Rooted School - New Orleans

Board Meeting

Published on October 23, 2026 at 5:17 PM CDT
Amended on October 28, 2026 at 9:47 AM CDT

Date and Time

Wednesday October 28, 2026 at 5:00 PM CDT

Location

6701 Press Drive
SUNO School of Education & Human Development

MEETING NOTIFICATION
Wednesday, October 28, 2026
5:00 P.M. Central Time

IN PERSON MEETING:

Rooted School
6701 Press Drive
SUNO School of Education & Human Development

ROOM 106 - SOCIAL HALL

VIRTUAL OPTION:

If you wish to join the meeting virtually, log in with the link below:

Topic: Rooted School Board of Directors Meeting
Time: Wednesday**, October 28, 2026 @ 5:00 P.M.** Central Time (US and Canada)

Join Zoom Meeting

https://us02web.zoom.us/j/86351638966?pwd=OGv0MGVwJZBmLdcLzY30iX1Y3Xz9Oe.1

PUBLIC NOTICE:

Pursuant to emergency proclamation 30-JCE 2020, the Rooted School New Orleans Board hereby certifies that it will conduct all meetings scheduled for 2025 - 2026, in person (unless otherwise designated), at 6701 Press Dr. in the College of Education Building & Human Development on SUNO's campus in the Social Hall (Room 106) on the 1st Floor.

Board meetings shall be held in this manner until further notice.

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**5:00 PM**
A.	Record Attendance	Vote	Frank Ingargiola	2 m
	Attendance will be recorded by Frank Ingargiola.			
B.	Call the Meeting to Order		Mark Quinn	1 m
	The meeting will be called to order by Mark Quinn.			
C.	Approval of Board Minutes of 08-19-2026	Approve Minutes	Mark Quinn	2 m
	The Board will make a motion to vote to approve the minutes of 08-19-2026			
II.	**PUBLIC MEETING PORTION: DISCUSSION ITEMS**			**5:05 PM**
A.	EdOps Financial Overview - School Year 2026 - 2027	Discuss	Joe Daschbach	15 m
	• Joe Daschbach of EdOps will present Rooted School's current financial overview including closeout of FY 2025 - 2026 • Current status of Speight external audit for FY 2025 - 2026			
B.	Mission Moment: McKenzie Galloway	Discuss	Kaitlin Karpinski	10 m
	Ms. Galloway will share some of her experiences being a student at Rooted School and a member of the Grow Your Own Program.			

		Purpose	Presenter	Time
C.	Executive Director Presentation - Ms. Kaitlin Karpinski	Discuss	Kaitlin Karpinski	20 m

- Update on charter renewal progress
- Update on recent ***Ribbon Cutting Ceremony***
- Update on Attendance
- Introduction of school Principal, Ms. Jemiah Boagni for her board report

D.	School Leader Presentation Ms. Jemiah Boagni	Discuss	Jemiah Boagni	15 m

Ms. Jemiah Boagni will present her 2026 - 2027 academic / culture initiatives and progress goals to the Rooted School Board of Directors and community.

III. PUBLIC MEETING PORTION: ACTION ITEMS — 6:05 PM

A.	Updated Review & Vote on 2026 - 2027 Pupil Progression Plan	Vote	Kaitlin Karpinski	10 m

Ms. Karpinksi will present the 2026 - 2027 ***Rooted School Pupil Progression Plan*** overview to the Rooted School Board of Directors and the community for their vote.

B.	Public Comment: Action Item 2026 - 2027 Pupil Progression Plan	Discuss	Public Comment	5 m

Public Comment / Questions:

Our Public Comment period is for members of the public and school community to address
the board directly.

Any member of the public wishing to address the board must follow the guidelines below:

1. Sign in prior to the meeting on the Public Comment Form (available in-person only).
2. Provide your question(s) and/or comment(s)prior to the start of the meeting on the Public Comment Form.
3. The board requests that all comments and/or questions from the public be held to a maximum of three - five minutes.
4. The board secretary will act as the timekeeper.
5. The board will listen, but may not directly respond to any comments/questions during the meeting.

		Purpose	Presenter	Time

6. Do not use specific student, teacher or administrator names in your comments as our meetings are open to the public and must adhere to FERPA - Family Educational Rights and Privacy Act.
7. As such, if your comment is about a private matter, please contact the board via email at mquinn@rootedschool.org

C.	Update & Vote on State-Funded Teacher Stipends for 2026 - 2027	Discuss	Frank Ingargiola	5 m

- Mr. Ingargiola will briefly discuss the plan for the release of any guaranteed state-funded teacher stipends for the 2026 - 2027 school year.
- The plan will be to disburse the monies in December 2026 once the LDOE and NOPS provide additional guidance and support.
- This discussion will serve as notification and board approval of the plan.

D.	Public Comment: Plan for State Funded Teacher Stipends	5 m

Public Comment / Questions:

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		Purpose	Presenter	Time
E.	Second Reading of Board Policies and Board Approval Vote	Vote	Frank Ingargiola	5 m

- ACT 737 Human Trafficking Victim Identification and Reporting Policy
- ACT 962 School-Based Health Services Policy
- R.S. 17-3996(B) Teacher Shield Act Policy
- Smart Glasses - Meta Glasses Policy [Students & Employees]

F.	Public Comment: Second Reading of Board Policies	Discuss	Public Comment	5 m

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IV. EXECUTIVE SESSION: Only if requested by the Board of Directors — 6:40 PM

- THERE IS NO SCHEDULED EXECUTIVE SESSION AT THE TIME OF THE PUBLISHED AGENDA.

		Purpose	Presenter	Time
A.	Executive Session: At the time the agenda was published, there was no scheduled Executive Session for this meeting	Vote	Mark Quinn	20 m

- Should there be a request for an Executive Session, the Rooted School Board of Directors will be required to vote on a motion to that effect prior to going into Executive Session.
- The Board will state the reasons for the Executive Session and those will be added to the minutes.
- There will be no vote(s) taken in Executive Session.
- Any discussion requiring a formal Board vote will be done after the motion is made to reconvene in the public session

B.	Public Comment: Matters from Executive Session	Discuss	Public Comment	5 m

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		Purpose	Presenter	Time
V.	**Closing Items**			**7:05 PM**
A.	Adjourn Meeting	Vote		

We exist to provide our students personal pathways to financial freedom.

Coversheet

Approval of Board Minutes of 08-19-2026

Section: I. Opening Items
Item: C. Approval of Board Minutes of 08-19-2026
Purpose: Approve Minutes
Submitted by:
Related Material:
Minutes for MEETING OF THE ROOTED SCHOOL BOARD OF DIRECTORS on August 19, 2026
2026_08_19_board_meeting_minutes.pdf

DRAFT

Rooted School - New Orleans

Minutes

MEETING OF THE ROOTED SCHOOL BOARD OF DIRECTORS

August Meeting - 2026 - 2027 School Year

Date and Time
Wednesday August 19, 2026 at 5:00 PM

Location
Rooted School
6701 Press Drive
SUNO School of Education & Human Development

1st Floor
Social Hall

MEETING NOTIFICATION
Wednesday, June 19, 2026
5:00 P.M. Central Time

IN PERSON MEETING:

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Board meetings shall be held in this manner until further notice.

