



# Rainier Valley Leadership Academy

## Board of Directors Retreat (In Person)

January Retreat

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### Date and Time

Saturday January 28, 2023 at 9:00 AM PST

### Location

RVLA: 6020 Rainier Ave S, Seattle WA 98118

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Rainier Valley Leadership Academy (RVLA) Board meetings are open to the public. This meeting will be in person at RVLA: 6020 Rainier Ave S, Seattle WA 98118 or virtual. To join virtually please use zoom link below:

Dial-in info: manual

(669) 900-6833

Meeting ID: 989-793-884

Dial in info: one-touch

669-900-6833,,989793884#

Videoconference link

<https://zoom.us/j/989793884>

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### Agenda

**I. Opening Items**

Opening Items

- A. Welcome-Record Attendance and Guests
- B. Call the Meeting to Order
- C. Public Comment

**II. Consent Agenda**

- A. Resolution to December 13th, 2022 Board Meeting Minutes
- B. Resolution Extend Board Term-Jeff Thiel
- C. Resolution December 2022 Claim Vouchers & Payroll

**III. Report Out**

- A. Academic Data

**IV. Break**

- A. Bathroom Break

**V. Book Discussion**

- A. Deculturalization & the Struggle for Equality by Joel Spring

**VI. Lunch Break**

- A. Lunch Provided by RVLA

**VII. Expansion Conditionals**

- A. Review RVLA Conditionals From the Commission for Elementary Expansion

**VIII. Break**

- A. Bathroom Break

**IX. Board Composition and Recruitment**

- A. Review Board Member Composition

Review Board Member skillsets and identify areas we need expertise in for board member recruitment.

**X. Circle**

- A. Board Member Circle - SEL

Time to learn about each other and share about ourselves.

**XI. Executive Session**

- A. As Needed

**XII. Closing Items**

- A. Adjourn Meeting

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Rainier Valley Leadership Academy Board of Directors Meeting Agenda 1/28/23

# Coversheet

## Resolution to December 13th, 2022 Board Meeting Minutes

**Section:** II. Consent Agenda  
**Item:** A. Resolution to December 13th, 2022 Board Meeting Minutes  
**Purpose:** Approve Minutes  
**Submitted by:**  
**Related Material:** Minutes for Board of Directors Meeting on December 13, 2022  
December 2022- Bd of Directors Mtg Minutes Resolution .docx.pdf

APPROVED



# Rainier Valley Leadership Academy

## Minutes

### Board of Directors Meeting

Monthly

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#### Date and Time

Tuesday December 13, 2022 at 4:30 PM

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Rainier Valley Leadership Academy (RVLA) Board meetings are open to the public. This meeting will be virtual. Please use zoom link below:

Dial-in info: manual

(669) 900-6833

Meeting ID: 989-793-884

Dial in info: one-touch

669-900-6833,,989793884#

Videoconference link

<https://zoom.us/j/989793884>

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#### Directors Present

C. Peoples-Procter (remote), E. Forde, J. Thiel (remote), M. MASON, M. Sahoo (remote), R. Bembry (remote), T. Marsh (remote), V. Hsu, W. Wang

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## Directors Absent

None

## Guests Present

B. Coleman (remote), C. Catchings (remote), Chineka Jones, D. Watson, L. Reisberg (remote), Lenny Emperado

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## I. Opening Items

### A. Record Attendance and Guests

### B. Call the Meeting to Order

T. Marsh called a meeting of the board of directors of Rainier Valley Leadership Academy to order on Tuesday Dec 13, 2022 at 4:48 PM.

### C. Public Comment

None

## II. Consent Agenda

### A. Resolution to November 22nd, 2022 Board Meeting Minutes

J. Thiel made a motion to approve the minutes from Board of Directors Meeting on 11-22-22.

C. Peoples-Procter seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

T. Marsh	Aye
E. Forde	Aye
V. Hsu	Aye
M. MASON	Aye
J. Thiel	Aye
C. Peoples-Procter	Aye
R. Bembry	Aye
M. Sahoo	Aye
W. Wang	Aye

### B. Resolution for RVLA's GED Policy

J. Thiel made a motion to Pass.

C. Peoples-Procter seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

R. Bembry	Aye
V. Hsu	Aye
M. Sahoo	Aye
C. Peoples-Procter	Aye
T. Marsh	Aye
J. Thiel	Aye
M. MASON	Aye
W. Wang	Aye
E. Forde	Aye

**C. Resolution 2023 Board Meeting Schedule**

J. Thiel made a motion to Pass.  
 C. Peoples-Procter seconded the motion.  
 The board **VOTED** to approve the motion.

**Roll Call**

W. Wang	Aye
M. MASON	Aye
M. Sahoo	Aye
C. Peoples-Procter	Aye
R. Bembry	Aye
E. Forde	Aye
V. Hsu	Aye
J. Thiel	Aye
T. Marsh	Aye

**D. Resolution CTE Course: Local Equivalency**

J. Thiel made a motion to Pass.  
 C. Peoples-Procter seconded the motion.  
 The board **VOTED** to approve the motion.

**Roll Call**

C. Peoples-Procter	Aye
J. Thiel	Aye
T. Marsh	Aye
M. MASON	Aye
E. Forde	Aye
R. Bembry	Aye
M. Sahoo	Aye
W. Wang	Aye
V. Hsu	Aye

**E. Resolution for New Courses 01066/02996**

J. Thiel made a motion to Pass.

C. Peoples-Procter seconded the motion.  
Had to resend the document as folks were having a hard time opening it.  
The board **VOTED** to approve the motion.

**Roll Call**

J. Thiel	Aye
W. Wang	Aye
T. Marsh	Aye
E. Forde	Aye
M. Sahoo	Aye
C. Peoples-Procter	Aye
M. MASON	Aye
V. Hsu	Aye
R. Bembry	Aye

**III. Mission Aligned**

**A. Mission Moment**

State Representative Chipalo Street visit to RVLA.

**B. Mission Challenge**

Elementary expansion decision at the Commission meeting happening Dec 15th.

**IV. Finance Update**

**A. Updates for RVLA Finances**

Chastity Catchings COO goes over Human Capital update.

**V. Academic Update**

**A. Academic Information**

David Watson Principal goes over attendance, missing assignments, exclusionary data, commission goals.

**VI. Enrollment Update**

**A. Current Enrollment Numbers**

Lenny Emperado goes over current enrollment numbers and applications for next year.

**VII. Announcements**

**A. Upcoming**

Reminders for:

- Staff Winter Gala
- Book pick up
- January 21st Board Retreat

**VIII. Executive Session**

**A. As Needed**

Not needed

**IX. Closing Items**

**A. Adjourn Meeting**

R. Bemby made a motion to Pass.  
 M. Sahoo seconded the motion.  
 The board **VOTED** to approve the motion.

**Roll Call**

- J. Thiel            Aye
- E. Forde           Aye
- R. Bemby          Aye
- V. Hsu             Aye
- T. Marsh          Aye
- W. Wang          Aye
- C. Peoples-Procter Aye
- M. Sahoo          Aye
- M. MASON        Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:43 PM.

Respectfully Submitted,  
 L. Reisberg

**Documents used during the meeting**

- November 2022- Bd of Directors Mtg Minutes Resolution .docx.pdf
- RVLA - Board Resolution (GED Policy) - KMY 12.9.22.docx.pdf
- SY22\_23 Supports for On-Time Graduation - KMY 12.9.22.docx.pdf
- Resolution to Approve 2023 Board Meeting Schedule.pdf
- 1Board Resolution (CTE Course Additions) .docx (1).pdf
- 1RVLA - Board Resolution (RVLA Course Offerings) -Supplemental Math & Strategic Reading 2022.docx

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Rainier Valley Leadership Academy Board of Directors Meeting Agenda 12/13/22

**MINUTES OF A December 13th 2022 MEETING  
OF THE BOARD OF DIRECTORS OF  
Rainier Valley Leadership Academy  
A Washington State Nonprofit Corporation**

**Date and Time**

Tuesday December 13, 2022 at 4:30 PM

Rainier Valley Leadership Academy (RVLA) Board meetings are open to the public. This meeting will be virtual. Please use zoom link below:

Dial-in info: manual  
(669) 900-6833  
Meeting ID: 989-793-884

Dial in info: one-touch  
669-900-6833,,989793884#

Videoconference link  
<https://zoom.us/j/989793884>

**Directors Present**

C. Peoples-Procter (remote), E. Forde, J. Thiel (remote), M. MASON, M. Sahoo (remote), R. Bembry (remote), T. Marsh (remote), V. Hsu, W. Wang

**Directors Absent**

*None*

**Guests Present**

B. Coleman (remote), C. Catchings (remote), Chineka Jones, D. Watson, L. Reisberg (remote), Lenny Emperado

**I. Opening Items**

**A. Record Attendance and Guests**

**B. Call the Meeting to Order**

T. Marsh called a meeting of the board of directors of Rainier Valley Leadership Academy to order on Tuesday Dec 13, 2022 at 4:48 PM.

**C. Public Comment**

None

**II. Consent Agenda**

**A. Resolution to November 22nd, 2022 Board Meeting Minutes**

J. Thiel made a motion to approve the minutes from Board of Directors Meeting on 11-22-22.

C. Peoples-Procter seconded the motion.

The board VOTED to approve the motion.

