guests Present

Jonathan Houston, L. Reisberg (remote), Lenny Emperado, R. Garcia Morales

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

J. Rhodes Jr called a meeting of the board of directors of Rainier Valley Leadership Academy to order on Thursday Jan 29, 2026 at 4:07 PM.

II. Public Testimony

A. Call for public testimony.

No one had any public comment

III. Consent Agenda

A. Resolution December 30th, 2025 Minutes

E. Forde made a motion to approve the minutes from December 30, 2025 Board Meeting on 12-30-25.

T. Hayman seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Resolution 2026 Board Meeting Schedule Update

E. Forde made a motion to approve the 2026 Board Meeting Schedule.

D. Sullivan seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Resolution November 2025 Minutes at Jan 2026 Retreat

D. Sullivan made a motion to approve the minutes from Board Retreat Meeting-IN PERSON on 11-15-25.

E. Forde seconded the motion.

The board **VOTED** unanimously to approve the motion.

D. November 2026 Payroll & Claim Vouchers

E. Forde made a motion to approve the November 2025 Payroll & Claim Vouchers.

T. Hayman seconded the motion.

As of December 30, 2025, the Board, by a majority vote, approves payments, totaling \$251,913.55, and/or voids (cancellations), totaling \$0.00. The payments and/or voids are further identified in this document.

Total by Payment Type: ACH/Warrants - Public

Direct Deposit Numbers 9000003781 through 9000003811, totaling \$142,074.93

The board **VOTED** unanimously to approve the motion.

Roll Call

M. Dyal	Absent
T. Moultrie	Aye
T. Hayman	Aye
M. Brown	Absent
S. Martinez	Aye
J. Rhodes Jr	Aye
E. Forde	Aye
D. Sullivan	Aye

IV. Executive Director Report Out

A. Review

The Executive Director gave an update regarding the (Better Start for Kids) BSK grant. Discussed additional partnerships with the Red Barn Ranch and the Buffalo Soldiers. HBCU college tour during spring break. Also informed us the school is going to be change its schedule starting second semester. Moving to a 6 period day and steering away from "A" day and "B" day block scheduling.

Several new staff members are in the building after winter break.

V. RVLA Board Bylaws

A. Recommended Updates

The Bylaws need to be updated.

B. Review of on-boarding sheet

discussed the difference between governance and management and that the Board's role is governance and the Executive Director is in charge of management.

VI. Advisory Groups

A. Advisory Group Work Time

Went over the Advisory Boards and their duties and responsibilities. There are 5 advisory committees.

Audit
Finance/Facilities
governance/ development/community partnerships
Academic school performance/culture
CEO evaluation/ support

VII. Executive Session

A. As Needed

“The Board will now convene an executive session pursuant to RCW 42.30.110(1)(f) to receive and evaluate complaints or charges brought against a public officer, and pursuant to RCW 42.30.110(1)(i) to discuss with legal counsel matters relating to potential litigation.”

“The executive session is expected to last approximately 10 minutes. No action will be taken in executive session.” Board went into Executive Session at 5:15 pm- returned at 5:25 pm.

Elijah will work with Frasco to get more information re: cost/time/ scope of work. We will discuss and vote on next steps at the next board meeting.

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:22 PM.

Respectfully Submitted,
J. Rhodes Jr

Documents used during the meeting

- Resolution January 2026 - Minutes for December 30 2025 Mtgdocx (1).pdf
- Resolution to Approve 2026 Board Meeting Schedule (4).pdf
- Resolution January 2026 - Minutes for November 15 2025 Mtgdocx (2).pdf
- Payroll Check Summary with Board Certification 11.28 (2).pdf
- AP Check Summary Report with Board Certification 11.17 (2).pdf
- AP Check Summary Report with Board Certification 11.3 (2).pdf
- AP Check Summary Report with Board Certification 11.4 (2).pdf
- Resolution January Mtg for November 2025 Vouchers & Payments (1).pdf

Rainier Valley Leadership Academy Board of Directors Meeting Agenda 1/29/26

**RESOLUTION BOARD MEETING MINUTES
For January 29th, 2026 Meeting
On This Day February 24th, 2026**

**DIRECTORS OF
Rainier Valley Leadership Academy
A Washington State Nonprofit Corporation**

Special Board Meeting

Date and Time

Thursday January 29, 2026 at 4:00 PM

Location

Rainier Valley Leadership Academy is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://us06web.zoom.us/j/82949077680?pwd=NFUgWkStAbafOYIEg1YmnQca688wFx.1>

Meeting ID: 829 4907 7680

Passcode: 0drpBL

One tap mobile

+12532050468,,82949077680#,,,,*831386# US

+12532158782,,82949077680#,,,,*831386# US (Tacoma)

Join instructions

[https://us06web.zoom.us/join/82949077680/invitations?](https://us06web.zoom.us/join/82949077680/invitations?signature=HIB8uZiBxGYQTDBwRG6ESvGmtzSbmLXrj0DjJ0UfHTs)

[signature=HIB8uZiBxGYQTDBwRG6ESvGmtzSbmLXrj0DjJ0UfHTs](https://us06web.zoom.us/join/82949077680/invitations?signature=HIB8uZiBxGYQTDBwRG6ESvGmtzSbmLXrj0DjJ0UfHTs)

Directors Present

D. Sullivan (remote), E. Forde (remote), J. Rhodes Jr (remote), S. Martinez (remote), T. Hayman (remote), T. Moultrie (remote)

Directors Absent

M. Brown, M. Dyal

Guests Present

Jonathan Houston, L. Reisberg (remote), Lenny Emperado, R. Garcia Morales

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

J. Rhodes Jr called a meeting of the board of directors of Rainier Valley Leadership Academy to order on Thursday Jan 29, 2026 at 4:07 PM.

II. Public Testimony

A. Call for public testimony.

No one had any public comment

III. Consent Agenda

A. Resolution December 30th, 2025 Minutes

E. Forde made a motion to approve the minutes from December 30, 2025 Board Meeting on 12-30-25.

T. Hayman seconded the motion.

The board VOTED unanimously to approve the motion.

B. Resolution 2026 Board Meeting Schedule Update

E. Forde made a motion to approve the 2026 Board Meeting Schedule.

D. Sullivan seconded the motion.

The board VOTED unanimously to approve the motion.

C. Resolution November 2025 Minutes at Jan 2026 Retreat

D. Sullivan made a motion to approve the minutes from Board Retreat Meeting-IN PERSON on 11-15-25.

E. Forde seconded the motion.

The board VOTED unanimously to approve the motion.

