



CalOPS Board Stipend Policy

California Online Public Schools

California Online Public Schools non-profit Board of Directors operates the following charter schools to which this policy applies:

California Online Public Schools Central Coast
California Online Public Schools Central Valley
California Online Public Schools Monterey Bay
California Online Public Schools North Bay
California Online Public Schools Northern California
California Online Public Schools Southern California

Approved by CalOPS Board of Directors on February 10, 2026

The purpose of this policy is to support effective governance by enabling CalOPS to attract, retain, and fully engage qualified governing board members. Modest compensation helps ensure consistent board participation, reduces financial barriers to service, and enables board members to engage in meetings, committee work, and professional development activities that strengthen oversight, compliance and student outcomes.

Regular Meetings

Consistent participation in board meetings enables board members to maintain oversight of CalOPS' operations, guide strategic decisions, monitor performance, and support the school's mission.

A stipend of \$500 per CalOPS Board Meeting will be paid to each board member who attends the meeting. The stipend is provided to compensate for time spent reviewing board meeting materials and collaborating with CalOPS staff.

If a board member does not attend the CalOPS Board Meeting, s/he is not eligible to receive the stipend.

Professional Development

Participation in governance-related professional development activities strengthens oversight, improves financial and academic decision-making, ensures compliance, and brings best practices back to the school, supporting better outcomes for CalOPS and its students.

A stipend of \$500 per day shall be paid to each Board member who attends a Board approved conference, training, seminar or workshop related to governance, finance, compliance or academic oversight on behalf of CalOPS. The stipend is intended to compensate Board members for time spent participating in professional development activities and collaborating with CalOPS staff.

If a board member does not attend the conference, training, seminar or workshop, s/he is not eligible to receive the stipend.

Committee Meetings

Participation in board committee meetings allows board members to provide focused oversight and make recommendations that strengthen CalOPS' operations and mission.



A stipend of \$250 per CalOPS Board Committee Meeting will be paid to each board member who attends the committee meeting. The stipend is provided to compensate for time spent reviewing board committee meeting materials and collaborating with CalOPS staff.

The board subcommittee will be required to notify the office of the Superintendent upon completion of the board committee meeting and to submit meeting notes for the stipend payment to be processed.

If a board member does not attend the CalOPS Board Committee Meeting, s/he is not eligible to receive the stipend.

Student Board Members

Financial compensation and stipends shall not be paid to student board members. Reimbursement of actual expenses (i.e. mileage, meals, and lodging), should any be incurred in the service of the Student Board Member roles and responsibilities, may be paid.

Per Article 4 Section 4.23 of the Board's bylaws, this compensation is considered just and reasonable.

