APPROVED

Élan Academy Charter School

Minutes

Board of Directors Meeting

Date and Time
Wednesday June 24, 2026 at 5:00 PM

Location
6501 Berkley Dr. New Orleans, LA. 70131

6501 Berkley Dr., New Orleans, LA 70131; (504) 619-9720; www.elanacademy.org

The matters listed are those reasonably anticipated by the Chair to be discussed at the meeting. Not all items listed may, in fact, be discussed. Other items not listed may be brought up for discussion to the extent permitted by law. All agenda items are informational unless otherwise denoted, though all committee reports require a vote for acceptance. The meeting will be held on the campus of the school.

All meetings are lived streamed from: https://tinyurl.com/elanboard

Directors Present
G. Briggs, G. Thomas-Batiste, J. Thibodeaux, L. Knight

Directors Absent
C. Silas, D. Barnes, D. Patin

Guests Present
Alex Gonzales, Alicia Humphres (remote), M. Clark, mrossi@4thsectorsolutions.com

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

J. Thibodeaux called a meeting of the board of directors of Élan Academy Charter School to order on Wednesday Jun 24, 2026 at 5:22 PM.

C. Approve Minutes from April Board Meeting

G. Briggs made a motion to approve the minutes from Board of Directors Meeting on 04-29-26.
L. Knight seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. Vote to move into Executive Session

G. Briggs made a motion to move into Executive Session.
G. Thomas-Batiste seconded the motion.
The board **VOTED** to approve the motion.

II. Executive Session

A. Discussion and Approval of CEO's FYE 2026 Evaluation and Salary Adjustment

Board discussed the CEO Support Committee's report on Dr. Clark's FYE 2026 evaluation and performance stipend.

G. Thomas made a motion to accept DR. Clark's FYE 2026 evaluation. Seconded by L. Knight. Motion passed unanimously.

L. Knight made a motion to award Dr. Clark $10,000 performance stipend for FYE 2026 to be paid out during July 2026. G. Briggs seconded. Motion passed unanimously.

B. Vote to end Executive Session

G. Briggs made a motion to exit out of Executive Session.
G. Thomas-Batiste seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. Report on Executive Session

J. Thibodeaux presented that board approved Dr. Clark's FYE evaluation and performance stipend

III. Governance Committee

A. Discussion and Vote Regarding Tavia Patterson to Board of Directors

L. Knight presented T. Patterson's candidacy for the board.

G. Thomas made motion to admit T. Patterson to the board. Seconded by L. Knight. Motion passed unanimously.

B. FYE 2027 Officer and Committee Chair Discussion

J. Thibodeaux presented the suggested officer slate for FYE 2027 as well as committee chairs.

C. Vote on FYE 2027 Officer Slate

G. Thomas-Batiste made a motion to accept FYE 2027 officer slate as follows: J Thibodeaux as Chair; G. Briggs as Vice-Chair; D. Patten as Treasurer; and L. Knight as Secretary.
L. Knight seconded the motion.
The board **VOTED** unanimously to approve the motion.

IV. CEO Report

A. CEO Report

Dr. Clark presented the June CEO Report. Discussion items included the following:

- Current enrollment and projections
  - SPED population increasing
- Board needs
- Facilities needs and reviewing policies and procedures
- FYE 2027 organizational chart
- Academic results (LEAP, ELPT, and DIBELS)
- CEO goal progress discussion

V. Finance/Development Committee

A. FYE 2026 YTD Financial Review

4SS presented the FYE 2026 YTD financial report.

- Continued to meet all required ratios and metrics
- Projected forecast has deficit of 353k. Change from last meeting of 283k result of unplanned summer transportation and unanticipated SPED evaluations.

B. FYE 2027 Budget Discussion

4SS discussed the FYE 2027 budget.

- Enrollment budgeted at 439 students and 20 Pre-K students.
- Revenues of 6.9m and expenses of 7.1m. Deficit of 200k funded by excess fund balance from PYs.
- Impact of Gov. Landry's Executive Order is potentially $116k in additional expenses that is not reflected in the budget yet.

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:35 PM.

Respectfully Submitted,
J. Thibodeaux

Guests are welcome to speak during each agenda item with recognition from the presiding officer. In the event to comments or debate may appear to be lengthy, the presiding officer will set a time limit the open comment period; will define the time length each person is afforded to speak; will recognize the order of the respondents, and each person will be asked to state their name, city, parish, and affiliation with the school (examples: employee, administration, parent, community guest, school board representative). This policy subject to change, as necessary.