D. November 2026 Payroll & Claim Vouchers

E. Forde made a motion to approve the November 2025 Payroll & Claim Vouchers.

T. Hayman seconded the motion.

As of December 30, 2025, the Board, by a majority vote, approves payments, totaling \$251,913.55, and/or voids (cancellations), totaling \$0.00. The payments and/or voids are further identified in this document.

Total by Payment Type: ACH/Warrants - Public

Direct Deposit Numbers 9000003781 through 9000003811, totaling \$142,074.93

The board VOTED unanimously to approve the motion.

Roll Call

E. Forde	Aye
J. Rhodes Jr	Aye
S. Martinez	Aye
T. Moultrie	Aye
D. Sullivan	Aye
T. Hayman	Aye
M. Brown	Absent
M. Dyal	Absent

IV. Executive Director Report Out

A. Review

The Executive Director gave an update regarding the (Better Start for Kids) BSK grant. Discussed additional partnerships with the Red Barn Ranch and the Buffalo Soldiers. HBCU college tour during spring break. Also informed us the school is going to be change its schedule starting second semester. Moving to a 6 period day and steering away from "A" day and "B" day block scheduling.

Several new staff members are in the building after winter break.

V. RVLA Board Bylaws

A. Recommended Updates

The Bylaws need to be updated.

B. Review of on-boarding sheet

discussed the difference between governance and management and that the Board's role is governance and the Executive Director is in charge of management.

VI. Advisory Groups

A. Advisory Group Work Time

Went over the Advisory Boards and their duties and responsibilities. There are 5 advisory committees.

Audit

Finance/Facilities

governance/ development/community partnerships

Academic school performance/culture

CEO evaluation/ support

VII. Executive Session

A. As Needed

"The Board will now convene an executive session pursuant to RCW 42.30.110(1)(f) to receive and evaluate complaints or charges brought against a public officer, and pursuant to RCW 42.30.110(1)(i) to discuss with legal counsel matters relating to potential litigation."

"The executive session is expected to last approximately 10 minutes. No action will be taken in executive session." Board went into Executive Session at 5:15 pm-returned at 5:25 pm.

Elijah will work with Frasco to get more information re: cost/time/ scope of work. We will discuss and vote on next steps at the next board meeting.

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:22 PM.

Respectfully Submitted,

J. Rhodes Jr

Documents used during the meeting

- [Resolution January 2026 - Minutes for December 30 2025 Mtgdocx \(1\).pdf](#)
- [Resolution to Approve 2026 Board Meeting Schedule \(4\).pdf](#)
- [Resolution January 2026 - Minutes for November 15 2025 Mtgdocx \(2\).pdf](#)
- [Payroll Check Summary with Board Certification 11.28 \(2\).pdf](#)
- [AP Check Summary Report with Board Certification 11.17 \(2\).pdf](#)
- [AP Check Summary Report with Board Certification 11.3 \(2\).pdf](#)
- [AP Check Summary Report with Board Certification 11.4 \(2\).pdf](#)
- [Resolution January Mtg for November 2025 Vouchers & Payments \(1\).pdf](#)

Rainier Valley Leadership Academy Board of Directors Meeting Agenda 1/29/26

Board Secretary

Date

ATTEST:

Board Chairperson

Date

Coversheet

Resolution December 2025 & January 2026 Payroll & Claim Vouchers

Section: III. Consent Agenda
Item: B. Resolution December 2025 & January 2026 Payroll & Claim Vouchers
Purpose: Vote
Submitted by:
Related Material: AP Check Summary Report with Board Certification 1.15.pdf
AP Check Summary Report with Board Certification 1.5.pdf
AP Check Summary Report with Board Certification 1.6.pdf
AP Check Summary Report with Board Certification 1.21.pdf
AP Check Summary Report with Board Certification 1.26.pdf
AP Check Summary Report with Board Certification 1.30.pdf
Payroll Check Summary with Board Certification 1.31.pdf
Resolution February Mtg for January 2025 Vouchers & Payments (1).pdf
Payroll Check Summary with Board Certification 12.31.pdf
AP Check Summary Report with Board Certification 12.31.pdf
AP Check Summary Report with Board Certification 12.22.pdf
AP Check Summary Report with Board Certification 12.18.pdf
AP Check Summary Report with Board Certification 12.18 B.pdf

AP Check Register

Accounts Payable Run: 01/15/2026

Rainier Valley Leadership Academy

BOARD CERTIFICATION STATEMENT

Payments have been audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090. Those payments have been recorded on a listing which has been made available to the board.

As of February 24, 2026, the Board, by a _____ vote, approves payments, totaling \$118,797.27, and/or voids (cancellations), totaling \$0.00. The payments and/or voids are further identified in this document.

Total by Payment Type: ACH/Warrants - Public

Check Numbers 102805 through 102817, totaling \$99,261.37

AP ACH Numbers 9000003873 through 9000003883, totaling \$19,535.90

In addition to the Check Summary Report below, we have also reviewed the following related documentation:

Secretary _____ Board Member _____

AP Check Register

Accounts Payable Run: 01/15/2026

Rainier Valley Leadership Academy

Accounts Payable Run: 2026115 A/P Checks

Run Type: R - Regular

Payment Number	Payee	Net Payment Amount
102805	City Of Seattle A/C 9905934520	\$7,080.38
102806	CliftonLarsonAllen LLP	\$787.50
102807	FlashAlert Newswire	\$283.66
102808	Intrigue Communications	\$204.91
102809	Keith M Yanov Consulting	\$6,356.00
102810	Puget Sound Dispatch, LLC.	\$66.75
102811	Redi National Pest Eliminators	\$113.65
102812	Seattle Colleges	\$71,452.43
102813	STS Education	\$7,648.65
102814	T Mobile 970733520	\$534.95
102815	Vargas, Javier	\$1,400.00
102816	Waste Management of Seattle	\$3,138.01
102817	Williams Scotsman, Inc	\$194.48
9000003873	Amazon Capital Services	\$48.53
9000003874	Amazon Capital Services	\$22.06
9000003875	Amazon Capital Services	\$8.68
9000003876	Amazon Capital Services	\$130.54
9000003877	Amazon Capital Services	\$201.41
9000003878	Amazon Capital Services	\$43.50
9000003879	Amazon Capital Services	\$119.50
9000003880	HopSkipDrive, Inc	\$9,425.62
9000003881	Pitney Bowes Purchase Power 8000-9090-0906-6718	\$46.56
9000003882	Presidential Transportation LLC	\$1,250.00
9000003883	The Lunch Ladies, LLC	\$8,239.50
Regular Checks:		13 \$99,261.37
ACH Payments:		11 \$19,535.90
Total:		24 \$118,797.27

AP Check Register

Accounts Payable Run: 01/15/2026

Rainier Valley Leadership Academy

Fund Summary

<u>Fund</u>	<u>Balance Sheet</u>	<u>Revenue</u>	<u>Expense</u>	<u>Total</u>
10 - General Fund	\$0.00	\$0.00	\$118,797.27	\$118,797.27

AP Check Register

Accounts Payable Run: 01/05/2026

Rainier Valley Leadership Academy

BOARD CERTIFICATION STATEMENT

Payments have been audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090. Those payments have been recorded on a listing which has been made available to the board.

