



# Rainier Valley Leadership Academy

## December 30, 2025 Board Meeting

Published on December 27, 2025 at 2:14 PM PST

Amended on December 27, 2025 at 3:28 PM PST

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### Date and Time

Tuesday December 30, 2025 at 4:30 PM PST

### Location

Rainier Valley Leadership Academy is inviting you to a scheduled Zoom meeting.

Topic: Board Meeting

Time: Dec 30, 2025 10:00 PM Pacific Time (US and Canada)

Join Zoom Meeting

<https://us06web.zoom.us/j/86909136771?pwd=ygim8DDaSoHMrO1sn3RSXg2hcM5yIf.1>

Meeting ID: 869 0913 6771

Passcode: hSUN7J

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One tap mobile

+12532158782,,86909136771#,,,,\*565106# US (Tacoma)

+12532050468,,86909136771#,,,,\*565106# US

Join instructions

<https://us06web.zoom.us/join/86909136771/invitations?signature=bvK5j5xPpuZmFG3P-PdjAaTeSFJlI3loqoHaN5P0Qv0>

In person option if needed 6020 Rainier Ave S, Seattle WA 98403

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## Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>4:30 PM</b>
Opening Items			
<b>A.</b> Record Attendance and Guests		Reco Bembry	3 m
<b>B.</b> Call the Meeting to Order		Reco Bembry	3 m
<b>II. Review of Notice of Inquiry from the Washington State Charter School Commission.</b>			<b>4:36 PM</b>
<b>A.</b> Washington State Charter School Commission Notice of Inquiry into Allegations against RVLA Board Members.  POSSIBLE ACTION		Elijah Forde/Keith Yanov	10 m
<b>III. Consent Agenda</b>			<b>4:46 PM</b>
<b>A.</b> Resolution November 15th, 2025 Board Meeting Minutes	Approve Minutes	Reco Bembry	1 m
<b>B.</b> Resolution November 2025 Payroll & Claim Vouchers	Vote	Reco Bembry	1 m
<b>C.</b> Resolution 2026 Board Meeting Schedule	Vote	Reco Bembry	1 m
<b>IV. Recent Board Evaluation</b>			<b>4:49 PM</b>
<b>A.</b> Review Data	Discuss	Elijah Forde	8 m
<b>V. Public Comment</b>			<b>4:57 PM</b>
<b>A.</b> As Needed	FYI	Reco Bembry	3 m
<b>VI. Consideration of Board Leadership</b>			<b>5:00 PM</b>
<b>A.</b> Structure & Officer Assignments  POSSIBLE ACTION	Vote	Elijah Forde	8 m

	Purpose	Presenter	Time
<b>B. Board Member Nominations</b> -Tai Moultrie -Dr. Debra Sullivan -Shyla Martinez	Vote	Elijah Forde	5 m
<b>VII. Executive Session</b>			<b>5:13 PM</b>
<b>A. Discussion</b> RCW 42.30.110(1)(f): To receive and evaluate complaints or charges brought against a public officer or employee. <b>RCW 42.30.110(1)(i) To discuss with legal counsel representing the agency matters relating to agency enforcement actions, or to discuss with legal counsel representing the agency litigation or potential litigation to which the agency, the governing body, or a member acting in an official capacity is, or is likely to become, a party, when public knowledge regarding the discussion is likely to result in an adverse legal or financial consequence to the agency.</b>	Discuss	Jesse Rhodes Jr	10 m
<b>VIII. January Retreat</b>			<b>5:23 PM</b>
<b>A. Discuss Possible Facilitator</b> Planning-possible facilitator is Fa'izah Bradford.	Discuss	Reco Bembry	6 m
<b>IX. Closing Items</b>			<b>5:29 PM</b>
<b>A. Adjourn Meeting</b>	Vote	Reco Bembry	1 m

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Rainier Valley Leadership Academy Board of Directors Meeting Agenda 12/30/25

# Coversheet

## Resolution November 15th, 2025 Board Meeting Minutes

**Section:** III. Consent Agenda  
**Item:** A. Resolution November 15th, 2025 Board Meeting Minutes  
**Purpose:** Approve Minutes  
**Submitted by:**  
**Related Material:**  
Minutes for Board Retreat Meeting-IN PERSON on November 15, 2025  
Resolution December 2025 - Minutes for November 15 2025 Mtgdocx (1).pdf

DRAFT



# Rainier Valley Leadership Academy

## Minutes

### Board Retreat Meeting-IN PERSON

November

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#### **Date and Time**

Saturday November 15, 2025 at 9:00 AM

#### **Location**

6020 Rainier Ave S  
Seattle, WA 98118

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#### **Directors Present**

E. Forde, J. Rhodes Jr, M. Brown, M. Dyal, R. Bembry, T. Hayman

#### **Directors Absent**

*None*

#### **Guests Present**

Danielle Mann, Italiana Hughes, L. Reisberg, Ray Garcia Morales, keith clark

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### **I. Opening Items**

#### **A. Record Attendance and Guests**

#### **B. Call the Meeting to Order**

R. Bembry called a meeting of the board of directors of Rainier Valley Leadership Academy to order on Saturday Nov 15, 2025 at 9:33 AM.

