

APPROVED



## Navigator Schools

### Minutes

#### Board Meeting

---

**Date and Time**

Tuesday May 10, 2022 at 6:00 PM

**Location**

Zoom

---

This meeting will take place via teleconference pursuant to Executive Orders N-25-20 and N-29-20.

The Board of Directors and employees of Navigator Schools shall meet via Zoom. Members of the public who wish to access this board meeting may do so online at <https://zoom.us/join> or via telephone by calling [\(669\) 900-6833](tel:669-900-6833) or [\(646\) 876-9923](tel:646-876-9923). The meeting ID is: **969 8795 9871**. The meeting passcode is: **005301**.

Members of the public attending online who wish to comment during the board meeting will use the online "raise hand" tool in Zoom when the chairperson elicits public comments. Members of the public planning to attend by phone are requested to confirm their intent to comment up to one hour prior to the meeting via [e-mail](mailto:).

Individual comments will be limited to three minutes. If an interpreter is needed, comments will be translated into English and the time limit shall be six minutes. At its discretion, the board may limit the total time allotted to public comments and set new time limits for individual comments. The board reserves the right to mute and remove a participant from the meeting if the participant unreasonably disrupts the meeting.

Requests for disability-related modifications or accommodations to participate in this public meeting should be submitted forty-eight hours prior to the meeting via [e-mail](mailto:). All efforts will be

made for reasonable accommodations. The agenda and public documents will be modified upon request as required by Section 202 of the Americans with Disabilities Act.

Esta reunión se celebrará por teleconferencia de conformidad con las Órdenes Ejecutivas N-25-20 y N-29-20.

El Consejo de Administración y los empleados de Navigator Schools se reunirán a través de Zoom. Los miembros del público que deseen acceder a esta reunión del consejo pueden hacerlo en línea en <https://zoom.us/join> o por teléfono llamando al (669) 900-6833 o al (646) 876-9923. El número de identificación de la reunión es: **969 8795 9871**. El código de acceso a la reunión es: **005301**.

Los miembros del público que asistan por Internet y deseen hacer comentarios durante la reunión de la junta directiva utilizarán la herramienta "levantar la mano" en Zoom cuando el presidente solicite los comentarios del público. Los miembros del público que tengan previsto asistir por teléfono deberán confirmar su intención de hacer comentarios una hora antes de la reunión por correo electrónico.

Los comentarios individuales se limitarán a tres minutos. Si se necesita un intérprete, los comentarios se traducirán al inglés y el límite de tiempo será de seis minutos. A su discreción, la mesa directiva puede limitar el tiempo total asignado a los comentarios del público y establecer nuevos límites de tiempo para los comentarios individuales. La mesa directiva se reserva el derecho de silenciar y expulsar a un participante de la reunión si éste interrumpe injustificadamente la reunión.

Las solicitudes de modificaciones o adaptaciones relacionadas con una discapacidad para participar en esta reunión pública deberán presentarse cuarenta y ocho horas antes de la reunión por correo electrónico. Se hará todo lo posible por realizar adaptaciones razonables. El orden del día y los documentos públicos se modificarán si se solicita, tal y como exige el artículo 202 de la Ley de Estadounidenses con Discapacidades.

---

#### **Directors Present**

Chuck Daggs (remote), Ian Connell (remote), JP Anderson (remote), John Flaherty (remote), Nora Crivello (remote), Shara Hegde (remote)

#### **Directors Absent**

Victor Paredes-Colonia

#### **Directors who arrived after the meeting opened**

Nora Crivello

#### **Guests Present**

---

Jaime Quiroga (remote), Sean Martin (remote)

---

## I. Opening Items

### A. Record Attendance and Guests

### B. Call the Meeting to Order

John Flaherty called a meeting of the board of directors of Navigator Schools to order on Tuesday May 10, 2022 at 6:04 PM.

### C. Public Comments

There were no public comments.

### D. Board Chair's Opening Remarks

The board chair shared ideas concerning the return to in-person meetings and highlighted the value and consistency of Navigator's proactive adherence to AB 361 procedures. He thanked members for their participation in virtual meetings. Members expressed interest in potential, time-saving alternatives to roll-call votes.

### E. Approve Minutes of Regular Board Meeting

JP Anderson made a motion to approve the minutes from Board Meeting on 02-08-22.

Ian Connell seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### Roll Call

Shara Hegde	Aye
John Flaherty	Aye
Ian Connell	Aye
Chuck Daggs	Aye
JP Anderson	Aye
Nora Crivello	Absent
Victor Paredes-Colonia	Absent

### F. Approve Minutes of Special Board Meeting

Chuck Daggs made a motion to approve the minutes from Special Board Meeting on 02-28-22.

