



# Navigator Schools

## Minutes

### Board Meeting

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#### Date and Time

Tuesday February 8, 2022 at 6:00 PM

#### Location

Zoom

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This meeting will take place via teleconference pursuant to Executive Orders N-25-20 and N-29-20.

The Board of Directors and employees of Navigator Schools shall meet via Zoom. Members of the public who wish to access this board meeting may do so online at <https://zoom.us/join> or via telephone by calling [\(669\) 900-6833](tel:6699006833) or [\(646\) 876-9923](tel:6468769923). The meeting ID is: **922 3430 4742**. The meeting passcode is: **375664**.

Members of the public attending online who wish to comment during the board meeting will use the online “raise hand” tool in Zoom when the chairperson elicits public comments. Members of the public planning to attend by phone are requested to confirm their intent to comment up to one hour prior to the meeting by calling [\(831\) 217-4894](tel:8312174894).

Individual comments will be limited to three minutes. If an interpreter is needed, comments will be translated into English and the time limit shall be six minutes. At its discretion, the board may limit the total time allotted to public comments and set new time limits for individual comments. The board reserves the right to mute and remove a participant from the meeting if the participant unreasonably disrupts the meeting.

Requests for disability-related modifications or accommodations to participate in this public meeting should be made forty-eight hours prior to the meeting by calling [\(831\) 217-4894](tel:8312174894). All

efforts will be made for reasonable accommodations. The agenda and public documents will be modified upon request as required by Section 202 of the Americans with Disabilities Act.

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### **Directors Present**

Chuck Daggs (remote), Ian Connell (remote), JP Anderson (remote), John Flaherty (remote), Nora Crivello (remote), Shara Hegde (remote), Victor Paredes-Colonia (remote)

### **Directors Absent**

Fiaau Ohmann

### **Guests Present**

Neena Goswamy (remote), Sean Martin (remote)

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## **I. Opening Items**

### **A. Record Attendance and Guests**

### **B. Call the Meeting to Order**

John Flaherty called a meeting of the board of directors of Navigator Schools to order on Tuesday Feb 8, 2022 at 6:01 PM.

### **C. Public Comments**

There were no public comments.

### **D. Board Chair's Opening Remarks**

The board chair chose to defer remarks to the Governance Committee Update listed later on the agenda.

### **E. Board Resolution 2022-02: AB 361 Re-Authorize Teleconferenced Meetings**

Chuck Daggs made a motion to approve the resolution.

Victor Paredes-Colonia seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

Nora Crivello	Aye
Fiaau Ohmann	Absent
Ian Connell	Aye
Victor Paredes-Colonia	Aye
Chuck Daggs	Aye
Shara Hegde	Aye
JP Anderson	Aye
John Flaherty	Aye

**F. Approve Minutes from Special Board Meeting: January 31, 2022**

Nora Crivello made a motion to approve the minutes from NS Special Board Meeting on 01-31-22.

Chuck Daggs seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

John Flaherty	Aye
Shara Hegde	Aye
Nora Crivello	Aye
Ian Connell	Aye
Fiaau Ohmann	Absent
Chuck Daggs	Aye
JP Anderson	Aye
Victor Paredes-Colonia	Aye

**G. Approve Minutes from Board Meeting: January 27, 2022**

Nora Crivello made a motion to approve the minutes from Board Meeting on 01-27-22.

Chuck Daggs seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Ian Connell	Aye
JP Anderson	Aye
Shara Hegde	Aye
John Flaherty	Aye
Victor Paredes-Colonia	Aye
Chuck Daggs	Aye
Nora Crivello	Aye
Fiaau Ohmann	Absent

**H. Approve Minutes from Special Board Meeting: December 29, 2021**

JP Anderson made a motion to approve the minutes from Special Board Meeting on 12-29-21.

Ian Connell seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Fiaau Ohmann	Absent
Shara Hegde	Aye
John Flaherty	Aye
Nora Crivello	Aye
JP Anderson	Aye
Chuck Daggs	Aye
Ian Connell	Aye

## Roll Call

Victor Paredes-Colonia Aye

### I. Approve Minutes from Board Meeting: December 14, 2021

Nora Crivello made a motion to approve the minutes from Board Meeting on 12-14-21.

Ian Connell seconded the motion.

The board **VOTED** unanimously to approve the motion.

## Roll Call

Shara Hegde	Aye
Ian Connell	Aye
JP Anderson	Aye
John Flaherty	Aye
Fiaau Ohmann	Absent
Nora Crivello	Aye
Victor Paredes-Colonia	Aye
Chuck Daggs	Aye

## II. Committees

### A. Academic Success Committee Update

I. Connell reviewed STAR testing and reasons for the adoption of STAR as an organization-wide assessment. He summarized important measures and highlighted the goal of returning to pre-COVID-19 student performance levels. J. Dent provided additional information concerning student scores and growth. He also described the Panorama Survey (utilized to gauge social-emotional learning) and its implementation across school sites. Staff and board members discussed the merits of the survey. I. Connell congratulated educators at school sites for the high levels of student growth achieved during the latest round of STAR testing.