As of February 24, 2026, the Board, by a _____ vote, approves payments, totaling \$725.07, and/or voids (cancellations), totaling \$0.00. The payments and/or voids are further identified in this document.

Total by Payment Type: WIRE-PUBLIC

Wire Transfer Payments 201900293 through 201900293, totaling \$725.07

In addition to the Check Summary Report below, we have also reviewed the following related documentation:

Secretary _____ Board Member _____

AP Check Register

Accounts Payable Run: 01/05/2026

Rainier Valley Leadership Academy

Accounts Payable Run: 20260105 Direct A/P

Run Type: R - Regular

Payment Number	Payee	Net Payment Amount
201900293	BambooHR LLC	\$725.07
Wire Transfers:		1
Total:		1
		\$725.07

AP Check Register

Accounts Payable Run: 01/05/2026

Rainier Valley Leadership Academy

Fund Summary

<u>Fund</u>	<u>Balance Sheet</u>	<u>Revenue</u>	<u>Expense</u>	<u>Total</u>
10 - General Fund	\$0.00	\$0.00	\$725.07	\$725.07

AP Check Register

Accounts Payable Run: 01/06/2026

Rainier Valley Leadership Academy

BOARD CERTIFICATION STATEMENT

Payments have been audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090. Those payments have been recorded on a listing which has been made available to the board.

As of February 24, 2026, the Board, by a _____ vote, approves payments, totaling \$800.00, and/or voids (cancellations), totaling \$0.00. The payments and/or voids are further identified in this document.

Total by Payment Type: ACH/Warrants - Public

AP ACH Numbers 9000003872 through 9000003872, totaling \$800.00

In addition to the Check Summary Report below, we have also reviewed the following related documentation:

Secretary _____ Board Member _____

AP Check Register

Accounts Payable Run: 01/06/2026

Rainier Valley Leadership Academy

Accounts Payable Run: 20260106 Faith FightinginPink

Run Type: R - Regular

Payment Number	Payee	Net Payment Amount
9000003872	Faith Fighting in Pink LLC	\$800.00
ACH Payments:		1 \$800.00
Total:		1 \$800.00

AP Check Register

Accounts Payable Run: 01/06/2026

Rainier Valley Leadership Academy

Fund Summary

Fund	Balance Sheet	Revenue	Expense	Total
10 - General Fund	\$0.00	\$0.00	\$800.00	\$800.00

AP Check Register

Accounts Payable Run: 01/21/2026

Rainier Valley Leadership Academy

BOARD CERTIFICATION STATEMENT

Payments have been audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090. Those payments have been recorded on a listing which has been made available to the board.

As of February 24, 2026, the Board, by a _____ vote, approves payments, totaling \$3,510.60, and/or voids (cancellations), totaling \$0.00. The payments and/or voids are further identified in this document.

Total by Payment Type: ACH/Warrants - Public

Check Numbers 102819 through 102819, totaling \$850.00

AP ACH Numbers 9000003884 through 9000003890, totaling \$2,660.60

In addition to the Check Summary Report below, we have also reviewed the following related documentation:

Secretary _____ Board Member _____

AP Check Register

Accounts Payable Run: 01/21/2026

Rainier Valley Leadership Academy

Accounts Payable Run: 20260121 A/P Checks

Run Type: R - Regular

Payment Number	Payee	Net Payment Amount
102819	ArtsEd Solutions	\$850.00
9000003884	Staples Advantage	\$596.86
9000003885	Staples Advantage	\$449.06
9000003886	Staples Advantage	\$1,233.54
9000003887	Staples Advantage	\$317.37
9000003888	Staples Advantage	\$21.72
9000003889	Staples Advantage	\$20.53
9000003890	Staples Advantage	\$21.52
Regular Checks:		1 \$850.00
ACH Payments:		7 \$2,660.60
Total:		8 \$3,510.60

AP Check Register

Accounts Payable Run: 01/21/2026

Rainier Valley Leadership Academy

Fund Summary

<u>Fund</u>	<u>Balance Sheet</u>	<u>Revenue</u>	<u>Expense</u>	<u>Total</u>
10 - General Fund	\$0.00	\$0.00	\$3,510.60	\$3,510.60

AP Check Register

Accounts Payable Run: 01/26/2026

Rainier Valley Leadership Academy

BOARD CERTIFICATION STATEMENT

Payments have been audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090. Those payments have been recorded on a listing which has been made available to the board.

As of February 24, 2026, the Board, by a _____ vote, approves payments, totaling \$646.23, and/or voids (cancellations), totaling \$0.00. The payments and/or voids are further identified in this document.

Total by Payment Type: ACH/Warrants - Public

AP ACH Numbers 9000003891 through 9000003892, totaling \$646.23

In addition to the Check Summary Report below, we have also reviewed the following related documentation:

Secretary _____ Board Member _____

AP Check Register

Accounts Payable Run: 01/26/2026

Rainier Valley Leadership Academy

Accounts Payable Run: 20260125 BMO Fees

Run Type: R - Regular

Payment Number	Payee	Net Payment Amount
9000003891	BMO Harris	\$143.59
9000003892	BMO Harris	\$502.64
ACH Payments:		<u>2</u> \$646.23
Total:		2 \$646.23

AP Check Register

Accounts Payable Run: 01/26/2026

Rainier Valley Leadership Academy

Fund Summary

<u>Fund</u>	<u>Balance Sheet</u>	<u>Revenue</u>	<u>Expense</u>	<u>Total</u>
10 - General Fund	\$0.00	\$0.00	\$646.23	\$646.23

AP Check Register

Accounts Payable Run: 01/30/2026

Rainier Valley Leadership Academy

BOARD CERTIFICATION STATEMENT

Payments have been audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090. Those payments have been recorded on a listing which has been made available to the board.

As of February 24, 2026, the Board, by a _____ vote, approves payments, totaling \$147,274.89, and/or voids (cancellations), totaling \$0.00. The payments and/or voids are further identified in this document.

