

APPROVED



## Navigator Schools

### Minutes

#### Board Meeting

---

##### Date and Time

Wednesday June 26, 2024 at 6:00 PM

##### Location

The Neon Exchange: 7365 Monterey Rd., Unit 203, Gilroy, CA 95020

---

This meeting will be held in compliance with the Brown Act.

Members of the public who wish to access this board meeting online may do so via Zoom at <https://zoom.us/join> or via telephone by calling [\(669\) 900-6833](tel:6699006833) or [\(669\) 444-9171](tel:6694449171).

ID: 92582792042

Passcode: 607546

##### Teleconference Locations / Ubicaciones de Teleconferencias

1. Hayward Collegiate Charter School, 166 West Harder Road, Hayward, CA 94544
  2. Hollister Prep School, 881 Line Street, Hollister CA 95020
  3. Watsonville Prep School, 407 Main Street, Watsonville, CA 95076
  4. The Neon Exchange, 7365 Monterey Rd UNIT 203, Gilroy, CA 95020 (Santa Clara County)
  5. Gilroy Prep School, 277 I.O.O.F. Ave, Gilroy, CA 95020 (Santa Clara County)
  6. 1065 Byers Street, Gilroy, CA 95020 (Santa Clara County)
  7. 27324 Dobbel Avenue, Hayward, CA 94542
  8. 1365 Locust St. Denver, CO 80220
-

Members of the public attending online who wish to comment during the board meeting will use the online “raise hand” tool in Zoom when the chairperson elicits public comments. Members of the public planning to attend by phone are requested to confirm their intent to comment up to one hour prior to the meeting via [e-mail](#).

Individual comments will be limited to three minutes. If an interpreter is needed, comments will be translated into English and the time limit shall be six minutes. At its discretion, the board may limit the total time allotted to public comments and set new time limits for individual comments. The board reserves the right to mute and remove a participant from the meeting if the participant unreasonably disrupts the meeting.

Requests for disability-related modifications or accommodations to participate in this public meeting should be submitted forty-eight hours prior to the meeting via [e-mail](#). All efforts will be made for reasonable accommodations. The agenda and public documents will be modified upon request as required by Section 202 of the Americans with Disabilities Act.

Esta reunión se llevará a cabo de conformidad con la Brown Act.

Los miembros del público que deseen acceder a esta reunión del consejo pueden hacerlo en línea en <https://zoom.us/join> o por teléfono llamando al [\(669\) 900-6833](tel:6699006833) o al [\(669\) 444-9171](tel:6694449171).

ID: 92582792042

Passcode: 607546

Los comentarios públicos se limitarán a tres minutos. Si se necesita un intérprete, los comentarios se traducirán al inglés y el límite de tiempo será de seis minutos. A su discreción, la mesa directiva puede limitar el tiempo total asignado a los comentarios del público y establecer nuevos límites de tiempo para los comentarios individuales. La mesa directiva se reserva el derecho de expulsar a un participante de la reunión si éste interrumpe injustificadamente la reunión.

Las solicitudes de modificaciones o adaptaciones relacionadas con una discapacidad para participar en esta reunión pública deberán presentarse cuarenta y ocho horas antes de la reunión por [correo electrónico](#). Se hará todo lo posible por realizar adaptaciones razonables. El orden del día y los documentos públicos se modificarán si se solicita, tal y como exige el artículo 202 de la Ley de Estadounidenses con Discapacidades.

---

#### **Directors Present**

Chuck Daggs, Claire Grissom, Ian Connell (remote), JP Anderson (remote), Jaime Quiroga (remote), John Flaherty

#### **Directors Absent**

---

Shara Hegde

### **Guests Present**

Ami Ortiz, Caprice Young, Crystal O'Rourke (remote), Gabriela Roldan (remote), Kirsten Carr, Melissa Alatorre Alnas (remote), Nora Crivello, Noël Russell-Unterburger (remote), Tina Hill (remote), Tom Peraic

---

## **I. Opening Items**

### **A. Record Attendance and Guests**

### **B. Call the Meeting to Order**

John Flaherty called a meeting of the board of directors of Navigator Schools to order on Wednesday Jun 26, 2024 at 6:07 PM.

### **C. Approve Minutes from Previous Board Meeting**

John Flaherty made a motion to approve the minutes from Board Meeting on 06-17-24.

Chuck Daggs seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **D. Public Comments**

There were no public comments.

### **E. Opening Remarks of the Board Chair**

The Board Chair waived Opening Remarks.

### **F. Chief Executive Officer & Superintendent Update**

The Chief Executive Officer & Superintendent waived Update.

## **II. Consent Agenda**

### **A. Approval of the Consent Agenda**

Claire Grissom made a motion to approve consent agenda.

Ian Connell seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **III. Topical**

### **A. LCAP Local Indicators**

Kirsten Carr, Director of Engagement & Partnerships, summarized the LCAP Indicators for the Board as previously presented to the Board.

**B. LCAP - Gilroy Prep School**

Claire Grissom made a motion to approve the LCAP for Gilroy Prep School.

JP Anderson seconded the motion.

The board **VOTED** unanimously to approve the motion.