### B. Finance Committee Update

V. Paredes-Colonia informed the board that the next meeting of the committee would occur on February 16, 2022. K. Sved provided a list of topics that would be addressed by the committee, including budget projections, potential salary increases, annual audit, and mid-year Local Control and Accountability Plan updates.

### C. Governance Committee Update

J. Flaherty reported that the next meeting of the committee would occur on February 16, 2022. He described several key topics the committee intends to explore in an effort to research and optimize organizational effectiveness. He also mentioned the development of an internal mechanism (aligned to the Brown Act) to enhance organizational communication. Accompanying this effort, the committee will consider key data points and formats to promote shared understanding across multiple segments of the organization.

### III. Topical Items

#### A. School Accountability Report Card: Gilroy Prep School

B. Moeller explained the School Accountability Report Card (SARC) and how its required data was collected. He recommended that the board approve the SARC for each Navigator school.

JP Anderson made a motion to approve the SARC for Gilroy Prep School.

Victor Paredes-Colonia seconded the motion.

The board **VOTED** unanimously to approve the motion.

##### Roll Call

Victor Paredes-Colonia	Aye
Chuck Daggs	Aye
John Flaherty	Aye
Ian Connell	Aye
JP Anderson	Aye
Shara Hegde	Aye
Nora Crivello	Aye
Fiaau Ohmann	Absent

#### B. School Accountability Report Card: Hollister Prep School

Chuck Daggs made a motion to approve the SARC for Hollister Prep School.

Ian Connell seconded the motion.

The board **VOTED** unanimously to approve the motion.

##### Roll Call

Shara Hegde	Aye
Ian Connell	Aye
JP Anderson	Aye
Victor Paredes-Colonia	Aye
Chuck Daggs	Aye
John Flaherty	Aye
Nora Crivello	Aye
Fiaau Ohmann	Absent

#### C. School Accountability Report Card: Watsonville Prep School

Chuck Daggs made a motion to approve the SARC for Watsonville Prep School.

JP Anderson seconded the motion.

The board **VOTED** unanimously to approve the motion.

##### Roll Call

Nora Crivello	Aye
Ian Connell	Aye
Chuck Daggs	Aye
JP Anderson	Aye

#### **Roll Call**

Fiaau Ohmann	Absent
Victor Paredes-Colonia	Aye
John Flaherty	Aye
Shara Hegde	Aye

#### **D. COVID-19 Update**

K. Sved shared COVID-19 data utilizing two dashboards, focusing on student and staff infection rates, attendance, and enrollment numbers for independent study programs.

Staff members answered clarifying questions asked by board members pertaining to the subject.

#### **E. Gilroy Prep School Campus Safety Update**

K. Carr shared a presentation summarizing recent activities to promote school safety as it involves a neighboring property. She provided a history of the issue and a process toward resolution involving collaboration between multiple community entities. She reviewed a detailed chronology of next steps.

#### **F. Form 700 Reminder**

S. Martin provided a preliminary overview of the upcoming annual Form 700 submission process.

#### **G. Hayward Collegiate Partnership Proposal**

K. Sved introduced Neena Goswamy, CEO of Hayward Collegiate Charter School (HC).

He reviewed a memo addressing the merger and highlighted related insights from the Merger Sub-Committee. He reviewed five-year financial projections based on a potential merger, recent HC Proposition 39 developments, and invited the board chair to facilitate further discussion.

The board discussed school structure (classes per grade level); political climate and advocacy; donor research and development; facilities; and model and mission alignment.

J. Flaherty proposed an amendment to the text of BR 2022-03 to highlight the mission of Navigator Schools. The motion was seconded and approved.

Members discussed next steps of the merger process, and General Counsel provided information on corporate structures pertaining to the potential merger. Members commended K. Sved for proactive steps taken to inform and support the discussion, expressed support for the proposed merger, and shared appreciation of the HC story as presented by N. Goswamy.

John Flaherty made a motion to approve the amended resolution.

Chuck Daggs seconded the motion.

The phrase "Navigator seeking to fulfill its mission" was added to the text.

The board **VOTED** unanimously to approve the motion.

#### Roll Call

Nora Crivello	No
Shara Hegde	Abstain
Victor Paredes-Colonia	No
Ian Connell	No
John Flaherty	No
Fiaau Ohmann	Absent
Chuck Daggs	No
JP Anderson	No

### H. WPS Interim Report

K. Sved provided a summary of the report and explained the requirement of its inclusion on the agenda.

### I. Confirm February Special Meeting Date and Time

K. Sved listed key topics necessitating a special board meeting. Members chose to convene on February 28, 2022, at 2:30 PM.

## IV. Closing Items

### A. Adjourn Meeting

Nora Crivello made a motion to adjourn.  
Shara Hegde seconded the motion.  
The board **VOTED** to approve the motion.

#### Roll Call

Fiaau Ohmann	Absent
Victor Paredes-Colonia	Aye
Nora Crivello	Aye
Ian Connell	Aye
Shara Hegde	Aye
John Flaherty	Aye
JP Anderson	Aye
Chuck Daggs	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:31 PM.

Respectfully Submitted,  
Sean Martin