

Rooted School - New Orleans

Board Work Session & Annual Board Retreat

ZOOM LINK: <https://us02web.zoom.us/j/2559449115?pwd=Zy9veWdGS3Q3Q3Z5UjBsa2JVUzNYUT09>

Published on June 11, 2024 at 8:37 AM CDT
Amended on June 14, 2024 at 9:21 AM CDT

Date and Time

Friday June 14, 2024 at 9:00 AM CDT

Location

BOARD WORK SESSION & RETREAT
JUNE 14, 2024
Rm 226

This is a regular meeting of the Rooted School Board of Directors.

You may also join virtually using the link below with 24 hours prior notification to the school.

<https://us02web.zoom.us/j/2559449115?pwd=Zy9veWdGS3Q3Q3Z5UjBsa2JVUzNYUT09>

IMPORTANT PUBLIC NOTICE: Pursuant to emergency proclamation 30-JCE 2020, the Rooted School New Orleans Board hereby certifies that it will conduct all meetings scheduled for 2023-24, in person (unless otherwise designated), at 6701 Press Dr. in the College of Education Building & Human Development on SUNO's campus.

Board meetings shall be held in this manner until further notice.

Agenda

	Purpose	Presenter	Time
I. Opening Items			9:00 AM

	Purpose	Presenter	Time
A. Record Attendance	Vote	Frank Ingargiola	1 m
Attendance of all board members and guests will be in-person for this special meeting.			
B. Call the Meeting to Order		Mark Quinn	1 m
The meeting was called to order by Mark Quinn.			
C. Approve Minutes	Approve Minutes	Mark Quinn	2 m
Mark Quinn, Board Chairperson, called for an approval of the previous meetings minutes from the meeting of the Board of Directors on:			

- 04/24/2024

Approve minutes for Rooted School Board of Directors Meeting on April 24, 2024

II. Board Voting Items **9:04 AM**

A. Addition of New Board Member - Mr. Lucas Diaz	Vote	Mark Quinn	5 m
The Board will introduce Mr. Lucas Diaz and vote on his possible inclusion as a Rooted School voting board member for SY 2024 - 2025.			
B. Updated Proposed Grievance Procedures for SY 2024 - 2025 & Beyond	Vote	Kaitlin Karpinski	5 m
The board will review and vote on the proposed grievance procedures for SY 2024 - 2025.			
C. Board will vote on the FY 2024 - 2025 Budget - Public Budget Hearing #2:	Vote	Beth Sprague & Mark Quinn	5 m
It should be noted that this meeting of the Rooted School Board of Directors will constitute the second public budget hearing required by the State of Louisiana and the LDOE.			

III. Executive Session (If Requested) **9:19 AM**

The board may vote to consider going into executive session.

A. Executive Session Items (If Requested):	Vote	GeDá Jones Herbert	10 m
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- Update on grievance

	Purpose	Presenter	Time
	• Update on Executive Director Evaluation & SY 2024 - 2025 Contract		

NOTE: If a vote is taken in the Executive Session, the result of the vote will be made public and entered into the minutes upon the board reconvening in public session.

IV. Public Forum: Our Public Comment period is for members of the public to address the board.

Guidelines for Public Comment:

- Each member of the public may sign up to comment at the meeting and will be allotted three - five minutes.
- The board will listen, but may not directly respond to any comments.
- Please do not use specific student, teacher or administrator names in your comments as our meetings are open to the public and public record, and we must adhere to FERPA - Family Educational Rights and Privacy Act.

As such, if your comment is about a private matter, please contact the board chairperson directly.