Ian Connell seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### Roll Call

Ian Connell	Aye
JP Anderson	Aye
Chuck Daggs	Aye

**Roll Call**

Shara Hegde	Aye
Nora Crivello	Absent
John Flaherty	Aye
Victor Paredes-Colonia	Absent

**G. Approve Minutes of Special Board Meeting**

Ian Connell made a motion to approve the minutes from NS Special Board Meeting on 03-30-22.

Chuck Daggs seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Nora Crivello	Absent
JP Anderson	Aye
Shara Hegde	Aye
Ian Connell	Aye
John Flaherty	Aye
Victor Paredes-Colonia	Absent
Chuck Daggs	Aye

**H. Approve Minutes of Special Board Meeting**

Chuck Daggs made a motion to approve the minutes from Special Board Meeting on 04-26-22.

John Flaherty seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Shara Hegde	Aye
JP Anderson	Aye
Victor Paredes-Colonia	Absent
Chuck Daggs	Aye
John Flaherty	Aye
Nora Crivello	Absent
Ian Connell	Aye

**I. Renewal of Authorization to Continue Virtual Meetings**

Nora Crivello arrived at 6:12 PM.

JP Anderson made a motion to approve the resolution.

Chuck Daggs seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Ian Connell	Aye
JP Anderson	Aye
Shara Hegde	Aye

**Roll Call**

Victor Paredes-Colonia Absent  
Chuck Daggs Aye  
Nora Crivello Aye  
John Flaherty Aye

**J. CEO Report**

K. Sved thanked local Lions Clubs for sponsoring vision screenings at schools. He noted that he expects to learn the outcome of Regional Technical Assistance and Coaching (RTAC) Sub-Grant applications by the end of the month. He discussed the development of a list of events and activities for board members who are interested in visiting school sites.

**II. Committees**

**A. Academic Committee Report**

I. Connell reported tremendous growth across all schools in reading and math pertaining to recent student assessments. He commended the work of staff, noting the especially successful efforts of Watsonville Prep School. Members and staff discussed the success of Navigator Schools' model dissemination.

**B. Governance Committee Report**

J. Flaherty reviewed topics covered during the committee's latest meeting, including Proposition 51 and board member elections.

**C. Election of Board Member I. Connell to a Second Term**

Nora Crivello made a motion to approve the resolution.  
Shara Hegde seconded the motion.  
The board **VOTED** unanimously to approve the motion.

**Roll Call**

Victor Paredes-Colonia Absent  
Nora Crivello Aye  
Ian Connell Aye  
Chuck Daggs Aye  
John Flaherty Aye  
JP Anderson Aye  
Shara Hegde Aye

Members praised I. Connell for his contributions to the board. He expressed enthusiasm for participating in board activities during the upcoming school year.

**D. Election of New Board Member Jaime Quiroga**

K. Sved introduced J. Quiroga, highlighting his background, accomplishments, expertise, and connections to the region. Members provided enthusiastic recommendations for the election of J. Quiroga to the board.

Chuck Daggs made a motion to approve the resolution.

Nora Crivello seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

John Flaherty	Aye
JP Anderson	Aye
Victor Paredes-Colonia	Absent
Ian Connell	Aye
Chuck Daggs	Aye
Nora Crivello	Aye
Shara Hegde	Aye

**E. Finance Committee Report**

J.P. Anderson referred members to committee minutes, and K. Sved reported that committee members provided helpful feedback on the budget and related documents.

**F. Financials as of March 31, 2022**

Information is contained in the documents accompanying the previous item.

**G. Local Control and Accountability Plan Goals 2022-23**

A. Ortiz explained the purpose of the LCAP, and reviewed LCAP development, metrics, goals, and related next steps, including future board actions. She elicited questions and feedback from the board.

**H. Preliminary Budget 2022-23**

A. Ortiz summarized budget elements relating to model providing and additional staff. She invited questions from the board. The board discussed fund balances, new positions, roles of Hayward Collegiate personnel, and model providing as a strategy for growth. They also discussed funding, cost of living (COLA), and strategies for retaining staff.

**I. GPS and HPS Facilities, Proposition 51**

K. Sved provided an overview of the Proposition 51 application process, including a summary of the proposition's background, a history of proposition applications at Navigator Schools, and an explanation of related point values, formulas, and allocation types. He explained the role of consultants; grant and loan combinations; provided brief descriptions of related projects and needs at Gilroy Prep and Hollister Prep; and shared images of preliminary site plans. Members asked clarifying questions about several related issues, including application timelines and district partnerships. The chair thanked K. Sved, K. Carr, and A. Ortiz for their efforts.

**J. Resolution to Authorize Submission of GPS Prop 51 Applications**

Chuck Daggs made a motion to approve the resolution.

