

Board Information Memo

SUBJECT: PPS Credential for 3 Prospective School Counselors

Category (Contract Approval, Policy, Personnel, General Approval. etc.): General Approval

Date: April 14, 2026

Reason for Board Consideration (Fiscal Policy, State Requirement, etc.): Fiscal

Decision Type (Action Item, Information Only, etc.): Action Item

Background (Brief Summary of Background Information):

When our school shifted to a Homeroom model, the Middle School Advisory position was eliminated. Three staff members were moved from Middle School Advisory to an Academic Advisor position. They were told that in making this move, CalOPS would help them obtain a PPS credential so that they could become School Counselors. After researching many different schools, UMASS Global was the only one that made sense, because they allow the academic Advisors to complete their mandatory counseling hours at CalOPS while working for our school. The program can be completed in 1 year, 4 months.

Rationale (Why is this important and why is this coming to the Board):

These Academic Advisors are already members of the Educational Services team, and while they are able to do some of the functions of a counselor, they are limited in what they can do because they do not have the credential. This would allow them to become full fledged counselors.

Evidence of Due Diligence:

We have researched many different schooling options for this, public and private, but have run into the same issue. They do not allow the required counseling hours to be completed at CalOPS. The Professor of the School of Counseling at UMASS Global assured me that they will allow the Academic Advisors to complete their counseling hours at CalOPS. CalOPS will also be requiring the Academic Advisors to sign a Credential repayment agreement should they leave the school.

Fiscal Impact: We have a partnership with UMASS Global for 15% off of tuition. This puts the cost at \$30,600 per staff member for a total of \$91,800.

Potential Conflicts of Interest: N/A

Recommendation/Board Action (if applicable): Approval



California Online
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