

California Online Public Schools 24-25 Salary Schedule

Step	Column A	Column B	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6	Column 7	Column 8	Column 9	Column 10	Column 11	Column 12	Column 13	Column 14	Column 15
5	\$ 72,376.04	\$ 75,376.04	\$ 80,376.04	\$ 82,385.44	\$ 84,445.08	\$ 86,556.21	\$ 88,720.12	\$ 90,938.12	\$ 93,211.57	\$ 95,541.86	\$ 97,930.41	\$ 100,378.67	\$ 102,888.14	\$ 105,460.34	\$ 108,096.85	\$ 110,799.27	\$ 113,569.25
6	\$ 77,206.04	\$ 80,206.04	\$ 85,206.04	\$ 87,336.19	\$ 89,519.60	\$ 91,757.59	\$ 94,051.53	\$ 96,402.81	\$ 98,812.88	\$ 101,283.21	\$ 103,815.29	\$ 106,410.67	\$ 109,070.93	\$ 111,797.71	\$ 114,592.65	\$ 117,457.47	\$ 120,393.90
7	\$ 81,346.04	\$ 84,346.04	\$ 89,346.04	\$ 91,579.69	\$ 93,869.18	\$ 96,215.91	\$ 98,621.31	\$ 101,086.84	\$ 103,614.01	\$ 106,204.36	\$ 108,859.47	\$ 111,580.96	\$ 114,370.48	\$ 117,229.75	\$ 120,160.49	\$ 123,164.50	\$ 126,243.62
8	\$ 83,416.04	\$ 86,416.04	\$ 91,416.04	\$ 93,701.44	\$ 96,043.98	\$ 98,445.08	\$ 100,906.20	\$ 103,428.86	\$ 106,014.58	\$ 108,664.94	\$ 111,381.57	\$ 114,166.11	\$ 117,020.26	\$ 119,945.77	\$ 122,944.41	\$ 126,018.02	\$ 129,168.47
Column A	Column B	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6	Column 7	Column 8	Column 9	Column 10	Column 11	Column 12	Column 13	Column 14	Column 15	
23	\$ 87,600.00	\$ 90,600.00	\$ 96,600.00	\$ 99,015.00	\$ 101,490.38	\$ 104,027.63	\$ 106,628.33	\$ 109,294.03	\$ 112,026.38	\$ 114,827.04	\$ 117,697.72	\$ 120,640.16	\$ 123,656.17	\$ 126,747.57	\$ 129,916.26	\$ 133,164.17	\$ 136,493.27
24	\$ 108,990.00	\$ 111,990.00	\$ 117,990.00	\$ 120,939.75	\$ 123,963.24	\$ 127,062.32	\$ 130,238.88	\$ 133,494.86	\$ 136,832.23	\$ 140,253.03	\$ 143,759.36	\$ 147,353.34	\$ 151,037.18	\$ 154,813.10	\$ 158,683.43	\$ 162,650.52	\$ 166,716.78
25	\$ 114,889.50	\$ 117,889.50	\$ 123,889.50	\$ 126,986.74	\$ 130,161.41	\$ 133,415.44	\$ 136,750.83	\$ 140,169.60	\$ 143,673.84	\$ 147,265.68	\$ 150,947.33	\$ 154,721.01	\$ 158,589.03	\$ 162,553.76	\$ 166,617.60	\$ 170,783.04	\$ 175,052.62
26	\$ 121,083.97	\$ 124,083.97	\$ 130,083.97	\$ 133,336.07	\$ 136,669.47	\$ 140,086.21	\$ 143,588.36	\$ 147,178.07	\$ 150,857.52	\$ 154,628.96	\$ 158,494.69	\$ 162,457.05	\$ 166,518.48	\$ 170,681.44	\$ 174,948.48	\$ 179,322.19	\$ 183,805.24
27	\$ 127,588.18	\$ 130,588.18	\$ 136,588.18	\$ 140,002.88	\$ 143,502.96	\$ 147,090.53	\$ 150,767.79	\$ 154,536.99	\$ 158,400.41	\$ 162,360.42	\$ 166,419.43	\$ 170,579.92	\$ 174,844.42	\$ 179,215.53	\$ 183,695.92	\$ 188,288.31	\$ 192,995.52
28	\$ 134,417.58	\$ 137,417.58	\$ 143,417.58	\$ 147,003.02	\$ 150,678.09	\$ 154,445.05	\$ 158,306.17	\$ 162,263.83	\$ 166,320.42	\$ 170,478.43	\$ 174,740.40	\$ 179,108.90	\$ 183,586.63	\$ 188,176.29	\$ 192,880.70	\$ 197,702.72	\$ 202,645.29
29	\$ 141,588.46	\$ 144,588.46	\$ 150,588.46	\$ 154,353.17	\$ 158,212.00	\$ 162,167.30	\$ 166,221.48	\$ 170,377.02	\$ 174,636.45	\$ 179,002.36	\$ 183,477.42	\$ 188,064.35	\$ 192,765.96	\$ 197,585.11	\$ 202,524.74	\$ 207,587.86	\$ 212,777.55
30	\$ 149,117.89	\$ 152,117.89	\$ 158,117.89	\$ 162,070.84	\$ 166,122.61	\$ 170,275.67	\$ 174,532.57	\$ 178,895.88	\$ 183,368.28	\$ 187,952.48	\$ 192,651.30	\$ 197,467.58	\$ 202,404.27	\$ 207,464.37	\$ 212,650.98	\$ 217,967.26	\$ 223,416.44
