

California Online Public Schools Salary Schedule 23-24															
Steps	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6	Column 7	Column 8	Column 9	Column 10	Column 11	Column 12	Column 13	Column 14	Column 15
5	\$58,243.50	\$59,699.59	\$61,192.08	\$62,721.88	\$64,289.93	\$65,897.17	\$67,544.60	\$69,233.22	\$70,964.05	\$72,738.15	\$74,556.60	\$76,420.52	\$78,331.03	\$80,289.31	\$82,296.54
6	\$61,743.50	\$63,287.09	\$64,869.26	\$66,491.00	\$68,153.27	\$69,857.10	\$71,603.53	\$73,393.62	\$75,228.46	\$77,109.17	\$79,036.90	\$81,012.82	\$83,038.14	\$85,114.10	\$87,241.95
7	\$64,743.50	\$66,038.37	\$67,689.33	\$69,381.56	\$71,116.10	\$72,894.00	\$74,716.35	\$76,584.26	\$78,498.87	\$80,461.34	\$82,472.87	\$84,534.70	\$86,648.06	\$88,814.27	\$91,034.62
8	\$66,243.50	\$67,899.59	\$69,597.08	\$71,337.00	\$73,120.43	\$74,948.44	\$76,822.15	\$78,742.70	\$80,711.27	\$82,729.05	\$84,797.28	\$86,917.21	\$89,090.14	\$91,317.40	\$93,600.33
23	\$70,000.00	\$71,750.00	\$73,543.75	\$75,382.34	\$77,266.90	\$79,198.57	\$81,178.54	\$83,208.00	\$85,288.20	\$87,420.41	\$89,605.92	\$91,846.07	\$94,142.22	\$96,495.77	\$98,908.17
24	\$85,500.00	\$87,637.50	\$89,828.44	\$92,074.15	\$94,376.00	\$96,735.40	\$99,153.79	\$101,632.63	\$104,173.45	\$106,777.78	\$109,447.23	\$112,183.41	\$114,987.99	\$117,862.69	\$120,809.26
25	\$89,775.00	\$92,019.38	\$94,319.86	\$96,677.86	\$99,094.80	\$101,572.17	\$104,111.48	\$106,714.26	\$109,382.12	\$112,116.67	\$114,919.59	\$117,792.58	\$120,737.39	\$123,755.83	\$126,849.72
26	\$94,263.75	\$96,620.34	\$99,035.85	\$101,511.75	\$104,049.54	\$106,650.78	\$109,317.05	\$112,049.98	\$114,851.23	\$117,722.51	\$120,665.57	\$123,682.21	\$126,774.26	\$129,943.62	\$133,192.21
27	\$98,976.94	\$101,451.36	\$103,987.64	\$106,587.34	\$109,252.02	\$111,983.32	\$114,782.90	\$117,652.48	\$120,593.79	\$123,608.63	\$126,698.85	\$129,866.32	\$133,112.98	\$136,440.80	\$139,851.82
28	\$103,925.78	\$106,523.93	\$109,187.03	\$111,916.70	\$114,714.62	\$117,582.49	\$120,522.05	\$123,535.10	\$126,623.48	\$129,789.06	\$133,033.79	\$136,359.64	\$139,768.63	\$143,262.84	\$146,844.41
29	\$109,122.07	\$111,850.13	\$114,646.38	\$117,512.54	\$120,450.35	\$123,461.61	\$126,548.15	\$129,711.85	\$132,954.65	\$136,278.52	\$139,685.48	\$143,177.62	\$146,757.06	\$150,425.98	\$154,186.63
30	\$114,578.18	\$117,442.63	\$120,378.70	\$123,388.16	\$126,472.87	\$129,634.69	\$132,875.56	\$136,197.45	\$139,602.38	\$143,092.44	\$146,669.75	\$150,336.50	\$154,094.91	\$157,947.28	\$161,895.96
31	\$120,307.09	\$123,314.76	\$126,397.63	\$129,557.57	\$132,796.51	\$136,116.43	\$139,519.34	\$143,007.32	\$146,582.50	\$150,247.06	\$154,003.24	\$157,853.32	\$161,799.66	\$165,844.65	\$169,990.76
32	\$126,322.44	\$129,480.50	\$132,717.51	\$136,035.45	\$139,436.34	\$142,922.25	\$146,495.30	\$150,157.69	\$153,911.63	\$157,759.42	\$161,703.40	\$165,745.99	\$169,889.64	\$174,136.88	\$178,490.30
33	\$132,638.56	\$135,954.53	\$139,353.39	\$142,837.22	\$146,408.16	\$150,068.36	\$153,820.07	\$157,665.57	\$161,607.21	\$165,647.39	\$169,788.57	\$174,033.29	\$178,384.12	\$182,843.72	\$187,414.82
34	\$139,270.49	\$142,752.25	\$146,321.06	\$149,979.09	\$153,728.56	\$157,571.78	\$161,511.07	\$165,548.85	\$169,687.57	\$173,929.76	\$178,278.00	\$182,734.95	\$187,303.33	\$191,985.91	\$196,785.56