**C. LCAP - Hollister Prep School**

Jaime Quiroga made a motion to approve the LCAP for Hollister Prep School.

Claire Grissom seconded the motion.

The board **VOTED** unanimously to approve the motion.

**D. LCAP - Watsonville Prep School**

Claire Grissom made a motion to approve the LCAP for Watsonville Prep School.

Chuck Daggs seconded the motion.

The board **VOTED** unanimously to approve the motion.

**E. LCAP - Hayward Collegiate**

Jaime Quiroga made a motion to approve the LCAP for Hayward Collegiate.

JP Anderson seconded the motion.

The board **VOTED** unanimously to approve the motion.

**F. Navigator Budget 2024-2025**

John Flaherty made a motion to approve the 2024-2025 budget.

Chuck Daggs seconded the motion.

CEO & Superintendent Caprice Young summarized the 2024-2025 budget as previously presented to the Board. She offered that the budget has not changed since last presented, that enrollment typically solidifies around October, and that Navigator has a 250-300 wait list. There was further discussion about possible events in the 2024-2025 year, including grants, construction activity, and efforts being made to avoid disenrollment. General Counsel Tom Peraic reminded the Board that the budget includes a 3% across the board COLA increase which includes the CEO & Superintendent.

The board **VOTED** unanimously to approve the motion.

**G. Recognition of Alfred Morikang**

JP Anderson made a motion to approve Board Resolution 2024-16: Recognition of Alfred Morikang for his service on the Navigator Schools' Board of Directors.

Claire Grissom seconded the motion.

CEO & Superintendent Caprice Young offered that Board Member Alfred Morikang had resigned from the Navigator Board because his work with FEMA meant frequent travel, making in-county Board meeting attendance difficult. Board Chair John Flaherty shared that he and the entire Board were grateful for all of Alfred's work in support of Navigator, particularly for being the parent representative on the Board on behalf of Gilroy Prep

School. Dr. Young added that Alfred has agreed to join the Navigator Schools Support Corporation (NSSC) Board of Directors, and so his service to Navigator will continue in the future.

The board **VOTED** unanimously to approve the motion.

#### H. Recognition of John A. Flaherty

Claire Grissom made a motion to approve Board Resolution 2024-11: Recognition of John A. Flaherty, Board Chair, for his service on the Navigator Schools' Board of Directors.

Chuck Daggs seconded the motion.

Claire Grissom read the resolution recognizing John A. Flaherty into the record. Each Board Member shared their thoughts and expressed their appreciation of John, including his time and commitment to Navigator, his authenticity and empathy, and the scope and impact of his service to Navigator, during which he oversaw a merger, several facilities project, and the selection of a new CEO & Superintendent. Dr. Young shared that one of the great benefits of working at Navigator was the opportunity to work with John. John then thanked each of the Board Members, thanked Navigator's entire staff, shared that it was a humbling experience, and that he had a great time on the Board getting to know each of the Board Members individually.

The board **VOTED** to approve the motion.

##### Roll Call

John Flaherty	Abstain
Jaime Quiroga	Aye
JP Anderson	Aye
Ian Connell	Aye
Shara Hegde	Absent
Claire Grissom	Aye
Chuck Daggs	Aye

#### IV. Closing Items

##### A. Adjourn Meeting

JP Anderson made a motion to adjourn.

Ian Connell seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:45 PM.

Respectfully Submitted,  
Tom Peraic

---

## Documents used during the meeting

- 1 - Amended Title IX Policy (06.26.24).pdf
- 2 - Amended Harassment, Intimidation, Discrimination and Bullying Policy (06.26.24).pdf
- 3 - Jessica Lake - ICA (06.26.24).pdf
- 4 - Laurie Coleman - ICA (06.26.24).pdf
- 5a - Sunbelt Staffing Agreement 23-24 (06.26.24).pdf
- 5b - Sunbelt Staffing Extension 24-25 (06.26.24).pdf
- 6a - Sonja Biggs Services Agreement (06.26.24).pdf
- 6b - Sonja Biggs - Services & Pricing Schedule (06.26.24).pdf
- 2024\_GPS\_Local\_Indicators.docx.pdf\_\_06.26.24\_.pdf
- 2024\_HPS\_Local\_Indicators\_.docx.pdf\_\_06.26.24\_.pdf
- 2024\_WPS\_Local\_Indicators.docx.pdf\_\_06.26.24\_.pdf
- 2024\_HC\_Local\_Indicators.docx.pdf\_\_06.26.24\_.pdf
- 2024\_GPS\_LCAP\_6-17.pdf
- 2024\_HPS\_LCAP\_6-17.pdf
- 2024\_WPS\_LCAP\_6-17.pdf
- 2024\_HC\_LCAP\_6-17.pdf
- NS\_2024-25\_Proposed\_Budget-06.13.24.pdf\_\_06.17.24\_.pdf
- NS\_2024-25\_Growth\_plan\_summary\_budget.pdf\_\_06.17.24\_.pdf
- Resolution - Recognition of Alfred Morikang\_BR 2024-16 (06.26.24).pdf
- Resolution - Recognition of John A. Flaherty\_BR 2024-11 (06.26.24).pdf