**Roll Call**

T. Marsh M. Aye  
M. Sahoo M. Aye  
M. MASON Aye  
W. Wang Aye  
C. Peoples-Procter Aye  
E. Forde Aye  
V. Hsu Aye  
R. Bembry Aye  
J. Thiel Aye

**B. Resolution for RVLA's GED Policy**

J. Thiel made a motion to Pass.  
C. Peoples-Procter seconded the motion.  
The board VOTED to approve the motion.

**Roll Call**

W. Wang Aye  
R. Bembry Aye  
J. Thiel Aye  
V. Hsu Ayr  
T. Marsh Aye  
C. Peoples-Procter Aye  
M. Sahoo Aye  
E. Forde Aye  
M. MASON Aye

**C. Resolution 2023 Board Meeting Schedule**

J. Thiel made a motion to Pass.  
C. Peoples-Procter seconded the motion.  
The board VOTED to approve the motion.

**Roll Call**

R. Bembry Aye  
T. Marsh Aye  
W. Wang Aye  
J. Thiel Aye  
C. Peoples-Procter Aye  
V. Hsu Aye  
E. Forde Aye  
M. Sahoo Aye  
M. MASON Aye

**D. Resolution CTE Course: Local Equivalency**

J. Thiel made a motion to Pass.  
C. Peoples-Procter seconded the motion.  
The board VOTED to approve the motion.

**Roll Call**

J.Thiel Aye  
M.Sahoo Aye  
C.Peoples-Procter Aye  
V.Hsu Aye  
W.Wang Aye  
M.MASON Aye  
R.Bembry Aye  
E.Forde Aye  
T.Marsh Aye

**E. Resolution for New Courses 01066/2996**

J.Thiel made a motion to Pass.  
C.Peoples-Procter seconded the motion.  
Had to resend the document as folks were having a hard time opening it.  
The board VOTED to approve the motion.

**Roll Call**

R.Bembry Aye  
M.Sahoo Aye  
T .Marsh Aye  
C.Peoples-Procter Aye  
M.MASON Aye  
V.Hsu Aye  
W. Wang Aye  
J. Thiel Aye  
E.Forde Aye

**III. MissionAligned**

**A. Mission Moment**

State Representative Chipalo Street visit to RVLA.

**B. Mission Challenge**

**Elementary expansion decision at the Commission meeting happening Dec 15th.**

**IV. Finance Update**

**A. Updates for RVLA Finances**

Chastity Catchings COO goes over Human Capital update.

**V. Academic Update**

**A. Academic Information**

David Watson Principal goes over attendance, missing assignments, exclusionary data, commission goals.

## **VI. Enrollment Update**

### **A. Current Enrollment Numbers**

Lenny Emperado goes over current enrollment numbers and applications for next year.

## **VII. Announcements**

### **A. Upcoming**

Reminders for:

- Staff Winter Gala
- Book pick up
- January 21st Board Retreat

## **VIII. Executive Session**

### **A. As Needed**

Not needed

## **IX. Closing Items**

### **A. Adjourn Meeting**

R. Bembry made a motion to Pass.  
M. Sahoo seconded the motion.  
The board VOTED to approve the motion.

### **Roll Call**

- C. Peoples-Procter Aye
- R. Bembry Aye
- M. MASON Aye
- V.Hsu Ayr
- W. Wang Aye
- T. Marsh Aye
- M. Sahoo Aye
- E. Forde Aye
- J. Thiel Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:43 PM.

Respectfully Submitted, L. Reisberg

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Board Secretary

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Date

ATTEST:

\_\_\_\_\_  
Board Chairperson

\_\_\_\_\_  
Date

# Coversheet

## Resolution Extend Board Term-Jeff Thiel

**Section:** II. Consent Agenda  
**Item:** B. Resolution Extend Board Term-Jeff Thiel  
**Purpose:** Vote  
**Submitted by:**  
**Related Material:**  
RVLA - Board Resolution (Re-Election of Board Member J. Thiel) .docx (1).pdf

**RESOLUTION OF THE BOARD OF DIRECTORS OF  
RAINIER VALLEY LEADERSHIP ACADEMY  
TO RE-ELECT JEFF THIEL AS A BOARD MEMBER**

This Resolution is presented to the Board of Directors (“Board”) of **RAINIER VALLEY LEADERSHIP ACADEMY** (“RVLA”), a Washington nonprofit corporation, at a regular meeting on January 28, 2023.

WHEREAS, RVLA Bylaws Article 3.4.2 (Election and Term) states, in relevant parts, “Directors shall be elected or re-elected at an annual, regular or special meeting of the Board. . . . Directors shall hold office for three year terms expiring on the date they became a Board of Director. . . . A Director may be re-elected for an unlimited number of additional terms;”

WHEREAS, the current term of Board member, Jeff Thiel, expires on January 2023; and

WHEREAS, the Board desires to re-elect Jeff Thiel as a Board member for an additional term through January 2026 or until a disqualifying event occurs per RVLA Bylaws Articles 3.4.3 (Resignation), 3.4.4 (Removal of Directors), or 3.4.5 (Vacancies).

NOW, THEREFORE, BE IT RESOLVED that the Board hereby re-elects Jeff Thiel as a Board member for additional term through January 2026 or until a disqualifying event occurs per RVLA Bylaws Articles 3.4.3 (Resignation), 3.4.4 (Removal of Directors), or 3.4.5 (Vacancies); and

BE IT FURTHER RESOLVED that Jeff Thiel’s additional term as a Board member shall be effective as of the date of the expiration of Thiel’s current term as a Board member.

ADOPTED by the Board of Directors of Rainier Valley Leadership Academy, during a regular meeting duly held on January 28, 2023, at which a quorum was present.

AYES: \_\_\_\_\_  
NOES: \_\_\_\_\_  
ABSENT: \_\_\_\_\_  
ABSTAIN: \_\_\_\_\_

CERTIFIED AS A TRUE AND CORRECT COPY:

CERTIFIED: \_\_\_\_\_ Date: \_\_\_\_\_  
Board Co-Chairperson

ATTEST: \_\_\_\_\_ Date: \_\_\_\_\_

Board Secretary

# Coversheet

## Resolution December 2022 Claim Vouchers & Payroll

**Section:** II. Consent Agenda  
**Item:** C. Resolution December 2022 Claim Vouchers & Payroll  
**Purpose:** Vote  
**Submitted by:**  
**Related Material:** AP Check Summary Report with Board Certification 12.15.pdf  
AP Check Summary Report with Board Certification 12.16.pdf  
Payroll Check Summary with Board Certification 12.30.pdf  
Resolution December 2022 Vouchers & Payments.docx.pdf

## AP Check Register

Accounts Payable Run: 12/15/2022

Rainier Valley Leadership Academy

### BOARD CERTIFICATION STATEMENT

Payments have been audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090. Those payments have been recorded on a listing which has been made available to the board.

As of January 24, 2023, the Board, by a \_\_\_\_\_ vote, approves payments, totaling \$179,356.91, and/or voids (cancellations), totaling \$0.00. The payments and/or voids are further identified in this document.

Total by Payment Type: ACH/Warrants - Public

Warrant Numbers 101755 through 101776, totaling \$119,103.05

AP ACH Numbers 9000001396 through 9000001419, totaling \$60,253.86

In addition to the Check Summary Report below, we have also reviewed the following related documentation:

\_\_\_\_\_

Secretary \_\_\_\_\_ Board Member \_\_\_\_\_

This section returned no records

## AP Check Register

Accounts Payable Run: 12/15/2022

Rainier Valley Leadership Academy

Accounts Payable Run: 20221215 A/P Checks

Run Type: R - Regular

Payment Number	Payee	Net Payment Amount
101755	Altheimer, Monique	\$782.52
101756	Aluka, Chika	\$1,050.00
101757	College Board	\$888.00
101758	FlashAlert Newswire	\$261.84
101759	Fresh n' Local Foods	\$3,757.30
101760	Intrigue Communications	\$204.91
101761	Keith M Yanov Consulting	\$561.00
101762	Mobile Mini	\$104.26
101763	NEW ESD101	\$29,545.00
101764	Pitney Bowes Global Financial Services LLC	\$177.65
101765	Pitney Bowes Purchase Power 8000-9090-0906-6718	\$364.77
101766	Puget Sound Dispatch, LLC.	\$4,374.63
101767	Reese, Tiffany	\$412.50
101768	Richardson Bottling Company	\$38.10
101769	RW West Consultants	\$1,492.00
101770	Secretary of State	\$60.00
101771	Seneca Family of Agencies	\$31,425.00
101772	T Mobile 970733520	\$2,279.59
101773	The School Planner	\$1,953.63
101774	Tubman Center for Health & Freedom	\$29,200.00
101775	Valor Collegiate Academics	\$10,000.00
101776	Waste Management of Seattle	\$170.35
9000001396	Amazon Capital Services	\$105.56
9000001397	Amazon Capital Services	\$119.70
9000001398	Amazon Capital Services	\$76.00
9000001399	Amazon Capital Services	\$351.15
9000001400	Amazon Capital Services	\$257.85
9000001401	Amazon Capital Services	\$107.38

## AP Check Register

Accounts Payable Run: 12/15/2022

Rainier Valley Leadership Academy

Accounts Payable Run: 20221215 A/P Checks Run Type: R - Regular

Payment Number	Payee	Net Payment Amount
9000001402	Amazon Capital Services	\$104.70
9000001403	Amazon Capital Services	\$537.90
9000001404	Amazon Capital Services	\$100.59
9000001405	Amazon Capital Services	\$115.69
9000001406	Amazon Capital Services	\$57.41
9000001407	Amazon Capital Services	\$118.98
9000001408	Amazon Capital Services	\$22.02
9000001409	Amazon Capital Services	\$93.03
9000001410	Amazon Capital Services	\$163.56
9000001411	Coleman, Baionne	\$990.00
9000001412	Fikak, Yonas Goitom	\$87.64
9000001413	GovConnection, Inc	\$6,106.20
9000001414	Staples Advantage	\$56.14
9000001415	Thomas, Kimberly	\$1,295.00
9000001416	Thomas, Kimberly	\$1,435.00
9000001417	Washington Charter School Development	\$45,101.34
9000001418	Washington Charter School Development	\$415.78
9000001419	Watson, David	\$2,435.24
<b>ACH Payments:</b>		24
<b>Total:</b>		<b>46</b>
		<b>\$60,253.86</b>
		<b>\$179,356.91</b>

## AP Check Register

Accounts Payable Run: 12/15/2022

Rainier Valley Leadership Academy

### Fund Summary

Fund	Balance Sheet	Revenue	Expense	Total
10 - General Fund	\$0.00	\$0.00	\$179,356.91	\$179,356.91

## AP Check Register

Accounts Payable Run: 12/16/22

Rainier Valley Leadership Academy

### BOARD CERTIFICATION STATEMENT

Payments have been audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090. Those payments have been recorded on a listing which has been made available to the board.