Directors Present
B. Shelling, J. Flint, L. Diaz, M. Quinn, S. Glapion

Directors Absent
A. Alexis, H. Campbell, N. Patrick

Ex Officio Members Present
F. Ingargiola

Guests Present
Dr. Trenell Jackson - NOPS, K. Karpinski

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

M. Quinn called a meeting of the board of directors of Rooted School - New Orleans to order on Wednesday Aug 19, 2026 at 5:09 PM.

C. Approval of Board Minutes of 06/12/2026

M. Quinn made a motion to approve the minutes from Rooted School Board of Directors: Committee of the Whole Meeting and Board Retreat on 06-12-26.
S. Glapion seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call	
M. Quinn	Aye
A. Alexis	Absent
J. Flint	Aye

Rooted School - New Orleans - Board Meeting Agenda - Wednesday, August 19, 2026 at 5:00 PM
MEETING OF THE ROOTED SCHOOL BOARD OF DIRECTORS - Minutes - Wednesday, August 19, 2026 at 5:00 PM

Roll Call

N. Patrick	Absent
L. Diaz	Aye
H. Campbell	Absent
S. Glapion	Aye
B. Shelling	Aye

II. PUBLIC MEETING PORTION: DISCUSSION ITEMS

A. Mission Moment: Khloe Cola

- Ms. Cola presented her impressions as a Rooted School student simultaneously attending the Nursing Program at NOCC.
- Ms. Cola has been slated to graduate from her program with honors.

B. Executive Director Presentation

- Ms. Karpinski reviewed current enrollment against the budget projection for FY 2026 - 2027.
- Rooted currently has 18 more students enrolled than projected.
- Ms. Karpinksi reviewed the LDOE accountability scorecard again to ensure that all Board members are up to speed on metrics against current performance.
- Rooted is currently hoping for a 6-Year renewal assuming all academic growth projections are accurate and predictive.

C. Updates on Enrollment & Charter Renewal Accountability

Ms. Karpinski reviewed current enrollment against the budget projection for FY 2026 - 2027.

D. 2026 - 2027 Focus Group Discussions

- There was a discussion of 3 possible scenarios for fundraising and parent engagement.
- The Board was asked to weigh in on one of the 3 options.
- Board members discussed capacity for additional meetings.
- There was a brief discussion regarding prior structures that have failed due to time commitments.

E. Board Handbook & Statement of Assurances

Ms. Karpinski hand-delivered the Statements of Assurance to all Board members for their completion at the meeting.

F.

Rooted School - New Orleans - Board Meeting Agenda - Wednesday, August 19, 2026 at 5:00 PM

Contract Approvals and Act 370 Posting Guidelines

- Ms. Karpinski and Mr. Ingargiola will make certain that all contracts listed for the Act 370 reporting period are posted on the website within the given legal deadlines.
- All contracts are being reviewed with Sherah LeBouef of EdOps.

G. FIRST READING: New School, Student & Employee Policies for Board Approval

- Board members were instructed to review all policies for additional input and recommendations.
- The policies associated with legislative action will have little room for editing as they were previously reviewed by Adams & Reese [Rooted School Legal Counsel].

III. PUBLIC MEETING PORTION: ACTION ITEMS

A. Updated Review of L.A.M.P. Investments To Date

M. Quinn made a motion to update Rooted's L.A.M.P. investment to have a remaining balance threshold of 60-Days of cash on hand in General Fund.
S. Glapion seconded the motion.

- A brief introduction of the L.A.M.P. program was shared with the Board and the public.
- Board members asked for additional information regarding the investment strategy(ies) moving forward.
- Shannon Glapion asked to include an explanation of L.A.M.P. in the Board Finance Handbook.

The board **VOTED** unanimously to approve the motion.

Roll Call

B. Shelling	Aye
J. Flint	Aye
H. Campbell	Absent
N. Patrick	Absent
L. Diaz	Aye
S. Glapion	Aye
M. Quinn	Aye
A. Alexis	Absent

B. Public Comment: Action Item L.A.M.P. Investment Strategy

No public comment for this action item.

C. Return of Lucas Diaz to the Rooted School Board of Directors

M. Quinn made a motion to restore Lucas Diaz to the Rooted school Board of Directors.

Rooted School - New Orleans - Board Meeting Agenda - Wednesday, August 19, 2026 at 5:00 PM

S. Glapion seconded the motion.
Mr. Diaz was introduced to the public and the newest members of the Board by Executive Director, Kaitlin Karpinski.
The board **VOTED** unanimously to approve the motion.

Roll Call

H. Campbell	Absent
J. Flint	Aye
N. Patrick	Absent
A. Alexis	Absent
B. Shelling	Aye
M. Quinn	Aye
S. Glapion	Aye

D. Public Comment: Lucas Diaz Return to the Rooted School Board of Directors

No public comment for this action item.

E. SY 2026 - 2027 Approval of Curriculum

L. Diaz made a motion to adopt the updates and changes to the 2026 - 2027 academic curriculum.
S. Glapion seconded the motion.
Ms. Karpinksi provided a brief oversight of the changes to the various curriculua.
The board **VOTED** unanimously to approve the motion.

Roll Call

S. Glapion	Aye
H. Campbell	Absent
M. Quinn	Aye
L. Diaz	Aye
J. Flint	Aye
N. Patrick	Absent
A. Alexis	Absent
B. Shelling	Aye

F. Public Comment: Approval SY 2026 - 2027 Academic Curriculum

No public comment for this action item.

IV. EXECUTIVE SESSION: Only if requested by the Board of Directors

A. Executive Session: At the time the agenda was published, there was no scheduled Executive Session for this meeting

There was no Executive Session for this meeting.

B. Public Comment: Matters from Executive Session

Rooted School - New Orleans - MEETING OF THE ROOTED SCHOOL BOARD OF DIRECTORS - Minutes - Wednesday, August 19, 2026 at 5:00 PM

There was no Executive Session for this meeting.

V. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:09 PM.

Respectfully Submitted,
M. Quinn

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DRAFT

Rooted School - New Orleans

Minutes

MEETING OF THE ROOTED SCHOOL BOARD OF DIRECTORS

August Meeting - 2026 - 2027 School Year

Date and Time
Wednesday August 19, 2026 at 5:00 PM

Location
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1st Floor
Social Hall

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Roll Call

H. Campbell	Absent
N. Patrick	Absent
S. Glapion	Aye
M. Quinn	Aye
L. Diaz	Aye
A. Alexis	Absent
J. Flint	Aye
B. Shelling	Aye

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- Board members asked for additional information regarding the investment strategy(ies) moving forward.
- Shannon Glapion asked to include an explanation of L.A.M.P. in the Board Finance Handbook.

