

APPROVED



Navigator Schools

Minutes

Board Meeting

Date and Time

Monday September 15, 2025 at 6:00 PM

Location

Gilroy Prep School: 277 I O O F Ave, Gilroy, CA 95020

This meeting will be held in compliance with the Brown Act.

Members of the public who wish to access this board meeting online may do so via Zoom at <https://zoom.us/join> or via telephone by calling [+13017158592](tel:+13017158592) or [99671171364#](tel:99671171364).

ID: 996 7117 1364

Passcode: 672235

Teleconference Locations / Ubicaciones de Teleconferencias

1. Hayward Collegiate Charter School, 166 West Harder Road, Hayward, CA 94544
 2. Hollister Prep School, 881 Line Street, Hollister CA 95020
 3. Watsonville Prep School, 407 Main Street, Watsonville, CA 95076
 4. Gilroy Prep School, 277 I.O.O.F. Ave, Gilroy, CA 95020 (Santa Clara County)
 5. 326 Sierra Trace, Coralville, IA 52241
 6. 3410 Moraga Boulevard, Lafayette, CA 94549
 7. 5357 Federation Ct., San Jose, CA 95123 (Santa Clara County)
 8. 2520 Apple Tree Way, Gilroy, CA 95020 (Santa Clara County)
 9. 857 W Cove Way, Sacramento, CA 95831
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Members of the public attending online who wish to comment during the board meeting will use the online “raise hand” tool in Zoom when the chairperson elicits public comments. Members of the public planning to attend by phone are requested to confirm their intent to comment up to one hour prior to the meeting via [e-mail](#).

Individual comments will be limited to three minutes. If an interpreter is needed, comments will be translated into English and the time limit shall be six minutes. At its discretion, the board may limit the total time allotted to public comments and set new time limits for individual comments. The board reserves the right to mute and remove a participant from the meeting if the participant unreasonably disrupts the meeting.

Requests for disability-related modifications or accommodations to participate in this public meeting should be submitted forty-eight hours prior to the meeting via [e-mail](#). All efforts will be made for reasonable accommodations. The agenda and public documents will be modified upon request as required by Section 202 of the Americans with Disabilities Act.

Esta reunión se llevará a cabo de conformidad con la Brown Act.

Los miembros del público que deseen acceder a esta reunión del consejo pueden hacerlo en línea en <https://zoom.us/join> o por teléfono llamando al [+13017158592](tel:+13017158592) or [99671171364#](tel:99671171364).

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Los comentarios públicos se limitarán a tres minutos. Si se necesita un intérprete, los comentarios se traducirán al inglés y el límite de tiempo será de seis minutos. A su discreción, la mesa directiva puede limitar el tiempo total asignado a los comentarios del público y establecer nuevos límites de tiempo para los comentarios individuales. La mesa directiva se reserva el derecho de expulsar a un participante de la reunión si éste interrumpe injustificadamente la reunión.

Las solicitudes de modificaciones o adaptaciones relacionadas con una discapacidad para participar en esta reunión pública deberán presentarse cuarenta y ocho horas antes de la reunión por [correo electrónico](#). Se hará todo lo posible por realizar adaptaciones razonables. El orden del día y los documentos públicos se modificarán si se solicita, tal y como exige el artículo 202 de la Ley de Estadounidenses con Discapacidades.

Directors Present

Anthony Di Vittorio (remote), Chuck Daggs (remote), Claire Grissom, Ian Connell (remote), Jan Mazyck (remote), Margaret “Macke” Raymond, Niña Rosete, Nora Crivello, Rosie Arroyo, Shara Hegde (remote)

Directors Absent

None

Directors who arrived after the meeting opened

Niña Rosete

Directors who left before the meeting adjourned

Jan Mazyck

Guests Present

Alex Heredia (remote), Ami Ortiz (remote), Andrea Hernandez (remote), Caprice Young, Crystal O'Rourke (remote), Danilo Juarez (remote), Gabriela Roldan (remote), James Dent (remote), Jesse Cornia (remote), Kirsten Carr, Mariah Butron (remote), Missy Corral (remote), Nancy Salazar (remote), Norma Knox (remote), Noël Russell-Unterburger (remote), Roger Castillo (remote), Shun Dorsey (remote), Tina Hill (remote), Tom Peraic (remote), Vanessa Miller (remote)

I. Opening Items

A. Call the Meeting to Order

Nora Crivello called a meeting of the board of directors of Navigator Schools to order on Monday Sep 15, 2025 at 6:07 PM.

B. Pledge of Allegiance

Wesley, Charlotte, and Parker Cuzner, students at Gilroy Prep School, led the Board in the recitation of the Pledge of Allegiance.

C. Record Attendance and Guests

D. Approve Minutes

Claire Grissom made a motion to approve the minutes from Board Meeting on 06-09-25. Anthony Di Vittorio seconded the motion.
The board **VOTED** unanimously to approve the motion.

E. Public Comments

There were no public comments.

F. Opening Remarks of the Board Chair

Nora Crivello, Board Chair, made brief introductory comments.

G. Chief Executive Officer & Superintendent Update

Dr. Caprice Young, CEO & Superintendent, provided brief updates to the Board.

H. Approve Two New Board Members

Nora Crivello made a motion to approve Macke Raymond and Rosie Arroyo as new Board members.

Ian Connell seconded the motion.

The board **VOTED** unanimously to approve the motion.

I. Welcome Two New Board Members

The Board welcomed Macke Raymond and Rosie Arroyo as new Board members.

II. Governance

A. Brown Act Training

Niña Rosete arrived at 6:31 PM.

