APPROVED

Rooted School - New Orleans

Minutes

Rooted School Board of Directors: Committee of the Whole Meeting and Board Retreat

June Meeting and Board Retreat

Date and Time
Friday June 12, 2026 at 1:00 PM

Location
Rooted School @ SUNO
College of Education and Human Development
6701 Press Dr.
New Orleans, LA 70126

MEETING NOTIFICATION
Friday, June 12, 2026
1:00 P.M. Central Time

IN PERSON MEETING:

Rooted School
6701 Press Drive
SUNO School of Education & Human Development

ROOM 106 - SOCIAL HALL

VIRTUAL OPTION:

If you wish to join the meeting virtually:

When: Friday**, June 12, 2026 @ 1:00 P.M.**

*You must register at least 24 hours in advance for this meeting if you wish to participate virtually. You may contact the Rooted School Main Office at 504-383-4654 or email us at frontoffice@rootedschool.org

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Frank Ingargiola is inviting you to a scheduled Zoom meeting.
Topic: Rooted School Board of Directors Meeting
Time: Friday, June 12**, 2026 @ 1:00 P.M.** Central Time (US and Canada)

Join Zoom Meeting

https://us02web.zoom.us/j/84444661728?pwd=QcidKe6HFgE3gJu6naYNLYTQhyLF5c.1

PUBLIC NOTICE:

Pursuant to emergency proclamation 30-JCE 2020, the Rooted School New Orleans Board hereby certifies that it will conduct all meetings scheduled for 2025 - 2026, in person (unless otherwise designated), at 6701 Press Dr. in the College of Education Building & Human Development on SUNO's campus in the Social Hall (Room 106) on the 1st Floor.

Board meetings shall be held in this manner until further notice.

Directors Present
A. Alexis, B. Shelling, H. Campbell, J. Flint, M. Quinn, S. Glapion

Directors Absent
N. Patrick

Ex Officio Members Present
F. Ingargiola

Guests Present
Heather Harper, J. Daschbach (remote), K. Karpinski

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

M. Quinn called a meeting of the board of directors of Rooted School - New Orleans to order on Friday Jun 12, 2026 at 1:07 PM.

C. Approval of Board Minutes of 04-22-2026 & 05-06-2026

H. Campbell made a motion to approve the minutes from Rooted School Board of Directors: Committee of the Whole on 04-22-26.

S. Glapion seconded the motion.
Both Board Minutes were approved at this meeting.
The board **VOTED** unanimously to approve the motion.

Roll Call

M. Quinn	Aye
H. Campbell	Aye
A. Alexis	Aye
B. Shelling	Aye
J. Flint	Absent
S. Glapion	Aye
N. Patrick	Absent

II. PUBLIC MEETING PORTION: DISCUSSION ITEMS

A. Mission Moment: Heather Harper CEO of H2 Communications

- Ms. Harper presented her work to improve Rooted School's public relations and media presence both print and online.
- Ms. Harper reviewed her strategies for this past year moving forward into FY 2026 - 2027.
- The goal is to market Rooted as a viable option for community students and to bolster enrollment.

B. Mission & Strategic Plan Update - 2026 - 2027

- Kaitlin Karpinksi will present her vision for strategic planning in the upcoming school year.
- Ms. Karpinski restated Rooted's mission and promise to its students, including:

1. Pathway to Careers and IBCs
2. Pathways to College and Post-Secondary Learning
3. Soft Skills
4. Student Projects and Exhibitions
5. Paid Internships
6. Compensated Entrepreneurships
7. Dual Enrollment / College Credit Attainment
8. Grow Your Own Teaching Development Program
9. HVAC and Nursing Supplemental Programs
10. Early College Social Work Program Partnership

C. Updates on Enrollment & Charter Renewal Accountability

- Kaitlin Karpinski will provide the Board a brief update on Rooted School's current enrollment and progress toward charter renewal (to date).
- Current Projected Enrollment = 164 Students
- The budget was developed with a lower enrollment projection to account for attrition.

D. Final Review of L.A.M.P. Investments To Date

- Frank Ingargiola provided an update on our current LAMP account along with a recommendation for future investments 2026 - 2027.

E. Discussion of Rooted School Board of Trustees Term Limits

Ms. Karpinski presented a brief discussion of Rooted School Board of Trustees term limits.

III. PUBLIC MEETING PORTION: ACTION ITEMS

A. FINAL PUBLIC BUDGET MEETING - Budget Adoption

S. Glapion made a motion to approve the fiscal year 2026 - 2027 budget.
J. Flint seconded the motion.

- Joe Daschbach presented all updates to the Board for their vote on the 2026 - 2027 budget.
- This will constitute the final meeting of the 2026 - 2027 budget process.
- Joe presented some items that still remain uncertain (i.e. Governor's recommendation for MFP reduction)

The board **VOTED** unanimously to approve the motion.

Roll Call

N. Patrick	Absent
A. Alexis	Aye
H. Campbell	Aye
B. Shelling	Aye
S. Glapion	Aye
J. Flint	Aye
M. Quinn	Aye

IV. EXECUTIVE SESSION: Discussion of E.D.'s 2025 - 2026 Annual Evaluation

A. Board Motion to Move to Executive Session

S. Glapion made a motion to move into Executive Session.
A. Alexis seconded the motion.

The Board will make a motion to move to Executive Session to discuss matters of personnel as related to the Executive Director's annual performance review.
The board **VOTED** unanimously to approve the motion.

Roll Call

M. Quinn	Aye
J. Flint	Aye
N. Patrick	Absent
B. Shelling	Aye
A. Alexis	Aye
H. Campbell	Aye

B. Executive Session will focus on matters of personnel as related to the Executive Director's annual performance review:

Executive Session will focus on matters of personnel as related to the Executive Director's annual performance review:

1. The Board will discuss the Executive Director's 2025 - 2026 annual performance evaluation.

2. The Board will discuss the Executive Director's 2025 - 2026 goal attainment and associated compensation.

3. The Board will discuss the Executive Director's 2026 - 2027 performance goal metrics and associated compensation.

C. Board Motion to Return to Public Session

J. Flint made a motion to return to the public session.
S. Glapion seconded the motion.
The Board will make a motion and vote to return to public session for an update to the public and a vote (if required).
The board **VOTED** unanimously to approve the motion.

Roll Call

M. Quinn	Aye
J. Flint	Aye
A. Alexis	Aye
S. Glapion	Aye
B. Shelling	Aye
N. Patrick	Absent
H. Campbell	Aye

V. Closing Items

A.

Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 2:54 PM.

Respectfully Submitted,
M. Quinn

Documents used during the meeting

- 2026_04_22_board_meeting_minutes.pdf
- 2026_05_06_board_meeting_minutes.pdf
- Retreat Slides_Rooted School Board of Directors Executive Director Report 2025-26.pdf
- LAMP Financial Report - 20260430_STMT_LA-01-1372_366.pdf
- 20260531_STMT_LA-01-1372_366.pdf
- ROOT - SY26-27 Budget_BoardAdopt_Final_2026.06.04.pptx

We exist to provide our students personal pathways to financial freedom.