

**APPROVED**

# Rooted School - New Orleans

## Minutes

### Board Action Session [2025 BUDGET APPROVAL] & Board Work Session [Annual Board Retreat]

2025 - 2026 PUBLIC BUDGET REVIEW & APPROVAL & BOARD RETREAT

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#### **Date and Time**

Friday June 20, 2025 at 9:00 AM

#### **Location**

##### **IN PERSON:**

Who: Rooted School

Where: SUNO School of Education & Human Development

Room 106

Social Hall

When: Friday June 20, 2025

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#### **MEETING NOTIFICATION**

**Friday June 20, 2025**

**9:00 AM Central Time**

#### ***IN PERSON MEETING:***

Rooted School

6701 Press Drive

SUNO School of Education & Human Development

ROOM : 106 - SOCIAL HALL

#### ***VIRTUAL OPTION:***

If you wish to join the meeting virtually:

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When: Friday June 20, 2025 9:00 AM Central Time

\*You must register in advance for this meeting.

<https://us02web.zoom.us/meeting/register/5lyHeLiSSmOlpt3aOa11rQ>

**IMPORTANT PUBLIC NOTICE:**

Pursuant to emergency proclamation 30-JCE 2020, the Rooted School New Orleans Board hereby certifies that it will conduct all meetings scheduled for 2024 - 2025, in person (unless otherwise designated), at 6701 Press Dr. in the College of Education Building & Human Development on SUNO's campus in the Social Hall (Room 106) on the 1st Floor.

Board meetings shall be held in this manner until further notice.

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**Directors Present**

L. Diaz, M. Quinn, N. Patrick, S. Glapion

**Directors Absent**

*None*

**Ex Officio Members Present**

F. Ingargiola (remote)

**Non Voting Members Present**

F. Ingargiola (remote)

**Guests Present**

A. Legrand, Ashley Dapremont, Dave Cash, K. Karpinski

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**I. Opening Items**

**A. Record Attendance**

**B. Call the Meeting to Order**

M. Quinn called a meeting of the board of directors of Rooted School - New Orleans to order on Friday Jun 20, 2025 at 9:10 AM.

**C. Approve Minutes**

M. Quinn made a motion to approve the minutes from MEETING OF THE ROOTED SCHOOL BOARD OF DIRECTORS on 04-23-25.

S. Glapion seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

L. Diaz Aye

S. Glapion Aye

N. Patrick Abstain

M. Quinn Aye

**II. PUBLIC MEETING PORTION: 2024 - 2025 Budget Amendment & 2025 - 2026 FY Budget Forecast/Approval**

**A. Nomination of Nikkia Patrick to the Rooted School Board of Directors**

L. Diaz made a motion to approve Ms. Nikkia Patrick as a voting member of the Rooted School Board of Directors.

M. Quinn seconded the motion.

Ms. Patrick provided a brief overview of her professional career and what brought her and her son to Rooted School.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

M. Quinn Aye

N. Patrick Abstain

S. Glapion Aye

L. Diaz Aye

**B. FY 2024 - 2025 Budget Amendment**

L. Diaz made a motion to approve the budget report.

S. Glapion seconded the motion.

Demetria Brown [EdOps] will present the budget amendment proposal for the FY 2024 - 2025 budget.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

L. Diaz Aye

S. Glapion Aye

N. Patrick Aye

M. Quinn Aye

**C. Public Budget Hearing**

S. Glapion made a motion to approve the FY 2025 - 2026 budget as presented by Demetria Brown of EdOps.

L. Diaz seconded the motion.

Demetria Brown [Ed Ops] will present the 2025 - 2026 FY budget forecast.  
The board **VOTED** unanimously to approve the motion.

**Roll Call**

M. Quinn Aye  
L. Diaz Aye  
N. Patrick Aye  
S. Glapion Aye

**D. First Reading Draft Policy - Rooted School Risk & Threat Assessment Policy**

- The Board conducted a review of this policy as part of their pre-work for this meeting.
- The Board will continue to review this policy for the second reading and final vote.