As of January 24, 2023, the Board, by a \_\_\_\_\_ vote, approves payments, totaling \$10,500.00, and/or voids (cancellations), totaling \$0.00. The payments and/or voids are further identified in this document.

Total by Payment Type: ACH/Warrants - Public

AP ACH Numbers XXXXXXXXXXXX through XXXXXXXXXXXX, totaling \$0.00

In addition to the Check Summary Report below, we have also reviewed the following related documentation:

\_\_\_\_\_

Secretary \_\_\_\_\_ Board Member \_\_\_\_\_

This section returned no records

## AP Check Register

Accounts Payable Run: [No Data]

Rainier Valley Leadership Academy

Accounts Payable Run: 20221216 Benjamin Young

Run Type: R - Regular

Payment Number	Payee	Net Payment Amount
XXXXXXXXXX	Young, Jamal L	\$10,500.00
<b>ACH Payments:</b>		1      \$10,500.00
<b>Total:</b>		<b>1      \$10,500.00</b>

## AP Check Register

Accounts Payable Run: [No Data]

Rainier Valley Leadership Academy

### Fund Summary

<u>Fund</u>	<u>Balance Sheet</u>	<u>Revenue</u>	<u>Expense</u>	<u>Total</u>
10 - General Fund	\$0.00	\$0.00	\$10,500.00	\$10,500.00

## Payroll Check Summary

Payroll Run: 12/30/2022

Rainier Valley Leadership Academy

### BOARD CERTIFICATION STATEMENT

Payments have been audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090. Those payments have been recorded on a listing which has been made available to the board.

As of January 24, 2023, the Board, by a \_\_\_\_\_ vote, approves payments, totaling \$318,513.73, and/or voids (cancellations), totaling \$0.00. The payments and/or voids are further identified in this document.

Total by Payment Type: ACH/Warrants - Public

Direct Deposit Numbers 9000001420 through 9000001457, totaling \$171,588.19

Secretary \_\_\_\_\_ Board Member \_\_\_\_\_

This section returned no records

## Check Listing Summary

Payroll Run: 12/30/2022

Check Number	Employee	Gross Pay	Deductions	Benefits	Net Pay
9000001420	Anthony, Oruba O	\$10,751.33	\$4,132.97	\$3,440.97	\$6,618.36
9000001421	Bolar, Henry	\$3,527.92	\$826.34	\$1,566.44	\$2,701.58
9000001422	Brown, Ashley Bernadette	\$4,686.83	\$843.97	\$1,742.27	\$3,842.86
9000001423	Catchings, Chastity	\$12,702.17	\$2,955.23	\$2,722.23	\$9,746.94
9000001424	Catchings, Teanna	\$1,169.05	\$38.28	\$48.71	\$1,130.77
9000001425	Chalana, Seona	\$4,640.23	\$1,174.57	\$2,155.34	\$3,465.66
9000001426	Claxton, Courtney	\$6,604.31	\$1,834.52	\$2,614.45	\$4,769.79
9000001427	Coleman, Baionne	\$16,187.50	\$2,877.20	\$3,661.35	\$13,310.30
9000001428	Collins, Angelique	\$5,337.46	\$1,479.68	\$2,303.71	\$3,857.78
9000001429	Cove, Michelle	\$5,130.15	\$1,294.95	\$2,258.38	\$3,835.20
9000001430	Dixon, Adam	\$7,104.69	\$1,632.83	\$2,087.11	\$5,471.86
9000001431	Dube, Aster	\$3,798.83	\$714.81	\$1,613.15	\$3,084.02
9000001432	Fikak, Yonas Goitom	\$7,504.33	\$1,827.17	\$2,159.55	\$5,677.16
9000001433	Galarneau, Melissa	\$7,821.33	\$2,156.22	\$2,791.65	\$5,665.11
9000001434	Garcia, Oliver	\$6,374.92	\$1,849.87	\$2,469.48	\$4,525.05
9000001435	Harper, Beth	\$2,030.96	\$144.94	\$1,344.45	\$1,886.02
9000001436	Haynes, Leanard	\$8,696.33	\$1,687.33	\$2,336.62	\$7,009.00
9000001437	Isola, Kruthi	\$5,668.83	\$2,263.03	\$2,379.58	\$3,405.80
9000001438	Jenkins Jr, Henry A	\$6,085.50	\$1,268.14	\$1,883.62	\$4,817.36
9000001439	Jones, Barry J	\$4,264.99	\$1,057.68	\$2,048.72	\$3,207.31
9000001440	Jones, Chineka	\$7,147.00	\$2,191.50	\$2,623.81	\$4,955.50
9000001441	Jones, Taylor	\$5,341.92	\$1,450.46	\$2,307.17	\$3,891.46
9000001442	Krejci, Alex	\$5,782.25	\$1,702.29	\$2,426.48	\$4,079.96
9000001443	Love, Zenovia	\$6,130.15	\$921.03	\$2,482.83	\$5,209.12
9000001444	Mandefero, Yetayish D	\$3,499.24	\$671.20	\$1,561.90	\$2,828.04
9000001445	Martinez-Garcia, Gabriela	\$1,927.00	\$242.46	\$1,425.28	\$1,684.54
9000001446	Madonna, Rebecca Anne	\$7,504.33	\$3,851.49	\$2,041.19	\$3,652.84
9000001447	Morgan, Allison	\$6,828.83	\$1,928.29	\$2,655.65	\$4,900.54
9000001448	O'Neal, Evan	\$6,119.92	\$1,691.45	\$2,511.88	\$4,428.47
9000001449	Padilla, Desiray	\$3,989.35	\$706.97	\$1,626.95	\$3,282.38
9000001450	Reisberg, Leah Fudell	\$5,668.83	\$1,339.84	\$1,881.14	\$4,328.99
9000001451	Shelton, Marlon	\$5,668.83	\$1,216.68	\$1,826.33	\$4,452.15
9000001452	Shodd, Natasha	\$5,668.83	\$1,337.04	\$1,557.01	\$4,331.79
9000001453	Silvano, Keoke	\$5,666.60	\$1,320.98	\$2,394.09	\$4,345.62
9000001454	Taylor, Thomas	\$3,680.00	\$656.40	\$1,594.34	\$3,023.60
9000001455	Tirado, Jesus	\$9,413.17	\$1,934.96	\$2,291.65	\$7,478.21
9000001456	Watson, David	\$10,751.33	\$7,002.27	\$3,564.09	\$3,749.06
9000001457	Williams, Brooke	\$4,498.53	\$1,560.54	\$2,740.39	\$2,937.99
	<b>Totals:</b>	<b>\$235,373.77</b>	<b>\$63,785.58</b>	<b>\$83,139.96</b>	<b>\$171,588.19</b>

**RESOLUTION OF THE BOARD OF DIRECTORS OF  
RAINIER VALLEY LEADERSHIP ACADEMY  
TO APPROVE December 2022 CLAIM VOUCHERS AND PAYROLL PAYMENTS**

This Resolution is presented to the Board of Directors (“Board”) of Rainier Valley Leadership Academy ( “RVLA”), a Washington nonprofit corporation, at a regular meeting on January 28th, 2023.

WHEREAS, each of RVLA’s Charter School Contracts with the Washington State Charter School Commission requires each school to comply with the Accounting Manual for School Districts in the State of Washington that is published by the Washington State Office of Superintendent of Public Instruction (the “Accounting Manual”);

WHEREAS, Chapter 3, Section “Voucher Certification and Approval”, requires “board of director approval for payment of claim vouchers and payroll” and the approval “should be recorded in the minutes of the board meeting”;

WHEREAS, to meet the conditions set forth in Chapter 3, Section “Voucher Certification and Approval”, the Board desires to approve payment of claim vouchers and payroll payments delineated below.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves and authorizes RVLA to remit the following payments (these documents can also be found on the board agenda on Board on Track attached to the agenda):

- AP Check Summary Report with Board Certification 12.15.pdf
- AP Check Summary Report with Board Certification 12.16.pdf
- Payroll Check Summary with Board Certification 12.30.pdf
- Payroll Check Summary with Board Certification 12.30.pdf

ADOPTED by the Board of Directors of Rainier Valley Leaders State during a regular meeting duly held on January 28th, 2023, at which a quorum was present.

AYES: \_\_\_\_\_  
 NOES: \_\_\_\_\_  
 ABSENT: \_\_\_\_\_  
 ABSTAIN: \_\_\_\_\_

CERTIFIED AS A TRUE AND CORRECT COPY:

CERTIFIED: \_\_\_\_\_  
Board Chairperson

\_\_\_\_\_  
Date

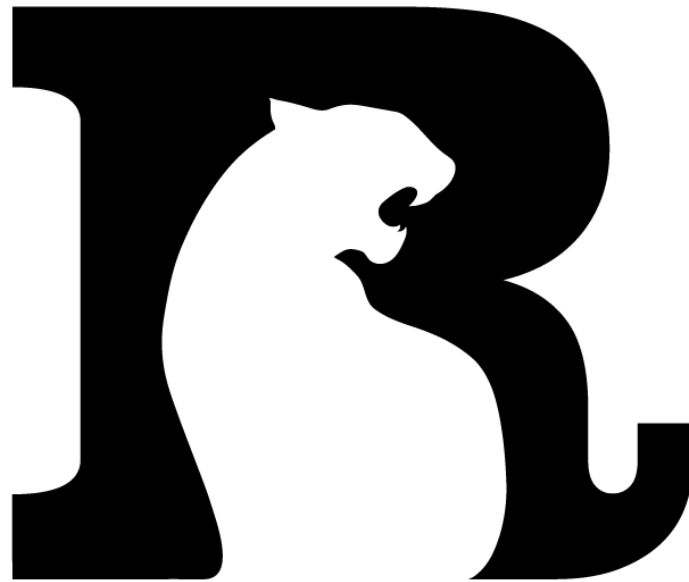
ATTEST: \_\_\_\_\_  
Board Secretary

\_\_\_\_\_  
Date

# Coversheet

## Academic Data

**Section:** III. Report Out  
**Item:** A. Academic Data  
**Purpose:** Discuss  
**Submitted by:**  
**Related Material:** Public Facing-SY22-23 Mid Year Data Reflection BOARD RETREAT.pdf



**RAINIER VALLEY  
LEADERSHIP ACADEMY**

## **SY 22-23 Mid Year Data Reflection**

1. School Culture & Climate

Ratio P:N					
Grade Level	Total PRIDE	Total Redirection	# of Scholars	PRIDE per Scholar	Redirection per Scholar
6	4,959	239	28	177.1	8.5
7	4,236	437	27	156.9	16.2
8	2,430	59	22	110.5	2.7
9	2,463	167	22	112.0	7.6
10	5,492	53	20	274.6	2.7
11	5,368	72	23	233.4	3.1
12	2,998	5	10	299.8	0.5
<b>Total</b>	<b>27,946</b>	<b>1032</b>	<b>152*</b>	<b>183.9</b>	<b>5.6</b>

\* Includes scholars who started on 1/23.

