## Rooted School - New Orleans

## **Minutes**

Rooted School Board of Directors: Committee of the Whole

**August Meeting** 

## **Date and Time**

Wednesday August 20, 2025 at 5:00 PM

#### Location

Rooted School 6701 Press Drive New Orleans, LA 70126

## MEETING NOTIFICATION Wednesday, August 20, 2025 5:00 PM Central Time

## **IN PERSON MEETING:**

Rooted School 6701 Press Drive SUNO School of Education & Human Development

ROOM: 106 - SOCIAL HALL

## **VIRTUAL OPTION:**

If you wish to join the meeting virtually:

When: Wednesday, August 20, 2025, at 5:00 PM Central Time

\*You must register in advance for this meeting.

https://us05web.zoom.us/j/2559449115? pwd=Zy9veWdGS3Q3Q3Z5UjBsa2JVUzNYUT09&omn=87540287730

## **PUBLIC NOTICE:**

Pursuant to emergency proclamation 30-JCE 2020, the Rooted School New Orleans Board hereby certifies that it will conduct all meetings scheduled for 2025 - 2026, in person (unless otherwise designated), at 6701 Press Dr. in the College of Education Building & Human Development on SUNO's campus in the Social Hall (Room 106) on the 1st Floor.

Board meetings shall be held in this manner until further notice.

#### **Directors Present**

L. Diaz, M. Quinn, N. Patrick, S. Glapion

#### **Directors Absent**

None

## **Ex Officio Members Present**

F. Ingargiola

## **Non Voting Members Present**

F. Ingargiola

## **Guests Present**

Ashley Jackson, Esq, Hareanna Campbell, Jerrelda Sanders, K. Karpinski, Milton Batiz, Trenell Jackson - NOPS

## I. Opening Items

## A. Record Attendance

## B. Call the Meeting to Order

M. Quinn called a meeting of the board of directors of Rooted School - New Orleans to order on Wednesday Aug 20, 2025 at 5:24 PM.

## C. Approve Minutes

M. Quinn made a motion to approve the minutes from Board Action Session [2025 BUDGET APPROVAL] & Board Work Session [Annual Board Retreat] on 06-20-25.

L. Diaz seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **Roll Call**

L. Diaz Aye

N. Patrick Aye

M. Quinn Aye

#### Roll Call

S. Glapion Absent

#### II. SPECIAL VOTING SESSION: NEW BOARD MEMBER - DR. HAREANNA CAMPBELL

## A. The Board will move to vote on the addition of Dr. Hareanna Campbell to the 2025 - 2026 Rooted School Board of Directors.

M. Quinn made a motion to accept Dr. Ha'reanna Campbell as a voting member of the Rooted School Board of Directors.

L. Diaz seconded the motion.

Lucas Diaz conducted the public introduction of Dr. Campbell.

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

- L. Diaz Aye
- S. Glapion Absent
- M. Quinn Aye
- N. Patrick Aye

#### III. PUBLIC MEETING PORTION: WORK SESSION

#### A. Rooted School Mission Moment with Junior Milton Batiz:

Rooted School junior, Milton Batiz presented his experiences as a student. Milton highlighted the following:

- The Photography/Photo Shop program is what brought him to Rooted School.
- Milton shared with the board some of his Photoshop images from his self-portrait project.
- Milton also spoke about the impact of his CAD training and his 3D Printing work while at Rooted School.
- Finally, Milton highlighted his work in his Dual Enrollment classes as a highlight of his academic career.

## B. Budget Update - FY 2024 - 2025 [Q4] Closeout and Overview of 2025 - 2026

- Joe Daschbach, EdOps Finance Team, formally introduced himself to the board.
- Joe has anchored the Rooted School financial team for several years.
- Q4 financials are in the "soft close" phase.
- 2024 2025 FY year will be finalized with Luther Speight (Rooted School Auditing Firm) by September 2025 with a report due to the board for the October 2025 meeting.

## C. Discussion of a Possible Update to the Rooted School Mission Statement

- Kaitlin Karpinski, presented some possible variations to the current Rooted School Mission statement.
- Nursing may be a possible pathway expansion for Rooted School during this school year.
- Board members were supportive of the inclusion of nursing as part of the Rooted mission.
- Concerns regarding grant funding and financial impact were raised.
- Board members raised a question about impact on staffing and content expertise.

## D. LDOE Certificated & Differentiated Stipends for 2025 - 2026 School Year

- Frank presented the current state of the LDOE certificated and differentiated stipends.
- To date, finalized amounts have not been released at the school level.
- LDOE will solidify those amounts and the distribution plan will be presented to the board at the October meeting.