**E. First Reading Draft Policy - Title IX Updates**

- The Board conducted a review of this policy as part of their pre-work for this meeting.
- The Board will continue to review this policy for the second reading and final vote.

**F. First Reading Draft Policy - Communicable Diseases Policy**

- The Board conducted a review of this policy as part of their pre-work for this meeting.
- The Board will continue to review this policy for the second reading and final vote.

**G. First Reading Draft Policy - Employee & Board Communications Policy**

- The Board conducted a review of this policy as part of their pre-work for this meeting.
- The Board will continue to review this policy for the second reading and final vote.

**H. 2nd Reading Revised Policy - Rooted School Policy on Interactions with Law Enforcement and Immigration Authorities**

M. Quinn made a motion to approve and accept the Rooted School Policy on Interactions with Law Enforcement and Immigration Authorities.

S. Glapion seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

M. Quinn Aye  
N. Patrick Aye  
S. Glapion Aye  
L. Diaz Aye

**I.**

### **Luther Speight Auditor**

M. Quinn made a motion to approve Luther Speight as Rooted School's auditors for the fiscal year 2025 - 2026.

S. Glapion seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

L. Diaz Aye

N. Patrick Aye

S. Glapion Aye

M. Quinn Aye

### **III. Public Comment / Questions**

#### **A. Public Comment**

Our Public Comment period is for members of the public and school community to address the board directly.

**Any member of the public wishing to address the board must follow the guidelines below:**

1. Sign in prior to the meeting on the **Public Comment Form** (available in-person only).
2. Provide your question(s) and/or comment(s) prior to the start of the meeting on the **Public Comment Form**.
3. The board requests that all comments and/or questions from the public be held to a maximum of three - five minutes.
4. The board secretary will act as the timekeeper.
5. The board will listen, but may not directly respond to any comments/questions during the meeting.
6. Do not use specific student, teacher or administrator names in your comments as our meetings are open to the public and must adhere to *FERPA - Family Educational Rights and Privacy Act*.
7. As such, if your comment is about a private matter, please contact the board via email at [mquinn@rootedschool.org](mailto:mquinn@rootedschool.org)

**THERE WAS NO PUBLIC COMMENT AT THIS TIME.**

### **IV. Executive Session: UTNO Negotiations Update & Executive Director Annual Evaluation and 2026 Contract**

#### **A. Executive Session**

The motion was made to move into Executive Session by Mark Quinn to discuss:

- I. The board will move into Executive Session to discuss progress on UTNO negotiations.
- II. The board will move into Executive Session to discuss the SY 2025 - 2026 Executive Director contract.
- III. The board will move into Executive Session to discuss a possible LA Code of Ethics Violation.

The motion was seconded by: Lucas Diaz

The motion passed unanimously and the Board moved into Executive Session.

***\*Any discussion requiring board action will take place when the board reconvenes in the public session.***

## **V. BOARD RETREAT**

### **A. BOARD RETREAT**

BOARD RETREAT AGENDA:

- Review of *Board on Track* article, ***Five Reasons To Hold A Board Retreat***
- 2024 - 2025 Year-in-Review
- Reconnecting to the Mission
- 2025 - 2026 Board Goal Setting
- 2025 - 2026 Board Fund Raising Campaign
- 2025 - 2026 Update on the strategic plan
- 2025 - 2026 Board Meeting Calendar
- 2025 - 2026 Proposed Committees and setting of one committee goal
- Discussion of Possible Working Relationship with Rooted Foundation

## **VI. Public Comment / Questions**

### **A. Public Comment**

Dave Cash, U.T.N.O. President, asked a question to which the board and/or a designee will respond at a later date.

Question: Does Rooted include deferred revenue in its budget forecast?

## **VII. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 12:28 PM.

Respectfully Submitted,  
M. Quinn

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**Documents used during the meeting**

*None*

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We exist to provide our students personal pathways to financial freedom.