Shara Hegde seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Nora Crivello	Aye
John Flaherty	Aye
Ian Connell	Aye
Victor Paredes-Colonia	Absent
JP Anderson	Aye
Chuck Daggs	Aye
Shara Hegde	Aye

**K. Resolution to Authorize Submission of HPS Prop 51 Applications**

Nora Crivello made a motion to approve the resolution.

JP Anderson seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Chuck Daggs	Aye
Ian Connell	Aye
Nora Crivello	Aye
JP Anderson	Aye
John Flaherty	Aye
Victor Paredes-Colonia	Absent
Shara Hegde	Aye

**III. Topical Items, Part 1**

**A. Expansion of Transitional Kindergarten**

K. Sved shared the background of TK in terms of state legislation and the strong support of Watsonville Prep leadership for the expansion of TK. Members asked questions and shared experiences, insights, and support for TK expansion.

Chuck Daggs made a motion to approve the resolution.

John Flaherty seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

JP Anderson	Aye
Chuck Daggs	Aye
Nora Crivello	Aye
Shara Hegde	Aye
Ian Connell	Aye
John Flaherty	Aye

**Roll Call**

Victor Paredes-Colonia Absent

**B. Long-Term Independent Study**

K. Sved explained the reasoning behind the request to discontinue Long-Term Independent Study and reviewed strategies to support student and family needs. Board members asked clarifying questions and expressed support for discontinuation.

Ian Connell made a motion to approve the discontinuation of Long-Term Independent Study at the end of the 2021-22 school year.

Chuck Daggs seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Victor Paredes-Colonia Absent

Chuck Daggs Aye

JP Anderson Aye

Shara Hegde Aye

John Flaherty Aye

Ian Connell Aye

Nora Crivello Aye

**IV. Closed Session**

**A. Announcement of Reason for Closed Session: Personnel Exemption, EC 54947**

**B. Vote to Enter Closed Session**

Nora Crivello made a motion to enter closed session.

JP Anderson seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

JP Anderson Aye

Victor Paredes-Colonia Absent

Nora Crivello Aye

John Flaherty Aye

Shara Hegde Aye

Chuck Daggs Aye

Ian Connell Aye

**C. Closed Session: Employment of a Public Employee: Personnel Exception, EC 54947**

**D. Return to Open Session and Announcement of Action Taken**

The board chair reported that while in closed session the board unanimously approved the following motion: In anticipation of completing the merger with Hayward Collegiate



and its senior officers, the board hereby establishes the position of Director of Strategy and instructs the Navigator CEO to work with the appropriate Navigator board ad hoc committees to continue and complete said negotiation substantially in the manner as directed by the Navigator board of directors.

## V. Topical Items, Part 2

### A. Hayward Collegiate Merger

K. Sved reviewed the merger process, including guiding principles, early wins, and next steps. He explained the text of the resolution and its accompanying attachments. He expressed gratitude to the merger subcommittee for its feedback and contributions. Board members shared questions and insights pertaining to the merger. The board chair thanked the subcommittee for its engagement in the process.

### B. Resolution to Approve Hayward Collegiate Merger

Chuck Daggs made a motion to approve the resolution.  
JP Anderson seconded the motion.  
The board **VOTED** unanimously to approve the motion.

#### Roll Call

Ian Connell	Aye
John Flaherty	Aye
Victor Paredes-Colonia	Absent
Chuck Daggs	Aye
Nora Crivello	Aye
Shara Hegde	Aye
JP Anderson	Aye

### C. Amendment to Watsonville Prep School's Calendar

K. Sved explained the purpose and timeline of the amendment.  
John Flaherty made a motion to approve the amendment.  
Ian Connell seconded the motion.  
The board **VOTED** unanimously to approve the motion.

#### Roll Call

Nora Crivello	Aye
JP Anderson	Aye
Shara Hegde	Aye
Chuck Daggs	Aye
Ian Connell	Aye
John Flaherty	Aye
Victor Paredes-Colonia	Absent

## VI. Consent Agenda

### A.

### Consent Agenda

Nora Crivello made a motion to approve the consent agenda.

JP Anderson seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### Roll Call

Victor Paredes-Colonia	Absent
Chuck Daggs	Aye
Shara Hegde	Aye
Ian Connell	Aye
Nora Crivello	Aye
JP Anderson	Aye
John Flaherty	Aye

## VII. Closing Items

### A. Adjourn Meeting

Nora Crivello made a motion to adjourn.

JP Anderson seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### Roll Call

Victor Paredes-Colonia	Absent
John Flaherty	Aye
Nora Crivello	Aye
JP Anderson	Aye
Ian Connell	Aye
Chuck Daggs	Aye
Shara Hegde	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:47 PM.

Respectfully Submitted,  
Sean Martin