

APPROVED

## Rooted School - New Orleans

### Minutes

#### Rooted School Board of Directors: Committee of the Whole

August Meeting

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**Date and Time**

Wednesday August 20, 2025 at 5:00 PM

**Location**

Rooted School  
6701 Press Drive  
New Orleans, LA 70126

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**MEETING NOTIFICATION**  
**Wednesday, August 20, 2025**  
**5:00 PM Central Time**

***IN PERSON MEETING:***

Rooted School  
6701 Press Drive  
SUNO School of Education & Human Development

ROOM : 106 - SOCIAL HALL

***VIRTUAL OPTION:***

If you wish to join the meeting virtually:

When: Wednesday, August 20, 2025, at 5:00 PM Central Time

\*You must register in advance for this meeting.

[https://us05web.zoom.us/j/2559449115?  
pwd=Zy9veWdGS3Q3Q3Z5UjBsa2JVUzNYUT09&omn=87540287730](https://us05web.zoom.us/j/2559449115?pwd=Zy9veWdGS3Q3Q3Z5UjBsa2JVUzNYUT09&omn=87540287730)

***PUBLIC NOTICE:***

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Pursuant to emergency proclamation 30-JCE 2020, the Rooted School New Orleans Board hereby certifies that it will conduct all meetings scheduled for 2025 - 2026, in person (unless otherwise designated), at 6701 Press Dr. in the College of Education Building & Human Development on SUNO's campus in the Social Hall (Room 106) on the 1st Floor.

Board meetings shall be held in this manner until further notice.

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**Directors Present**

L. Diaz, M. Quinn, N. Patrick, S. Glapion

**Directors Absent**

*None*

**Ex Officio Members Present**

F. Ingargiola

**Non Voting Members Present**

F. Ingargiola

**Guests Present**

Ashley Jackson, Esq, Hareanna Campbell, Jerrelda Sanders, K. Karpinski, Milton Batiz, Trenell Jackson - NOPS

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**I. Opening Items**

**A. Record Attendance**

**B. Call the Meeting to Order**

M. Quinn called a meeting of the board of directors of Rooted School - New Orleans to order on Wednesday Aug 20, 2025 at 5:24 PM.

**C. Approve Minutes**

M. Quinn made a motion to approve the minutes from Board Action Session [2025 BUDGET APPROVAL] & Board Work Session [Annual Board Retreat] on 06-20-25.

L. Diaz seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

S. Glapion Absent

L. Diaz Aye

M. Quinn Aye

**Roll Call**

N. Patrick Aye

**II. SPECIAL VOTING SESSION: NEW BOARD MEMBER - DR. HAREANNA CAMPBELL**

**A. The Board will move to vote on the addition of Dr. Hareanna Campbell to the 2025 - 2026 Rooted School Board of Directors.**

M. Quinn made a motion to accept Dr. Ha'reanna Campbell as a voting member of the Rooted School Board of Directors.

L. Diaz seconded the motion.

Lucas Diaz conducted the public introduction of Dr. Campbell.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

L. Diaz Aye

M. Quinn Aye

N. Patrick Aye

S. Glapion Absent

**III. PUBLIC MEETING PORTION: WORK SESSION**

**A. Rooted School Mission Moment with Junior Milton Batiz:**

Rooted School junior, Milton Batiz presented his experiences as a student. Milton highlighted the following:

- The Photography/Photo Shop program is what brought him to Rooted School.
- Milton shared with the board some of his Photoshop images from his self-portrait project.
- Milton also spoke about the impact of his CAD training and his 3D Printing work while at Rooted School.
- Finally, Milton highlighted his work in his Dual Enrollment classes as a highlight of his academic career.

**B. Budget Update - FY 2024 - 2025 [Q4] Closeout and Overview of 2025 - 2026**

- Joe Daschbach, EdOps Finance Team, formally introduced himself to the board.
- Joe has anchored the Rooted School financial team for several years.
- Q4 financials are in the "soft close" phase.
- 2024 - 2025 FY year will be finalized with Luther Speight (Rooted School Auditing Firm) by September 2025 with a report due to the board for the October 2025 meeting.

**C. Discussion of a Possible Update to the Rooted School Mission Statement**

- Kaitlin Karpinski, presented some possible variations to the current Rooted School Mission statement.
- Nursing may be a possible pathway expansion for Rooted School during this school year.
- Board members were supportive of the inclusion of nursing as part of the Rooted mission.
- Concerns regarding grant funding and financial impact were raised.
- Board members raised a question about impact on staffing and content expertise.

#### **D. LDOE Certificated & Differentiated Stipends for 2025 - 2026 School Year**

- Frank presented the current state of the LDOE certificated and differentiated stipends.
- To date, finalized amounts have not been released at the school level.
- LDOE will solidify those amounts and the distribution plan will be presented to the board at the October meeting.