V. BOARD RETREAT JUNE 14, 2024 Rm 226 10:00 AM to 12:30 PM 9:29 AM

- A. Board Retreat Agenda - (Open to Board Members and Executive Director & COO Only) 5 m**

**BOARD RETREAT
JUNE 14, 2024
Rm 226
10:00 AM to 12:30 PM**

**I. PLENARY SESSION:
(Kaitlin & Mark Quinn - New Bd. Chair) 10:00AM - 10:30 AM CST**

1. Framing of the Day
2. Mission Alignment / Realignment
3. Board Commitments
4. Update on Changes to the 2024 - 2025 Board Bylaws – GeDa’ Jones Herbert

Purpose

Presenter

Time

II. BoT BOARD LEARNING:

(Gina Fafard - BoT Ambassador) 10:30 AM - 11:30 AM CST

1. Introduction - Gina Fafard
2. Review & Analysis of the Board Self-Assessment
3. Overview of the Board Basics Governance Course
4. Governance vs. Management - Primer
5. Board as Policy Making Body vs. School as Policy Implementation Body

III. BREAK FOR WORKING LUNCH (See Agenda Item Below): 11:30 AM - 12:30 PM CST

IV. 2024 - 2025 COMMITTEE ESTABLISHMENT:

(Kaitlin Karpinski & Mark Quinn) 11:30 AM - 12:30 PM CST

1. Roles of the respective Committees
2. Establishing the Committee Membership
3. Selection of Committee Chairs
4. Establishing Committee Meeting Dates

Proposed Committees:

- Finance Committee
- Governance Committee
- Academic Achievement Committee
- Fundraising Committee

VI. Closing Items

9:34 AM

A. Adjourn Meeting

Vote

We exist to provide our students personal pathways to financial freedom.

Coversheet

Approve Minutes

Section: I. Opening Items
Item: C. Approve Minutes
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for Rooted School Board of Directors Meeting on April 24, 2024

APPROVED

Rooted School - New Orleans

Minutes

Rooted School Board of Directors Meeting

Date and Time

Wednesday April 24, 2024 at 5:30 PM

Location

The board meeting will be located in Southern University of New Orleans' College of Education and Human Development, located at 6701 Press Dr., New Orleans LA 70126.

The meeting will take place in room 236 on the second floor.

This is a regular meeting of the Rooted School Board of Directors.

You may also join virtually using the link below with 24 hours prior notification to the school.

<https://us02web.zoom.us/j/2559449115?pwd=Zy9veWdGS3Q3Q3Z5UjBsa2JVUzNYUT09&omn=85811522625>

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Board meetings shall be held in this manner until further notice.

Directors Present

A. Utle, G. Jones Herbert, M. Quinn, S. Glapion

Directors Absent

K. Andrews, K. Woods, S. Short

Guests Present

F. Ingargiola, K. Karpinski

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

G. Jones Herbert called a meeting of the board of directors of Rooted School - New Orleans to order on Wednesday Apr 24, 2024 at 5:51 PM.

C. Approve Minutes

G. Jones Herbert made a motion to approve the minutes from Board of Directors Meeting: March 12, 2024 on 03-12-24.

A. Utley seconded the motion.

The minutes of 03-12-2024 were also approved in a separate unanimous vote.

The board **VOTED** unanimously to approve the motion.

Roll Call

K. Andrews	Absent
K. Woods	Absent
S. Glapion	Aye
M. Quinn	Aye
S. Short	Absent
A. Utley	Aye
G. Jones Herbert	Aye

II. FINANCE COMMITTEE UPDATE:

A. Finance Committee Agenda Items:

- Mark Quinn presented a brief update of the Finance Committee report.
- Frank Ingargiola provided a detailed overview of the multi-tiered cost-containment plan moving into 2024 - 2025.
- The Board was informed of the possible impact to both program and staffing of our current budget deficit.
- There was also a brief discussion of anticipated legal expenses 2024 - 2025 as well as possible fiscal contingencies.

B. Public Budget Hearing #1

- This was the first public budget hearing.

- All aspects of the current 2023 - 2024 budget and the subsequent 2024 - 2025 budget were discussed publicly.
- A multi-tiered, multi-year corrective action plan was discussed.
- The plan is designed to compensate for Rooted's current budget deficit moving into school year 2024 - 2025.
- There was no public comment on the budget.

