

APPROVED



## Navigator Schools

### Minutes

#### Board Meeting

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**Date and Time**

Thursday January 29, 2026 at 6:00 PM

**Location**

Gilroy Prep School: 277 I. O. O. F. Ave, Gilroy, CA 95020, USA

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This meeting will be held in compliance with the Brown Act.

Members of the public who wish to access this board meeting online may do so via Google Meet.

Google Meet joining info

Video call link: <https://meet.google.com/vzp-uffh-nmj>

Or dial: (US) +1 336-790-8993 PIN: 507 699 701#

More phone numbers: <https://tel.meet/vzp-uffh-nmj?pin=6195681563568>

**Teleconference Locations / Ubicaciones de Teleconferencias**

1. Hayward Collegiate Charter School, 166 West Harder Road, Hayward, CA 94544
  2. Hollister Prep School, 881 Line Street, Hollister CA 95020
  3. Watsonville Prep School, 407 Main Street, Watsonville, CA 95076
  4. Gilroy Prep School, 277 I.O.O.F. Ave, Gilroy, CA 95020 (Santa Clara County)
  5. 5357 Federation Ct., San Jose, CA 95123 (Santa Clara County)
  6. 857 West Cove Way, Sacramento, CA. 95831
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7. 2520 Apple Tree Way, Gilroy, CA 95020 (Santa Clara County)
8. 1092 Cathcart Way, Stanford, CA 94305

Members of the public attending online who wish to comment during the board meeting will use the online “raise hand” tool in Zoom when the chairperson elicits public comments. Members of the public planning to attend by phone are requested to confirm their intent to comment up to one hour prior to the meeting via [e-mail](#).

Individual comments will be limited to three minutes. If an interpreter is needed, comments will be translated into English and the time limit shall be six minutes. At its discretion, the board may limit the total time allotted to public comments and set new time limits for individual comments. The board reserves the right to mute and remove a participant from the meeting if the participant unreasonably disrupts the meeting.

Requests for disability-related modifications or accommodations to participate in this public meeting should be submitted forty-eight hours prior to the meeting via [e-mail](#). All efforts will be made for reasonable accommodations. The agenda and public documents will be modified upon request as required by Section 202 of the Americans with Disabilities Act.

Esta reunión se llevará a cabo de conformidad con la Brown Act.

Los comentarios públicos se limitarán a tres minutos. Si se necesita un intérprete, los comentarios se traducirán al inglés y el límite de tiempo será de seis minutos. A su discreción, la mesa directiva puede limitar el tiempo total asignado a los comentarios del público y establecer nuevos límites de tiempo para los comentarios individuales. La mesa directiva se reserva el derecho de expulsar a un participante de la reunión si éste interrumpe injustificadamente la reunión.

Las solicitudes de modificaciones o adaptaciones relacionadas con una discapacidad para participar en esta reunión pública deberán presentarse cuarenta y ocho horas antes de la reunión por [correo electrónico](#). Se hará todo lo posible por realizar adaptaciones razonables. El orden del día y los documentos públicos se modificarán si se solicita, tal y como exige el artículo 202 de la Ley de Estadounidenses con Discapacidades.

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#### **Directors Present**

Anthony Di Vittorio (remote), Chuck Daggs, Claire Grissom, Jan Mazyck (remote), Margaret “Macke” Raymond (remote), Nora Crivello, Shara Hegde (remote)

#### **Directors Absent**

Ian Connell, Niña Rosete, Rosie Arroyo

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## **Directors who arrived after the meeting opened**

Jan Mazyck

## **Guests Present**

Alex Heredia (remote), Ami Ortiz, Andrea Hernandez (remote), Caprice Young, Christopher Copus (remote), Crystal O'Rourke (remote), Ian Connell (remote), Justin Steiner (remote), Kirsten Carr (remote), Lupe Solis (remote), Melissa Alatorre Alnas (remote), Montserrat Salgado (remote), Nancy Salazar (remote), Noël Russell-Unterburger, Tina Hill (remote), Tom Peraic (remote), Vanessa Miller (remote)

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## **I. Opening Items**

### **A. Call the Meeting to Order**

Nora Crivello called a meeting of the board of directors of Navigator Schools to order on Thursday Jan 29, 2026 at 6:02 PM.

