

Kimberly A. Pritikin

PROFESSIONAL SUMMARY

Dynamic leader and clinical speech/language pathologist well versed in developing, planning and implementing innovative solutions to patient care and health care team management. Serve as a subject matter expert in home health, school based services and early intervention as related to patient care and billing/reimbursement.

PROFESSIONAL EXPERIENCE

Pearson Virtual Schools

School Based Speech/Language Pathologist

Columbia, Maryland
9/2017 to Current

Provide therapeutic and diagnostic speech and language services to school age children. Population includes regular education grades K-12, special education grades K-13+. Service delivery models include: individual and small group teletherapy, collaborative consultation.

Therapy Care, Ltd.

Managing Director - Clinical Services

Batavia, Illinois
8/2011 to 8/2017

Senior executive in charge of hiring, training, placement and supervision of 90 clinicians delivering speech, occupational, physical and developmental therapy and rehabilitation services to over 1500 patients monthly in the Chicago metro area, central Illinois, Florida, New Jersey and Virginia. Primary responsibilities include: company growth, clinical supervision, regulatory compliance, recruiting, office management and budgetary.

- Supports Therapy Care's mission, values, strategic goals and high standards of patient care.
- Develop the Corporate Compliance Program, including HIPAA, electronic health records and company policy.
- Directs the accurate, complete and timely provision of quality therapy services and documentation.
- Facilitate the coordination of care with other disciplines in compliance with regulatory, operational, and financial requirements.
- Manage all personnel activities from recruiting, interviewing and hiring candidates for assigned positions to providing orientation, training and ongoing education opportunities for both office and clinical staff.
- Monitors and evaluates clinical measures of performance for personnel to ensure competency standards are met.
- Coordinates and/or completes performance improvement activities involving therapy services.
- Provides supervision, direction and leadership to therapy staff and applicable office staff.
- Supervises assigned associate(s); ensures appropriate staffing levels and manages performance.
- Drive achievement of organizational goals and objectives.
- Ensures team members receive any additional appropriate training and career development opportunities deemed appropriate.
- Develop and maintain relationships with key partners in efforts to secure business opportunities.
- Increase revenue over a three year period from 1.5 million to 3.5 million dollars.

Clinical Supervisor

9/2007 to 8/2011

Coordinate the delivery and manage the quality of services provided by speech language pathologists in all settings. Primary responsibilities include: clinical supervision, recruiting and office management.

- Maintain frequent contact with all direct reports and all of the contract/school designees and supervisors.
- Address and resolve quality assurance issues in a timely manner with appropriate input from the President.
- Provide assessments, consultations and treatment of children/students in all assignments and document findings as needed.
- Attends facility team, IEP, IFSP meetings as requested.
- Review staff's documentation for appropriateness, accuracy, timeliness and completeness.
- Coordinates in-services and continuing education.
- Recruits, interviews, and assists in selection of clinical and office staff.
- Orient and train new personnel.

Early Intervention Speech/Language Pathologist

1/2011 to Present

Provide developmental speech and language services to children age birth to three including evaluation and treatment. Foster family involvement through implementation of a family based treatment approach in the natural environment. Participate and contribute to IFSP meetings and prepare reports according to authorizations.

School Based Speech/Language Pathologist

8/1996 to 9/2007

Provide therapeutic and diagnostic speech and language services to school age children. Population includes regular education grades K-5, primary and intermediate cross categorical, early childhood and pre-school phonology program. Service delivery models include: individual, small group, whole class instruction, collaborative consultation, inclusion, co-teaching and Response to Intervention.

Home Health Speech/Language Pathologist

3/1995 to 2/2000

Provide diagnostic and rehabilitative services for adults in a home care setting. Areas of treatment include: dysarthria, aphasia, dysphagia, apraxia and cognitive deficits.

ECHO Joint Agreement

8/1995 to 6/1996

Provided therapeutic co-teaching, speech and language services in a 6th grade communication development classroom. Areas of treatment include: oral literacy, print literacy, numeracy and social literacy. Focus was on whole language teaching and portfolio assessment.

School District 100

8/1994 to 7/1995

Provided therapeutic and diagnostic speech and language services to school age children. Population includes regular education grades K-5, primary and intermediate cross categorical, early childhood and pre-school phonology program. Service delivery models include: individual, small group, whole class instruction, collaborative consultation and inclusion.

PRESENTATIONS

Invited Presentations:

Pritikin, K. (4/2008). Current Ethical Issues in Speech and Language. Guest Speaker at Governor's State University NSSHLA.

Pritikin, K & Vilt, J. (4/2011) Childhood Dysarthria. Guest speaker at Leyden Area Special Education Cooperative.

Pritikin, K. (7/2013, 7/2014, 11/2015). Early Intervention. Guest Speaker at Northern Illinois University.

Pritikin, K. & White A. (11/2015). Co-Teaching, Push-In, and Collaboration. Guest speaker at Proviso Area for Exceptional Children.

Pritikin, K. (2/2017) Medicaid Basics...And More. ISHA Convention

Pritikin K. (2/2019) Legislative & Regulatory Affairs Committee Update. ISHA Convention

Pritikin, K. (2/2020) Legislative & Regulatory Affairs Committee Update. ISHA Convention

Pritikin, K. & Brosius, V. (2/2020) Telepractice Panel Discussion. ISHA Convention

Pritikin, K. (10/2020) Telepractice Alumni Showcase. Guest speaker at Illinois State University Department of Communication Sciences and Disorders.