Total by Payment Type: ACH/Warrants - Public

Check Numbers 102820 through 102829, totaling \$75,350.82

AP ACH Numbers 9000003924 through 9000003935, totaling \$71,924.07

In addition to the Check Summary Report below, we have also reviewed the following related documentation:

Secretary _____ Board Member _____

AP Check Register

Accounts Payable Run: 01/30/2026

Rainier Valley Leadership Academy

Accounts Payable Run: 20260130 A/P Checks

Run Type: R - Regular

Payment Number	Payee	Net Payment Amount
102820	Alexander, Josh	\$10,125.00
102821	Bellevue College	\$1,967.57
102822	MACU on behalf of EZ HR Assist	\$8,125.00
102823	Meridian Security & Electric, Inc.	\$843.07
102824	Puget Sound Educational Service District	\$23,625.00
102825	Redi National Pest Eliminators	\$139.04
102826	Ricoh USA, Inc. (Lease/Rental)	\$311.37
102827	Seneca Family of Agencies	\$25,220.00
102828	Tubman Center for Health & Freedom	\$4,800.00
102829	Williams Scotsman, Inc	\$194.77
9000003924	Amazon Capital Services	\$38.01
9000003925	Amazon Capital Services	\$289.10
9000003926	Amazon Capital Services	\$142.84
9000003927	Amazon Capital Services	\$51.72
9000003928	Amazon Capital Services	\$590.64
9000003929	Amazon Capital Services	\$156.03
9000003930	Amazon Capital Services	\$354.05
9000003931	Avela	\$5,961.63
9000003932	Blueprint	\$47,861.90
9000003933	Pitney Bowes Purchase Power 8000-9090-0906-6718	\$292.15
9000003934	Stand for Children Leadership Center	\$10,000.00
9000003935	The Lunch Ladies, LLC	\$6,186.00
Regular Checks:		10 \$75,350.82
ACH Payments:		12 \$71,924.07
Total:		22 \$147,274.89

AP Check Register

Accounts Payable Run: 01/30/2026

Rainier Valley Leadership Academy

Fund Summary

Fund	Balance Sheet	Revenue	Expense	Total
10 - General Fund	\$0.00	\$0.00	\$147,274.89	\$147,274.89

Payroll Check Summary

Payroll Run: 01/30/2026

Rainier Valley Leadership Academy

BOARD CERTIFICATION STATEMENT

Payments have been audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090. Those payments have been recorded on a listing which has been made available to the board.

As of February 24, 2026, the Board, by a _____ vote, approves payments, totaling \$131,912.83, and/or voids (cancellations), totaling \$0.00. The payments and/or voids are further identified in this document.

Total by Payment Type: ACH/Warrants - Public

Direct Deposit Numbers 9000003893 through 9000003923, totaling \$131,912.83

Additional Direct Deposit amount, totaling \$0.00

Secretary _____ Board Member _____

Check Listing Summary

Payroll Run: 01/30/2026

Check Number	Employee	Gross Pay	Deductions	Benefits	Net Pay	Additional Direct Deposit
9000003893	Juma, Amino	1,310.01	128.38	139.45	1,181.63	0.00
9000003894	Breland, Jahleel	4,703.10	1,000.04	860.71	3,703.06	0.00
9000003895	Catchings, Chastity	2,890.61	393.04	315.00	2,497.57	0.00
9000003896	Catchings, Teanna	313.69	10.65	14.38	303.04	0.00
9000003897	Chen, Anqi	6,260.58	1,633.51	2,426.71	4,627.07	0.00
9000003898	Clark II, Keith	7,893.00	2,409.90	2,722.67	5,483.10	0.00
9000003899	Dube, Aster	3,942.02	699.10	1,749.44	3,242.92	0.00
9000003900	Garcia Morales, Ray	13,338.47	3,611.07	3,674.26	9,727.40	0.00
9000003901	Hardin, Nati	7,541.62	2,270.72	2,642.78	5,270.90	0.00
9000003902	Hayden, Maddie	851.00	80.00	88.77	771.00	0.00
9000003903	Haynes, Leonard	10,191.92	2,807.60	3,118.56	7,384.32	0.00
9000003904	Hess, Eben	4,046.88	689.18	2,042.34	3,357.70	0.00
9000003905	Jackson, Solana Lydia	2,336.06	388.84	1,577.88	1,947.22	0.00
9000003906	Mann, Danielle Carter	7,321.97	1,855.55	2,611.82	5,466.42	0.00
9000003907	McLauchlan, Sativa Faith Jordan	6,776.65	1,371.39	2,064.58	5,405.26	0.00
9000003908	Moore, Marquitta Lauretha	1,148.56	39.16	52.99	1,109.40	0.00
9000003909	Morgan, Benet Lavanna Catherine	6,385.75	1,200.65	2,263.25	5,185.10	0.00
9000003910	Nunez, Randy	1,665.00	156.51	173.68	1,508.49	0.00
9000003911	Ochoa, Juan Pablo	6,137.81	1,582.21	2,415.49	4,555.60	0.00
9000003912	Pascoe, Wendy	8,833.50	2,193.32	2,878.64	6,640.18	0.00
9000003913	Ponjun, Suvanna	6,137.81	1,562.63	2,392.40	4,575.18	0.00
9000003914	Potter, Jalil	6,137.83	1,583.63	2,415.34	4,554.20	0.00
9000003915	Reese, Dominic	4,186.92	793.60	1,790.12	3,393.32	0.00
9000003916	Reisberg, Leah Fudell	9,604.00	2,473.33	2,355.63	7,130.67	0.00
9000003917	Scott, Marcus	2,259.75	258.98	271.46	2,000.77	0.00
9000003918	Shareghi, Linda	6,260.54	1,518.47	2,429.62	4,742.07	0.00
9000003919	Shelton, Marlon	6,776.65	1,348.37	2,047.67	5,428.28	0.00
9000003920	Shen, Jiaao	6,137.81	1,931.99	2,417.32	4,205.82	0.00
9000003921	Spiegel, Benjamin	6,643.76	1,018.80	2,042.09	5,624.96	0.00
9000003922	White, Levon	7,040.28	1,941.43	2,571.60	5,098.85	0.00
9000003923	Williams, Abigail Esther	6,966.62	1,175.29	2,564.06	5,791.33	0.00
Totals:		172,040.17	40,127.34	57,130.71	131,912.83	0.00

Pay Code Totals

Payroll Run: 01/30/2026

Pay Type	Count	Gross Amount
CA13 - Aide	5	14,816.43
CD13 - Classified Base 613	5	32,691.67
CE13 - Chief Executive Officer	1	13,338.47
CO53 - Administration	2	18,084.92
CS13 - Special Education	2	15,094.08
CT13 - Teaching Base	11	70,771.14
TOT3 - Overtime Hours 613	1	891.14
TRH3 - Regular Hours 613	5	1,761.19
TX13 - Certificated Substitute	6	6,562.88
UNPAID3 - Unpaid 613	2	-1,971.75
Totals:	40	172,040.17