Fall DESSA Data (Winter opens 1/30)

Time_1	Average DESSA-SSMSE Scale Scores				DESSA-SSMSE T-Scores					Social Emotional Composite Score		
	Mindsets and Goals	Bullying and Harassment	Thoughts, Emotions, and Decisions	Managing Relationships and Social Conflict	Mindsets and Goals T-Score	Bullying and Harassment T-Score	Thoughts, Emotions, and Decisions T-Score	Managing Relationships and Social Conflict T-Score	Sum of T-Scores	SEC-Score	Percentile	Scale Description
Rounded Averages	20	21	22	23	48	47	49	49	193	48	42	Typical
Exact Averages	19.842	21.116	21.836	22.753								
Number of students rated	146											

**2. Exclusionary Data**

<b>Discipline Rate</b>		<b>Exclusion Days Rate</b>					
What percent of students are excluded (out of school) in response to a behavioral violation?		1 Day or Less	2-3 Days	4-5 Days	6-10 Days	10+ Days	Total
All Students	12.24%	0.00%	74.19%	22.58%	3.23%	0.00%	100.00%
Female	10.39%	0.00%	81.82%	18.18%	0.00%	0.00%	100.00%
Male	11.76%	0.00%	70.00%	25.00%	5.00%	0.00%	100.00%
X	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
ML	5.56%	0.00%	80.00%	20.00%	0.00%	0.00%	100.00%
Non-ML	11.81%	0.00%	73.08%	23.08%	3.85%	0.00%	100.00%
IEP	13.16%	0.00%	50.00%	40.00%	10.00%	0.00%	100.00%
Non-IEP	10.32%	0.00%	85.71%	14.29%	0.00%	0.00%	100.00%

<b>Total Incident Count</b>	31
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3. Attendance Data

**Regular Attendance Measure** is based the percent of students whom attend regularly (attends on average more than 90% of school days enrolled).

<b>% Regularly Attending</b>	<b>Score</b>	<b>% Regularly Attending</b>	<b>Score</b>
97 - 100%	10	86 - 87.9%	5
94 - 96.9%	9	84 - 85.9%	4
92 - 93.9%	8	80 - 83.9%	3
90 - 91.9%	7	71 - 79.9%	2
88 - 89.9%	6	0 - 70.9%	1

SY22 - 23 Attendance						
Grade	100 - 90%	89 - 80%	79% - 70%	69% - 60%	<59%	Total
6	16	9	2	0	1	28
7	17	7	3	0	0	27
8	10	6	4	1	1	22
9	9	7	3	1	2	22
10	9	4	4	2	1	20
11	6	12	2	0	3	23
12	2	6	0	0	2	10
<b>Total</b>	69	51	18	4	10	152
<b>%</b>	45%	34%	12%	3%	7%	

**Scholars with <70% Attendance**

<b>Grade</b>	<b>Gender</b>	<b>IEP</b>	<b>504</b>	<b>ML</b>	<b>OSPI Race/ Ethnicity</b>	<b>Mentor</b>	<b>S1 Days Absent</b>	<b>% Attendance</b>
11	M - Male	No	No	No	Black/ African American	Cove   114	66.65	22.50%
9	M - Male	Yes	No	No	Black/ African American	Collins   307	52.1	39.42%
10	M - Male	No	No	No	Black/ African American	Love   306	49.03	42.99%
11	M - Male	Yes	No	No	Hispanic/Latino	Cove   114	47.05	45.29%
8	M - Male	No	No	No	Black/ African American	Claxton   204	45.8	46.74%
6	M - Male	No	No	No	Black/ African American	Chalana   201	44.85	47.85%
9	M - Male	No	No	No	Black/ African American	Collins   307	43.6	49.30%
12	M - Male	No	No	No	Black/ African American	Cove   114	40.55	52.85%
12	M - Male	No	No	No	Black/ African American	Cove   114	38.6	55.12%
11	F - Female	Yes	No	No	Black/ African American	Shodd   304	36.03	58.10%
9	M - Male	No	No	No	Black/ African American	Collins   307	33.7	60.81%
10	M - Male	Yes	No	No	Black/ African American	Love   306	29.1	66.16%
8	M - Male	No	No	No	Asian	B. Jones   115	28.6	66.74%
10	F - Female	No	No	No	Black/ African American	Love   306	28.6	66.74%
6	F - Female	No	No	No	Hispanic/Latino	Galarneau   202	25.45	70.41%

## 4. Grades Data

<b>S1 Scholar Grades Data</b>						
<b>Grade</b>	<b>P</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>I</b>	<b>Total</b>
6	24	65	27	3	6	125
7	23	76	10	4	2	115
8	22	50	25	6	7	110
9	18	49	12	8	13	100
10	20	50	15	6	7	98
11	19	41	16	3	7	86
12	10	30	6	1	0	47
<b>Total</b>	136	361	111	31	42	681
<b>%</b>	20%	53%	16%	5%	6%	

**Course Breakdown**

Description	Teacher	Block	P	A	A-	B+	B	B-	C+	C	C-	D+	D	F	I	Total Scholars	Percent of Scholars Passing	# of Standards Marked Missing	# of Standards in Gradebook	Approx. Standards per Scholar Blocks 1-3: 10-20 Block 4: 5-10
Algebra I	Alex Krejci	1	0	3	3	1	1	1	5	2	2	0	0	0	3	21	85.71%	18	210	10.0
Geometry	Alex Krejci	2	0	3	1	4	1	3	2	1	1	0	0	0	5	21	76.19%	13	328	15.6
Mentor Group HS S1	Alex Krejci	0	10	0	0	0	0	0	0	0	0	0	0	0	0	10	100.00%	0	50	5.0
Statistics	Alex Krejci	4	0	1	0	0	0	0	0	0	0	0	0	0	0	1	100.00%	0	5	5.0
AP English Language and Compos	Angelique Collins	1	0	7	0	1	0	1	1	1	0	0	0	0	0	11	100.00%	0	68	6.2
English 11	Angelique Collins	3	0	3	1	1	3	4	0	1	0	0	0	0	4	17	76.47%	8	113	6.6
Mentor Group HS S1	Angelique Collins	0	8	0	0	0	0	0	0	0	0	0	0	0	2	10	80.00%	0	18	1.8
Health & Fitness	Barry Jones	2	0	7	0	0	0	0	0	0	0	0	0	0	0	7	100.00%	0	129	18.4
Health Education	Barry Jones	4	0	11	8	0	1	0	0	0	0	0	0	0	4	24	83.33%	19	498	20.8
Mentor Group MS S1	Barry Jones	0	10	0	0	0	0	0	0	0	0	0	0	0	0	10	100.00%	0	151	15.1
Physical & Health Education	Barry Jones	3	0	17	1	0	0	2	0	0	0	0	0	0	1	21	95.24%	1	373	17.8
Exploring Computer Science HS	Courtney Claxton	4	0	6	0	0	0	0	0	0	0	0	0	0	0	6	100.00%	0	61	10.2
Exploring Computer Science MS	Courtney Claxton	4	0	10	1	0	3	1	0	0	0	0	0	0	0	15	100.00%	0	191	12.7
Integrated Science I	Courtney Claxton	3	0	9	4	4	3	3	0	1	0	0	0	0	1	25	96.00%	1	248	9.9
Integrated Science II	Courtney Claxton	1	0	7	8	2	1	2	1	1	1	0	0	0	0	23	100.00%	0	230	10.0
Mentor Group MS S1	Courtney Claxton	0	12	0	0	0	0	0	0	0	0	0	0	0	0	12	100.00%	0	25	2.1
Creative Writing HS	Evan O'Neal	4	0	4	0	0	0	0	0	0	1	0	0	0	1	6	83.33%	5	30	5.0
Creative Writing MS	Evan O'Neal	4	0	2	2	0	0	0	0	0	0	0	0	0	4	8	50.00%	15	42	5.3
English 6	Evan O'Neal	1	0	5	4	4	4	5	1	0	1	0	0	0	1	25	96.00%	4	241	9.6