35	\$146,234.02	\$149,889.87	\$153,637.11	\$157,478.04	\$161,414.99	\$165,450.37	\$169,586.62	\$173,826.29	\$178,171.95	\$182,626.25	\$187,191.90	\$191,871.70	\$196,668.49	\$201,585.20	\$206,624.84
36	\$153,545.72	\$157,384.36	\$161,318.97	\$165,351.94	\$169,485.74	\$173,722.88	\$178,065.96	\$182,517.60	\$187,080.55	\$191,757.56	\$196,551.50	\$201,465.29	\$206,501.92	\$211,664.47	\$216,956.08
37	\$161,223.00	\$165,253.58	\$169,384.92	\$173,619.54	\$177,960.03	\$182,409.03	\$186,969.25	\$191,643.49	\$196,434.57	\$201,345.44	\$206,379.07	\$211,538.55	\$216,827.01	\$222,247.69	\$227,803.88
38	\$169,284.15	\$173,516.26	\$177,854.16	\$182,300.52	\$186,858.03	\$191,529.48	\$196,317.72	\$201,225.66	\$206,256.30	\$211,412.71	\$216,698.03	\$222,115.48	\$227,668.36	\$233,360.07	\$239,194.07
39	\$177,748.36	\$182,192.07	\$186,746.87	\$191,415.54	\$196,200.93	\$201,105.95	\$206,133.60	\$211,286.94	\$216,569.12	\$221,983.34	\$227,532.93	\$233,221.25	\$239,051.78	\$245,028.08	\$251,153.78
40	\$186,635.78	\$191,301.67	\$196,084.21	\$200,986.32	\$206,010.98	\$211,161.25	\$216,440.28	\$221,851.29	\$227,397.57	\$233,082.51	\$238,909.57	\$244,882.31	\$251,004.37	\$257,279.48	\$263,711.47
41	\$195,967.57	\$200,866.76	\$205,888.42	\$211,035.63	\$216,311.53	\$221,719.31	\$227,262.30	\$232,943.85	\$238,767.45	\$244,736.64	\$250,855.05	\$257,126.43	\$263,554.59	\$270,143.45	\$276,897.04
42	\$205,765.94	\$210,910.09	\$216,182.85	\$221,587.42	\$227,127.10	\$232,805.28	\$238,625.41	\$244,591.05	\$250,705.82	\$256,973.47	\$263,397.81	\$269,982.75	\$276,732.32	\$283,650.63	\$290,741.89
43	\$216,054.24	\$221,455.60	\$226,991.99	\$232,666.79	\$238,483.46	\$244,445.54	\$250,556.68	\$256,820.60	\$263,241.11	\$269,822.14	\$276,567.70	\$283,481.89	\$290,568.94	\$297,833.16	\$305,278.99
	<b>Career Ladder Stipends</b>				<b>Stipends</b>				<b>Step</b>	<b>Position</b>	<b>Step</b>	<b>Position</b>	<b>Step</b>	<b>Position</b>	
	Career Ladder - 1 Point		4% of Base		Masters		\$2,500		5	Elementary	23	**	32	Director	
	Career Ladder - 2 Points		9% of Base		Doctorate		\$5,000		6	Secondary/Counselor	25	Psychologist	36	Principal	
	Career Ladder - 3 Points		12% of Base						7	Secondary Math/Science	26	AP/AD 1	40	Asst Sup	
	Career Ladder - 4 Points		15% of Base						8	Special Education / ELD	27	AP/AD 2	42	Dep Sup	
											28	AP/AD 3			
	Every Column after Step 15 increases by 2.5%								**	Coord Assess / Coord Stu Serv / Social Worker / Speech Path. DEI Spec / Comp Network Spec					
California Online Public Schools Hourly Schedule															
Step	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6	Column 7	Column 8	Column 9	Column 10	Column 11	Column 12	Column 13	Column 14	Column 15
50	\$25.00	\$25.63	\$26.27	\$26.92	\$27.60	\$28.29	\$28.99	\$29.72	\$30.46	\$31.22	\$32.00	\$32.80	\$33.62	\$34.46	\$35.32
51	\$28.00	\$28.70	\$29.42	\$30.15	\$30.91	\$31.68	\$32.47	\$33.28	\$34.12	\$34.97	\$35.84	\$36.74	\$37.66	\$38.60	\$39.56
52	\$31.00	\$31.78	\$32.57	\$33.38	\$34.22	\$35.07	\$35.95	\$36.85	\$37.77	\$38.71	\$39.68	\$40.67	\$41.69	\$42.73	\$43.80
53	\$35.00	\$35.88	\$36.77	\$37.69	\$38.63	\$39.60	\$40.59	\$41.60	\$42.64	\$43.71	\$44.80	\$45.92	\$47.07	\$48.25	\$49.45
	Every Column after Step 15 increases by 2.5%				<b>Stipends</b>				<b>Step</b>	<b>Position</b>	<b>Step</b>	<b>Position</b>			
					Masters		\$2,500		50	Admin Asst I	52	Admin Asst III / Registrar			
					Doctorate		\$5,000		51	Admin Asst II	53	Executive Asst			