### **B. Pledge of Allegiance**

The pledge of allegiance was conducted.

### **C. Record Attendance and Guests**

### **D. Approve Minutes from Previous Board Meeting**

Margaret "Macke" Raymond made a motion to approve the minutes from Board Meeting on 12-08-25.

Claire Grissom seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **E. Approve Minutes from Previous Board Meeting**

Anthony Di Vittorio made a motion to approve the minutes from Board Retreat on 01-10-26.

Nora Crivello seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **F. Public Comments**

There was no public comment.

### **G. Opening Remarks by Board Chair**

Nora Crivello, Board Chair, shared that the work being done at Navigator is helping to make the world better.

Jan Mazyck arrived at 6:12 PM.

## H. Chief Executive Officer & Superintendent Update

Dr. Caprice Young, CEO & Superintendent, shared her CEO report with the Board.

## II. Consent Agenda

### A. Approval of the Consent Agenda

Margaret "Macke" Raymond made a motion to approve the consent agenda.

Anthony Di Vittorio seconded the motion.

The board **VOTED** unanimously to approve the motion.

## III. Topical

### A. Mid-Year Local Control and Accountability Plan

Ami Ortiz, Director of Compliance & Operations, presented the 2025-26 Mid-Year Local Control and Accountability Plan.

### B. Greenlighting/Benchmarking Policy

Claire Grissom made a motion to approve the Greenlighting/Benchmark Policy.

Nora Crivello seconded the motion.

Dr. Caprice Young, CEO & Superintendent, presented the Greenlighting/Benchmark Policy for Board consideration. Ian Connell offered thoughts and comments. The Board approved the Greenlighting/Benchmark Policy as presented.

The board **VOTED** unanimously to approve the motion.

### C. 2024–25 School Accountability Report Card

Margaret "Macke" Raymond made a motion to approve the 2024-25 School Accountability Report Cards (SARC) for Hayward Collegiate, Hollister Prep, Gllroy Prep, and Watsonville Prep.

Anthony Di Vittorio seconded the motion.

The board **VOTED** unanimously to approve the motion.

### D. Approval of Material Revision - This item has been removed from the agenda and will not be considered at this meeting

The item was removed from the agenda.

## IV. Closed Session

### A. Announcement and Vote to Enter Closed Session

Margaret "Macke" Raymond made a motion to enter closed session.

Anthony Di Vittorio seconded the motion.

The board **VOTED** unanimously to approve the motion.

**B. Closed Session**

The Board engaged in closed session discussions.

**C. Return to Open Session**

The Board Chair announced that no action was taken in closed session.

**V. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:06 PM.

Respectfully Submitted,  
Nora Crivello

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**Documents used during the meeting**

- CEO Update\_ January 29, 2026.pdf
- 1. SB 153 Policy (01.23.26).pdf
- 2. Revised Hiring Policy re AB 2534 and SB 848 (01.29.26).pdf
- 3a. Gilroy Prep School UCP Policies and Procedures (01.29.26).pdf
- 3b. Hollister Prep School UCP Policies and Procedures (01.29.26).pdf
- 3c. Watsonville Prep School UCP Policies and Procedures (01.29.26).pdf
- 3d. Hayward Collegiate UCP Policies and Procedures (01.29.26).pdf
- Navigators 2025-26 - Mid Year LCAP.pdf
- Greenlighting\_Benchmarking Policy (2026.01.26 CY).pdf
- Growth Greenlighting and Benchmarking Policy.pdf
- 24-25 HCC SARC.pdf
- 24-25 HPS SARC.pdf
- 24-25 GPS SARC.pdf
- 24-25 WPS SARC.pdf