## II. Public Testimony

### A. As Needed

Leah Reisberg gave public testimony. Reco Bembry responded to Ms. Reisberg's testimony. Dawn Mason also presented public testimony.

## III. Consent Agenda

### A. Resolution August 26th, 2025 Board Meeting Minutes

M. Dyal made a motion to approve the minutes from Board Meeting on 08-26-25.

J. Rhodes Jr seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

J. Rhodes Jr Aye  
M. Brown Aye  
T. Hayman Aye  
R. Bembry Aye  
M. Dyal Aye  
E. Forde Aye

### B. Resolution September 2025 Payroll & Claim Vouchers

M. Dyal made a motion to Accept September 2025 Payroll & Claim Vouchers.

J. Rhodes Jr seconded the motion.

Total by Payment Type: ACH/Warrants - Public Direct Deposit Numbers 9000003652 through 9000003680, totaling \$124,334.60

Total by Payment Type: ACH/Warrants - Public Warrant Numbers 102710 through 102725, totaling \$25,842.44 AP ACH Numbers 9000003638 through 9000003651, totaling \$12,654.29

Total by Payment Type: WIRE-PUBLIC Wire Transfer Payments 201900265 through 201900265, totaling \$568.38

Total by Payment Type: ACH/Warrants - Public Warrant Numbers 102699 through 102709, totaling \$64,809.93 AP ACH Numbers 9000003632 through 9000003636, totaling \$36,152.53

The board **VOTED** to approve the motion.

#### Roll Call

T. Hayman Aye  
M. Dyal Aye  
R. Bembry Aye  
M. Brown Aye

**Roll Call**

J. Rhodes Jr Aye  
E. Forde Aye

**C. Resolution September 30th Board Meeting Minutes**

M. Dyal made a motion to approve the minutes from Board Meeting on 09-30-25.  
J. Rhodes Jr seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

J. Rhodes Jr Aye  
R. Bembry Aye  
T. Hayman Aye  
E. Forde Aye  
M. Brown Aye  
M. Dyal Aye

**D. Resolution October 16th, 2025 Special Board Meeting Minutes**

M. Dyal made a motion to approve the minutes from Special Board Meeting on 10-16-25.  
J. Rhodes Jr seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

T. Hayman Aye  
J. Rhodes Jr Aye  
R. Bembry Aye  
E. Forde Aye  
M. Brown Aye  
M. Dyal Aye

**E. Resolution October 28th, 2025 Board Minutes**

M. Dyal made a motion to approve the minutes from Board Meeting on 10-28-25.  
J. Rhodes Jr seconded the motion.  
The board **VOTED** to approve the motion.

**F. Resolution Leave Donation Policy**

M. Dyal made a motion to Approve the Leave Donation policy.  
J. Rhodes Jr seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

J. Rhodes Jr Aye  
T. Hayman Aye  
R. Bembry Aye  
E. Forde Aye

#### **Roll Call**

M. Brown     Aye  
M. Dyal       Aye

### **IV. Retreat Discussion Items**

#### **A. Discuss**

We discussed the retreat items and broke into small groups for more in depth discussions relating to communication and effective partnerships between the Board and the school team.

Also discussed the possibility of getting an external facilitator for the December executive session.

### **V. Renewal & Reauthorization Review**

#### **A. Process & Timeline**

Italiana Hughes from the Charter School Commission was present and reviewed the renewal process and timeline.

### **VI. Closing Items**

#### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 1:05 PM.

Respectfully Submitted,  
R. Bembry

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### **Documents used during the meeting**

- AP\_Check\_Summary\_Report\_with\_Board\_Certification\_9.2 (1).pdf
- AP\_Check\_Summary\_Report\_with\_Board\_Certification\_9.3 (1).pdf
- AP\_Check\_Summary\_Report\_with\_Board\_Certification\_9.8 (1).pdf
- AP\_Check\_Summary\_Report\_with\_Board\_Certification\_9.22 (1).pdf
- Payroll\_Check\_Summary\_with\_Board\_Certification\_9.29\_\_1\_ (1).pdf
- Resolution October for September 2025 Vouchers & Payments (1).pdf
- Resolution October 2025 - Minutes for Sepetmber 30 2025 Mtgdocx (1).pdf
- Resolution October 2025 - Minutes for October 16 2025 Mtgdocx (1).pdf
- RVLA-Shared Leave Program.docx



**RESOLUTION BOARD MEETING MINUTES  
For October 16th, 2025 Meeting  
On This Day November 15th, 2025**

**DIRECTORS OF  
Rainier Valley Leadership Academy  
A Washington State Nonprofit Corporation**

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**Date and Time**  
Saturday November 15, 2025 at 9:00 AM

**Location**  
6020 Rainier Ave S  
Seattle, WA 98118

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**Directors Present**  
E. Forde, J. Rhodes Jr, M. Brown, M. Dyal, R. Bambry, T. Hayman

**Directors Absent**  
None

**Guests Present**  
Danielle Mann, Italiana Hughes, L. Reisberg, Ray Garcia Morales, Keith Clark

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**I. Opening Items**

**A. Record Attendance and Guests**

**B. Call the Meeting to Order**  
R. Bambry called a meeting of the board of directors of Rainier Valley Leadership Academy to order on Saturday Nov 15, 2025 at 9:33 AM.