Deduction Code Totals

Payroll Run: 01/30/2026

Deduction	Count	Amount
1FIC - FICA	19	7,596.38
1FIT - Federal Income Tax	31	12,792.02
1FIT+ - FIT Additional Amount	2	232.70
1Med - Medicare	31	2,463.07
1PFML - WA Paid Family Medical Leave	31	1,388.69
1ReE2 - SERS Plan 2	10	3,210.12
1ReT0 - TRS Plan 0	2	0.00
1ReT2 - TRS Plan 2	12	5,631.85
1ReT3 - TRS Plan 3	5	2,726.80
1WC - Workers' Compensation	31	486.32
1WLTC - WA Cares Fund	31	997.82
ACHPC - ACH Deposit PC	1	111.56
HSA - Health Savings Account	1	100.00
KO1ER - Kai WA Opt Acc PPO1 Emp Only	4	447.00
KO3ER - Kai WA Opt Acc PPO3 Emp Only	1	287.00
KW1ER - Kaiser WA Core 1 Empl Only	1	24.00
KW2ER - Kaiser WA Core 2 Empl Only	2	200.00
KWSER - Kaiser WA SoundChoice Emp Only	2	260.00
LTDBU - Supplemental LTD COVERAGE	19	317.01
PHER - Premera High PPO Emp Only	2	42.00
PSCR - Prem Standard PPO Emp Child	1	189.00
SEBB Adj - SEBB Adjustment	1	90.00
VHSAC - UMP CDHP Emp Child	1	61.00
VUCR - UMP Achieve 1 Emp Child	1	141.00
VUER - UMP Achieve 1 Emp Only	6	332.00
Totals:	248	40,127.34

Benefit Code Totals

Payroll Run: 01/30/2026

Benefit	Count	Amount
1FIC - FICA	19	7,596.38
1Med - Medicare	31	2,463.07
1ReE2 - SERS Plan 2	10	3,303.58
1ReT0 - TRS Plan 0	2	0.00
1ReT2 - TRS Plan 2	12	5,781.24
1ReT3 - TRS Plan 3	5	3,610.15
1UC - Unemployment Plan 00	31	3,428.94
1WC - Workers' Compensation	31	886.35
SEBB - Benefits - SEBB	22	28,754.00
SEBB Adj - Benefits - SEBB Adj	1	1,244.50
SEBBHSA - Benefits - SEBB - HSA	1	62.50
Totals:	165	57,130.71

**RESOLUTION OF THE BOARD OF DIRECTORS OF
RAINIER VALLEY LEADERSHIP ACADEMY
TO APPROVE DECEMBER 2025 & JANUARY 2026
CLAIM VOUCHERS AND PAYROLL PAYMENTS**

This Resolution is presented to the Board of Directors (“Board”) of Rainier Valley Leadership Academy (“RVLA”), a Washington nonprofit corporation, at a regular meeting on February 24th, 2026.

WHEREAS, each of RVLA’s Charter School Contracts with the Washington State Charter School Commission requires each school to comply with the Accounting Manual for School Districts in the State of Washington that is published by the Washington State Office of Superintendent of Public Instruction (the “Accounting Manual”);

WHEREAS, Chapter 3, Section “Voucher Certification and Approval”, requires “board of director approval for payment of claim vouchers and payroll” and the approval “should be recorded in the minutes of the board meeting”;

WHEREAS, to meet the conditions set forth in Chapter 3, Section “Voucher Certification and Approval”, the Board desires to approve payment of claim vouchers and payroll payments delineated below.

 Payroll Check Summary with Board Certification 1.31.pdf

 AP Check Summary Report with Board Certification 1.30.pdf

 AP Check Summary Report with Board Certification 1.26.pdf

 AP Check Summary Report with Board Certification 1.21.pdf

 AP Check Summary Report with Board Certification 1.15.pdf

 AP Check Summary Report with Board Certification 1.6.pdf

 AP Check Summary Report with Board Certification 1.5.pdf

 AP Check Summary Report with Board Certification 12.31.pdf

 AP Check Summary Report with Board Certification 12.22.pdf

 AP Check Summary Report with Board Certification 12.18.pdf

 AP Check Summary Report with Board Certification 12.18 B.pdf

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves and authorizes RVLA to remit the following payments (these documents can also be found on the board agenda on Board on Track attached to the agenda):

ADOPTED by the Board of Directors of Rainier Valley Leaders State during a regular meeting duly held on February 24th, 2026, at which a quorum was present.

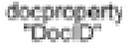
AYES: _____

NOES: _____

ABSENT: _____

ABSTAIN: _____

Page 1 of 2



CERTIFIED AS A TRUE AND CORRECT COPY:

CERTIFIED: _____

Board Chairperson Date

CERTIFIED: _____

Board Secretary Date

Payroll Check Summary

Payroll Run: 12/31/2025

Rainier Valley Leadership Academy

BOARD CERTIFICATION STATEMENT

Payments have been audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090. Those payments have been recorded on a listing which has been made available to the board.

As of January 27, 2026, the Board, by a _____ vote, approves payments, totaling \$142,412.52, and/or voids (cancellations), totaling \$0.00. The payments and/or voids are further identified in this document.

