APPROVED

Navigator Schools

Minutes

Governance Committee Meeting

Date and Time
Thursday May 21, 2026 at 3:30 PM

Location
Google Meet joining info:

Video call link: https://meet.google.com/qag-qgwu-khx

Or dial: (US) +1 219-364-5089 PIN: 331 022 050#

More phone numbers: https://tel.meet/qag-qgwu-khx?pin=2175843798467

This meeting will be held in compliance with the Brown Act.

Individuals in need of a disability-related accommodation, modification, or auxiliary aid/service, should direct requests via e-mail to Ami Ortiz, Director of Compliance & Operations.

Committee Members Present
Nora Crivello (remote), Shara Hegde (remote)

Committee Members Absent
Ian Connell

Guests Present
Caprice Young (remote), Laura Marco (remote), Tom Peraic (remote)

I. Opening Items

A. Call the Meeting to Order

Nora Crivello called a meeting of the Governance Committee of Navigator Schools to order on Thursday May 21, 2026 at 3:30 PM.
Committee Chair, Nora Crivello, called the meeting to order and welcomed attendees. She acknowledged community concerns regarding the organization's financial situation and recent staffing reductions and noted that finance-related matters would be discussed at the upcoming Finance Committee meeting on May 28, 2026.

B. Record Attendance and Guests

Nora Crivello made a motion to Amend the Agenda by removing: Item G. Articles of Incorporation Amendment, Item H. Smartphone Use Policy, and Item I. Volunteer Policy Revision. The purpose of the amendment was to allow additional time for public comment.
Shara Hegde seconded the motion.
The committee **VOTED** to approve the motion.

Roll Call

Ian Connell	Absent
Nora Crivello	Aye
Shara Hegde	Aye

C. Approve Minutes from Previous Meeting

Motion to approve the minutes from Governance Committee Meeting on 04-30-26.
The agenda included consideration of the April 30, 2026 Governance Committee meeting minutes. No motion or vote approving those minutes was recorded during the meeting.
The item was not acted upon.
The motion did not carry.

D. Opening Comments from Committee Chair

Comments were incorporated into the Chair's opening remarks, including acknowledgment of public concerns and explanation of committee jurisdiction.

E. Opening Comments from CEO & Superintendent

Dr. Caprice Young, CEO and Superintendent, waived her opening comments in order to allow more time for public comment.

F. Public Comment

The committee received public comment from staff, parents, school leaders, and community members. Major topics included:

- Organizational governance and accountability
- Financial transparency
- Staffing reductions
- Expansion initiatives
- Consultant expenditures
- Board oversight responsibilities
- Class size concerns
- Student support and special education services

A letter representing approximately 185 staff members was read into the record by staff representatives. The letter expressed concerns regarding governance, financial management, organizational expansion, consultant spending, leadership structure, and board oversight. The letter also included recommendations for organizational safeguards and increased accountability.

II. Governance

A. Re-Election of Board Members

Nora Crivello made a motion to to recommend the Governance Committee's approval of the re-election of Anthony DiVittorio, Jan Mazyck, and Nora Crivello to the Board of Directors for ultimate approval by the full Board. Claire Grissom was removed from consideration due to a planned sabbatical.
Shara Hegde seconded the motion.
The committee **VOTED** to approve the motion.

Roll Call	
Nora Crivello	Aye
Shara Hegde	Aye
Ian Connell	Absent

B. Consideration of New Board Members

Nora Crivello made a motion to recommend the Governance Committee's approval of Kari Yeater, Alice Flores, and Cory Vastola for election to the Board of Directors, for ultimate approval by the full Board.
Shara Hegde seconded the motion.
The committee **VOTED** to approve the motion.

Roll Call	
Ian Connell	Absent
Nora Crivello	Aye
Shara Hegde	Aye

C. Election of Officers for 2026-27

Nora Crivello made a motion to to recommend Governance Committee approval of the proposed officer slate for ultimate approval by the full Board.
Shara Hegde seconded the motion.
The committee **VOTED** to approve the motion.

Roll Call

Shara Hegde	Aye
Nora Crivello	Aye
Ian Connell	Absent

D. Appointment of Committee Members for 2026-27

Nora Crivello made a motion to to recommend Governance Committee approval of the 2026–27 committee assignments for ultimate approval by the full Board.
Shara Hegde seconded the motion.
The committee **VOTED** to approve the motion.

Roll Call

Ian Connell	Absent
Nora Crivello	Aye
Shara Hegde	Aye

E. Board and Committee Meeting Schedule for 2026-27

Shara Hegde made a motion to to recommend Governance Committee approval of the 2026–27 board and committee meeting schedule for ultimate approval by the full Board.
Nora Crivello seconded the motion.
The committee **VOTED** to approve the motion.

Roll Call

Shara Hegde	Aye
Nora Crivello	Aye
Ian Connell	Absent

F. Board Member Agreement 2026-27

Nora Crivello made a motion to to recommend Governance Committee approval of the 2026–27 Board Member Agreement for ultimate approval by the full Board.
Shara Hegde seconded the motion.
The committee **VOTED** to approve the motion.

Roll Call

Nora Crivello	Aye
Shara Hegde	Aye
Ian Connell	Absent

G. Articles of Incorporation - Amendment

Removed from the agenda by approved agenda amendment.

H.

Limitation of Smartphone Use Policy

Removed from the agenda by approved agenda amendment.

I. Revision to Volunteer Policy

Removed from the agenda by approved agenda amendment.

III. Consideration of Contracts

A. CGSF Grant Agreement - CSGF Loan Agreement

Nora Crivello made a motion to recommend approval of the Charter School Growth Fund Grant Agreement and Loan Agreement and authorize the CEO to execute the agreements pending modifications to ensure the financial metrics are consistent with the organization's financial projections.
Shara Hegde seconded the motion.
The committee **VOTED** to approve the motion.

Roll Call

Shara Hegde	Aye
Ian Connell	Absent
Nora Crivello	Aye

B. East West Bank Line of Credit

Nora Crivello made a motion to to approve renewal of the East West Bank line of credit and authorize the CEO & Superintendent or designee to take all necessary steps to effectuate the renewal and any future increase as needed.
Shara Hegde seconded the motion.
The committee **VOTED** to approve the motion.

Roll Call

Ian Connell	Absent
Nora Crivello	Aye
Shara Hegde	Aye

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 4:53 PM.

Respectfully Submitted,
Nora Crivello

Documents used during the meeting

- Kari Yeater - Bio (05.21.26).pdf
- Alice Flores - Bio (05.21.26).pdf
- Cory Vastola - Bio (05.21.26).pdf
- Committee Members 2026-27 (05.21.26).pdf
- Board and Committee Meeting Calendar (05.21.26).pdf
- Board Member Agreement 2026-27 (05.21.26).pdf
- CSGF Grant Agreement (05.21.26).pdf
- CSGF Loan Agreement (05.21.26).pdf