

APPROVED



Navigator Schools

Minutes

Board Retreat

Date and Time

Saturday January 10, 2026 at 9:30 AM

Location

Watsonville Prep School

Address: 407 Main St floor 2, Watsonville, CA 95076

Phone: [\(831\) 274-3222](tel:(831)274-3222)

This meeting will be held in compliance with the Brown Act.

Members of the public who wish to access this board meeting online may do so via Google Meet at meet.google.com/bsx-bmkx-wqx or via telephone by calling (US) [+1 352-888-6371](tel:+13528886371) PIN: 449 121 029#

Teleconference Locations / Ubicaciones de Teleconferencias

1. Hayward Collegiate Charter School, 166 West Harder Road, Hayward, CA 94544
2. Hollister Prep School, 881 Line Street, Hollister CA 95020
3. Watsonville Prep School, 407 Main Street, Watsonville, CA 95076
4. Gilroy Prep School, 277 I.O.O.F. Ave, Gilroy, CA 95020 (Santa Clara County)

Members of the public attending online who wish to comment during the board meeting will use the online "raise hand" tool in Google Meet when the chairperson elicits public comments. Members of the public planning to attend by phone are requested to confirm their intent to comment up to one hour prior to the meeting via [e-mail](mailto:).

Individual comments will be limited to three minutes. If an interpreter is needed, comments will be translated into English and the time limit shall be six minutes. At its discretion, the board may limit the total time allotted to public comments and set new time limits for individual comments. The board reserves the right to mute and remove a participant from the meeting if the participant unreasonably disrupts the meeting.

Requests for disability-related modifications or accommodations to participate in this public meeting should be submitted forty-eight hours prior to the meeting via [e-mail](#). All efforts will be made for reasonable accommodations. The agenda and public documents will be modified upon request as required by Section 202 of the Americans with Disabilities Act.

Esta reunión se llevará a cabo de conformidad con la Brown Act.

as personas que deseen acceder a esta reunión de la junta directiva en línea pueden hacerlo a través de Google Meet en meet.google.com/bsx-bmkx-wqx o por teléfono llamando al (EE. UU.) +1 352-888-6371, PIN: 449 121 029#.

Los comentarios públicos se limitarán a tres minutos. Si se necesita un intérprete, los comentarios se traducirán al inglés y el límite de tiempo será de seis minutos. A su discreción, la mesa directiva puede limitar el tiempo total asignado a los comentarios del público y establecer nuevos límites de tiempo para los comentarios individuales. La mesa directiva se reserva el derecho de expulsar a un participante de la reunión si éste interrumpe injustificadamente la reunión.

Las solicitudes de modificaciones o adaptaciones relacionadas con una discapacidad para participar en esta reunión pública deberán presentarse cuarenta y ocho horas antes de la reunión por [correo electrónico](#). Se hará todo lo posible por realizar adaptaciones razonables. El orden del día y los documentos públicos se modificarán si se solicita, tal y como exige el artículo 202 de la Ley de Estadounidenses con Discapacidades.

Directors Present

Anthony Di Vittorio, Claire Grissom, Jan Mazyck (remote), Niña Rosete, Nora Crivello, Rosie Arroyo, Shara Hegde

Directors Absent

Chuck Daggs, Ian Connell, Margaret "Macke" Raymond

Guests Present

Ami Ortiz, Andrea Hernandez, Crystal O'Rourke, James Dent, Justin Steiner, Kirsten Carr, Melissa Alatorre Alnas, Noël Russell-Unterburger (remote), Tina Hill, Tom Peraic

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Nora Crivello called a meeting of the board of directors of Navigator Schools to order on Saturday Jan 10, 2026 at 9:30 AM.

The Board Chair asked the General Counsel to call the meeting to order, who noted that while there was a physical majority of Board members in the room, there is no legal quorum because the meeting is not taking place at Gilroy Prep, so therefore no action will be taken during the course of this Board Retreat.

C. CEO & Superintendent Update

The CEO & Superintendent shared general introductory thoughts.

D. Opening Remarks of the Board Chair

The Board Chair thanked staff for their help with the Board Retreat and thanked Board members for their attendance and those who traveled long distances to come to the retreat.

E. Public Comments

There was no public comment.

II. Board Retreat Presentations

A. Ice Breaker

Dr. Caprice Young, CEO & Superintendent, led a discussion in which Board members and staff shared their individual educational histories, including inspirations, and challenges.

B. High School Model Update

Justin Steiner, Southern California Regional Director, shared the high school model being developed under the auspices of the charter school authorized by the Orange County Department of Education (OCDE).

C. Recess for Morning Break

Morning break taken.

D.

Greenlighting — Discussion and Direction (Part 1 of 2)

Dr. Caprice Young, CEO & Superintendent, led a discussion concerning Navigator keeping its promises, growing capacity, and creating a growth engine.

E. Recess - Sequoia Lunch

Sequoia lunch taken.

F. Greenlighting — Discussion and Direction (Part 2 of 2)

Small group discussions took place concerning academic outcomes, leadership, approval, cash flow, facilities, enrollment, and staff issues.

G. Recess

Recess taken.

H. AI Demonstration

Dan Whitlock, Technology Innovation Lead, and member of the California Department of Education 'Public Schools AI Working Group', demonstrated cutting edge AI education tools.

I. Open Table Discussion

Nora Crivello, Board Chair, led an open table discussion about other issues of interest.

III. Closing Items

A. Conclusion & Wrap Up

Nora Crivello, Board Chair, concluded and wrapped up the Board retreat.

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 2:57 PM.

Respectfully Submitted,
Nora Crivello