Description	Teacher	Block	P	A	A-	B+	B	B-	C+	C	C-	D+	D	F	I	Total Scholars	Percent of Scholars Passing	# of Standards Marked Missing	# of Standards in Gradebook	Approx. Standards per Scholar Blocks 1-3: 10-20 Block 4: 5-10
English 7	Evan O'Neal	2	0	8	8	3	2	0	1	0	0	0	0	0	1	23	95.65%	1	245	10.7
Mentor Group MS S1	Evan O'Neal	0	12	0	0	0	0	0	0	0	0	0	0	0	0	12	100.00%	0	58	4.8
American Sign Language I	Kruthi Isola	4	0	19	1	0	0	0	0	0	0	0	0	0	0	20	100.00%	1	101	5.1
Spanish I	Kruthi Isola	3	0	25	0	0	0	0	0	0	0	0	0	0	0	25	100.00%	0	271	10.8
Mathematics 8	Galarneau	1	0	2	3	1	4	4	0	3	2	0	0	0	1	20	95.00%	6	199	10.0
Mentor Group MS S1	Galarneau	0	10	0	0	0	0	0	0	0	0	0	0	0	1	11	90.91%	7	187	17.0
Intro to Visual Arts	Michelle Cove	2	0	10	9	0	0	0	0	0	0	0	0	0	2	21	90.48%	10	252	12.0
Intro to Visual Arts	Michelle Cove	1	0	5	11	2	0	1	0	0	0	0	0	0	1	20	95.00%	4	260	13.0
Mentor Group HS S1	Michelle Cove	0	17	0	0	0	0	0	0	0	0	0	0	0	0	17	100.00%	0	68	4.0
Visual Arts—Drawing/Painting H	Michelle Cove	4	0	21	1	0	0	0	0	0	0	0	0	0	0	22	100.00%	0	134	6.1
Visual Arts—Drawing/Painting M	Michelle Cove	4	0	11	0	0	0	0	0	0	0	0	0	0	0	11	100.00%	0	66	6.0
Earth & Space Science	Natasha Shodd	2	0	9	7	3	1	0	0	0	0	0	0	0	0	20	100.00%	0	200	10.0
Life Science	Natasha Shodd	3	0	13	10	0	2	0	0	0	1	0	0	0	0	26	100.00%	0	453	17.4
Life Science MS	Natasha Shodd	4	0	10	0	0	1	0	0	0	0	0	0	0	0	11	100.00%	0	64	5.8
Mentor Group HS S1	Natasha Shodd	0	11	0	0	0	0	0	0	0	0	0	0	0	0	11	100.00%	0	55	5.0
Mentor Group MS S1	Seona Chalana	0	14	0	0	0	0	0	0	0	0	0	0	0	0	14	100.00%	0	55	3.9
U.S. History MS	Seona Chalana	2	0	1	5	5	4	3	0	0	1	0	0	0	3	22	86.36%	15	261	11.9
WA State History	Seona Chalana	4	0	0	1	0	1	2	0	0	0	0	0	0	1	5	80.00%	3	30	6.0
Global Studies I	Zenovia Love	3	0	3	6	4	4	3	0	0	0	0	0	0	2	22	90.91%	14	286	13.0
Global Studies II	Zenovia Love	1	0	5	6	3	2	0	0	0	0	0	0	0	2	18	88.89%	9	230	12.8
Mentor Group HS S1	Zenovia Love	0	21	0	0	0	0	0	0	0	0	0	0	0	0	21	100.00%	0	105	5.0
Mentor Group MS S1	Keoke Silvano	0	11	0	0	0	0	0	0	0	0	0	0	0	0	11	100.00%	0	33	3.0
Intro to Visual Arts MS	Keoke Silvano	2	0	23	0	0	0	0	0	0	0	0	0	0	2	25	92.00%	19	425	17.0

**5. Incomplete Data**

<b>Semester 1 Incomplete Data</b>			
<b>Grade</b>	<b>0 Incompletes</b>	<b>1 Incomplete</b>	<b>2+ Incompletes</b>
6	21	3	1
7	21	2	0
8	18	3	1
9	16	1	3
10	15	3	2
11	15	3	2
12	10	0	0
IEP	28	4	3
Non-IEP	88	11	6
ML	12	1	2
Non-ML	104	14	7
Total	116	15	9

<b>Semester 1 Incomplete Data</b>			
<b>Grade</b>	<b>0 Incompletes</b>	<b>1 Incomplete</b>	<b>2+ Incompletes</b>
6	75%	11%	4%
7	78%	7%	0%
8	82%	14%	5%
9	73%	5%	14%
10	75%	15%	10%
11	65%	13%	9%
12	100%	0%	0%
IEP	74%	11%	8%
Non-IEP	70%	9%	5%
ML	67%	6%	11%
Non-ML	71%	10%	5%
Total	83%	11%	6%

**Incomplete Scholar Data**

Yellow - 504 | Green - ML | Blue - IEP

Grade	Description	Teacher	Period	Grade
6	Mentor Group MS S1	Melissa Galarneau	S1	I
6	Intro to Visual Arts MS	Keoke Silvano	S1	I
11	English 11	Angelique Collins	S1	I
7	English 7	Evan O'Neal	S1	I
10	Geometry	Alex Krejci	S1	I
11	Intro to Visual Arts	Michelle Cove	S1	I
8	U.S. History MS	Seona Chalana	S1	I
9	Geometry	Alex Krejci	S1	I
9	Algebra I	Alex Krejci	S1	I
9	Global Studies I	Zenovia Love	S1	I
9	WA State History	Seona Chalana	S1	I
9	Intro to Visual Arts	Michelle Cove	S1	I
9	Algebra I	Alex Krejci	S1	I
9	Health Education	Barry Jones	S1	I
9	Mentor Group HS S1	Angelique Collins	S1	I
11	English 11	Angelique Collins	S1	I
11	Health Education	Barry Jones	S1	I
8	Mathematics 8	Melissa Galarneau	S1	I
8	Creative Writing MS	Evan O'Neal	S1	I
8	U.S. History MS	Seona Chalana	S1	I
8	Physical & Health Education MS	Barry Jones	S1	I
7	Creative Writing MS	Evan O'Neal	S1	I
10	English 11	Angelique Collins	S1	I
10	Geometry	Alex Krejci	S1	I
10	Global Studies II	Zenovia Love	S1	I
10	Geometry	Alex Krejci	S1	I
10	Global Studies II	Zenovia Love	S1	I
11	Creative Writing HS	Evan O'Neal	S1	I
6	Creative Writing MS	Evan O'Neal	S1	I
9	Algebra I	Alex Krejci	S1	I
9	Global Studies I	Zenovia Love	S1	I
9	Intro to Visual Arts	Michelle Cove	S1	I
9	Health Education	Barry Jones	S1	I
9	Mentor Group HS S1	Angelique Collins	S1	I

<b>Grade</b>	<b>Description</b>	<b>Teacher</b>	<b>Period</b>	<b>Grade</b>
6	English 6	Evan O'Neal	S1	I
6	Integrated Science I	Courtney Claxton	S1	I
6	Intro to Visual Arts MS	Keoke Silvano	S1	I
10	Geometry	Alex Krejci	S1	I
11	English 11	Angelique Collins	S1	I
11	Health Education	Barry Jones	S1	I
8	Creative Writing MS	Evan O'Neal	S1	I
8	U.S. History MS	Seona Chalana	S1	I

**6. Commission Goals**

**HS:** RVLVA will meet at least 6 (72%-76.9%) on the WA School Improvement Framework (WSIF) for 9th grade African American (AA) scholars on track.

<b>HS Commission Goal</b>	
<b>Term</b>	<b>% of 9th grade AA Scholars passing classes</b>
S1	66.67%
S2	

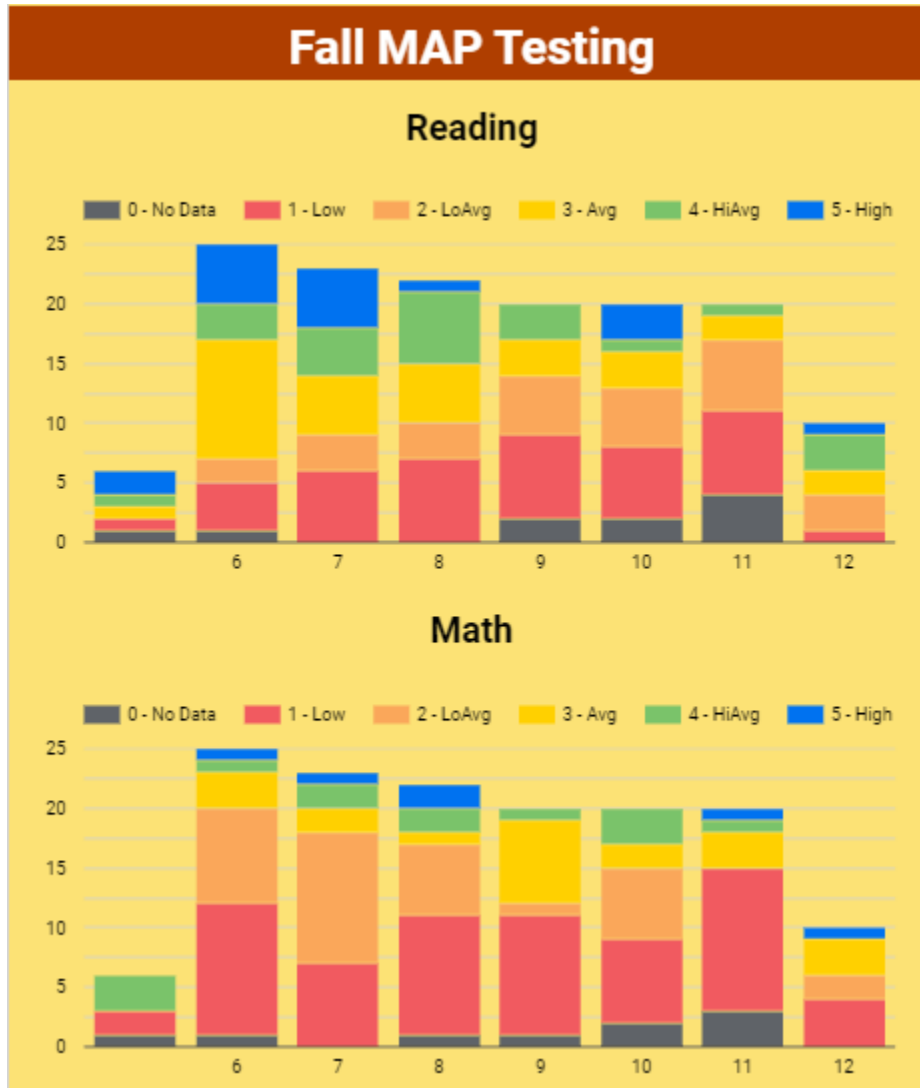
**MS:** 65% of African American 7th grade males will have a High School and Beyond Plan created.