The board **VOTED** unanimously to approve the motion.

Roll Call	
B. Shelling	Aye
S. Glapion	Aye
A. Alexis	Absent
N. Patrick	Absent
H. Campbell	Absent
J. Flint	Aye
M. Quinn	Aye
L. Diaz	Aye

B. Public Comment: Action Item L.A.M.P. Investment Strategy

Rooted School - New Orleans - Board Meeting Agenda - Wednesday, August 19, 2026 at 5:00 PM
MEETING OF THE ROOTED SCHOOL BOARD OF DIRECTORS - Minutes, Wednesday, August 19, 2026 at 5:00 PM

No public comment for this action item.

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S. Glapion seconded the motion.
Mr. Diaz was introduced to the public and the newest members of the Board by Executive Director, Kaitlin Karpinski.
The board **VOTED** unanimously to approve the motion.

Roll Call

A. Alexis	Absent
H. Campbell	Absent
M. Quinn	Aye
S. Glapion	Aye
B. Shelling	Aye
J. Flint	Aye
N. Patrick	Absent

D. Public Comment: Lucas Diaz Return to the Rooted School Board of Directors

No public comment for this action item.

E. SY 2026 - 2027 Approval of Curriculum

L. Diaz made a motion to adopt the updates and changes to the 2026 - 2027 academic curriculum.
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Roll Call

J. Flint	Aye
L. Diaz	Aye
B. Shelling	Aye
M. Quinn	Aye
H. Campbell	Absent
S. Glapion	Aye
N. Patrick	Absent
A. Alexis	Absent

F. Public Comment: Approval SY 2026 - 2027 Academic Curriculum

No public comment for this action item.

IV. EXECUTIVE SESSION: Only if requested by the Board of Directors

A.

Rooted School - New Orleans - Board Meeting Agenda - Wednesday, August 19, 2026 at 5:00 PM
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Coversheet

EdOps Financial Overview - School Year 2026 - 2027

Section: II. PUBLIC MEETING PORTION: DISCUSSION ITEMS
Item: A. EdOps Financial Overview - School Year 2026 - 2027
Purpose: Discuss
Submitted by:
Related Material: ROOT - Monthly Presentation - September 2026.pdf

rootedschool

September 2026 Financials

PREPARED **OCT'26** BY

EDOPS

Contents

- Executive Summary
- Key Performance Indicators
- Forecast Overview
- Cash Forecast
- Forecast History
- Key Forecast Changes This Month
- Notable Forecast Variances
- Action Items
- Appendix

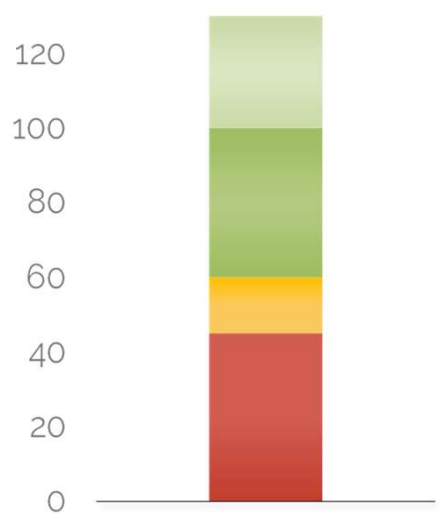
Executive Summary

- Enrollment is looking great!
  - Budget = 148
  - 10/1 count = 162
    - MFP revenue is expected to increase once SWD tiers are updated
    - Federal revenue is currently below budget but is expected to increase once 10/1 counts are confirmed by LDE
- YTD spending and revenue are tracking to budget
- Continue celebrating Rooted success! Good PR during the renewal process!

Key Performance Indicators

Days of Cash

Cash balance at year-end divided by average daily expenses

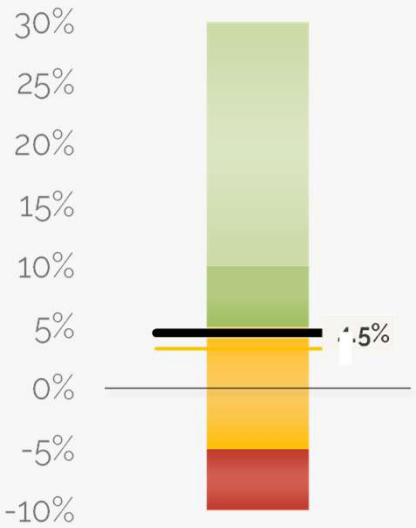


232 DAYS OF CASH AT YEAR'S END

The school will end the year with 232 days of cash. This is above the recommended 60 days

Gross Margin

Revenue less expenses, divided by revenue

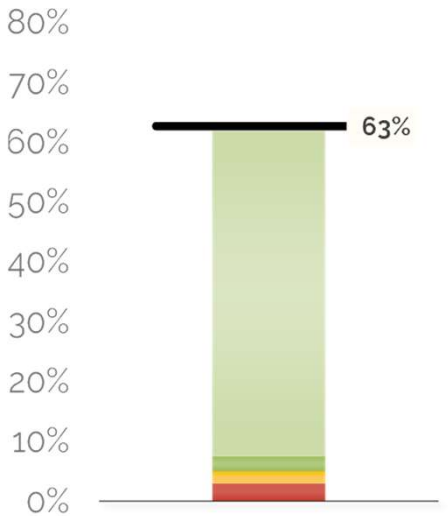


4.5% GROSS MARGIN

The forecasted net income is $133k, which is $38k above the budget. It yields a 4.5% gross margin.

Fund Balance %

Forecasted Ending Fund Balance / Total Expenses



62.75% AT YEAR'S END

The school is projected to end the year with a fund balance of $1,760,262. Last year's fund balance was $1,627,668.

Forecast Overview

	Forecast	Budget	Variance	Variance Graphic	Comments
Revenue	$2.9m	$2.9m	**$4k**	+4k	Expected to increase once 10/1 counts flow through to federal funding and local tiered funding
Expenses	$2.8m	$2.8m	**$34k**	+34k	Forecast updated with YTD actuals
Net Income	**$133k**	**$95k**	**$38k**	38k	
Cash Flow Adjustments	165.43	-$30k	**$30k**	+30k	Adjust prepaid to reflect recent trends
Change in Cash	**$133k**	**$65k**	**$67k**	67k	

0

Cash Forecast

232 Days of Cash at year s end

We forecast the school s year ending cash balance as **$1.7m**, **$38k** above budget.

