Élan Academy Charter School

Minutes

CEO Support And Eval Committee Meeting

Date and Time
Tuesday June 16, 2026 at 4:30 PM

6501 Berkley Dr., New Orleans, LA 70131; (504) 619-9720; www.elanacademy.org

The matters listed are those reasonably anticipated by the Chair to be discussed at the meeting. Not all items listed may, in fact, be discussed. Other items not listed may be brought up for discussion to the extent permitted by law. All agenda items are informational unless otherwise denoted, though all committee reports require a vote for acceptance. The meeting will be held on the campus of the school.

All meetings are lived streamed from: https://tinyurl.com/elanboard

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Committee Members Present
D. Patin, G. Thomas-Batiste, J. Thibodeaux

Committee Members Absent
C. Silas

Guests Present
M. Clark

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

D. Patin called a meeting of the CEO Support And Eval Committee of Élan Academy Charter School to order on Tuesday Jun 16, 2026 at 4:54 PM.

C. Approval of Minutes from March Meeting

J. Thibodeaux made a motion to approve the minutes from CEO Support & Evaluation Committee Meeting on 03-25-26.
G. Thomas-Batiste seconded the motion.
The committee **VOTED** unanimously to approve the motion.

II. CEO Support And Eval

A. CEO Evaluation report discussion for recommendation to board

CEO evaluation report was reviewed and approved by the committee. The recommendation is to submit the report as drafted to board for approval and submission to Dr. Clark and recommendations for compensation and bonuses commensurate with commendable job performance.

B. Q4 check-in

Dr. Clark submitted a 4th Quarter CEO goals report which showed that she met goals with all categories with the exception of
ISS/OSS rate,
scholar attrition
Anticipating higher SPS scores and increased Letter grade
outside of goal re variance to budget
in the process of finalizing private funding list and renewal of individual donor goals

Discussed anticipated organizational chart

Discussed evaluation of vendors

III. Other Business

A. CEO Succession Plan

Received draft CEO Succession plan for discussion and placing on agenda for upcoming June meeting with earnest discussions during retreat and August meeting for likely consideration and vote.

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:42 PM.

Respectfully Submitted,
G. Thomas-Batiste

Guests are welcome to speak during each agenda item with recognition from the presiding officer. In the event to comments or debate may appear to be lengthy, the presiding officer will set a time limit the open comment period; will define the time length each person is afforded to speak; will recognize the order of the respondents, and each person will be asked to state their name, city, parish, and affiliation with the school (examples: employee, administration, parent, community guest, school board representative). This policy subject to change, as necessary.