APPROVED

Élan Academy Charter School

Minutes

Board of Directors Meeting

Date and Time
Wednesday April 29, 2026 at 5:30 PM

Location
6501 Berkley Dr. New Orleans, LA 70131

6501 Berkley Dr., New Orleans, LA 70131; (504) 619-9720; www.elanacademy.org

The matters listed are those reasonably anticipated by the Chair to be discussed at the meeting. Not all items listed may, in fact, be discussed. Other items not listed may be brought up for discussion to the extent permitted by law. All agenda items are informational unless otherwise denoted, though all committee reports require a vote for acceptance. The meeting will be held on the campus of the school.

All meetings are lived streamed from: https://tinyurl.com/elanboard

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Directors Present
D. Patin, G. Briggs, J. Thibodeaux, L. Knight

Directors Absent
C. Silas, D. Barnes, G. Thomas-Batiste

Guests Present
Alexandra Gonzales, Alicia Humphries, M. Clark, Michele Rossi, Monica Cador (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

J. Thibodeaux called a meeting of the board of directors of Élan Academy Charter School to order on Wednesday Apr 29, 2026 at 6:04 PM.

C. Approve Minutes from February Board Meeting

G. Briggs made a motion to approve the minutes from Board of Directors Meeting on 02-10-26.
L. Knight seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. CEO Report

A. CEO Report

Dr. Clark presented the CEO report. Highlights included:

- New 50k grant from OPSB to build theater/projector stage in cafeteria
- Discussion on NOLA-PS optimization and impact on Elan
- Enrollment at 466 (4th and 5th grade biggest gaps)
- Focusing on closing kindergarten gap for FYE 2027
- Increasing scholar support populations

Dr. Clark also gave an update on her annual goals. Currently at 63% achievement which has been impacted by her maternity leave

III. Academic Committee

A. Mid-Year Testing Results

Dr. Clark provided the Academic Committee report on end-of- year testing. Highlights include:

- 67% of K-3 at or above grade level
    - ELL and SPED scholars remain a priority
- iReady reveals struggles in middle school grades. Not seeing what we would like to see. Possible reason due to students coming to Elan in middle school but being several grades behind

IV. Finance/Development Committee

A.

FYE 2026 YTD Financial Review

4th Sector Solutions presented the FYE 2026 financials through March. Highlights include:

- Revenue projected to be 7m which is 500k over budget due to additional state funding and investment income
- Expenses projected to be 7.2m which is 675k over budget due to staffing changes throughout the year, additional expenses associated with obtaining own LEA, salary related to SPED coordinator not anticipated in original budget, increased evaluations, SPED van routes, additional substitutes and additional tutoring.
- Exceeding all metrics and satisfactory dashboards.

V. CEO Support & Evaluation Committee

A. CEO Annual Performance Evaluation Discussion

D. Patin presented the CEO Support Committe report. In process of completing CEO evaluation. Dr. Clarke has completed her self-evaluation. Appropriate committee chairs have received their portions for completion. Plan is to present first draft of the evaluation to the committee at the next meeting in May to present formal report to board in June.

VI. Governance Committee

A. New Board Member Discussion

D. Patin made a motion to admit Alex Gonzalez to be a member of the Elan Academy board effective 7/1/26.
L. Knight seconded the motion.
The board **VOTED** unanimously to approve the motion.
J. Thibodeaux presented Alex Gonzalez for consideration to the Elan Board.

VII. Executive Session

A. Discussion of CEO's Return to Work Plan

Dr. Clark presented a return to work plan due to child care plan not working out. Plan would be to work from home 3-4 days a week and 1-2 a week in office. Mrs. Bastian and Mrs. Jenkins will no longer be required to assume aditional responsibililties.
L. Knight made a motion to to approve Dr. Clark hybrid return to work plan to include 1-2 days in office a week which will require her presence at all board meetings and other appropriate meetings.
G. Briggs seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Discussion of Legal Matters

Dr. Clark gave an update on two outstanding legal matters.

- SPED lawsuit settled.
- Received workers comp claim from former employee. Matter has been turned over to legal and workers comp. At this time, no suit has been filed. Attorney for claimant seeking settlement. No update as of today.

D. Patin made motion to move out of Executive Session.
G. Briggs seconded motion to move out of Executive Session.

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:00 PM.

Respectfully Submitted,
L. Knight

Guests are welcome to speak during each agenda item with recognition from the presiding officer. In the event to comments or debate may appear to be lengthy, the presiding officer will set a time limit the open comment period; will define the time length each person is afforded to speak; will recognize the order of the respondents, and each person will be asked to state their name, city, parish, and affiliation with the school (examples: employee, administration, parent, community guest, school board representative). This policy subject to change, as necessary.