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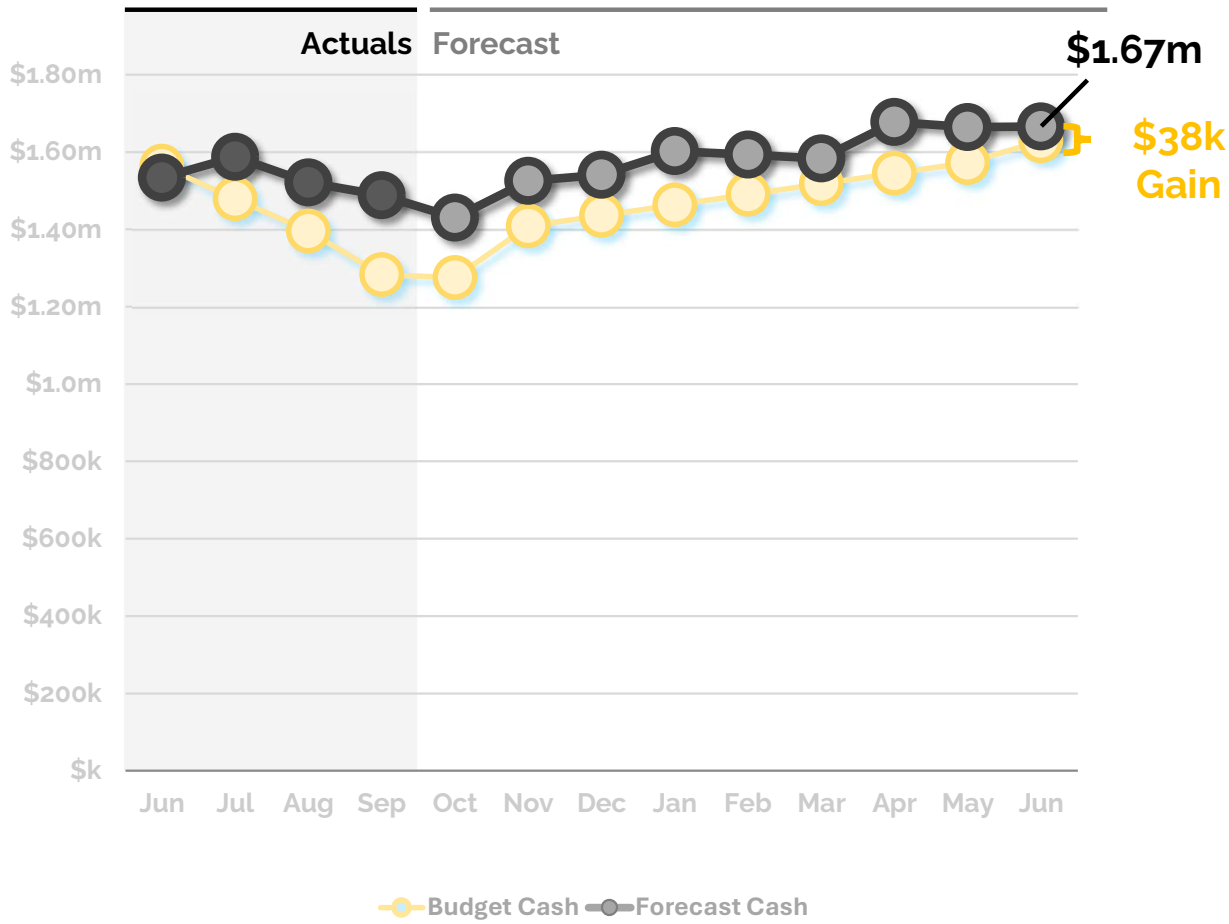


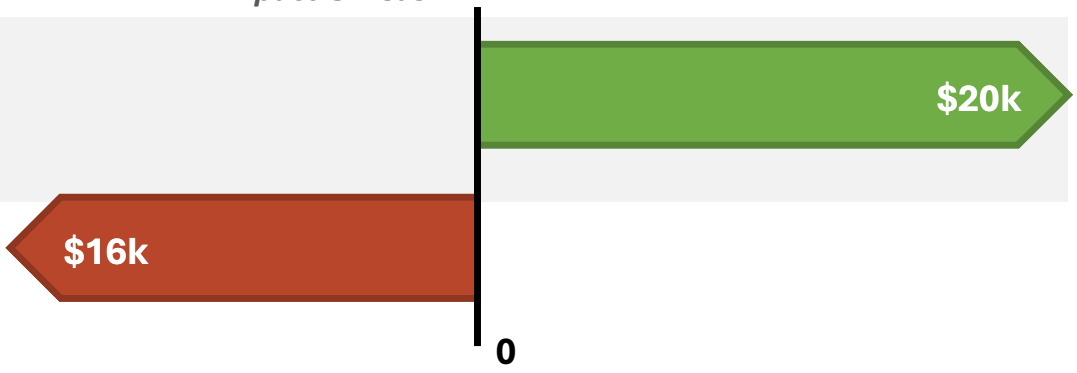
Forecast History of June 30, 2027 Cash Balance

Source	Days of Cash at 6/30/27	Change	Description of change
Budget	210		From SY26-27Budget
Jul	210	0	No changes made
Aug	210	0	No changes made
Sep	**214**	**4**	**Q1 actuals tracking well to budget; Increased revenues expected**
Oct			
Nov			
Dec			
Jan			
Feb			
Mar			
Apr			
May			
Jun			

Key Forecast Changes This Month (1/3)

The September forecast increased the year-end cash expectation by $67k. Key revenue changes:

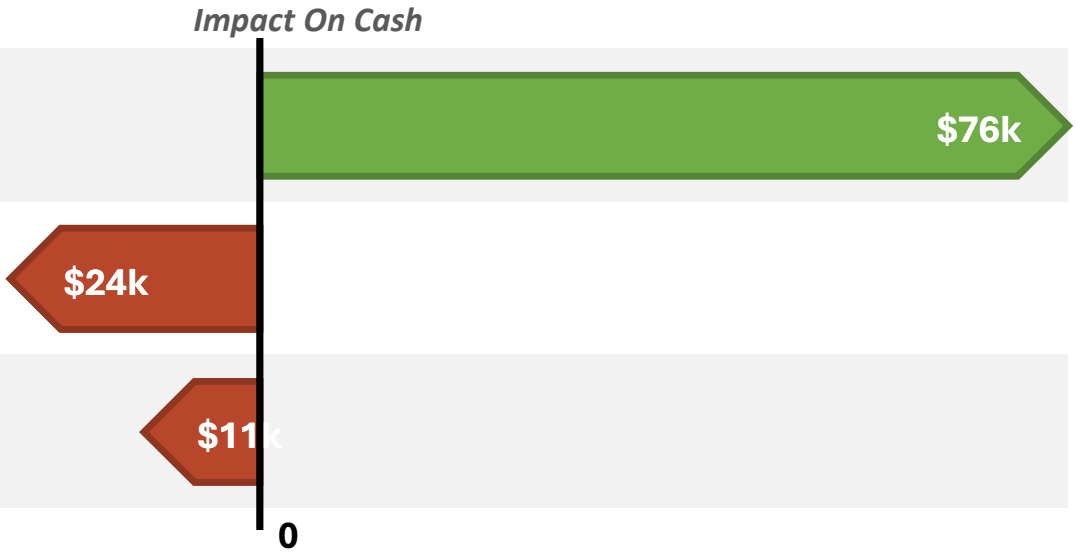
Annual Change	*Category*	*Impact On Cash*
20,207 more cash	**Earned Fees** LAMP account is yielding ~$1,900 per month and above expectations	$20k
15,974 less cash	**Federal Revenue** PY student counts were used for initial funding amounts. Expect an increase mid-year	$16k



