

# CALIFORNIA ONLINE PUBLIC SCHOOLS

## Addendum to COVID Safety Plan

Revised 2.7.23

For Board Approval 2.28.23

California Online Public Schools, a California non-profit public benefit corporation, operates the following charter schools:

California Connections Academy Southern California  
California Connections Academy Central Valley  
California Connections Academy North Bay  
California Connections Academy Northern California  
California Connections Academy Central Coast  
California Connections Academy Monterey Bay

*These schools, plus any others operated by California Online Public Schools (CalOPS), are collectively known and referred to as "California Connections Academy Schools."*

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### BACKGROUND

- On December 15, 2022, the Occupational Safety and Health Standards Board voted to adopt non-emergency COVID-19 prevention regulations. These regulations took effect on February 3, 2023 and will remain in effect for two years after the effective date, except for the recordkeeping subsections that will remain in effect for three years.

### Effective Changes to the COVID Safety Plan

#### COVID-19 Prevention Regulation Changes...

- No longer need to do temperature checks and questionnaires at offices and in person events.
- COVID-19 Standalone Prevention Plan is no longer needed.
- Masks will still be available upon request at all offices and in person events.

### **Employees Must Continue...**

- To report positive cases to HR and their supervisor.
- To refrain from in person contact at the workplace if testing positive for COVID-19 and until they are no longer an infection risk to other employees.

### **As your Employer we will continue...**

- To provide masks upon request when at one of the office locations or at indoor, in person events.
- Make testing available at no cost to you as an employee.
- Support those who test positive to ensure they are not an exposure risk to other employees.
- Follow all reporting requirements as set forth by Cal/OSHA

### **Timeline**

These changes were communicated via email to all employees on 1.12.2023. In this email the COVID 19 Training (Attachment 2) was also included and all employees were encouraged to read through the presentation and bring any questions to the attention of Dan Hertzler, Director of Business Services and/or Jesse Hodge, Health & Safety Coordinator. No significant questions or concerns were brought up.

### **Fiscal Impact**

This change will have very little, if any, impact on the current year budget.

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*\*\*\*Prepared by Dan Hertzler, Director of Business Services on 2.7.23\*\*\**

**Attachment 1: CalOPS\_COVID-19 Preparedness Prevention and Response Safety Plan\_Part 1\_As Revised\_APPROVED 9-27-22**

**Attachment 2: COVID 19 Training 1/2023**

**Attachment 3: Cal/OSHA - COVID-19 Prevention – Non-Emergency Regulation Publication**