Tom Peraic, General Counsel, provided annual Brown Act training to the Board.

III. Consent Agenda

A. Approval of the Consent Agenda

Niña Rosete made a motion to approve the consent agenda, with approval of the Title IX, Harassment, Discrim. and Bullying Policy Policy with direction to add academic status, extra- and inter-curricular engagements, and socio-economic status as bases for prohibited harassment, and approval of the Employee Handbook with direction to add data security and teacher harassment provisions therein.

Claire Grissom seconded the motion.

Board Member Macke Raymond pulled item C and item E off of the consent agenda for discussion, and after Board consideration and discussion, the motion as stated was made.

The board **VOTED** unanimously to approve the motion.

IV. Topical

A. Beginning of School Year 2025-26

Dr. Caprice Young, CEO & Superintendent, provided an introduction to the new academic year along with a brief facilities update. Noël Russell-Unterburger, Chief Financial & Operating Officer, provided information concerning the new WPS facility at 18 West Beach Street in Watsonville. Dr. Young presented and discussed the unaudited actuals as attached to the agenda. Crystal O' Rourke, Chief Academic Officer, provided an introduction to the launch and academic priorities for the new academic year. Finally, site summaries were presented by school leaders: Missy Corral (Principal, Gilroy Prep School), Danilo Juarez (Principal, Hayward Collegiate), Norma Knox (Principal, Hollister Prep School), and Nancy Salazar (Principal, Watsonville Prep School).

Jan Mazyck left at 8:00 PM.

V. Committees

A. Academic Success Committee

Crystal O'Rourke, Chief Academic Officer, briefly updated the Board on the previous Academic Committee meeting.

B. Governance Committee

Dr. Caprice Young, CEO & Superintendent, briefly updated the Board on the previous Governance Committee meeting.

VI. Topical

A. Monterey Countywide Charter Petition

Niña Rosete made a motion to approve the Monterey Countywide Charter Petition.

Claire Grissom seconded the motion.

Kirsten Carr, Chief Communications & Engagement Officer, presented the Monterey Countywide Charter Petition and asked the Board to approve the charter petition.

The board **VOTED** unanimously to approve the motion.

B. 2025-26 Committee Assignments - Revised

Chuck Daggs made a motion to approve 2025-26 Committee Assignments - Revised.

Nora Crivello seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. 2025-26 Board & Committee Meeting Calendar - Revised

Niña Rosete made a motion to approve the 2025-26 Board & Committee Meeting Calendar - Revised.

Ian Connell seconded the motion.

The board **VOTED** unanimously to approve the motion.

D. Prop 28 Reports

Claire Grissom made a motion to approve the Prop 28 reports.

Niña Rosete seconded the motion.

Ami Ortiz, Director of Compliance & Operations, presented the Prop 28 reports to the Board, along with the data upon which the reports were based and the supporting narrative submitted to the CDE.

The board **VOTED** unanimously to approve the motion.

E. Update on Hollister Prep School Facilities

Dr. Young, CEO & Superintendent, presented a brief update on Hollister Prep School facilities.

VII. Closed Session

A. Announcement and Vote to Enter Closed Session

Anthony Di Vittorio made a motion to enter closed session.

Claire Grissom seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Closed Session

The Board engaged in closed session discussions.

C. Return to Open Session

The Board Chair announced that no action was taken.

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:22 PM.

Respectfully Submitted,
Tom Peraic

Documents used during the meeting

- Margaret (Macke) Raymond Introduction (09.15.25).pdf
- Rosie Arroyo Introduction (09.15.25).pdf
- ACLU Brown Act Fact Sheet (09.15.25).pdf
- A. Independent Study Policy - Revised (09.15.25).pdf
- B. Independent Study Written Agreement - Revised (09.15.25).pdf
- C. Title IX Harassment Intimidation Discrim. and Bullying Policy - Revised (09.15.25).pdf
- D. ADA Recovery Policy (09.05.25).pdf
- E. Public Records Request Policy (09.15.25).pdf
- F. 2025-26 Employee Handbook (09.15.25).pdf
- G. Alternatives to Suspension Policy (09.15.25).pdf
- H. Uniform Complaint Policy and Procedures - Review of 08.26.24 Policy (09.15.25).pdf
- I. Navigator Schools Policy for Addressing Body Shaming (09.15.25).pdf

- Ja. Sunbelt - Client Services Agreement (09.15.25).pdf
- Jb. Sunbelt - Terms of Teleservices Assignment (09.15.25).pdf
- K. 2025-26 AALLR Agreement for Special Services (09.15.25).pdf
- Beginning of Year (BOY) 2025-26 Board Report (09.15.25).pdf
- FY25-GIL-UAR Submission-signed (09.15.25).pdf
- FY25-HOL-UAR Submission-signed (09.15.25).pdf
- FY25-WAT-UAR Submission-signed (09.15.25).pdf
- FY25-HAY-UAR Submission-signed (09.15.25).pdf
- Academic Success Committee Meeting (09.15.25).pdf
- Monterey County Prep Charter Petition (09.15.25).pdf
- FY26-NAV-Monterey Petition Budget Package (09.15.25).pdf
- 2025-26 Committee Assignments - Revised (09.15.25).pdf
- 2025-26 - Board & Committee Meeting Calendar - Revised (09.15.25).pdf
- GPS Annual Report - AMS (09.15.25).pdf
- HPS Annual Report - AMS (09.15.25).pdf
- WPS Annual Report - AMS (09.15.25).pdf
- HCC Annual Report - AMS (09.15.25).pdf
- ELOP 25-26 Budget Planning 3.3.25nru (09.15.25).xlsx