Key Forecast Changes This Month (2/3)

The September forecast increased the year-end cash expectation by $67k. Key expense changes:

Annual Change	*Category*
76,379 more cash	**Salaries** EnterText
23,560 less cash	**Other Purchased Services** EnterText
10,933 less cash	**Purchased Property Services** EnterText



Key Forecast Changes This Month (3/3)

The September forecast increased the year-end cash expectation by $67k. Key adjustment changes:

Annual Change	*Category*	*Impact On Cash*
29,403 more cash	**Prepaid Expenses** Adjust to reflect FY26 trends	



Action Items

- Continue to monitor YTD spending against budget. Looking good!
- Review new spending against projected surplus and identify target for annual surplus if new spending is added.
- Monitor benefits renewal pricing – we are seeing a trend in significant increases
- Keep up the good work – Rooted is being celebrated in the news and the NOLA-PS newsletter

QUESTIONS?

Please contact your EdOps Finance Team:

Joseph Daschbach

jdaschbach@ed-ops.com

504.881.4046

EdOps 2017-2027

Annotated Financials

	Year-To-Date			Annual Forecast				
	Actual	*Budget*	*Variance*	*Forecast*	*Budget*	*Variance*	*Remaining*	*Rem %*
Revenue								
State and Local Revenue	545,984	601,355	(55,371)	2,405,046	2,405,421	(375)	1,859,062	77%
Federal Revenue	19,827	-	19,827	373,993	389,967	(15,974)	354,166	95%
Private Grants and Donations	-	9,170	(9,170)	36,678	36,678	(0)	36,678	100%
Earned Fees	10,907	12,414	(1,506)	122,050	101,843	20,207	111,142	91%
Total Revenue	**576,718**	**622,939**	**(46,221)**	**2,937,766**	**2,933,909**	**3,857**	**2,361,049**	1
Expenses								
Salaries	324,881	333,041	8,160	1,264,742	1,341,121	76,379	939,861	74%
Employee Benefits	70,611	68,178	(2,433)	265,098	272,712	7,614	194,487	73%
Purchased Professional And Technical Services	111,793	85,192	(26,602)	350,412	340,766	(9,646)	238,619	68%
Purchased Property Services	65,377	60,720	(4,656)	256,154	245,220	(10,933)	190,777	74%
Other Purchased Services	146,921	123,759	(23,162)	431,456	407,896	(23,560)	284,535	66%
Supplies	55,951	74,802	18,851	177,381	177,381	(0)	121,430	68%
Debt Service And Miscellaneous	12,770	13,464	694	59,930	53,858	(6,073)	47,160	79%
Total Expenses	**788,305**	**759,157**	**(29,148)**	**2,805,173**	**2,838,954**	**33,781**	**2,016,868**	2
Net Income	**(211,587)**	**(136,218)**	**(75,369)**	**132,593**	**94,955**	**37,638**	**344,180**	3
Cash Flow Adjustments	**166,320**	**(143,637)**	**309,958**	**165**	**(29,509)**	**29,675**	**(166,155)**	4
Change in Cash	**(45,267)**	**(279,855)**	**234,589**	**132,759**	**65,446**	**67,312**	**178,026**	5

❶ **REVENUE: $4K AHEAD**

❷ **EXPENSES: $34K AHEAD**

❸ **NET INCOME: $38K ahead**

❹ **CASH ADJ:$30K AHEAD**

❺ **NET CHANGE IN CASH: $67K AHEAD**

Monthly Financials

	Actual			Forecast									
Income Statement	*Jul*	*Aug*	*Sep*	*Oct*	*Nov*	*Dec*	*Jan*	*Feb*	*Mar*	*Apr*	*May*	*Jun*	*TOTAL*
Revenue													
State and Local Revenue	195,250	175,367	175,367	203,310	203,310	232,586	203,310	203,310	203,310	203,310	203,310	203,310	2,405,046
Federal Revenue	4,825	7,336	7,666	7,500	81,567	7,500	80,867	7,500	7,500	80,867	7,500	73,367	373,993
Private Grants and Donations	0	0	0	0	7,920	0	12,920	0	0	7,920	0	7,920	36,678
Earned Fees	4,631	4,232	2,045	2,265	24,954	2,265	24,954	2,265	2,265	24,954	2,265	24,954	122,050
Total Revenue	**204,706**	**186,935**	**185,077**	**213,075**	**317,750**	**242,351**	**322,050**	**213,075**	**213,075**	**317,050**	**213,075**	**309,550**	**2,937,766**
Expenses													
Salaries	112,274	109,164	103,444	103,471	103,471	108,031	103,471	103,471	103,471	103,471	107,531	103,471	1,264,742
Employee Benefits	27,730	23,556	19,325	21,610	21,610	21,610	21,610	21,610	21,610	21,610	21,610	21,610	265,098
Purchased Professional And Technical Services	45,393	46,417	19,984	26,513	26,513	26,513	26,513	26,513	26,513	26,513	26,513	26,513	350,412
Purchased Property Services	24,178	20,516	20,683	21,197	21,197	21,197	21,197	21,197	21,197	21,197	21,197	21,197	256,154
Other Purchased Services	79,387	23,133	44,401	27,448	27,448	27,448	64,948	27,448	27,448	27,448	27,448	27,448	431,456
Supplies	25,124	17,026	13,801	13,492	13,492	13,492	13,492	13,492	13,492	13,492	13,492	13,492	177,381
Debt Service And Miscellaneous	3,438	3,613	5,719	5,240	5,240	5,240	5,240	5,240	5,240	5,240	5,240	5,240	59,930
Total Ordinary Expenses	317,524	243,424	227,357	218,972	218,972	223,532	256,472	218,972	218,972	218,972	223,032	218,972	2,805,173
Total Expenses	**317,524**	**243,424**	**227,357**	**218,972**	**218,972**	**223,532**	**256,472**	**218,972**	**218,972**	**218,972**	**223,032**	**218,972**	**2,805,173**
Net Income	**-112,818**	**-56,490**	**-42,279**	**-5,897**	**98,778**	**18,819**	**65,578**	**-5,897**	**-5,897**	**98,078**	**-9,957**	**90,578**	**132,593**
Cash Flow Statement	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	TOTAL
Net Income	**-112,818**	**-56,490**	**-42,279**	**-5,897**	**98,778**	**18,819**	**65,578**	**-5,897**	**-5,897**	**98,078**	**-9,957**	**90,578**	**132,593**
Accounts Receivable	39,609	19,851	-343	-7,095	-7,095	-7,095	-7,095	-7,095	-7,095	-7,095	-7,095	-7,095	-4,738
Prepaid Expenses	85,115	4,288	0	0	0	0	0	0	0	0	0	-85,000	4,403
Depreciation Expense	231	231	231	20,231	20,231	20,231	20,231	20,231	20,231	20,231	20,231	20,231	182,771
Cash Flow Adjustments	166,563	-9,858	9,614	-51,752	-3,675	-3,675	-3,675	-3,675	-3,675	-3,675	-3,675	-88,675	165
Change in Cash	**53,746**	**-66,347**	**-32,665**	**-57,650**	**95,103**	**15,143**	**61,903**	**-9,573**	**-9,573**	**94,403**	**-13,633**	**1,903**	**132,759**
Ending Cash	1,587,354	1,521,006	1,488,341	1,430,692	1,525,794	1,540,937	1,602,840	1,593,267	1,583,694	1,678,097	1,664,464	1,666,367	