**II. Public Testimony**

**A. As Needed**  
Leah Reisberg gave public testimony. Raco Bambry responded to Ms. Reisberg's testimony. Dawn Mason also presented public testimony.

**III. Consent Agenda**

**A. Resolution August 26th, 2025 Board Meeting Minutes**  
M. Dyal made a motion to approve the minutes from Board Meeting on 08-26-25. J. Rhodes Jr seconded the motion.  
The board VOTED to approve the motion.

Roll Call	
E. Forde	Aye
T. Hayman	Aye
R. Bambry	Aye
M. Brown	Aye
J. Rhodes Jr	Aye
M. Dyal	Aye

**B. Resolution September 2025 Payroll & Claim Vouchers**  
M. Dyal made a motion to Accept September 2025 Payroll & Claim Vouchers. J. Rhodes Jr seconded the motion.  
Total by Payment Type: ACH/Warrants - Public Direct Deposit Numbers 9000003652 through 9000003680, totaling \$124,334.60  
  
Total by Payment Type: ACH/Warrants - Public Warrant Numbers 102710 through 102725, totaling \$25,842.44 AP ACH Numbers 9000003638 through 9000003651, totaling \$12,654.29  
  
Total by Payment Type: WIRE-PUBLIC Wire Transfer Payments 201900265 through 201900265, totaling \$568.38  
  
Total by Payment Type: ACH/Warrants - Public Warrant Numbers 102699 through 102709, totaling \$64,809.93 AP ACH Numbers 9000003632 through 9000003636, totaling \$36,152.53  
The board VOTED to approve the motion.

Roll Call	
M. Dyal	Aye
E. Forde	Aye
T. Hayman	Aye
M. Brown	Aye
R. Bemby	Aye
J. Rhodes Jr	Aye

**C. Resolution September 30th Board Meeting Minutes**

M. Dyal made a motion to approve the minutes from Board Meeting on 09-30-25.  
 J. Rhodes Jr seconded the motion.  
 The board VOTED to approve the motion.

Roll Call	
M. Brown	Aye
E. Forde	Aye
M. Dyal	Aye
T. Hayman	Aye
J. Rhodes Jr	Aye
R. Bemby	Aye

**D. Resolution October 16th, 2025 Special Board Meeting Minutes**

M. Dyal made a motion to approve the minutes from Special Board Meeting on 10-16-25.  
 J. Rhodes Jr seconded the motion.  
 The board VOTED to approve the motion.

Roll Call	
E. Forde	Aye
J. Rhodes Jr	Aye
T. Hayman	Aye
M. Dyal	Aye
M. Brown	Aye
R. Bemby	Aye

**E. Resolution October 28th, 2025 Board Minutes**

M. Dyal made a motion to approve the minutes from Board Meeting on 10-28-25.  
 J. Rhodes Jr seconded the motion.  
 The board VOTED to approve the motion.

**F. Resolution Leave Donation Policy**

M. Dyal made a motion to Approve the Leave Donation policy.  
 J. Rhodes Jr seconded the motion.  
 The board VOTED to approve the motion.

Roll Call	
T. Hayman	Aye
M. Brown	Aye
E. Forde	Aye
R. Bemby	Aye
J. Rhodes Jr	Aye
M. Dyal	Aye

**IV. Retreat Discussion Items**

**A. Discuss**

We discussed the retreat items and broke into small groups for more in depth discussions relating to communication and effective partnerships between the Board and the school team.  
 Also discussed the possibility of getting an external facilitator for the December executive session.

**V. Renewal & Reauthorization Review**

**A. Process & Timeline**

Italiana Hughes from the Charter School Commission was present and reviewed the renewal process and timeline.

## VI. Closing Items

### A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 1:05 PM.

Respectfully Submitted,  
R. Bembry

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### Documents used during the meeting

- [AP Check Summary Report with Board Certification 9.2 \(1\).pdf](#)
- [AP Check Summary Report with Board Certification 9.3 \(1\).pdf](#)
- [AP Check Summary Report with Board Certification 9.8 \(1\).pdf](#)
- [AP Check Summary Report with Board Certification 9.22 \(1\).pdf](#)
- [Payroll Check Summary with Board Certification 9.29\\_1 \(1\).pdf](#)
- [Resolution October for September 2025 Vouchers & Payments \(1\).pdf](#)
- [Resolution October 2025 - Minutes for September 30 2025 Mtgdocx \(1\).pdf](#)
- [Resolution October 2025 - Minutes for October 16 2025 Mtgdocx \(1\).pdf](#)
- [RVLA-Shared Leave Program.docx](#)
- [RVLA-Shared Leave Program.pdf](#)