Total by Payment Type: ACH/Warrants - Public

Direct Deposit Numbers 9000003836 through 9000003865, totaling \$142,412.52

Additional Direct Deposit amount, totaling \$0.00

Secretary _____ Board Member _____

Check Listing Summary

Payroll Run: 12/31/2025

Check Number	Employee	Gross Pay	Deductions	Benefits	Net Pay	Additional Direct Deposit
9000003836	Juma, Amino	1,903.42	303.35	1,535.05	1,600.07	0.00
9000003837	Amer, Tasneem Yousif	14,351.19	4,330.22	3,912.34	10,020.97	0.00
9000003838	Biel, Kek	5,528.02	1,588.06	2,284.31	3,939.96	0.00
9000003839	Catchings, Chastity	2,890.61	406.00	326.47	2,484.61	0.00
9000003840	Chen, Anqi	6,390.08	1,684.78	2,456.76	4,705.30	0.00
9000003841	Clark II, Keith	8,393.00	2,627.79	2,615.57	5,765.21	0.00
9000003842	Dube, Aster	3,942.02	701.31	1,771.24	3,240.71	0.00
9000003843	Garcia Morales, Ray	13,338.47	3,652.70	3,726.90	9,685.77	0.00
9000003844	Hardin, Nati	9,041.62	2,714.18	2,704.46	6,327.44	0.00
9000003845	Hayden, Maddie	1,147.00	105.82	124.32	1,041.18	0.00
9000003846	Haynes, Leonard	10,191.92	2,810.95	2,893.42	7,380.97	0.00
9000003847	Hess, Eben	3,616.75	606.40	1,978.97	3,010.35	0.00
9000003848	Jackson, Solana Lydia	3,469.61	618.90	1,693.27	2,850.71	0.00
9000003849	Mann, Danielle Carter	7,423.72	1,845.73	2,633.16	5,577.99	0.00
9000003850	McLauchlan, Sativa Faith Jordan	6,776.65	1,389.07	1,968.57	5,387.58	0.00
9000003851	Moore, Marquitta Lauretha	1,570.48	50.60	78.31	1,519.88	0.00
9000003852	Morgan, Benet Lavanna Catherine	6,385.75	1,238.23	2,478.70	5,147.52	0.00
9000003853	Nunez, Randy	1,646.50	151.90	178.46	1,494.60	0.00
9000003854	Ochoa, Juan Pablo	6,137.81	1,601.17	2,434.13	4,536.64	0.00
9000003855	Pascoe, Wendy	8,833.50	2,165.58	2,916.52	6,667.92	0.00
9000003856	Ponjun, Suvanna	6,137.81	1,583.99	2,424.34	4,553.82	0.00
9000003857	Potter, Jalil	6,137.83	1,601.18	2,434.13	4,536.65	0.00
9000003858	Reese, Dominic	3,210.91	635.21	1,685.36	2,575.70	0.00
9000003859	Reisberg, Leah Fudell	9,604.00	2,477.90	2,150.10	7,126.10	0.00
9000003860	Shareghi, Linda	5,926.76	1,416.53	2,377.50	4,510.23	0.00
9000003861	Shelton, Marlon	6,776.65	1,331.23	2,071.90	5,445.42	0.00
9000003862	Shen, Jiaao	5,437.95	1,725.85	2,286.05	3,712.10	0.00
9000003863	Spiegel, Benjamin	6,643.76	1,032.65	1,978.97	5,611.11	0.00
9000003864	White, Levon	8,540.28	2,391.38	2,642.98	6,148.90	0.00
9000003865	Williams, Abigail Esther	6,966.62	1,159.51	2,511.63	5,807.11	0.00
Totals:		188,360.69	45,948.17	63,273.89	142,412.52	0.00

Pay Code Totals

Payroll Run: 12/31/2025

Pay Type	Count	Gross Amount
CA13 - Aide	4	13,016.78
CD13 - Classified Base 613	5	32,691.67
CE13 - Chief Executive Officer	1	13,338.47
CO53 - Administration	2	18,084.92
CS13 - Special Education	2	15,094.08
CT13 - Teaching Base	12	89,022.37
STIPDJ - Stipend-Dec/Jun	3	3,500.00
TRH3 - Regular Hours 613	6	2,344.98
TX13 - Certificated Substitute	3	6,410.25
UNPAID3 - Unpaid 613	5	-5,142.83
Totals:	43	188,360.69

Deduction Code Totals

Payroll Run: 12/31/2025

Deduction	Count	Amount
1FIC - FICA	20	8,701.49
1FIT - Federal Income Tax	30	16,939.37
1FIT+ - FIT Additional Amount	1	32.70
1Med - Medicare	30	2,701.10
1PFML - WA Paid Family Medical Leave	30	1,239.42
1ReE2 - SERS Plan 2	9	3,106.48
1ReT0 - TRS Plan 0	2	0.00
1ReT2 - TRS Plan 2	12	5,827.31
1ReT3 - TRS Plan 3	6	3,407.16
1WC - Workers' Compensation	30	373.67
1WLTC - WA Cares Fund	30	1,092.47
ACHPC - ACH Deposit PC	1	113.84
KO1ER - Kai WA Opt Acc PPO1 Emp Only	4	645.00
KW1ER - Kaiser WA Core 1 Empl Only	1	23.00
KW2ER - Kaiser WA Core 2 Empl Only	2	169.00
KWSER - Kaiser WA SoundChoice Emp Only	2	244.00
LTDBU - Supplemental LTD COVERAGE	19	335.16
PHER - Premera High PPO Emp Only	2	34.00
PSCR - Prem Standard PPO Emp Child	1	138.00
SEBB Adj - SEBB Adjustment	1	90.00
V1ER - UMP ACP - UW Medicine Emp Only	1	104.00
VHSAE - UMP CDHP Emp Only	1	21.00
VUCR - UMP Achieve 1 Emp Child	2	190.00
VUER - UMP Achieve 1 Emp Only	8	420.00
Totals:	245	45,948.17

Benefit Code Totals

Payroll Run: 12/31/2025

Benefit	Count	Amount
1FIC - FICA	20	8,701.49
1Med - Medicare	30	2,701.10
1ReE2 - SERS Plan 2	9	3,196.87
1ReT0 - TRS Plan 0	2	0.00
1ReT2 - TRS Plan 2	12	5,981.89
1ReT3 - TRS Plan 3	6	4,759.59
1UC - Unemployment Plan 00	30	3,289.32
1WC - Workers' Compensation	30	661.63
SEBB - Benefits - SEBB	26	33,982.00
Totals:	165	63,273.89

AP Check Register

Accounts Payable Run: 12/31/2025

Rainier Valley Leadership Academy

BOARD CERTIFICATION STATEMENT

Payments have been audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090. Those payments have been recorded on a listing which has been made available to the board.

As of January 27, 2026, the Board, by a _____ vote, approves payments, totaling \$1,017.45, and/or voids (cancellations), totaling \$0.00. The payments and/or voids are further identified in this document.

Total by Payment Type: WIRE-PUBLIC

Wire Transfer Payments 201900287 through 201900288, totaling \$1,017.45

In addition to the Check Summary Report below, we have also reviewed the following related documentation:

Secretary _____ Board Member _____

AP Check Register

Accounts Payable Run: 12/31/2025

Rainier Valley Leadership Academy

Accounts Payable Run: 20251231 Direct A/P

Run Type: R - Regular

Payment Number	Payee	Net Payment Amount
201900287	BambooHR LLC	\$685.55
201900288	Google Classroom, GoogleIntegration	\$331.90
Wire Transfers:		<u>2</u> \$1,017.45
Total:		2 \$1,017.45

AP Check Register

Accounts Payable Run: 12/31/2025

Rainier Valley Leadership Academy

Fund Summary

Fund	Balance Sheet	Revenue	Expense	Total
10 - General Fund	\$0.00	\$0.00	\$1,017.45	\$1,017.45

AP Check Register

Accounts Payable Run: 12/22/2025

Rainier Valley Leadership Academy

BOARD CERTIFICATION STATEMENT

Payments have been audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090. Those payments have been recorded on a listing which has been made available to the board.