Balance Sheet

	Previous Year End	*Current*	*Year End*
Assets			
Current Assets			
Cash	1,533,608	1,488,341	1,666,367
Accounts Receivable	166,549	18,030	166,884
Total Current Assets	1,700,157	1,506,371	1,833,251
Noncurrent Assets			
Operating Fixed Assets, Net	19,394	19,394	19,394
Accumulated Depreciation	-4,156	-4,848	-186,927
Total Noncurrent Assets	15,238	14,546	-167,533
Total Assets	**1,715,395**	**1,520,916**	**1,665,718**
Liabilities and Equity			
Liabilities			
Current Liabilities			
Other Current Liabilities	6,591	54,362	6,591
Accounts Payable	81,136	50,473	-101,134
Total Current Liabilities	87,727	104,835	-94,543
Total Long-Term Liabilities	0	0	
Total Liabilities	**87,727**	**104,835**	**-94,543**
Equity			
Unrestricted Net Assets	1,523,654	1,627,668	1,627,668
Net Income	104,014	-211,587	132,593
Total Equity	**1,627,668**	**1,416,081**	**1,760,262**
Total Liabilities and Equity	**1,715,395**	**1,520,916**	**1,665,718**

Coversheet

Executive Director Presentation - Ms. Kaitlin Karpinski

Section: II. PUBLIC MEETING PORTION: DISCUSSION ITEMS
Item: C. Executive Director Presentation - Ms. Kaitlin Karpinski
Purpose: Discuss
Submitted by:
Related Material: 10282026 Executive Director Report, 2026-27 .pdf

N 29.9511° / W 90.0715°

ELEVATION: 4,500M

CAMP I // SY 2026-27

Rooted School New Orleans, 10-28-2026, Social Hall

Rooted School New Orleans October Board of Directors Meeting

Onwards to our next summit.

Rooted School|New Orleans @ SUNO

All of this work is intended to realize our mission

rootedschool

Our mission: We exist to provide our students personal pathways to financial freedom.

rooted school AT SUNO

SOUTHERN UNIVERSITY at NEW ORLEANS



We exist to put students on personalized pathways to financial freedom.

Board of Directors Meeting: October 2026

Mission Moment

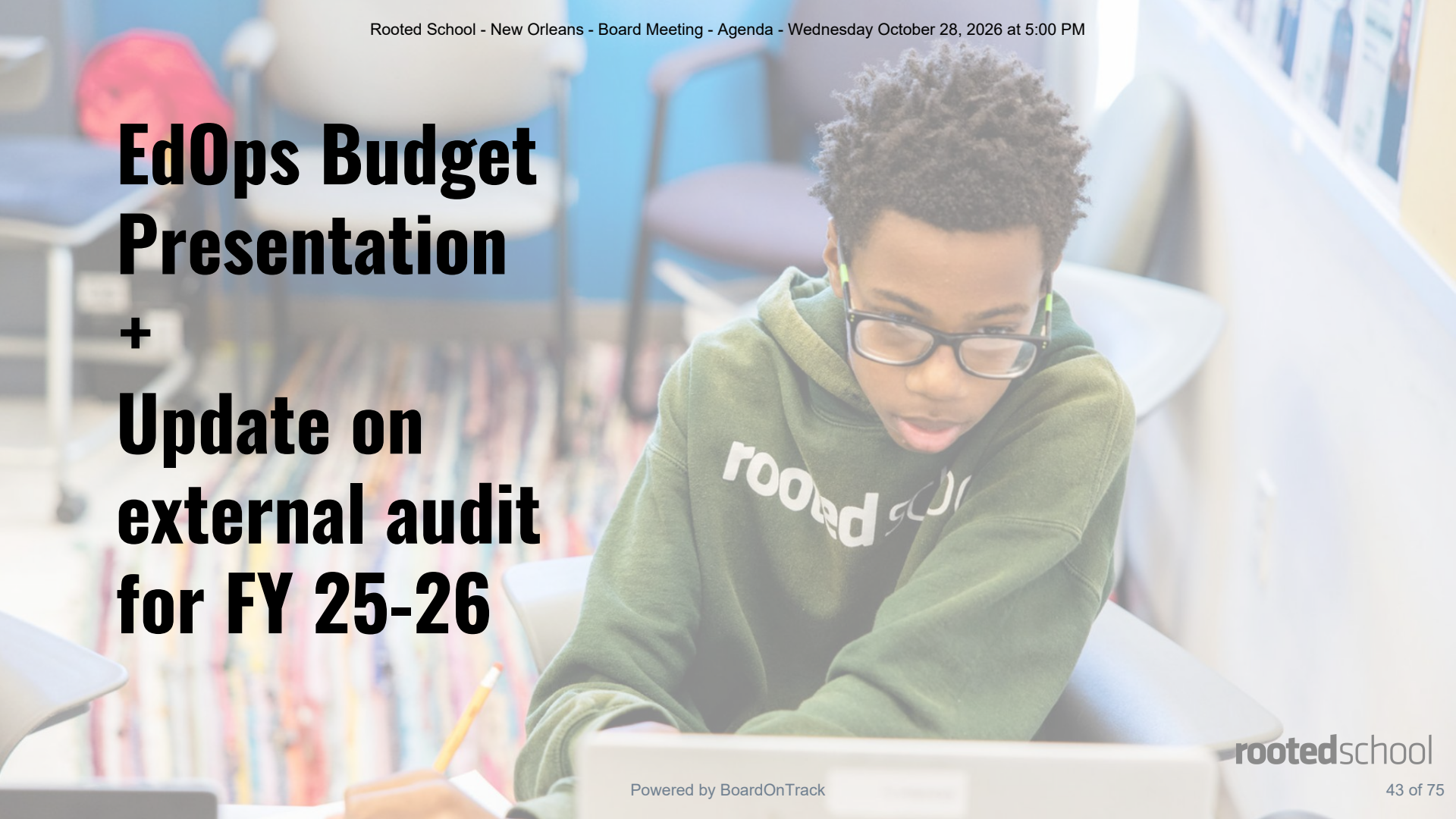
McKenzie Galloway will share about her experience learning in the Grow Your Own Teacher program, and recent partnership with Rooted School, Xavier University, and the Desire/Florida Community Association (NORD). McKenzie is part of why THRIVE by Rooted's first session was a success.

