APPROVED

Élan Academy Charter School

Minutes

Board of Directors Meeting

Date and Time
Tuesday February 10, 2026 at 5:30 PM

Location
6501 Berkley Dr. New Orleans, LA 70131

6501 Berkley Dr., New Orleans, LA 70131; (504) 619-9720; www.elanacademy.org

The matters listed are those reasonably anticipated by the Chair to be discussed at the meeting. Not all items listed may, in fact, be discussed. Other items not listed may be brought up for discussion to the extent permitted by law. All agenda items are informational unless otherwise denoted, though all committee reports require a vote for acceptance. The meeting will be held on the campus of the school.

All meetings are lived streamed from: https://tinyurl.com/elanboard

Directors Present
C. Silas, D. Patin, G. Briggs, G. Thomas-Batiste, J. Thibodeaux, L. Knight

Directors Absent
D. Barnes

Guests Present
D. Jenkins, M. Clark

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

J. Thibodeaux called a meeting of the board of directors of Élan Academy Charter School to order on Tuesday Feb 10, 2026 at 5:36 PM.

C. Approve Minutes from December Board Meeting

D. Patin made a motion to approve the minutes from Board of Directors Meeting on 12-17-25.
C. Silas seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. CEO Report

A. CEO Report

Dr. Clark presented her CEO Report.

- Enrollment up for 2/1 count. Discussion on number of projected students applying out and impact on budgeting.
- Continued issues with chillers in a Tier 1 building
- In process of recruiting for FYE 2027

III. Academic Committee

A. Mid-Year Testing Results

G. Briggs and Ms Jenkins presented mid-year testing results:

- Students are growing but mastery is low. Math continues to be an area of concern. Looking at ways to increase engagement in Math for students to provide some extra motivation

IV. Finance/Development Committee

A. FYE 2026 YTD Financial Review

J. Thibodeaux presented FYE 2026 financials.

- All financial metrics continue to track at a satisfactory rate
- Continuing to project a deficit for the year even with additional federal and state funds

- Discussion on closing Liberty bank account and moving funds to LAMP

V. CEO Support & Evaluation Committee

A. CEO Leave of Absence Plan

D. Patin present CEO Support Committee report:

- Discussed status of CEO goals. Many are on track to be completed, no major areas of concern.

VI. Executive Session

A. Discussion of Supplemental Pay for Key Positions during CEO Leave of Abscence

Discussion on how to allocate savings of Dr. Clark's salary during maternity leave to Ms. Jenkins and Mrs. Bastian. Dr. Clark recommended splitting 10,000 60% to Ms. Jenkins and 40% to Mrs. Bastian.

G. Briggs moved to allocate $10,000 of supplemental pay 60% to Ms. Jenkins and 40% Mrs. Bastian as represented by the amount of saving that the organization would experience as a result of Dr. Clarks maternity leave. Payments will me made in the form of stipends to be dispersed halfway through the leave and the final half at the conclusion. C. Hayes seconded motion. No further discussion. All in favor, non opposed. Motions carries

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:00 PM.

Respectfully Submitted,
D. Patin

Guests are welcome to speak during each agenda item with recognition from the presiding officer. In the event to comments or debate may appear to be lengthy, the presiding officer will set a time limit the open comment period; will define the time length each person is afforded to speak; will recognize the order of the respondents, and each person will be asked to state their name, city, parish, and affiliation with the school (examples: employee, administration, parent, community guest, school board representative). This policy subject to change, as necessary.