<b>MS Commission Goal</b>	
<b>Grade</b>	<b>% Started</b>
6	0.00%
7	0.00%
8	0.00%

7. **MAP Data** (No growth data yet because Winter MAP Testing has not yet occurred.)

**Fall MAP Completion** (Winter MAP: Feb 6/7)

Reading			Math		
Not Started	Incomplete	Finished	Not Started	Incomplete	Finished
0	8	137	6	2	137
0%	6%	94%	4%	1%	94%



# Coversheet

## Review RVLA Conditionals From the Commission for Elementary Expansion

**Section:** VII. Expansion Conditionals  
**Item:** A. Review RVLA Conditionals From the Commission for Elementary Expansion  
**Purpose:** FYI  
**Submitted by:**  
**Related Material:** January 2023 Board Finance Packet.pdf



# FY 23-January RVLA Board Finance Packet

<b>December 2022 Revenue</b>	<b>1</b>
<b>December 2022 Expenses</b>	<b>2</b>
<b>December 2022 Net Operating Income</b>	<b>3</b>
<b>Prior Year Comparisons- A 3 year comparison</b>	<b>3</b>
December 2022 Revenue Year over Year Comparison	3
December 2022 Expenses Year over Year Comparison	4
<b>Enrollment</b>	<b>5</b>
Current Enrollment as of 1.27.23	5
SY 23-24 Withdrawal Data	6
Historical Enrollment By Month	7
Historical Enrollment By Grade	9
<b>Projected Enrollment for SY 23-24</b>	<b>10</b>
Re-Enrollment	10
New SY 23-24 Applications	10
Combined Re-enrollment + New Applications	11
<b>Elementary Planning</b>	<b>12</b>
Expansion Application Enrollment Projections	12
Proposed Founding Elementary Staff	15
Expansion Budget	15
Revenue	15
Expenses	15
Projected Surplus/Deficit	16
Grant and Philanthropic Fundraising Received	17
Timeline	18

# December 2022 Revenue

**Burn Rate: 33%**

	Actual		Budget Performance		
	Month Actual	YTD Actual	Total Budget	% of Total Budget	Remaining
<b>Revenue</b>					
2000 Local - Gifts, Grants, Donations	0	1,000		0.00%	(1,000)
3000 State Revenue - General	245,703	846,310	2,731,375	30.98%	1,885,065
4000 State Revenue - Special	119,048	270,272	691,801	39.07%	421,529
6000 Federal Revenue - Special	44,974	65,660	488,176	13.45%	422,515
Other	0	0		0.00%	0
<b>Total Revenue</b>	<b>\$ 409,725</b>	<b>\$ 1,183,243</b>	<b>\$ 3,911,352</b>	<b>30.25%</b>	<b>\$ 2,728,109</b>

**Things to note:**

. Based on our budget forecast we should see a **burn rate of 33%** of our total budget at this point in time in the year.

Based on our forecast we are on track with revenue from state and federal revenue categories.



## December 2022 Expenses

**Burn Rate: 33%**

Expenses					
2-Certificated Salaries	124,200	513,949	1,696,560	30.29%	1,182,611
3-Classified Salaries	78,311	293,522	1,309,972	22.41%	1,016,450
4-PR Taxes & Benefits	73,414	291,062	1,148,756	25.34%	857,694
5-Supplies	11,101	74,052	115,500	64.11%	41,448
7-Services	172,784	610,252	1,703,714	35.82%	1,093,463
8-Travel	0	1,763	0	0.00%	(1,763)
9-Capital Outlay	0	0	0	0.00%	0
<b>Total Expenses</b>	<b>\$ 459,810</b>	<b>\$ 1,784,598</b>	<b>\$ 5,974,502</b>	<b>29.87%</b>	<b>\$ 4,189,904</b>

**Things to note:**

As anticipated, we are seeing an uptick in supply expenses this school year compared to prior years during COVID. We will continue to track and monitor and work closely with school departments to ensure that spending stays on budget.

# December 2022 Net Operating Income

	Actual		Year over Year		
	Month Actual	YTD Actual	22-23 YTD	21-22 YTD	20-21 YTD
<b>Total Revenue</b>	<b>\$ 409,725</b>	<b>\$ 1,183,243</b>	<b>\$ 1,183,243</b>	<b>\$ 1,037,676</b>	<b>\$ 1,133,823</b>
<b>Total Expenses</b>	<b>\$ 335,609</b>	<b>\$ 1,270,649</b>	<b>\$ 1,270,649</b>	<b>\$ 1,530,929</b>	<b>\$ 1,297,634</b>
<b>Net Operating Income</b>	<b>\$ 74,115</b>	<b>\$ (87,407)</b>	<b>\$ (87,407)</b>	<b>\$ (493,253)</b>	<b>\$ (163,811)</b>

## Prior Year Comparisons- A 3 year comparison

### December 2022 Revenue Year over Year Comparison

	Year over Year		
	22-23 YTD	21-22 YTD	20-21 YTD
<b>Revenue</b>			
2000 Local - Gifts, Grants, Donations	1,000	0	26,183
3000 State Revenue - General	846,310	809,238	791,620
4000 State Revenue - Special	270,272	224,683	228,214
6000 Federal Revenue - Special	65,660	3,755	62,805
Other	0	0	25,000
<b>Total Revenue</b>	<b>\$ 1,183,243</b>	<b>\$ 1,037,676</b>	<b>\$ 1,133,823</b>

**Things to note:**

For the month of December 2022 our year over year comparison is consistent with prior year receipt of revenue at this time.

# December 2022 Expenses Year over Year Comparison

	Actual		Year over Year		
	Month Actual	YTD Actual	22-23 YTD	21-22 YTD	20-21 YTD
<b>Expenses</b>					
2-Certificated Salaries	124,200	513,949	513,949	506,657	402,976
3-Classified Salaries	78,311	293,522	293,522	205,257	149,400
4-PR Taxes & Benefits	73,414	291,062	291,062	249,342	212,887
5-Supplies	11,101	74,052	74,052	17,317	35,841
7-Services	172,784	610,252	610,252	546,715	496,531
8-Travel	0	1,763	1,763	5,641	0
9-Capital Outlay	0	0	0	0	0
<b>Total Expenses</b>	<b>\$ 335,609</b>	<b>\$ 1,270,649</b>	<b>\$ 1,270,649</b>	<b>\$ 1,530,929</b>	<b>\$ 1,297,634</b>

**Things to Note:** Year over year expense spending is on par with our three year spending analysis. Nothing that the supply category in SY 21-22 and SY 20-21 where years the school was remotely learning and supply usage was lower because scholars and staff were virtual

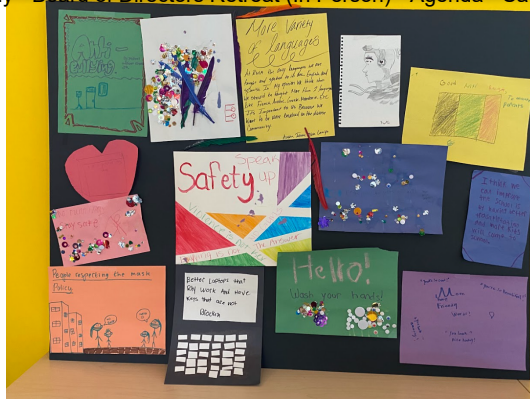
# Enrollment

Current Enrollment as of 1.27.23

## SY 22-23 Current Enrollment by Grade

Grade Level	Budgeted Enrollment	Current Enrollment	Difference +/-
6	30	28	-2
7	25	25	0
8	25	22	-3
9	25	21	-4
10	20	20	0
11	20	21	1
12	5	10	5
<b>Total Enrollment</b>	<b>150</b>	<b>147</b>	<b>-3</b>





## SY 23-24 Withdrawal Data

Withdrawal Category		
<b>RVLA program</b> is not the right fit at this time (online school, safety, instruction, other reasons)	<b>9</b>	
<b>Medical/Family Needs</b>	<b>2</b>	

Grade	Withdrawal Month	Reason	Categorized
6	September	Medical needs	Medical/Family Needs
10	September	Scholar wanted a smaller school community	RVLA program
8	September	Safety	RVLA program
7	September	Safety	RVLA program
8	September	Safety	RVLA program
9	September	Family matters	Medical/Family Needs
11	November	Moved back out of state	Move
11	December	Moved out of county	Move
12	December	Moved back to Country	Move
11	January	Enrolled in online program	RVLA program
8	January	Grandma transferred him out to be with peers	RVLA program
9	January	Enrolled in online program	RVLA program
8	January	Wanted to try a new space for daughter to focus	RVLA program
9	January	Parent felt scholar did not receive supports needed	RVLA program