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Rainier Valley Leadership Academy Board of Directors Meeting Agenda 11/15/25



# Coversheet

## Resolution November 2025 Payroll & Claim Vouchers

**Section:** III. Consent Agenda  
**Item:** B. Resolution November 2025 Payroll & Claim Vouchers  
**Purpose:** Vote  
**Submitted by:**  
**Related Material:** Payroll Check Summary with Board Certification 11.28.pdf  
AP Check Summary Report with Board Certification 11.17.pdf  
AP Check Summary Report with Board Certification 11.3.pdf  
AP Check Summary Report with Board Certification 11.4.pdf  
Resolution December for November 2025 Vouchers & Payments.pdf

## Payroll Check Summary

Payroll Run: 11/28/2025

Rainier Valley Leadership Academy

### BOARD CERTIFICATION STATEMENT

Payments have been audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090. Those payments have been recorded on a listing which has been made available to the board.

As of December 30, 2025, the Board, by a \_\_\_\_\_ vote, approves payments, totaling \$251,913.55, and/or voids (cancellations), totaling \$0.00. The payments and/or voids are further identified in this document.

Total by Payment Type: ACH/Warrants - Public

Direct Deposit Numbers 9000003781 through 9000003811, totaling \$142,074.93

Secretary \_\_\_\_\_ Board Member \_\_\_\_\_

This section returned no records

## Check Listing Summary

**Payroll Run: 11/28/2025**

Check Number	Employee	Gross Pay	Deductions	Benefits	Net Pay
9000003781	Biel, Kek	\$5,093.56	\$1,295.02	\$2,248.00	\$3,798.54
9000003782	Chen, Anqi	\$6,297.58	\$1,663.90	\$2,466.62	\$4,633.68
9000003783	Juma, Amino	\$959.29	\$162.30	\$115.73	\$796.99
9000003784	Amer, Tasneem Yousif	\$6,260.58	\$1,270.48	\$2,461.20	\$4,990.10
9000003785	Bradshaw, Katheryn	\$10,209.57	\$3,115.55	\$3,143.31	\$7,094.02
9000003786	Catchings, Chastity	\$2,890.61	\$406.40	\$327.17	\$2,484.21
9000003787	Clark II, Keith	\$9,417.25	\$2,942.64	\$2,775.86	\$6,474.61
9000003788	Dube, Aster	\$3,942.02	\$708.31	\$3,090.66	\$3,233.71
9000003789	Garcia Morales, Ray	\$13,338.47	\$3,137.24	\$3,730.46	\$10,201.23
9000003790	Hardin, Nati	\$7,541.62	\$2,280.13	\$2,475.39	\$5,261.49
9000003791	Haynes, Leanard	\$10,191.92	\$2,812.95	\$2,896.97	\$7,378.97
9000003792	Hess, Eben	\$3,681.50	\$617.25	\$684.00	\$3,064.25
9000003793	Jackson, Solana Lydia	\$3,705.64	\$673.87	\$1,745.81	\$3,031.77
9000003794	Mann, Danielle Carter	\$7,321.97	\$1,818.45	\$2,629.84	\$5,503.52
9000003795	McLauchlan, Sativa Faith	\$6,776.65	\$1,391.07	\$2,089.47	\$5,385.58
9000003796	Moore, Marquitta Lauretha	\$1,429.84	\$46.07	\$71.29	\$1,383.77
9000003797	Morgan, Benet Lavanna	\$6,385.75	\$1,240.23	\$2,482.26	\$5,145.52
9000003798	Nunez, Randy	\$314.50	\$29.01	\$34.09	\$285.49
9000003799	Ochoa, Juan Pablo	\$6,137.81	\$1,603.16	\$2,437.68	\$4,534.65
9000003800	Pascoe, Wendy	\$8,833.50	\$2,167.58	\$2,920.08	\$6,665.92
9000003801	Ponjun, Suvanna	\$6,137.81	\$1,586.98	\$2,439.44	\$4,550.83
9000003802	Potter, Jalil	\$6,137.83	\$1,602.18	\$2,426.14	\$4,535.65
9000003803	Reese, Dominic	\$4,852.51	\$1,451.50	\$2,191.81	\$3,401.01
9000003804	Reisberg, Leah Fudell	\$9,604.00	\$2,479.89	\$2,153.66	\$7,124.11
9000003805	Shareghi, Linda	\$6,556.54	\$1,596.33	\$2,508.62	\$4,960.21
9000003806	Shelton, Marlon	\$6,776.65	\$1,334.23	\$2,084.83	\$5,442.42
9000003807	Shen, Jiaao	\$6,137.81	\$1,953.65	\$2,439.44	\$4,184.16
9000003808	Spiegel, Benjamin	\$6,643.76	\$1,034.16	\$2,065.27	\$5,609.60
9000003809	Surin, Naeema	\$32.50	\$2.95	\$2.60	\$29.55
9000003810	White, Levon	\$7,040.28	\$1,961.03	\$2,579.01	\$5,079.25
9000003811	Williams, Abigail Esther	\$6,966.62	\$1,156.50	\$2,580.90	\$5,810.12
<b>Totals:</b>		<b>\$187,615.94</b>	<b>\$45,541.01</b>	<b>\$64,297.61</b>	<b>\$142,074.93</b>

## AP Check Register

Accounts Payable Run: 11/17/2025

Rainier Valley Leadership Academy

### BOARD CERTIFICATION STATEMENT

Payments have been audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090. Those payments have been recorded on a listing which has been made available to the board.