31	\$ 157,023.78	\$ 160,023.78	\$ 166,023.78	\$ 170,174.37	\$ 174,428.73	\$ 178,789.45	\$ 183,259.19	\$ 187,840.67	\$ 192,536.68	\$ 197,350.10	\$ 202,283.85	\$ 207,340.95	\$ 212,524.47	\$ 217,837.59	\$ 223,283.53	\$ 228,865.61	\$ 234,587.25
32	\$ 165,324.97	\$ 168,324.97	\$ 174,324.97	\$ 178,683.09	\$ 183,150.17	\$ 187,728.93	\$ 192,422.15	\$ 197,232.70	\$ 202,163.52	\$ 207,217.61	\$ 212,398.05	\$ 217,708.00	\$ 223,150.70	\$ 228,729.47	\$ 234,447.70	\$ 240,308.90	\$ 246,316.62
33	\$ 174,041.21	\$ 177,041.21	\$ 183,041.21	\$ 187,617.24	\$ 192,307.67	\$ 197,115.36	\$ 202,043.25	\$ 207,094.33	\$ 212,271.69	\$ 217,578.48	\$ 223,017.94	\$ 228,593.39	\$ 234,308.22	\$ 240,165.93	\$ 246,170.08	\$ 252,324.33	\$ 258,632.44
34	\$ 183,193.27	\$ 186,193.27	\$ 192,193.27	\$ 196,998.10	\$ 201,923.05	\$ 206,971.13	\$ 212,145.41	\$ 217,449.04	\$ 222,885.27	\$ 228,457.40	\$ 234,168.84	\$ 240,023.06	\$ 246,023.63	\$ 252,174.23	\$ 258,478.58	\$ 264,940.55	\$ 271,564.06
35	\$ 192,802.94	\$ 195,802.94	\$ 201,802.94	\$ 206,848.01	\$ 212,019.21	\$ 217,319.69	\$ 222,752.69	\$ 228,321.50	\$ 234,029.54	\$ 239,880.28	\$ 245,877.29	\$ 252,024.22	\$ 258,324.82	\$ 264,782.95	\$ 271,402.52	\$ 278,187.58	\$ 285,142.27
36	\$ 202,893.10	\$ 205,893.10	\$ 211,893.10	\$ 217,190.43	\$ 222,620.19	\$ 228,185.69	\$ 233,890.34	\$ 239,737.59	\$ 245,731.03	\$ 251,874.31	\$ 258,171.17	\$ 264,625.45	\$ 271,241.08	\$ 278,022.11	\$ 284,972.66	\$ 292,096.98	\$ 299,399.40
37	\$ 213,487.74	\$ 216,487.74	\$ 222,487.74	\$ 228,049.93	\$ 233,751.18	\$ 239,594.96	\$ 245,584.84	\$ 251,724.46	\$ 258,017.57	\$ 264,468.01	\$ 271,079.71	\$ 277,856.70	\$ 284,803.12	\$ 291,923.20	\$ 299,221.28	\$ 306,701.81	\$ 314,369.35
38	\$ 224,612.12	\$ 227,612.12	\$ 233,612.12	\$ 239,452.42	\$ 245,438.73	\$ 251,574.70	\$ 257,864.07	\$ 264,310.67	\$ 270,918.44	\$ 277,691.40	\$ 284,633.68	\$ 291,749.53	\$ 299,043.26	\$ 306,519.35	\$ 314,182.33	\$ 322,036.89	\$ 330,087.81
39	\$ 236,292.73	\$ 239,292.73	\$ 245,292.73	\$ 251,425.05	\$ 257,710.67	\$ 264,153.44	\$ 270,757.28	\$ 277,526.21	\$ 284,464.36	\$ 291,575.97	\$ 298,865.37	\$ 306,337.01	\$ 313,995.43	\$ 321,845.32	\$ 329,891.45	\$ 338,138.74	\$ 346,592.21
40	\$ 248,557.38	\$ 251,557.38	\$ 257,557.38	\$ 263,996.31	\$ 270,596.22	\$ 277,361.13	\$ 284,295.16	\$ 291,402.54	\$ 298,687.60	\$ 306,154.79	\$ 313,808.66	\$ 321,653.87	\$ 329,695.22	\$ 337,937.60	\$ 346,386.04	\$ 355,045.69	\$ 363,921.84
41	\$ 261,435.25	\$ 264,435.25	\$ 270,435.25	\$ 277,196.13	\$ 284,126.03	\$ 291,229.19	\$ 298,509.92	\$ 305,972.66	\$ 313,621.98	\$ 321,462.53	\$ 329,499.09	\$ 337,736.57	\$ 346,179.98	\$ 354,834.48	\$ 363,705.35	\$ 372,797.98	\$ 382,117.93
42	\$ 274,957.00	\$ 277,957.00	\$ 283,957.00	\$ 291,055.93	\$ 298,332.32	\$ 305,790.63	\$ 313,435.40	\$ 321,271.28	\$ 329,303.06	\$ 337,535.64	\$ 345,974.03	\$ 354,623.38	\$ 363,488.97	\$ 372,576.19	\$ 381,890.60	\$ 391,437.86	\$ 401,223.81
43	\$ 289,154.86	\$ 292,154.86	\$ 298,154.86	\$ 305,608.73	\$ 313,248.95	\$ 321,080.17	\$ 329,107.18	\$ 337,334.86	\$ 345,768.23	\$ 354,412.43	\$ 363,272.75	\$ 372,354.56	\$ 381,663.43	\$ 391,205.01	\$ 400,985.14	\$ 411,009.77	\$ 421,285.01