As of January 27, 2026, the Board, by a _____ vote, approves payments, totaling \$94,471.53, and/or voids (cancellations), totaling \$0.00. The payments and/or voids are further identified in this document.

Total by Payment Type: ACH/Warrants - Public

Check Numbers 102803 through 102804, totaling \$32,670.00

AP ACH Numbers 9000003866 through 9000003871, totaling \$61,801.53

In addition to the Check Summary Report below, we have also reviewed the following related documentation:

Secretary _____ Board Member _____

AP Check Register

Accounts Payable Run: 12/22/2025

Rainier Valley Leadership Academy

Accounts Payable Run: 20251222 A/P Checks

Run Type: R - Regular

Payment Number	Payee	Net Payment Amount
102803	Alexander, Oscar	\$7,450.00
102804	Seneca Family of Agencies	\$25,220.00
9000003866	Amer, Tasneem Yousif	\$174.61
9000003867	Blueprint	\$47,861.90
9000003868	Gifts of Hope	\$12,535.00
9000003869	Haynes, Leonard D	\$286.27
9000003870	Ponjun, Suvanna	\$376.40
9000003871	Reisberg, Leah Fudell	\$567.35
Regular Checks:		2 \$32,670.00
ACH Payments:		6 \$61,801.53
Total:		8 \$94,471.53

AP Check Register

Accounts Payable Run: 12/22/2025

Rainier Valley Leadership Academy

Fund Summary

Fund	Balance Sheet	Revenue	Expense	Total
10 - General Fund	\$0.00	\$0.00	\$94,471.53	\$94,471.53

AP Check Register

Accounts Payable Run: 12/18/2025

Rainier Valley Leadership Academy

BOARD CERTIFICATION STATEMENT

Payments have been audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090. Those payments have been recorded on a listing which has been made available to the board.

As of January 27, 2026, the Board, by a _____ vote, approves payments, totaling \$56,695.58, and/or voids (cancellations), totaling \$0.00. The payments and/or voids are further identified in this document.

Total by Payment Type: ACH/Warrants - Public

Check Numbers 102789 through 102802, totaling \$37,064.08

AP ACH Numbers 9000003825 through 9000003832, totaling \$14,289.49

Wire Transfer Payments 201900009 through 201900009, totaling \$5,342.01

In addition to the Check Summary Report below, we have also reviewed the following related documentation:

Secretary _____ Board Member _____

AP Check Register

Accounts Payable Run: 12/18/2025

Rainier Valley Leadership Academy

Accounts Payable Run: 20251218 A/P Checks Run Type: R - Regular

Payment Number	Payee	Net Payment Amount
102789	Crystal Springs	\$227.75
102790	EZ HR Assist	\$1,250.00
102791	Great Schools Partnership	\$5,407.50
102792	Intrigue Communications	\$204.91
102793	King County	\$507.06
102794	NEW ESD101	\$8,875.00
102795	Puget Sound Dispatch, LLC.	\$30.75
102796	Puget Sound Educational Service District	\$7,875.00
102797	Ricoh USA, Inc.	\$3,064.98
102798	Saigon Printing	\$274.89
102799	T Mobile 967493293	\$30.85
102800	TKE Elevator Corporation	\$955.48
102801	True Measure Collaborative	\$1,410.00
102802	Waste Management of Seattle	\$6,949.91
201900009	BMO Harris	\$5,342.01
9000003825	Amazon Capital Services	\$16.77
9000003826	Amazon Capital Services	\$28.29
9000003827	Amazon Capital Services	\$177.12
9000003828	BMO Harris	\$494.25
9000003829	Century Link	\$1,181.06
9000003830	Compukidz Worldwide	\$6,156.00
9000003831	Pitney Bowes Purchase Power 8000-9090-0906-6718	\$200.00
9000003832	The Lunch Ladies, LLC	\$6,036.00
Regular Checks:		14
ACH Payments:		8
Wire Transfers:		1
Total:		23
		\$56,695.58

AP Check Register

Accounts Payable Run: 12/18/2025

Rainier Valley Leadership Academy

Fund Summary

Fund	Balance Sheet	Revenue	Expense	Total
10 - General Fund	\$0.00	\$0.00	\$56,695.58	\$56,695.58

AP Check Register

Accounts Payable Run: 12/18/2025

Rainier Valley Leadership Academy

BOARD CERTIFICATION STATEMENT

Payments have been audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090. Those payments have been recorded on a listing which has been made available to the board.

As of January 27, 2026, the Board, by a _____ vote, approves payments, totaling \$5,342.01, and/or voids (cancellations), totaling \$0.00. The payments and/or voids are further identified in this document.

Total by Payment Type: ACH/Warrants - Public

AP ACH Numbers 9000003833 through 9000003835, totaling \$5,342.01

In addition to the Check Summary Report below, we have also reviewed the following related documentation:

Secretary _____ Board Member _____

AP Check Register

Accounts Payable Run: 12/18/2025

Rainier Valley Leadership Academy

Accounts Payable Run: 20251218 A/P Checks B

Run Type: R - Regular

Payment Number	Payee	Net Payment Amount
9000003833	BMO Harris	\$4,505.33
9000003834	BMO Harris	\$62.69
9000003835	BMO Harris	\$773.99
ACH Payments:		3
Total:		3
		\$5,342.01

AP Check Register

Accounts Payable Run: 12/18/2025

Rainier Valley Leadership Academy

Fund Summary

Fund	Balance Sheet	Revenue	Expense	Total
10 - General Fund	\$0.00	\$0.00	\$5,342.01	\$5,342.01

Coversheet

Resolution Approve Annual Tax Returns

Section: III. Consent Agenda
Item: C. Resolution Approve Annual Tax Returns
Purpose: Vote
Submitted by:
Related Material: Audit and Form 990 Resolution.docx.pdf

**RESOLUTION OF THE EXECUTIVE COMMITTEE
OF RAINIER VALLEY LEADERSHIP ACADEMY
TO APPROVE ANNUAL TAX RETURNS**

This Resolution is presented to the Board of Directors (“Board”) of **RAINIER VALLEY LEADERSHIP ACADEMY** (“RVLA”), a Washington State nonprofit public benefit corporation, at a regular meeting on February 24th, 2026.

