

APPROVED



## Navigator Schools

### Minutes

#### NS Special Board Meeting

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**Date and Time**

Monday January 31, 2022 at 1:30 PM

**Location**

Zoom

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This meeting will take place via teleconference pursuant to Executive Orders N-25-20 and N-29-20.

The Board of Directors and employees of Navigator Schools shall meet via Zoom. Members of the public who wish to access this board meeting may do so online at <https://zoom.us/join> or via telephone by calling [\(669\) 900-6833](tel:6699006833) or [\(646\) 876-9923](tel:6468769923). The meeting ID is: **910 2941 4465**. The meeting passcode is: **819858**.

Members of the public attending online who wish to comment during the board meeting will use the online "raise hand" tool in Zoom when the chairperson elicits public comments. Members of the public planning to attend by phone are requested to confirm their intent to comment up to one hour prior to the meeting by calling [\(831\) 217-4894](tel:8312174894).

Individual comments will be limited to three minutes. If an interpreter is needed, comments will be translated into English and the time limit shall be six minutes. At its discretion, the board may limit the total time allotted to public comments and set new time limits for individual comments. The board reserves the right to mute and remove a participant from the meeting if the participant unreasonably disrupts the meeting.

Requests for disability-related modifications or accommodations to participate in this public meeting should be made forty-eight hours prior to the meeting by calling [\(831\) 217-4894](tel:8312174894). All

efforts will be made for reasonable accommodations. The agenda and public documents will be modified upon request as required by Section 202 of the Americans with Disabilities Act.

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**Directors Present**

Chuck Daggs (remote), Ian Connell (remote), JP Anderson (remote), John Flaherty (remote), Nora Crivello (remote), Shara Hegde (remote), Victor Paredes-Colonia (remote)

**Directors Absent**

Fiaau Ohmann

**Directors who left before the meeting adjourned**

Nora Crivello

**Guests Present**

Sean Martin (remote)

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**I. Opening Items**

**A. Record Attendance and Guests**

**B. Call the Meeting to Order**

John Flaherty called a meeting of the board of directors of Navigator Schools to order on Monday Jan 31, 2022 at 1:33 PM.

**C. Public Comments**

There were no public comments.

**D. Board Chair's Opening Remarks**

The Chair decided to forego opening remarks in the interest of time.

**II. Closed Session**

**A. A. Announcement and Vote to Enter Closed Session**

The Chair announced the purpose of the closed session: CEO evaluation.

Chuck Daggs made a motion to enter closed session.

Ian Connell seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

JP Anderson	Aye
Ian Connell	Aye
Nora Crivello	Aye

**Roll Call**

Victor Paredes-Colonia	Aye
John Flaherty	Aye
Fiaau Ohmann	Absent
Chuck Daggs	Aye
Shara Hegde	Aye

**B. CEO Evaluation**

**III. Return to Open Session**

**A. Announcement of Action Taken During Closed Session**

No action was taken during the closed session.

**IV. Topical Items**

**A. COVID-19 Update**

K. Sved shared recent COVID-19 data for all sites, including staff and student absence rates, via daily dashboards.

**B. Study Session: Proposed Partnership with Hayward Collegiate**

K. Sved introduced the study session, explaining its overall purpose and main goals. He shared an agenda for the session that listed topics and presenters. Speakers included Luis Vegara, of La Piana Consulting, Neena Goswamy (founder and Chief Executive Officer of Hayward Collegiate Charter School), and members of the merger subcommittee.

L. Vegara shared his background, outlined services provided by La Piana, and summarized key components of the potential integration and approval process.

N. Goswamy shared a presentation that focused on her background, the origins and mission of Hayward Collegiate, an overview of students and the community, and the unique strengths and successes of the organization.

C. Daggs praised the presentation, and an opportunity was provided for board members to ask questions. J. Flaherty thanked N. Goswamy for presenting.

S. Hegde, I. Connell, and C. Daggs spoke as members of the merger subcommittee, providing information relating to three main categories: academics, finance, and governance. S. Hegde spoke on the alignment of curriculum and academic culture. I. Connell reviewed finances, philanthropy, and the merging of facilities. C. Daggs addressed board structure and bylaws.

L. Vegara facilitated a discussion among board members and staff regarding Hayward Collegiate and the potential merger. Members posed questions regarding political analyses, strategies for developing unified culture, organizational strengths, and the impact of COVID-19 on enrollment and growth. K. Sved thanked L. Vegara for facilitating the discussion. He thanked N. Goswamy for attending.

Nora Crivello left at 3:00 PM.

## V. Closing Items

### A. Adjourn Meeting

JP Anderson made a motion to adjourn.

Chuck Daggs seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### Roll Call

John Flaherty	Aye
Nora Crivello	Absent
Victor Paredes-Colonia	Aye
Ian Connell	Aye
Shara Hegde	Aye
Chuck Daggs	Aye
JP Anderson	Aye
Fiaau Ohmann	Absent

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 3:29 PM.

Respectfully Submitted,  
Sean Martin