

CALIFORNIA ONLINE PUBLIC SCHOOLS

Revision to CalCA Employee Handbook

Revised 2.21.23

For Board Approval 2.28.23

California Online Public Schools, a California non-profit public benefit corporation, operates the following charter schools:

California Connections Academy Southern California
California Connections Academy Central Valley
California Connections Academy North Bay
California Connections Academy Northern California
California Connections Academy Central Coast
California Connections Academy Monterey Bay

These schools, plus any others operated by California Online Public Schools (CalOPS), are collectively known and referred to as "California Connections Academy Schools."

Effective Changes to the CalCA Employee handbook

- **Page 6 Changes**

Addition of the following line.

Residency Requirements

Hiring

All employees of California Online Public Schools hired after September 1, 2022 must reside within the state of California. The School Leader or designee may make an exception and give hiring consideration to a candidate if the candidate resides outside of California in either the Pacific or Mountain time zone. **Other time zones may be considered in extraordinary circumstances with exceptions being made and approved by the Superintendent or a designee.** All candidates will be hired under the stated eligibility guidelines as set forth in this handbook.

Timeline

These changes will take effect immediately upon approval by the Board of Directors.

Fiscal Impact

This change will have very little, if any, impact on the current year budget.

****Prepared by Dan Hertzler, Director of Business Services on 2.21.23****

**Attachment 1: California Connections Academy Employee Handbook - Revised for Board Approval
2.28.23**