WHEREAS, Clifton, Larson, Allen LLP Certified Public Accountants (“CLA”), has prepared the Corporation’s Internal Revenue Service Form 990 for the fiscal year ended August 31, 2025; and

WHEREAS, in the course of its preparation of the Annual Tax Returns CLA has consulted with the Corporation’s Chief Financial Officer, Controller, and other appropriate resources; and

WHEREAS, the Audit Committee has reviewed the Annual Tax Returns and after such review has recommended that the Board accepts and approves the Annual Tax Returns for submission to the appropriate government taxing authorities; and

WHEREAS, the Board has had an opportunity to review the Annual Tax Returns and to direct questions to the Audit Committee regarding the Annual Tax Returns; and

WHEREAS, the Board acknowledges that its review, acceptance and approval of the Annual Tax Returns prior to submission is consistent with its fiduciary duty under Washington State nonprofit corporation law to serve with such care, including reasonable inquiry, as an ordinarily prudent person in a like position would use under similar circumstances.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby accepts and approves the Annual Tax Returns for filing with the appropriate government taxing authorities.

ADOPTED by the Board of Directors of Rainier Valley Leadership Academy during a meeting duly held on February 24, 2026 at which a quorum was present.

AYES: _____
NOES: _____
ABSENT: _____
ABSTAIN: _____

CERTIFIED AS A TRUE AND CORRECT COPY:

CERTIFIED: _____
Board Chairperson

Date

ATTEST: _____
Board Secretary

Date

Coversheet

Resolution Confirming Ray as Signatory

Section: III. Consent Agenda
Item: D. Resolution Confirming Ray as Signatory
Purpose: Vote
Submitted by:
Related Material:
RVLA - Board Resolution (Authorized Signatory - President) - KMY 2.21.26.docx.pdf

**RESOLUTION OF THE BOARD OF DIRECTORS OF
RAINIER VALLEY LEADERSHIP ACADEMY
TO CONFIRM AND CLARIFY SIGNATURE AUTHORITY OF RVLA'S PRESIDENT**

This Resolution is presented to the Board of Directors ("Board") of **RAINIER VALLEY LEADERSHIP ACADEMY** ("RVLA"), a Washington State nonprofit corporation, at a regular meeting on February 24, 2026.

WHEREAS, RVLA's Amended and Restated Bylaws ("Bylaws"), Article 6.1 (Number and Title of Officers), require that the officers of RVLA include a President "with such titles and duties as shall be determined by the Board;"

WHEREAS, Bylaws Article 6.8 (President) states, "Subject to the control of the Board, the President shall be the executive director of the corporation and shall have general supervision, direction and control over the business and officers of the corporation. He or she shall have the general power and duties of management usually vested in the office of chief executive officer of a corporation and shall have such other powers or duties as may be prescribed by the Board or these Bylaws. Subject to such limitations as may be imposed by the Boards, any powers or duties vested in the President may be delegated by him or her to such subordinates as he or she may choose" (emphasis added);

WHEREAS, some of RVLA's governing documents, including, but not limited to, RVLA's SY 25-26 Finance and Accounting Policies and Procedures ("F&A Policies") and Staff Handbook, use the titles executive director ("ED") and chief executive officer ("CEO") interchangeably;

WHEREAS, on September 22nd, 2025, the Board hired Ray Garcia Morales to serve as RVLA's President with the title of Interim Executive Director;

WHEREAS, the Board deems it to be in the best interest of RVLA to designate persons who shall have the authority to execute legal and financial documents specifically including, but not limited to, checks or other withdrawal instruments, deeds, contracts, purchase orders, mortgages, bonds, indemnity bonds, loan agreements, leases, security agreements, notes, financing statements, grants, employment agreements, partnership agreements, joint venture agreements, pleadings, and all other agreements, contracts, assignments, consents, waivers, certificates, guarantees, directions, instruments, and other documents (collectively the "Legal and Financial Documents") for and in the name of RVLA;

WHEREAS, the F&A Policies, Section I(B) (Signing Authority), state, "All grant applications and agreements must be signed by the CEO;"

WHEREAS, the F&A Policies, Section I(B), further authorize RVLA's CEO to execute financial encumbrances of less than \$100,000 without the signature of the Board Chairperson;

WHEREAS, the F&A Policies, Section I(B), further require the signature of the Board Chairperson for financial encumbrances to RVLA of equal to or greater than \$300,000;

WHEREAS; the F&A Policies do not place a limit on the amount of incoming funds from a grant for which RVLA's CEO is authorized to sign;

WHEREAS, large grants may include significant requirements that RVLA may not have the capacity to satisfy entirely; and

WHEREAS, the Board desires to clarify that RVLA's receipt of incoming funds from a grant, award, or other contract of a similar altruistic nature exceeding a total of \$300,000 also requires a signature from the Board Chairperson or their designee in the Chairperson's absence.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby clarifies and confirms that Ray Garcia Morales, in the position of RVLA President with the title of Interim Executive Director, has the general power and duties of management usually vested in the office of chief executive officer of a corporation identified in Bylaws Article 6.8 (President), which include, but are not limited to, executing the Legal and Financial Documents for and in the name of RVLA, subject to any limitations set forth in the RVLA's governing documents (e.g., the F&A Policies, RVLA's Staff Handbook) or by the Board;

BE IT FURTHER RESOLVED that the Board hereby clarifies that any and all references in RVLA's governing documents (e.g., the F&A Policies, RVLA's Staff Handbook) to an ED or a CEO are interchangeable and currently indicate the position held by Ray Garcia Morales;

BE IT FURTHER RESOLVED that the Board hereby establishes that any grant, award, or other contract of a similar altruistic nature for RVLA's to receive funds exceeding a total of \$300,000 also requires a signature from the Board Chairperson or their designee;

BE IT FURTHER RESOLVED that the Board hereby clarifies and confirms that the interim status of any RVLA position shall not limit the authority of the position, unless expressly limited by the Board when establishing such interim status; and

BE IT FURTHER RESOLVED that the Board hereby directs RVLA staff to review and update RVLA's governing documents (e.g., the F&A Policies, RVLA's Staff Handbook) with respect to these resolutions and consistent use of titles of authority, with such updates ready for Board approval during their regular annual updates for the 2026-2027 school year.

///

///

ADOPTED by the Board of Directors of Rainier Valley Leadership Academy, during a regular meeting duly held on February 24, 2026, at which a quorum was present.

AYES: _____
NOES: _____
ABSENT: _____
ABSTAIN: _____

CERTIFIED AS A TRUE AND CORRECT COPY:

CERTIFIED: _____ Date: _____
Board Vice Chairperson

ATTEST: _____ Date: _____
Board Secretary