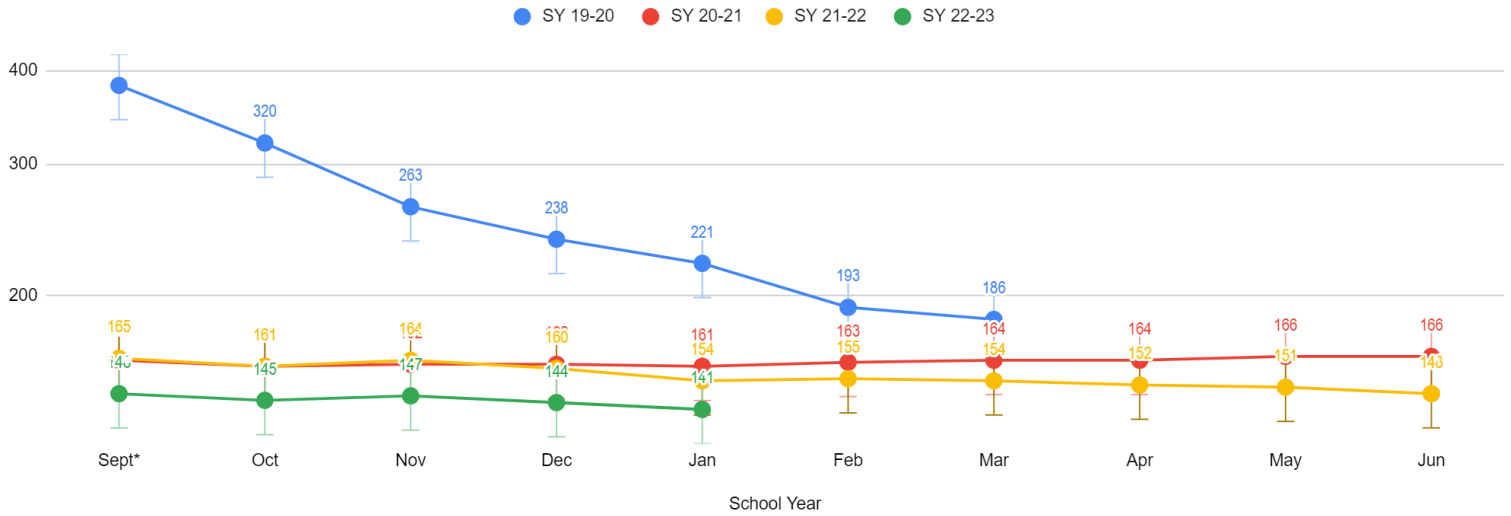
## Historical Enrollment By Month

### Historical Enrollment By Month

School Year	Sept*	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
SY 19-20	382	320	263	238	221	193	186	COVID		
SY 20-21	164	161	162	162	161	163	164	164	166	166
SY 21-22	165	161	164	160	154	155	154	152	151	148
SY 22-23	148	145	147	144	<b>141</b>	<b>147</b>				
<b>Average Monthly Enrollment</b>	215	197	184	176	169	170	168	158	159	157



Historical Enrollment by Month

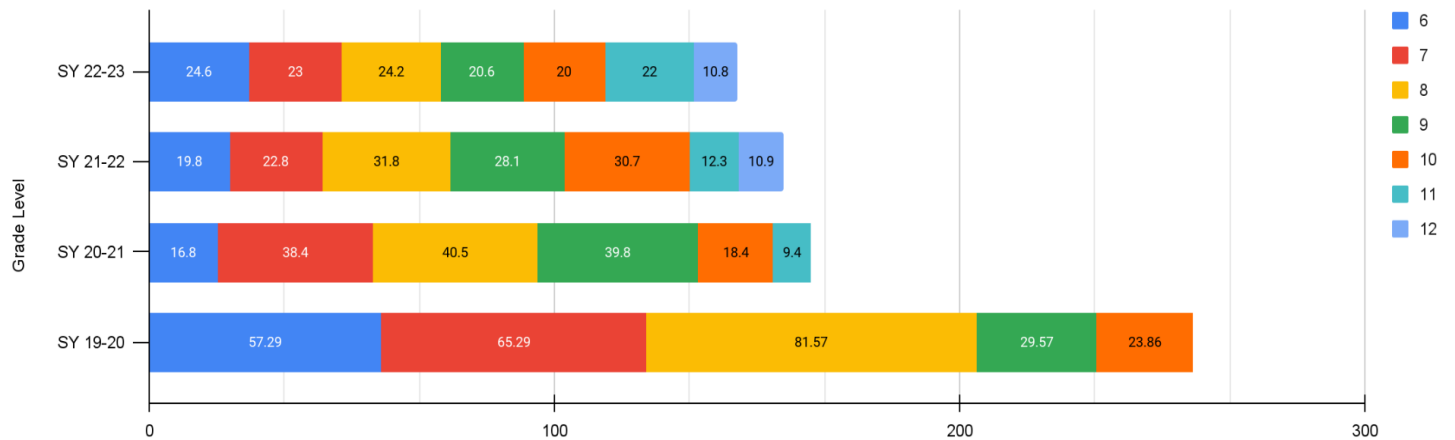


# Historical Enrollment By Grade

## Historical Enrollment By Grade

Grade Level	SY 19-20	SY 20-21	SY 21-22	SY 22-23
6	57.29	16.8	19.8	24.6
7	65.29	38.4	22.8	23
8	81.57	40.5	31.8	24.2
9	29.57	39.8	28.1	20.6
10	23.86	18.4	30.7	20
11	-	9.4	12.3	22
12	-	-	10.9	10.8
<b>Total Averaged Enrollment</b>	<b>257.58</b>	<b>163.3</b>	<b>156.4</b>	<b>145.2</b>

Historical Enrollment by Grade



# Projected Enrollment for SY 23-24

## Re-Enrollment

Annually scholars submit updated profile information and confirm their re-enrollment. RVLA was approved to not require a full re-enrollment application but required demographic information is the primary function of the re-enrollment application.

		Retention Rate	80.00%	Re-Enrollment	
SY 23-24	SY 23-24 Budgeted Goal	Current Scholar Count	Projected Conversion Rate @ 80%	Re-Enrollment Submitted	Retention by Grade
K	50				
6	45				
7	30	28	22	6	21%
8	30	25	20	8	32%
9	30	22	18	6	27%
10	30	21	17	3	14%
11	30	20	16	1	5%
12	15	21	17	4	19%
Totals	<b>210</b>	<b>137</b>	<b>109.6</b>	<b>28</b>	<b>20%</b>
% towards total				20.44%	

\*Not included in calculations

## New SY 23-24 Applications

SY 23-24	Budgeted Goal	New Applications	Difference between goal	% Towards Enrollment Goal
K	50			
6	45	47	2	104.44%
7	30	13	-17	43.33%
8	30	8	-22	26.67%
9	30	10	-20	33.33%
10	30	1	-29	3.33%
11	30	5	-25	16.67%
12	15	4	-11	26.67%
Totals	<b>260</b>	<b>88</b>	<b>-172</b>	<b>33.85%</b>

# Combined Re-enrollment + New Applications

SY 23-24	Budgeted Goal	Re-Enrollment Submitted	New Applications	Projected SY 23-24 Enrollment (Re-enrollment + New Applications)
K				
6	45		47	47
7	30	6	13	35
8	30	8	8	28
9	30	6	10	28
10	30	3	1	18
11	30	1	5	21
12	15	4	4	21
Totals	<b>210</b>	<b>28</b>	<b>88</b>	197.6
% towards total		20.44%	41.90%	94.10%



# Elementary Planning

## Expansion Application Enrollment Projections

Grade Level	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29
Kindergarten	50	50	50	50	50	50
1st Grade	-	50	50	50	50	50
2nd Grade	-	-	50	50	50	50
3rd Grade	-	-		50	50	50
4th Grade	-	-	-		50	50
5th Grade	-	-	-			50
6th Grade	50	50	50	50	50	50
7th Grade	45	50	50	50	50	50
8th Grade	35	50	50	50	50	50
9th Grade	40	50	50	50	50	50
10th Grade	30	40	50	50	50	50
11th Grade	30	30	25	25	25	25
12th Grade	15	25	25	25	25	25
Total Enrollment	<b>295</b>	<b>395</b>	<b>450</b>	<b>500</b>	<b>550</b>	<b>600</b>

Expansion Application Personnel Projections

School Year	2023-24	2024-25	2025-26	2026-27	
<b>Projected Scholar Enrollment</b>	<b>295</b>	<b>395</b>	<b>450</b>	<b>500</b>	
<b>Position Type</b>	<b>FTE</b>	<b>FTE</b>	<b>FTE</b>	<b>FTE</b>	
Teacher	6	7	10	12	We're budgeting additional certificated staff members in the event we need to have a special programs/support staff member beyond the direct instruction educators. Each classroom will have a full time dedicated teacher paired with 1 instructional aide. Grades 3-5 will have 1 shared IA instead of a dedicated IA
Instructional Aide	3	5	6	6	
School Culture Aide					
Chief Executive Officer	1	1	1	1	District support staff for the full k-12 continuum. As the elementary grows it will be a more balanced payout but during start up there will be additional support provided to ensure a successful launch.
Chief Operating Officer	1	1	1	1	District support staff for the full k-12 continuum. As the elementary grows it will be a more balanced payout but during start up there will be additional support provided to ensure a successful launch.
Dean of Special Education	0.5	0.5	0.5	0.5	District support staff for the full k-12 continuum. As the elementary grows it will be a more balanced payout but during start up there will be additional support provided to ensure a successful launch.
Data and Information Systems Director	1	1	1	1	District support staff for the full k-12 continuum. As the elementary grows it will be a more balanced payout but during start up there will be additional support provided to ensure a successful launch.
Principal	1	1	1	1	The elementary will have one fully dedicated principal. The elementary principal will focus on K-5 and the secondary principal will support 6-12. We look forward to transitioning the roles to be more aligned with a K-8 principal and a 9-12 principal but this transition will not occur until the school is close to full span for k-5 and/or a new facility is established specifically for K-8.
Dean of Academics	1	1	1.3	1.6	Will be shared and then transition into an expanded role for elementary only as the school grows.
Dean of Culture					
Dean of Operations	1	1	1	1	Will be shared support as long as the schools are co-located in one building.