III. EXECUTIVE DIRECTOR'S REPORT:

A. Executive Director's Report:

Ms. Karpinski provided an updated State-of-the-School Report:

- 2024 Enrollment Trends & Current Enrollment
- Highlights included: Mayor Cantrell's visit and the spring student exhibitions
- Academic Outcomes
- Overall Attendance Trends
- Increasing SPS Plan: C.E.R. Response Strategy (Claim, Evidence & Response) & ACT Workkeys

IV. Executive Session

A. Executive Session Item(s):

GeDá Jones Herbert made a motion to move into executive session for a board update on collective bargaining.

Shannon Glapion seconded the motion.

The motion to move into executive session was approved unanimously.

No vote was taken in executive session.

NOTE: If a vote is taken in the Executive Session, the result of the vote will be made public and entered into the minutes upon the board reconvening in public session.

V. Public Forum: Our Public Comment period is for members of the public to address the board.

A. Public Forum

Guidelines for Public Comment:

- Each member of the public may sign up to comment at the meeting and will be allotted three - five minutes.
- The board will listen, but may not directly respond to any comments.
- Please do not use specific student, teacher or administrator names in your comments as our meetings are open to the public and public record, and we must adhere to FERPA - Family Educational Rights and Privacy Act.

As such, if your comment is about a private matter, please contact the board chairperson directly.

VI. BOARD ACTION ITEMS:

A. Vote on Updated Attendance Policy

G. Jones Herbert made a motion to approve the updates to the student attendance policy with any additional changes or amendments as made by board members in attendance.

S. Glapion seconded the motion.

The board discussed some additional language shifts and

The board **VOTED** unanimously to approve the motion.

Roll Call

K. Woods	Absent
M. Quinn	Aye
K. Andrews	Absent
S. Glapion	Aye
G. Jones Herbert	Aye
S. Short	Absent
A. Utley	Aye

B. Vote on Updated Board Bylaws

G. Jones Herbert made a motion to table the vote for additional updates to the board bylaws pending further review and/or additional amendments as made by all board members in a date to be set in May 2024.

A. Utley seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

A. Utley	Aye
S. Glapion	Aye
M. Quinn	Aye
K. Woods	Absent
K. Andrews	Absent
G. Jones Herbert	Aye
S. Short	Absent

C.

Vote on Board Chairperson Succession

G. Jones Herbert made a motion to approve Mark Quinn as the new Board chairperson succeeding GeDa' Jones Herbert.

A. Utley seconded the motion.

Congratulations and thanks to Ms. Jones-Herbert's leadership, caring, insight and expertise. Gratefully, she has agreed to stay on the board and support during this period of transition.

The board **VOTED** to approve the motion.

Roll Call

A. Utley	Aye
G. Jones Herbert	Aye
M. Quinn	Aye
K. Woods	Absent
S. Short	Absent
K. Andrews	Absent
S. Glapion	Aye

VII. BOARD DISCUSSION ITEMS:

A. Board Discussion Items:

Kaitlin Karpinski & Frank Ingargiola presented updates on the following items:

- RSF Payment
- Update on meeting with the Rooted School Board Representatives and the SUNO Chancellor and COO - Ongoing Building Concerns
- Board Retreat Planning & Pre-Work - June 2024 - 06/14 - Gina Fahad - Board on Track Facilitator
- Board of Directors - Member Analysis & Self-Reflection

VIII. PUBLIC FORUM #2:

A. Public Forum

Guidelines for Public Comment:

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As such, if your comment is about a private matter, please contact the board chairperson

directly.

IX. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:30 PM.

Respectfully Submitted,

M. Quinn

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:30 PM.

Respectfully Submitted,

M. Quinn

Documents used during the meeting

- 2024_03_12_board_meeting_minutes (4).pdf
- 2024_04_10_board_meeting_packet.pdf

We exist to provide our students personal pathways to financial freedom.