Career Ladder Stipends	
Career Ladder - 1 Point	4% of Base
Career Ladder - 2 Points	8% of Base
Career Ladder - 3 Points	12% of Base
Career Ladder - 4 Points	16% of Base

Stipends	
Masters	\$2,500
Doctorate	\$5,000

Step	Position	Step	Position	Step	Position
5	Elementary	23	**	32	Directors
6	Secondary/Counselor	25	Psychologist	36	Principals
7	Secondary Math/Science	26	AP/AD 1	41	
8	Special Education / ELD	27	AP/AD 2	42	
		28	AP/AD 3		

Every Column after Step 15 increases by 2.5%

** Coord Assess / Coord Stu Serv / Social Worker / Speech Path. DEI Spec / Comp Network Spec

Step	Column A	Column B	Column C	Column D	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6	Column 7	Column 8	Column 9	Column 10	Column 11	Column 14	Column 15
50	\$ 25.50	\$ 27.50	\$ 29.50	\$ 31.50	\$ 34.50	\$ 35.36	\$ 36.25	\$ 37.15	\$ 38.08	\$ 39.03	\$ 40.01	\$ 41.01	\$ 42.03	\$ 43.09	\$ 44.16	\$ 45.27	\$ 46.40
51	\$ 29.64	\$ 31.64	\$ 33.64	\$ 35.64	\$ 38.64	\$ 39.61	\$ 40.60	\$ 41.61	\$ 42.65	\$ 43.72	\$ 44.81	\$ 45.93	\$ 47.08	\$ 48.26	\$ 49.46	\$ 50.70	\$ 51.97
52	\$ 33.75	\$ 35.78	\$ 37.78	\$ 39.78	\$ 42.78	\$ 43.85	\$ 44.95	\$ 46.07	\$ 47.22	\$ 48.40	\$ 49.61	\$ 50.85	\$ 52.12	\$ 53.43	\$ 54.78	\$ 56.13	\$ 57.53
53	\$ 39.30	\$ 41.30	\$ 43.30	\$ 45.30	\$ 48.30	\$ 49.51	\$ 50.75	\$ 52.01	\$ 53.31	\$ 54.65	\$ 56.01	\$ 57.41	\$ 58.85	\$ 60.32	\$ 61.83	\$ 63.37	\$ 64.96

Every Column after Step 15 increases by 2.5%

Stipends	
Masters	\$2,500
Doctorate	\$5,000

Step	Position	Step	Position
50	Admin Asst I	52	Admin Asst III / Registrar
51	Admin Asst II	53	Executive Asst



























