

APPROVED



## Navigator Schools

### Minutes

#### Board Retreat

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**Date and Time**

Saturday January 25, 2025 at 9:00 AM

**Location**

Gilroy Prep School: 277 I.O.O.F Ave, Gilroy, CA 95020

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Laura Marco is inviting you to a scheduled Zoom meeting.

Topic: Board Retreat

Time: Jan 25, 2025 09:00 AM Pacific Time (US and Canada)

Join Zoom Meeting

<https://navigatorschools.zoom.us/j/97312063121?pwd=dDQboSRH0FlxmQK3fuVGs8cYa88mQI.1>

Meeting ID: 973 1206 3121

Passcode: 761060

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Dial by your location

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This meeting will be held in compliance with the Brown Act.

Members of the public who wish to access this board meeting online may do so via Zoom at <https://zoom.us/join> or via telephone by calling (669) 900-6833 or (669) 444-9171.

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#### Teleconference Locations / Ubicaciones de Teleconferencias

1. Hayward Collegiate Charter School, 166 West Harder Road, Hayward, CA 94544
2. Hollister Prep School, 881 Line Street, Hollister CA 95020
3. Watsonville Prep School, 407 Main Street, Watsonville, CA 95076
4. 27324 Dobbel Avenue, Hayward, CA 94542

Members of the public attending online who wish to comment during the board meeting will use the online “raise hand” tool in Zoom when the chairperson elicits public comments. Members of the public planning to attend by phone are requested to confirm their intent to comment up to one hour prior to the meeting via [e-mail](#).

Individual comments will be limited to three minutes. If an interpreter is needed, comments will be translated into English and the time limit shall be six minutes. At its discretion, the board may limit the total time allotted to public comments and set new time limits for individual comments. The board reserves the right to mute and remove a participant from the meeting if the participant unreasonably disrupts the meeting.

Requests for disability-related modifications or accommodations to participate in this public meeting should be submitted forty-eight hours prior to the meeting via [e-mail](#). All efforts will be made for reasonable accommodations. The agenda and public documents will be modified upon request as required by Section 202 of the Americans with Disabilities Act.

Esta reunión se llevará a cabo de conformidad con la Brown Act.

Los miembros del público que deseen acceder a esta reunión del consejo pueden hacerlo en línea en <https://zoom.us/join> o por teléfono llamando al (669) 900-6833 o al (669) 444-9171.

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Los comentarios públicos se limitarán a tres minutos. Si se necesita un intérprete, los comentarios se traducirán al inglés y el límite de tiempo será de seis minutos. A su discreción, la mesa directiva puede limitar el tiempo total asignado a los comentarios del público y establecer nuevos límites de tiempo para los comentarios individuales. La mesa directiva se reserva el derecho de expulsar a un participante de la reunión si éste interrumpe injustificadamente la reunión.

Las solicitudes de modificaciones o adaptaciones relacionadas con una discapacidad para participar en esta reunión pública deberán presentarse cuarenta y ocho horas antes de la reunión por [correo electrónico](#). Se hará todo lo posible por realizar adaptaciones razonables. El orden del día y los documentos públicos se modificarán si se solicita, tal y como exige el artículo 202 de la Ley de Estadounidenses con Discapacidades.

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#### **Directors Present**

Anthony Di Vittorio, Chuck Daggs, Claire Grissom, Ian Connell, Jaime Quiroga, Jan Mazyck, Niña Rosete, Nora Crivello, Shara Hegde

#### **Directors Absent**

JP Anderson

#### **Guests Present**

Caprice Young, Crystal O'Rourke, Justin Steiner (remote), Kirsten Carr, Noël Russell-Unterburger, Tina Hill, Tom Peraic

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### **I. Opening Items**

#### **A. Record Attendance and Guests**

#### **B. Call the Meeting to Order**

Nora Crivello called a meeting of the board of directors of Navigator Schools to order on Saturday Jan 25, 2025 at 9:08 AM.

#### **C. Public Comments**

There were no public comments.

#### **D.**

### **Opening Remarks of the Board Chair**

Same body of evidence. A lot of newness and a lot of tenure. Noses in and hands out.

#### **E. CEO & Superintendent Update**

Dr. Young shared her appreciation of the Board and the Navigator staff.

## **II. Board Retreat**

#### **A. Overview of the political and economic picture for charter schools**

Dr. Young, along with Board Member Shara Hegde, presented an overview of the political and economic picture for charter schools, especially in California.

#### **B. Navigator Schools: Then and Now**

Nora Crivello, Board Chair, Kirsten Carr, Director of Engagement & Partnerships for Navigator Schools, and Crystal O'Rourke, Interim Chief Academic Officer, discussed how Navigator Schools has evolved between 2018 and now.

#### **C. Navigator Schools Success: Keeping our promises to our school communities**

Crystal O'Rourke, Interim Chief Academic Officer of Navigator Schools, along with other members of the Navigator Schools Support Office Staff, presented the critical ingredients to Navigator's success.

#### **D. Navigator Schools High School Presentation**

Dr. Caprice Young, CEO & Superintendent, along with Claire Grissom, Member of the Board, presented Navigator Schools High School Presentation.

#### **E. Navigator Schools' Financial Position**

Noël Russell-Unterburger, Chief Financial and Operating Officer, along with Ian Connell, Member of the Board, reviewed Navigator Schools' financial position and future outlook.

#### **F. Updated Growth Plan**

Nora Crivello, Board Chair, along with Dr. Young, went over Navigator's revised plan for growth during a time of some uncertainty and how Navigator has built capacity.

## **III. Closing Items**

#### **A. Conclusion & Wrap Up**

Nora Crivello, Board Chair, thanked all who participated in the retreat.

#### **B. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 3:00 PM.

Respectfully Submitted,  
Nora Crivello

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### **Documents used during the meeting**

- Board Retreat Slides 2025 01 25.pdf
- High School Presentation 2025 01 25.pdf
- Finance Committee 2025 01 16.pdf
- Board Retreat 2024 01 20 Growth Hypothesis.pdf
- Navigator Schools Growth Plan Update.pdf
- Navigator Schools Growth Plan for Discussion.pdf