### **IV. PUBLIC MEETING PORTION: ACTION SESSION CONSENT AGENDA ITEMS [A - F]**

#### **A. Second Reading Draft Policy - Employee & Board Communications Policy**

M. Quinn made a motion to approve the consent agenda Items A - F.

N. Patrick seconded the motion.

The board **VOTED** unanimously to approve the motion.

##### **Roll Call**

M. Quinn Aye

L. Diaz Aye

N. Patrick Aye

S. Glapion Aye

#### **B. Second Reading Draft Policy - Title IX Updates**

M. Quinn made a motion to approve the consent agenda Items A - F.

N. Patrick seconded the motion.

The board **VOTED** unanimously to approve the motion.

##### **Roll Call**

M. Quinn Aye

S. Glapion Aye

N. Patrick Aye

L. Diaz Aye

#### **C. Second Reading Draft Policy - Communicable Diseases Policy**

M. Quinn made a motion to approve the consent agenda Items A - F.

N. Patrick seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

S. Glapion Aye  
L. Diaz Aye  
N. Patrick Aye  
M. Quinn Aye

**D. Second Reading Draft Policy - Rooted School Risk & Threat Assessment Policy**

M. Quinn made a motion to approve the consent agenda Items A - F.

N. Patrick seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

M. Quinn Aye  
S. Glapion Aye  
L. Diaz Aye  
N. Patrick Aye

**E. Second Reading Draft Policy - Rooted School Attendance Policy Update**

M. Quinn made a motion to approve the consent agenda Items A - F.

N. Patrick seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

N. Patrick Aye  
M. Quinn Aye  
S. Glapion Aye  
L. Diaz Aye

**F. 2025 - 2026 Curriculum Approval**

M. Quinn made a motion to approve the consent agenda Items A - F.

N. Patrick seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

N. Patrick Aye  
M. Quinn Aye  
L. Diaz Aye  
S. Glapion Aye

**V. ACTION SESSION: INDIVIDUAL AGENDA ITEM - BOARD CD INVESTMENT / CHECKING REINVESTMENT**

**A. The Board May Vote to Take Action on Financial Reinvestment**

S. Glapion made a motion to invest the FDIC limit of \$250,000 of Rooted's general fund monies in Grasshopper Bank.

L. Diaz seconded the motion.

This motion was amended by Ms. Glapion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

M. Quinn Aye

S. Glapion Aye

N. Patrick Aye

L. Diaz Aye

**VI. Executive Session: UTNO Standing Update & Executive Director Annual Evaluation and 2026 Contract**

**A. Executive Session: Item I - UTNO Standing - [Vote to Occur In Public Session Only if Action Is To Be Taken]**

There was no action coming out of Executive Session on this item.

**B. Executive Session: Item II - Executive Director Contract & Evaluation - [Vote to Occur In Public Session Only if Action Is To Be Taken]**

M. Quinn made a motion to take action on the Executive Director's compensation package for SY 2025 - 2026 and the extension of the Executive Director contract for the upcoming school year.

L. Diaz seconded the motion.

The amount of the contract will be communicated privately.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

M. Quinn Aye

L. Diaz Aye

N. Patrick Aye

S. Glapion Aye

**VII. EXECUTIVE DIRECTOR REPORT:**

**A. 2025 - 2026 Administrative Restructuring**

- Kaitlin provided an explanation of current enrollment trends as well as some strategies for bolstering enrollment, including but not limited to:

- a) Monetary incentives for successful student referrals
- b) Personalized recruitment messages
- c) NORD Camp competitions
- d) STEM Camp competitions
- e) Connection with Hangout NOLA

- There are nationwide trends of lower school enrollments and lower birth rates.
- Ms. Karpinski also gave an update on the 2025 - 2026 administrative restructuring and the naming of a new school principal, Ms. Jemiah Boagni.

## **VIII. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:22 PM.

Respectfully Submitted,  
M. Quinn

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### **Documents used during the meeting**

- Hareanna Cole Campbell Bio\_ Rooted School.pdf
- ROOT - Summary Presentation - June 2025.pptx
- DRAFT Rooted School Employee & Board Communications Policy.pdf
- DRAFT Rooted School Title IX Policy.pdf
- DRAFT Rooted School Communicable Disease Policy.pdf
- DRAFT Rooted School Risk & Threat Assessment Policy.pdf
- Rooted School Attendance Policy (rev. spring 2025).pdf
- Curriculum and Academics at Rooted School 2025-26.pdf
- Deposit Rates - Grasshopper.pdf

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We exist to provide our students personal pathways to financial freedom.