As of December 30, 2025, the Board, by a \_\_\_\_\_ vote, approves payments, totaling \$34,904.20, and/or voids (cancellations), totaling \$0.00. The payments and/or voids are further identified in this document.

Total by Payment Type: ACH/Warrants - Public

Warrant Numbers 102767 through 102776, totaling \$15,991.74

AP ACH Numbers 9000003772 through 9000003780, totaling \$18,912.46

In addition to the Check Summary Report below, we have also reviewed the following related documentation:

\_\_\_\_\_

Secretary \_\_\_\_\_ Board Member \_\_\_\_\_

This section returned no records

## AP Check Register

Accounts Payable Run: 11/17/2025

Rainier Valley Leadership Academy

Accounts Payable Run: 20251117 A/P Checks Run Type: R - Regular

Payment Number	Payee	Net Payment Amount
102767	Amplify	\$698.29
102768	Crystal Springs	\$39.69
102769	Intrigue Communications	\$204.91
102770	Meridian Security & Electric, Inc.	\$446.92
102771	Puget Sound Dispatch, LLC.	\$77.70
102772	Saigon Printing	\$979.81
102773	Security Solutions	\$11,403.57
102774	T Mobile 967493293	\$30.85
102775	True Measure Collaborative	\$1,410.00
102776	Vargas, Javier	\$700.00
9000003772	Amazon Capital Services	\$439.18
9000003773	Amazon Capital Services	\$23.49
9000003774	Amazon Capital Services	\$58.49
9000003775	Amazon Capital Services	\$44.54
9000003776	Amazon Capital Services	\$73.37
9000003777	Amazon Capital Services	\$181.80
9000003778	HopSkipDrive, Inc	\$10,450.59
9000003779	Pacific Science Center	\$96.00
9000003780	The Lunch Ladies, LLC	\$7,545.00
<b>ACH Payments:</b>		9
<b>Total:</b>		<b>19</b>
		<b>\$18,912.46</b>
		<b>\$34,904.20</b>

## AP Check Register

Accounts Payable Run: 11/17/2025

Rainier Valley Leadership Academy

### Fund Summary

<u>Fund</u>	<u>Balance Sheet</u>	<u>Revenue</u>	<u>Expense</u>	<u>Total</u>
10 - General Fund	\$0.00	\$0.00	\$34,976.65	\$34,976.65

## AP Check Register

Accounts Payable Run: 11/03/2025

Rainier Valley Leadership Academy

### BOARD CERTIFICATION STATEMENT

Payments have been audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090. Those payments have been recorded on a listing which has been made available to the board.

As of December 30, 2025, the Board, by a \_\_\_\_\_ vote, approves payments, totaling \$659.87, and/or voids (cancellations), totaling \$0.00. The payments and/or voids are further identified in this document.

Total by Payment Type: WIRE-PUBLIC

Wire Transfer Payments 201900282 through 201900282, totaling \$659.87

In addition to the Check Summary Report below, we have also reviewed the following related documentation:

\_\_\_\_\_

Secretary \_\_\_\_\_ Board Member \_\_\_\_\_

This section returned no records

## AP Check Register

**Accounts Payable Run:** 11/03/2025

**Rainier Valley Leadership Academy**

**Accounts Payable Run:** 20251103 A/P Direct Bamboo

**Run Type:** R - Regular

Payment Number	Payee	Net Payment Amount
201900282	BambooHR LLC	\$659.87
<b>Wire Transfers:</b>		<u>1</u> <u>\$659.87</u>
<b>Total:</b>		<b>1</b> <b>\$659.87</b>

## AP Check Register

Accounts Payable Run: 11/03/2025

Rainier Valley Leadership Academy

### Fund Summary

<u>Fund</u>	<u>Balance Sheet</u>	<u>Revenue</u>	<u>Expense</u>	<u>Total</u>
10 - General Fund	\$0.00	\$0.00	\$659.87	\$659.87

## AP Check Register

Accounts Payable Run: 11/04/2025

Rainier Valley Leadership Academy

### BOARD CERTIFICATION STATEMENT

Payments have been audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090. Those payments have been recorded on a listing which has been made available to the board.

As of December 30, 2025, the Board, by a \_\_\_\_\_ vote, approves payments, totaling \$125,599.86, and/or voids (cancellations), totaling \$0.00. The payments and/or voids are further identified in this document.

Total by Payment Type: ACH/Warrants - Public

Warrant Numbers 102753 through 102766, totaling \$102,397.11

AP ACH Numbers 9000003759 through 9000003771, totaling \$23,202.75

In addition to the Check Summary Report below, we have also reviewed the following related documentation:

\_\_\_\_\_

Secretary \_\_\_\_\_ Board Member \_\_\_\_\_

This section returned no records

## AP Check Register

Accounts Payable Run: 11/04/2025

Rainier Valley Leadership Academy

Accounts Payable Run: 20251104 A/P Checks / SEBB

Run Type: R - Regular

Payment Number	Payee	Net Payment Amount
102753	Alexander, Oscar	\$7,825.00
102754	City Of Seattle A/C 9905934520	\$5,409.83
102755	EZ HR Assist	\$6,625.00
102756	G&I Plumbing LLC	\$2,861.96
102757	HCA-SEBB BENEFITS	\$45,343.00
102758	NEW ESD101	\$1,589.66
102759	Nobilis, LLC	\$3,447.25
102760	Pitney Bowes Inc	\$201.48
102761	Saigon Printing	\$57.38
102762	Security Solutions	\$2,065.75
102763	Seneca Family of Agencies	\$25,220.00
102764	T Mobile 970733520	\$534.95
102765	Waste Management of Seattle	\$1,056.37
102766	Williams Scotsman, Inc	\$159.48
9000003759	Amazon Capital Services	\$870.25
9000003760	Amazon Capital Services	\$52.80
9000003761	Amazon Capital Services	\$229.62
9000003762	Amazon Capital Services	\$29.77
9000003763	Amazon Capital Services	\$25.47
9000003764	City Year Inc	\$12,500.00
9000003765	Garcia Morales, Ray	\$384.00
9000003766	IMA, Inc	\$2,376.00
9000003767	Staples Advantage	\$21.50
9000003768	Staples Advantage	\$81.45
9000003769	Staples Advantage	\$81.45
9000003770	Staples Advantage	\$1,036.44
9000003771	The Lunch Ladies, LLC	\$5,514.00
<b>ACH Payments:</b>		13
<b>Total:</b>		<b>27</b>
		<b>\$23,202.75</b>
		<b>\$125,599.86</b>

## AP Check Register

Accounts Payable Run: 11/04/2025

Rainier Valley Leadership Academy

### Fund Summary

<b>Fund</b>	<b>Balance Sheet</b>	<b>Revenue</b>	<b>Expense</b>	<b>Total</b>
10 - General Fund	\$34,744.00	\$0.00	\$90,855.86	\$125,599.86

**RESOLUTION OF THE BOARD OF DIRECTORS OF  
RAINIER VALLEY LEADERSHIP ACADEMY  
TO APPROVE NOVEMBER 2025  
CLAIM VOUCHERS AND PAYROLL PAYMENTS**

This Resolution is presented to the Board of Directors (“Board”) of Rainier Valley Leadership Academy ( “RVLA”), a Washington nonprofit corporation, at a regular meeting on December 30th, 2025.

WHEREAS, each of RVLA’s Charter School Contracts with the Washington State Charter School Commission requires each school to comply with the Accounting Manual for School Districts in the State of Washington that is published by the Washington State Office of Superintendent of Public Instruction (the “Accounting Manual”);

WHEREAS, Chapter 3, Section “Voucher Certification and Approval”, requires “board of director approval for payment of claim vouchers and payroll” and the approval “should be recorded in the minutes of the board meeting”;

WHEREAS, to meet the conditions set forth in Chapter 3, Section “Voucher Certification and Approval”, the Board desires to approve payment of claim vouchers and payroll payments delineated below.

 AP Check Summary Report with Board Certification 11.17.pdf

 AP Check Summary Report with Board Certification 11.4.pdf

 AP Check Summary Report with Board Certification 11.3.pdf

 Payroll Check Summary with Board Certification 11.28.pdf

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves and authorizes RVLA to remit the following payments (these documents can also be found on the board agenda on Board on Track attached to the agenda):

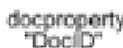
ADOPTED by the Board of Directors of Rainier Valley Leaders State during a regular meeting duly held on December 30th, 2025, at which a quorum was present.

AYES: \_\_\_\_\_

NOES: \_\_\_\_\_

ABSENT: \_\_\_\_\_

ABSTAIN: \_\_\_\_\_



CERTIFIED AS A TRUE AND CORRECT COPY:

CERTIFIED: \_\_\_\_\_

Board Chairperson      Date

CERTIFIED: \_\_\_\_\_

Board Secretary      Date

# Coversheet

## Resolution 2026 Board Meeting Schedule

**Section:** III. Consent Agenda  
**Item:** C. Resolution 2026 Board Meeting Schedule  
**Purpose:** Vote  
**Submitted by:**  
**Related Material:** Annual Board Meeting Schedule.docx.pdf  
Resolution to Approve 2026 Board Meeting Schedule (1).pdf



WASHINGTON STATE  
**Charter School Commission**  
STUDENTS • INNOVATION • TRANSPARENCY

Olympia WA 98504-0996

Phone: (360) 725-5511

Email: [charterschoolinfo@k12.wa.us](mailto:charterschoolinfo@k12.wa.us)

**BOARD OF DIRECTORS MEETING SCHEDULE**

**CSC-SY-A1**

(Charter Contract 4.9 Open Meetings)

Starting from the date the Charter Contract is signed, the Board shall maintain Board-adopted policies, meeting agendas and minutes, shall make such documents available for public inspection in accordance with the requirements in chapter 42.56 RCW, and shall otherwise conduct open meetings consistent with chapter 42.30 RCW, the Open Public Meetings Act.

To satisfy this compliance requirement, the School must submit to the Commission its yearly schedule of Board meetings. The schedule must include the date, time and location for each meeting. **Boards are expected to meet monthly.**

<b>Yearly Public Charter School Board Meeting Schedule</b>			
<b>Board Meeting Type: Regular</b>	<b>Date</b>	<b>Time</b>	<b>Location</b>
January Retreat	1-24-26	10:00-2:00 pm	In Person @ RVLA
February Monthly Meeting	2-24-26	4:30-5:30 pm	Virtual w/ In Person Option @ RVLA
March Monthly Meeting	3-31-26	4:30am-5:30 pm	Virtual w/ In Person Option @ RVLA
April Monthly Meeting	4-28-26	4:30-5:30 pm	Virtual w/ In Person Option @ RVLA
May Monthly Meeting	5-26-26	4:30-5:30 pm	Virtual w/ In Person Option @ RVLA
June Monthly Meeting	6-23-26	4:30-5:30 pm	Virtual w/ In Person Option @ RVLA
July Retreat	6-25-26	10:00am-2:00pm	In Person @RVLA
August Monthly Meeting	8-25-26	4:30-5:30 pm	Virtual w/ In Person Option @ RVLA
September Monthly Meeting	9-29-26	4:30-5:30 pm	Virtual w/ In Person Option @ RVLA
October Monthly Meeting	10-27-26	4:30-5:30 pm	Virtual w/ In Person Option @ RVLA
November Monthly Meeting	11-18-26	4:30-5:30 pm	Virtual w/ In Person Option @ RVLA
December Monthly Meeting	12-29-26	4:30-5:30pm	Virtual w/ In Person Option @ RVLA

***\*Pending Board Approval @ December 30th, 2025 Board Meeting***

**RESOLUTION OF THE BOARD OF DIRECTORS OF  
RAINIER VALLEY LEADERSHIP ACADEMY  
TO APPROVE 2026 BOARD MEETING SCHEDULE**

This Resolution is presented to the Board of Directors (“Board”) of **RAINIER VALLEY LEADERSHIP ACADEMY (RVLA)**, a Washington nonprofit public benefit corporation, at a regular meeting on December 30th, 2025.

WHEREAS, RAINIER VALLEY LEADERSHIP ACADEMY is proposing to approve RVLA 2026 Board Meeting Schedule (attached)

WHEREAS, the Board has reviewed the 2026 Board Meeting Schedule and made any recommendations prior to approval;

NOW, THEREFORE, BE IT:

RESOLVED the Board hereby approves the 2026 Board Meeting Schedule for to be submitted to OSPI and implemented by RVLA.

<b>Yearly Public Charter School Board Meeting Schedule</b>			
<b>Board Meeting Type: Regular</b>	<b>Date</b>	<b>Time</b>	<b>Location</b>
January Retreat	1-24-26	10:00-2:00 pm	In Person @ RVLA
February Monthly Meeting	2-24-26	4:30-5:30 pm	Virtual w/ In Person Option @ RVLA
March Monthly Meeting	3-31-26	4:30am-5:30 pm	Virtual w/ In Person Option @ RVLA
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October Monthly Meeting	10-27-26	4:30-5:30 pm	Virtual w/ In Person Option @ RVLA
November Monthly Meeting	11-18-26	4:30-5:30 pm	Virtual w/ In Person Option @ RVLA
December Monthly Meeting	12-29-26	4:30-5:30pm	Virtual w/ In Person Option @ RVLA

ADOPTED by the Board of Directors of RAINIER VALLEY LEADERSHIP ACADEMY during a regular meeting duly held on December 30, 2025, at which a quorum was present.

AYES: \_\_\_\_\_  
 NOES: \_\_\_\_\_  
 ABSENT: \_\_\_\_\_  
 ABSTAIN: \_\_\_\_\_

CERTIFIED AS A TRUE AND CORRECT COPY:

CERTIFIED: \_\_\_\_\_  
Board Chairperson

\_\_\_\_\_  
Date

ATTEST: \_\_\_\_\_  
Board Secretary

\_\_\_\_\_  
Date

# Coversheet

## Board Member Nominations

**Section:** VI. Consideration of Board Leadership  
**Item:** B. Board Member Nominations  
**Purpose:** Vote  
**Submitted by:**  
**Related Material:** Resolution Tai Moultrie New Board Member.docx (2).pdf  
Resolution Shyla Martinez New Board Member.docx (1).pdf  
Resolution Debra Sullivan New Board Member.docx (3).pdf

**RESOLUTION OF THE BOARD OF DIRECTORS OF  
RAINIER VALLEY LEADERSHIP ACADEMY  
TO ELECT BOARD MEMBER**

This Resolution is presented to the Board of Directors (“Board”) of **RAINIER VALLEY LEADERSHIP ACADEMY (RVLA)**, a Washington nonprofit public benefit corporation, at a regular meeting on December 30th, 2025.