Pritikin, K. (2/2021) Billing 101. ISHA Convention

Pritikin, K. (6/2021) The Billing Conundrum. Guest speaker at Illinois State University Department of Communication Sciences and Disorders.

Pritikin, K, Bowman, J., Brosious, V, & Harvey-Northrop, J. (3/2022) Telepractice Committee Panel. ISHA Convention

Pritikin, K., Bowman, J. & Chmela, K. (3/2022) Billing & Reimbursement: Three Keys to Success. ISHA Convention

Company Presentations:

Pritikin, K. & Vilt, J. (3/2008). Documentation: Early Intervention and School Based. Approved through the Illinois Early Intervention Training Program.

Pritikin, K. (1/2009). Natural Environments and Bagless Therapy. Approved through the Illinois Early Intervention Training Program..

Pritikin, K. (10/2010). The Eligibility Fear Factor. Approved through the Illinois Early Intervention Training Program.

Pritikin, K. (1/2013). HIPAA, HITECH & FERPA. Approved through the Illinois Early Intervention Training Program.

Pritikin, K. (10/2014). Documentation Do's. Approved through the Illinois Early Intervention Training Program.

Pritikin, K. & White, A. (4/2015). Goal Writing. Approved through the Illinois Early Intervention Training Program.

Pritikin, K. & White, A. (10/2015). Co-Treatment in Early Intervention. Approved through the Early Intervention Training Program.

Pritikin, K. & Mikulka, N. (4/2022). Pearson Virtual Services LiveSpeech Overview.

PUBLICATIONS

How Can We Support Student Readiness to Learn, Co-Author Brosius, V. & Pritikin, K. The ISHA Voice, October 2022.

Compensatory Services via Teletherapy: Expanding Equitable Access to Services, Co-Author Brosius, V. & Pritikin, K. The ISHA Voice, July 2022.

CPT Code Modifiers Explained, The ISHA Voice, April 2022.

Legislative Update. The ISHA Voice. April, 2020.

Legislative Update. The ISHA Voice. April, 2019.

Seasons Change - So Do Requirements. *The ISHA Voice*. July, 2018.

ASHA STARs. The ISHA Voice. July, 2018.

ASHA STARs. ISHA Newsletter. October, 2017.

ASHA STARs. ISHA Newsletter. April, 2017.

ASHA STARs. ISHA Newsletter. July, 2016.

ASHA STARs. ISHA Newsletter. April, 2016.

ASHA STARs. ISHA Newsletter. January, 2016.

Insurance Denials and Appeals. ISHA Newsletter. October, 2015.

ASHA STARs. ISHA Newsletter. January, 2014.

ASHA STARs. ISHA Newsletter. October, 2013.

ASHA STARs. ISHA Newsletter. October, 2012.

Thank You and Challenge to our Students. ISHA Newsletter. May, 2012.

ASHA STARs. ISHA Newsletter. May, 2012.

ASHA STARs. ISHA Newsletter. October, 2011.

EDUCATION

Illinois State University M.S. in Speech-Language Pathology	Normal, Illinois 5/1994
Butler University B.A. in Speech-Language Pathology	Indianapolis, Indiana 5/1992

AWARDS/HONORS

Plainfield Community Consolidated School District 202 Award of Excellence	4/2005
Plainfield Community Consolidated School District 202 CAPE Award	5/2007
ASHA ACE Award	2009, 2012, 2017, 2020, 2022
Pearson On-Line and Blended Learning Core Value Award	10/2019

CREDENTIALS

ASHA Certificate of Clinical Competence in Speech-Language Pathology	01109183
California License in Speech-Language Pathology	SP 26548
Georgia License in Speech-Language Pathology	SLP010309
Illinois License in Speech-Language Pathology	146.004701

Illinois Professional Educators License – Teaching	1942848
Indiana License in Speech-Language Pathology	22002816A
Massachusetts License in Speech Language Pathology	78567
New Jersey License in Speech-Language Pathology	41YS00600400
New Jersey Standard Teaching Certificate – Speech Language Specialist	939225
Washington State License in Speech Language Pathology	LL61335638

PROFESSIONAL MEMBERSHIPS

American Speech Language Hearing Association	7/1995 to Present
<ul style="list-style-type: none"> ● Special Interest Group 11 Member ● Special Interest Group 16 Member ● Special Interest Group 18 Member 	
Illinois Speech Language Hearing Association (ISHA)	2007 to Present
<ul style="list-style-type: none"> ● ISHA STARs representative to ASHA ● ISHA Legislative and Regulatory Affairs Committee ● ISHA Telepractice Committee ● ISHA Co-Chair Billing and Reimbursement Committee ● Illinois Speech Language Hearing Association Tri-Alliance Member ● Illinois Speech Language Hearing Association Habilitation Advocate ● ISHA Early Intervention Committee ● Vice-President for Legislative and Regulatory Affairs 	2011 to 2020 2011 to Present 2019 to Present 2020 to Present 2015 to 2020 2015 to 2020 2017 to 2020 2017 to 2020
Georgia Speech Language Hearing Association	2020 to Present

REQUIRED TRAININGS

<ul style="list-style-type: none"> ● AB 1172 Positive Behavior Training, Laura Mooiman, LCSW ● Identifying and Preventing Harassment in the Workplace ● Introduction to Ethics 	5/19/2022 2/27/2020 11/7/2019
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