Check us out on WWLTV's Great Day Louisiana in the morning on 10/27, as Community Association President Margaret Doyle-Johnston and I share about THRIVE by Rooted.



Rooted School | New Orleans @ SUNO

EdOps Budget Presentation + Update on external audit for FY 25-26



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ELEVATION: 4,500M

CAMP I // SY 2026-27

October Board Meeting

Executive Director Board Report



Rooted School | New Orleans @ SUNO

Powered by BoardOnTrack

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Grade-Level Enrollment View 10/28

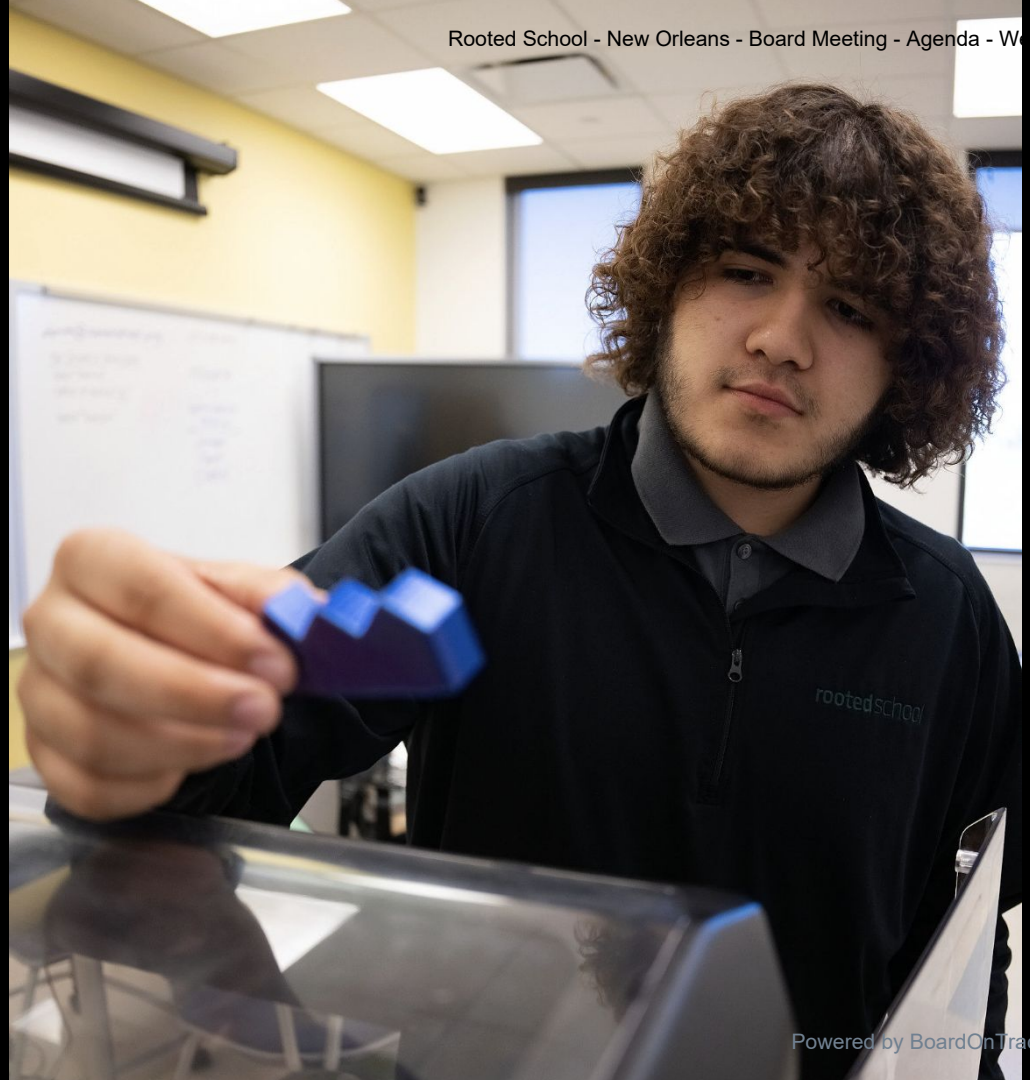
Grade Level	Current	Budgeted	10/1 Target
9th grade	29	25	35
10th grade	34	28	35
11th grade	*44*	45	45
12th grade	**56**	50	50
Total	**163**	**148**	**165**

Note: Our internal scorecard goal for enrollment is 155

10/1 Target: 98.7% enrolled

Budget: 110% enrolled





Charter Renewal Landscape: Fall 2026

Rooted School New Orleans Projected 2025-26 SPS Score:

37.1

3.4 Renewal Term Determinations — Academic Performance

3.4.1 Renewal Term Decision Rule

NOLA-PS shall apply the renewal terms below based on each school's Renewal SPS letter grade band at the time of renewal:

Table 3.4.1 — Renewal Terms (Academic Performance Framework — Absolute)

Letter Grade Band	Renewal SPS Range*		Renewal Term/Outcome
	K – 8 *(Schools with no Graduation Cohort)*	High Schools[3] *(Schools with Graduation Cohort)*	
A	53.6 – 100	54.5 – 100	10-year renewal term
B	44.3 – 53.5	45.3 – 54.4	8-year renewal term
C	32.7 – 44.2	33.0 – 45.2	6-year renewal term
D	26.7 – 32.6	26.1 – 32.9	Enhanced Data Review (EDR)[1]
F	0 – 26.6	0 – 26.0	Ineligible for Renewal[2]

**Renewal SPS is the two-year average SPS at the time of renewal.*

[1]Schools in the D band are subject to Enhanced Data Review (EDR). Following EDR, the Superintendent may recommend renewal with the minimum allowable term (three (3) years) **or** non-renewal [redacted]

[2]The Superintendent reserves the right to require an Enhanced Data Review (EDR) for schools in the F band prior to making a renewal recommendation, particularly in circumstances where additional context is necessary to support an evidence-based decision. Following EDR, the Superintendent may recommend non-renewal or other action consistent with law and Board policy.

[3]Letter grade thresholds vary slightly for schools with graduation cohorts under LDOE accountability.

COMPLETE

Charter Renewal Landscape

- **Optimization and Overcapacity**
  - District and state require optimization of schools due to decreased enrollment, the Superintendent and school board are tasked with this work
  - Orleans Parish is not alone in decreasing enrollment (this is an experience felt nationwide)
  - By 11/15, Superintendent must declare whether or not the parish is in a state of overcapacity
  - In the event of overcapacity: every school is up for renewal, until the system is no longer in overcapacity.

- **School Closures**
  - Voluntary
  - Non-voluntary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First Nursing Pathway Student at Rooted School!



A huge success! Special thanks to Shannon Glapion and Lucas Diaz!