WHEREAS, the Board deems it to be in RVLA’s best interest to elect a diverse pool of community based board members to represent RVLA in accordance to section 3.4 of the bylaws which provides for the election of directors for an annual term; and

WHEREAS, the Board deems it appropriate and in the best interest of RVLA to elect Tai Moultrie;

NOW, THEREFORE, BE IT:

RESOLVED that pursuant to section 3.4 of the bylaws, the Board hereby elects the following individuals to the Board and appoints each individual to the Class next to their name below where each will commence an annual term ending January, 2026 at a regular board meeting where they may be elected into a different class or re-elected in their current Class. Term beginning January, 2026

Tai Moultrie, Board Member, term expiring on January, 2029.

ADOPTED by the Board of Directors of RAINIER VALLEY LEADERSHIP ACADEMY during a regular meeting duly held on December 30, 2025, at which a quorum was present.

AYES: \_\_\_\_\_  
NOES: \_\_\_\_\_  
ABSENT: \_\_\_\_\_  
ABSTAIN: \_\_\_\_\_

CERTIFIED AS A TRUE AND CORRECT COPY:

CERTIFIED: \_\_\_\_\_ Board Chairperson

\_\_\_\_\_ Date

ATTEST: \_\_\_\_\_ Board Secretary

\_\_\_\_\_ Date

**RESOLUTION OF THE BOARD OF DIRECTORS OF  
RAINIER VALLEY LEADERSHIP ACADEMY  
TO ELECT BOARD MEMBER**

This Resolution is presented to the Board of Directors (“Board”) of **RAINIER VALLEY LEADERSHIP ACADEMY (RVLA)**, a Washington nonprofit public benefit corporation, at a regular meeting on December 30th, 2025.

WHEREAS, the Board deems it to be in RVLA’s best interest to elect a diverse pool of community based board members to represent RVLA in accordance to section 3.4 of the bylaws which provides for the election of directors for an annual term; and

WHEREAS, the Board deems it appropriate and in the best interest of RVLA to elect Shyla Martinez;

NOW, THEREFORE, BE IT:

RESOLVED that pursuant to section 3.4 of the bylaws, the Board hereby elects the following individuals to the Board and appoints each individual to the Class next to their name below where each will commence an annual term ending January, 2026 at a regular board meeting where they may be elected into a different class or re-elected in their current Class. Term beginning January, 2026

Shyla Martinez, Board Member, term expiring on January, 2029.

ADOPTED by the Board of Directors of RAINIER VALLEY LEADERSHIP ACADEMY during a regular meeting duly held on December 30, 2025, at which a quorum was present.

AYES: \_\_\_\_\_  
NOES: \_\_\_\_\_  
ABSENT: \_\_\_\_\_  
ABSTAIN: \_\_\_\_\_

CERTIFIED AS A TRUE AND CORRECT COPY:

CERTIFIED: \_\_\_\_\_ Board Chairperson

\_\_\_\_\_ Date

ATTEST: \_\_\_\_\_ Board Secretary

\_\_\_\_\_ Date

**RESOLUTION OF THE BOARD OF DIRECTORS OF  
RAINIER VALLEY LEADERSHIP ACADEMY  
TO ELECT BOARD MEMBER**

This Resolution is presented to the Board of Directors (“Board”) of **RAINIER VALLEY LEADERSHIP ACADEMY (RVLA)**, a Washington nonprofit public benefit corporation, at a regular meeting on December 30th, 2025.

WHEREAS, the Board deems it to be in RVLA’s best interest to elect a diverse pool of community based board members to represent RVLA in accordance to section 3.4 of the bylaws which provides for the election of directors for an annual term; and

WHEREAS, the Board deems it appropriate and in the best interest of RVLA to elect Debra Sullivan;

NOW, THEREFORE, BE IT:

RESOLVED that pursuant to section 3.4 of the bylaws, the Board hereby elects the following individuals to the Board and appoints each individual to the Class next to their name below where each will commence an annual term ending January 2026 at a regular board meeting where they may be elected into a different class or re-elected in their current Class. Term beginning January, 2026

Debra Sullivan, Board Member, term expiring on January, 2029.

ADOPTED by the Board of Directors of RAINIER VALLEY LEADERSHIP ACADEMY during a regular meeting duly held on December 30, 2025, at which a quorum was present.

AYES: \_\_\_\_\_  
NOES: \_\_\_\_\_  
ABSENT: \_\_\_\_\_  
ABSTAIN: \_\_\_\_\_

CERTIFIED AS A TRUE AND CORRECT COPY:

CERTIFIED: \_\_\_\_\_ Board Chairperson

\_\_\_\_\_ Date

ATTEST: \_\_\_\_\_ Board Secretary

\_\_\_\_\_ Date