## IV. PUBLIC MEETING PORTION: ACTION SESSION CONSENT AGENDA ITEMS [A - F]

## A. Second Reading Draft Policy - Employee & Board Communications Policy

- M. Quinn made a motion to approve the consent agenda Items A F.
- N. Patrick seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **Roll Call**

S. Glapion Aye

N. Patrick Aye

L. Diaz Aye

M. Quinn Aye

## B. Second Reading Draft Policy - Title IX Updates

- M. Quinn made a motion to approve the consent agenda Items A F.
- N. Patrick seconded the motion.

The board **VOTED** unanimously to approve the motion.

### Roll Call

N. Patrick Aye

M. Quinn Aye

S. Glapion Aye

L. Diaz Aye

## C. Second Reading Draft Policy - Communicable Diseases Policy

- M. Quinn made a motion to approve the consent agenda Items A F.
- N. Patrick seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

- S. Glapion Aye
- N. Patrick Aye
- L. Diaz Aye
- M. Quinn Aye

## D. Second Reading Draft Policy - Rooted School Risk & Threat Assessment Policy

- M. Quinn made a motion to approve the consent agenda Items A F.
- N. Patrick seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

- L. Diaz Aye
- N. Patrick Aye
- S. Glapion Aye
- M. Quinn Aye

## E. Second Reading Draft Policy - Rooted School Attendance Policy Update

- M. Quinn made a motion to approve the consent agenda Items A F.
- N. Patrick seconded the motion.

The board **VOTED** unanimously to approve the motion.

### Roll Call

- S. Glapion Aye
- M. Quinn Aye
- L. Diaz Aye
- N. Patrick Aye

## F. 2025 - 2026 Curriculum Approval

- M. Quinn made a motion to approve the consent agenda Items A F.
- N. Patrick seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### Roll Call

- N. Patrick Aye
- S. Glapion Aye
- L. Diaz Aye
- M. Quinn Aye

## V. ACTION SESSION: INDIVIDUAL AGENDA ITEM - BOARD CD INVESTMENT / CHECKING REINVESTMENT

## A. The Board May Vote to Take Action on Financal Reinvestment

- S. Glapion made a motion to invest the FDIC limit of \$250,000 of Rooted's general fund monies in Grasshopper Bank.
- L. Diaz seconded the motion.

This motion was amended by Ms. Glapion.

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

- M. Quinn Aye
- N. Patrick Aye
- L. Diaz Aye
- S. Glapion Aye

# VI. Executive Session: UTNO Standing Update & Executive Director Annual Evaluation and 2026 Contract

# A. Executive Session: Item I - UTNO Standing - [Vote to Occur In Public Session Only if Action Is To Be Taken]

There was no action coming out of Executive Session on this item.

# B. Executive Session: Item II - Executive Director Contract & Evaluation - [Vote to Occur In Public Session Only if Action Is To Be Taken]

- M. Quinn made a motion to take action on the Executive Director's compensation package for SY 2025 2026 and the extension of the Executive Director contract for the upcoming school year.
- L. Diaz seconded the motion.

The amount of the contract will be communicated privately.

The board **VOTED** unanimously to approve the motion.

#### Roll Call

- S. Glapion Aye
- L. Diaz Aye
- N. Patrick Aye
- M. Quinn Aye

### **VII. EXECUTIVE DIRECTOR REPORT:**

## A. 2025 - 2026 Administrative Restructuring

- Kaitlin provided an explanation of current enrollment trends as well as some strategies for bolstering enrollment, including but not limited to:
- a) Monetary incentives for successful student referrals
- b) Personalized recruitment messages
- c) NORD Camp competitions
- d) STEM Camp competitions
- e) Connection with Hangout NOLA

- There are nationwide trends of lower school enrollments and lower birth rates.
- Ms. Karpinski also gave an update on the 2025 2026 administrative restructuring and the naming of a new school principal, Ms. Jemiah Boagni.

## VIII. Closing Items

## A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:22 PM.

Respectfully Submitted, M. Quinn

## Documents used during the meeting

- Hareanna Cole Campbell Bio Rooted School.pdf
- ROOT Summary Presentation June 2025.pptx
- DRAFT Rooted School Employee & Board Communications Policy.pdf
- DRAFT Rooted School Title IX Policy.pdf
- DRAFT Rooted School Communicable Disease Policy.pdf
- DRAFT Rooted School Risk & Threat Assessment Policy.pdf
- Rooted School Attendance Policy (rev. spring 2025).pdf
- Curriculum and Academics at Rooted School 2025-26.pdf
- Deposit Rates Grasshopper.pdf

We exist to provide our students personal pathways to financial freedom.