Office Coordinator	1	1	1	1	Will be shared support as long as the schools are co-located in one building.
Chief of Staff	1	1	1	1	District support staff for the full k-12 continuum. As the elementary grows it will be a more balanced payout but during start up there will be additional support provided to ensure a successful launch.
School Nutrition Assistant	0.8	1	1	1	Will be shared support as long as the schools are co-located in one building.
Recruiter	0.5	0.5	1	1	District support staff for the full k-12 continuum. As the elementary grows it will be a more balanced payout but during start up there will be additional support provided to ensure a successful launch.
HR Coordinator	1	0.5	0.5	0.5	District support staff for the full k-12 continuum. As the elementary grows it will be a more balanced payout but during start up there will be additional support provided to ensure a successful launch.
Counselor					
Literacy/Math Specialist	1	1	1	1	District support staff for the full k-12 continuum. As the elementary grows it will be a more balanced payout but during start up there will be additional support provided to ensure a successful launch.
Substitutes	1	1	1	1	
After School Program Assistant	1	1	1	1	Will be shared support as long as the schools are co-located in one building.
After School Program Manager	1	1	1	1	Will be shared support as long as the schools are co-located in one building.
Dean of Community Engagement	1	1	1	1	District support staff for the full k-12 continuum. As the elementary grows it will be a more balanced payout but during start up there will be additional support provided to ensure a successful launch.
Intern	0.5	0.5	0.5	0.5	District support staff for the full k-12 continuum. As the elementary grows it will be a more balanced payout but during start up there will be additional support provided to ensure a successful launch.
<b>Total Staff</b>	<b>25.3</b>	<b>28</b>	<b>32.8</b>	<b>35.1</b>	
Notes:					
Nurse services will be provided by a third party contractor based on a partnership with Tubman Center for Freedom and Health.					
Given the size of the elementary rollout and co-location of elementary and the 6-12 RVLA program we are utilizing a mix of current and new staff to accommodate the full k-12 continuum. Please refer to the updated attachment 11a elementary personnel tab for a list of staff that will be solely dedicated to the elementary with notes of staff that will be shared to support the full k-12 continuum.					

## Proposed Founding Elementary Staff

Elementary Staff	
Principal	1
Dean of Academics	1
K Teacher	2
SpEd Teacher	1
Electives Teacher /Instructional Support/Aide	2
<b>Total Staff</b>	<b>7</b>

## Expansion Budget

### Revenue

Forecasted Enrollment	275	375	450	500
	<b>Budget</b>	<b>Budget</b>	<b>Budget</b>	<b>Budget</b>
Object Description	<b>SY 2023-24</b>	<b>SY 2024-25</b>	<b>SY 2025-26</b>	<b>SY 2026-27</b>
Total State Revenues	4,713,736	6,109,708	7,329,399	8,282,991
Total Federal Revenues	506,318	658,118	844,554	976,081
Total Private Revenues				
<b>Total Revenue</b>	<b>5,220,053</b>	<b>6,767,826</b>	<b>8,173,953</b>	<b>9,259,072</b>

### Expenses

Forecasted Enrollment	275	375	450	500	
Object Description	<b>SY 2023-24</b>	<b>SY 2024-25</b>	<b>SY 2025-26</b>	<b>SY 2026-27</b>	
<b>Total Salaries</b>	-3,842,798	-4,032,480	-4,941,508	-5,224,937	
<b>Total Employee Benefits and Payroll Taxes</b>	-1,426,555	-1,540,857	-1,977,620	-2,149,297	
Total Supplies, Instructional Resources, and Non-capitalized Items	-143,000	-195,000	-234,000	-260,000	Inclusive of the following areas General Supplies Food Curriculum Supplies – Technology Related

					Inclusive of the following areas: Office and Administrative Services Contracted Educational Staff Associates Employee Training and Development Services Other Professional Purchased Services Audit Services Other Legal Services Utility Services Cleaning Services Non-Technology-Related Repair and Maintenance Technology-Related Repair and Maintenance Rentals of Land and Buildings Rentals of Equipment and Vehicles Other Purchased Property Services Student Transportation Svcs purchased Insurance ( Communications/Advertising/Printing and Binding Food Service Management (FSMC) Travel, Meals and Lodging Services Purchased from another School District or ESD Within the State Oil Dues and Fees Settlements and Judgements Against the School District
Total Purchased Services	-1,687,672	-1,842,900	-1,966,356	-2,061,544	
Total Capital Outlay		-	-	-25,000	
<b>Total Expenses</b>	<b>-7,100,025</b>	<b>-7,611,236</b>	<b>-9,119,483</b>	<b>-9,670,779</b>	

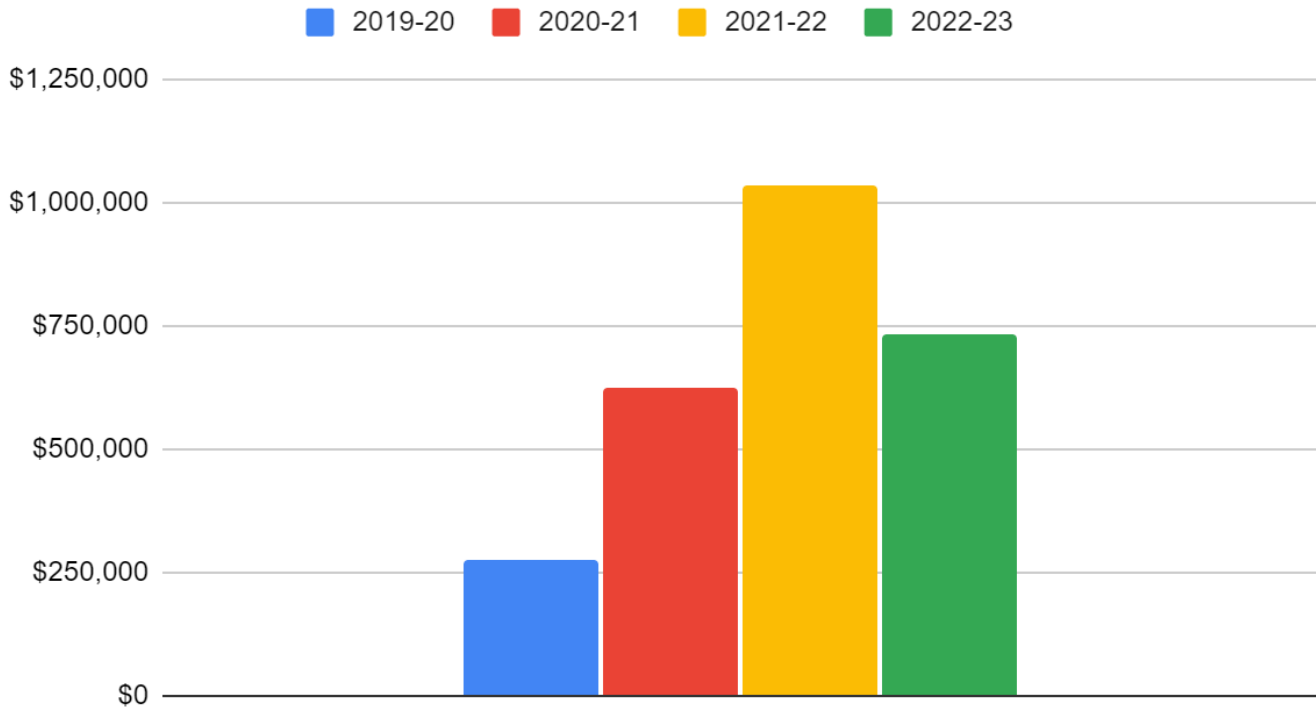
Projected Surplus/Deficit

Forecasted Enrollment	275	375	450	500
	<b>Budget</b>	<b>Budget</b>	<b>Budget</b>	<b>Budget</b>
Object Description	<b>SY 2023-24</b>	<b>SY 2024-25</b>	<b>SY 2025-26</b>	<b>SY 2026-27</b>
<b>Total Revenue</b>	<b>5,220,053</b>	<b>6,767,826</b>	<b>8,173,953</b>	<b>9,259,072</b>
<b>Total Expenses</b>	<b>-7,100,025</b>	<b>-7,611,236</b>	<b>-9,119,483</b>	<b>-9,670,779</b>
Annual surplus/deficit	<b>-1,879,972</b>	<b>-843,410</b>	<b>-945,530</b>	<b>-411,707</b>

## Grant and Philanthropic Fundraising Received

Grant Fundraising Totals by Year			
2019-20	2020-21	2021-22	2022-23
\$273,191	\$624,348	\$1,036,543	\$730,897

## Annual Grant Fundraising Received




## Timeline

Month	Year	Compliance	Funders/Development	Staff	Families/Scholars	Facilities
December	2022	Commission decision on expansion approval	Notification to funders that approval has been received.			Final Draft Site Plan with Site plan Review with school leadership
January	2023	Board Decisions to proceed for SY 23-24 or delay until SY 24-25				
February	2023			Post Jobs and Begin Interviewing Candidates		Furniture Materials Purchased
March	2023	Expansion Conditions:1 Due	NSVF Interview for Implementation Funding	Interview Candidates	RVLA Enrollment Lottery	
April	2023		BMGF RFP and application	Admin Staff Begin		
May	2023			90% of staff are hired		
June	2023	Expansion Conditions 2 Due	NSVF Funding Decision			Classroom Prep and Moves
July	2023			Staff Onboarding and Summer Professional Development		Building Turnover to accommodate Elementary
August	2023	Expansion Conditions 3 Due Launch Elem				Final Walk Through of updated facility

Reference Materials

SY 22-23 Board Approved Budget

Forecasted Enrollment	150	210	255
	<b>Budget</b>	<b>Budget</b>	<b>Budget</b>
	<b>2022-2023</b>	<b>2023-2024</b>	<b>2024-2025</b>
<b>Object Description</b>			
Total State Revenues	3,598,176	4,161,423	4,822,748
Total Federal Revenues	313,176	438,446	532,398
Total Private Revenues			
<b>Total Revenue</b>	<b>3,911,352</b>	<b>4,599,869</b>	<b>5,355,146</b>
<b>Total Salaries</b>	<b>(3,025,750)</b>	<b>(2,895,268)</b>	<b>(4,092,212)</b>
<b>Total Employee Benefits and Payroll Taxes</b>	<b>(1,129,538)</b>	<b>(1,079,054)</b>	<b>(1,635,954)</b>
Total Supplies, Instructional Resources, and No	(96,750)	(71,400)	(83,513)
Total Purchased Services	(1,722,464)	(1,784,406)	(1,893,628)
Total Capital Outlay	-	-	25,000
<b>Total Expenses</b>	<b>(5,974,502)</b>	<b>(5,830,128)</b>	<b>(7,680,306)</b>