Quarter 1 Snapshot

Attendance

Current Data: 91% Attendance



Jemiah Boagni, Rooted School Principal

School Leader Report

LEAP Growth & Increase
2024 - 2025 vs 2025 - 2026

Baseline Reading Data

Baseline Math Data

2026–27 Beginning-of-Year Math Baseline — IXL Math Diagnostic

Enrolled Grade	Students with Scores	Average IXL Score	Approximate Grade-Level Equivalent
9th Grade	23	534	Early 5th Grade
10th Grade	24	620	Early 6th Grade
11th Grade	27	691	Late 6th Grade
12th Grade	32	705	Beginning 7th Grade
Schoolwide	**106**	**645**	**Mid-6th Grade**

*Source: 2026–27 beginning-of-year IXL Math Diagnostic. Averages include students with reported scores (106 of 164 listed). Grade-level equivalents are approximate instructional

Scorecard Goal: 91% Graduation Rate (50 of 55 seniors)

Current Data: 90% of seniors on track (99% of returners)

Actions taken to meet the goal: Herbers auditing transcripts and scheduling. Dropped 12th graders who were “no shows” or had 15+ consecutive absences.

Scorecard Goal: 50% of seniors obtain 20 or higher ACT or Gold or higher Work Keys (28/55 seniors = 51%)

Current Data: 17/55 seniors = 31%

Actions taken to meet the goal: ACT tutoring sessions, classes scheduled, vouchers for students

2026 - 2027 Instructional Goals

Pupil Progression Plan

- *Louisiana state law (RS 17:24.4) requires local education agencies (LEAs) to establish a comprehensive Pupil Progression Plan (PPP) based on student performance on the Louisiana Educational Assessment Program (LEAP) with goals and objectives that are compatible with the Louisiana Competency-Based Education Program and which supplements the minimum standards approved by the State Board of Elementary and Secondary Education (BESE). The PPP shall address student placement and promotion and shall require the student's mastery of grade-appropriate skills before he or she can be recommended for promotion.*

- Reviewed by educators at the school, and board-appointed parent representatives, feedback given and implemented (Shannon Glapion and Ashley Alexis)
- Allows for Rooted's innovative school model to become codified, addresses items like Credit Recovery, Grade Promotion, Portfolio/proficiency based credit attainment, June School requirements, Grade Change protocols, etc...
- Changes from 2025-26 are two:
  - increasing the # of dual enrollment partners at Rooted SChool to include Delgado and LSU
  - Adjusting the date by which students must complete summer courses (7/1 vs 7/31)



State-Funded Teacher Stipends: Discussion and Action

Second-Reading: Policies

- ACT 737 Human Trafficking Victim Identification and Reporting Policy
- ACT 962 School-Based Health Services Policy
- R.S. 17-3996(B) Teacher Shield Act Policy
- Smart Glasses - Meta Glasses Policy [Students & Employees]



SCORECARD GOALS 26-27

91% Graduation Rate (50 of 55 seniors)	- 30% in Dual Enrollment - 100% of qualifying seniors in 2+ core DE courses
155 students enrolled by Oct. 1 & Feb. 1	- 70% IBC attainment - 35% of credentialed seniors complete internships (30% of seniors having advanced or basic bundle IBCs)
30% Mastery/Advanced across LEAP-tested subjects	70% ELPT growth for English Learners
60% of students meet LEAP growth goals including students with exceptionalities	90%+ Attendance
- 120+ Days Cash on Hand - $250K Fundraising	<10% Out-of-School Suspension Rate

HOW DOES ALL OF THIS FIT TOGETHER?

How do we do what we do?
The approach we take to realize our why.

Frameworks of Practice: Early College Academy and Dual Enrollment, tech credentials (IBCs), high quality Tier 1 curriculum, intellectually engaging, data-driven, and data-informed instruction, restorative practices, intentional adult culture grounded in transparency, innovation, + feedback

Values:
Excellence, Hospitality, Preparation, Growth, Community

Guiding Principles:
Perpetual Beta, Build With Community, Fearlessness to do Things Differently, Decision by Mission, Always a Solution

Why do we do what we do?

Graduate Aims: Students are prepared to pursue college or begin to earn a living wage on a career path of their choice. They will be equipped with the skills to thrive socially and achieve personal and professional goals.

Mission: We put students on a personalized pathway to financial freedom

Where? Who? When?

We serve 145 9th-12th graders in Orleans Parish, Louisiana, on SUNO's campus in Gentilly and adjacent to Pontchartrain Park. In 25-26, approximately 86% of our students are Black, 11% are latino, and 3% are white. Over 60% of our students receive free/reduced lunch. 100% of our young people are innovators, entrepreneurs, geniuses, and creative-minded thinkers.

All of this work is intended to realize our mission

rootedschool

Our mission: We exist to provide our students personal pathways to financial freedom.

Coversheet

Update & Vote on State-Funded Teacher Stipends for 2026 - 2027

Section: III. PUBLIC MEETING PORTION: ACTION ITEMS
Item: C. Update & Vote on State-Funded Teacher Stipends for 2026 - 2027
Purpose: Discuss
Submitted by:
Related Material: Rooted FY27 DCA CCS Board Resolutions.pdf

Differentiated Compensation: State Allocation

Rooted School Distribution Plan

Guidance published by the Louisiana Department of Education (LDE) regarding the statewide allocation made by the Louisiana Legislature in 2024 for Differentiated Compensation states:

> *These funds may be used in any proportion appropriate to address recruitment and retention needs, in any of the following four categories:*
> - *Stipends for teachers in critical shortage areas as determined by the Board of Elementary and Secondary Education (BESE);*
> - *Stipends for highly effective teachers.*
> - *Stipends for teachers working in high need schools defined as those with an Economically Disadvantaged rate of 85% or higher.*
> - *Stipends for teacher leadership positions.*

Because Rooted School meets the definition above for **Economically Disadvantaged**, the Rooted School Board of Directors approves a distribution plan to use the funds to provide a stipend distributed equally across staff members in the following category:

- Stipend for Teachers - Math, Science, Social Studies, English, Technology, Special Education

Eligible staff members who are working at Rooted School on 12/1/2026 will receive the stipend in December 2026.

Board Approved:

Certificated and Support Staff Compensation: State Allocation

Rooted School Distribution Plan

Guidance published by the Louisiana Department of Education (LDE) regarding the statewide allocation made by Executive Order 26-047 Teacher and Support Staff Stipends states:

> *LDE will distribute funds to ensure that teachers and support staff receive a compensation (stipends or pay raises) increase for the 2026–2027 school year of at least $2,000 for teachers and $1,000 for support staff.*

As such, the Rooted School Board of Directors approves a distribution plan to use the funds to provide:

- $1,000 stipends for school personnel in roles listed in the guidance document as Support postions
- $2,000 stipends for school personnel in roles listed in the guidance document as Teachers

The exact Object and Function codes may be found in the LDOE guidance.

Eligible staff members who are working at Rooted School on 12/1/2026 will receive the stipend in December 2026.

Board Approved: