APPROVED

Navigator Schools

Minutes

Board Meeting

Date and Time
Tuesday October 12, 2021 at 6:00 PM

Location
Zoom

This meeting will take place via teleconference pursuant to Executive Orders N-25-20 and N-29-20.

The Board of Directors and employees of Navigator Schools shall meet via the Zoom meeting platform. Members of the public who wish to access this board meeting may do so online at https://zoom.us/join or via telephone by calling Zoom phone numbers: (669) 900-6833 or (646) 876-9923. The meeting ID is: **959 8449 43958**. The meeting passcode is: **908744**.

Members of the public attending online who wish to comment during the board meeting will use the online “raise hand” tool in Zoom when the chairperson elicits public comments. Members of the public planning to attend by phone are invited to confirm their intent to comment up to one hour prior to the meeting by calling (831) 217-4894.

Individual comments will be limited to three minutes. If an interpreter is needed, comments will be translated into English and the time limit shall be six minutes. At its discretion, the board may limit the total time allotted to public comments and set new time limits for individual comments. The board reserves the right to mute and remove a participant from the meeting if the participant unreasonably disrupts the meeting.

Requests for disability-related modifications or accommodations to participate in this public meeting should be made twenty-four hours prior to the meeting by calling (831) 217-4894. All

efforts will be made for reasonable accommodations. The agenda and public documents will be modified upon request as required by Section 202 of the Americans with Disabilities Act.

An archive of board meeting agendas and minutes is maintained at the Navigator Schools Support Office, 650 San Benito Street, Suite 230, Hollister CA 95023.

Directors Present
Chuck Daggs (remote), Ian Connell (remote), JP Anderson (remote), John Flaherty (remote), Nora Crivello (remote), Shara Hegde (remote)

Directors Absent
Fiaau Ohmann, Victor Paredes-Colonia

Guests Present
Kevin Sved, Sean Martin (remote), Tom Peraic (remote)

I. Opening Items

A. Call the Meeting to Order

John Flaherty called a meeting of the board of directors of Navigator Schools to order on Tuesday Oct 12, 2021 at 6:04 PM.

B. Record Attendance and Guests

C. Adoption of Resolution for Navigator Schools Board of Directors to Meet Remotely in Accordance with AB 361

John Flaherty made a motion to operate under AB 361 per the resolution.
Chuck Daggs seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

Chuck Daggs	Aye
Nora Crivello	Aye
JP Anderson	Aye
Fiaau Ohmann	Absent
Shara Hegde	Aye
Ian Connell	Aye
Victor Paredes-Colonia	Absent
John Flaherty	Aye

T. Peraic, General Counsel, provided a review of AB 361 legislation and offered clarifications in response to board member discussion.

D.

Remarks from the Board Chair

J. Flaherty described the recent opening ceremonies celebrating new facilities for Watsonville Prep School. He reviewed special guests, praised the facilities, and thanked everyone who contributed to the project and to the success of the event.

E. Public Comments

There were no public comments.

F. Approve Special Board Meeting Minutes (Sep 2)

Nora Crivello made a motion to approve the minutes from NS Special Board Meeting on 09-02-21.
Ian Connell seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

Ian Connell	Aye
Shara Hegde	Aye
Victor Paredes-Colonia	Absent
Nora Crivello	Aye
John Flaherty	Aye
Chuck Daggs	Aye
Fiaau Ohmann	Absent
JP Anderson	Aye

G. Approve Regular Board Meeting Minutes (Aug 24)

Chuck Daggs made a motion to approve the minutes from Board Meeting on 08-24-21.
John Flaherty seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

Victor Paredes-Colonia	Absent
JP Anderson	Aye
Fiaau Ohmann	Absent
Chuck Daggs	Aye
Ian Connell	Aye
Nora Crivello	Aye
John Flaherty	Aye
Shara Hegde	Aye

H. Approve Special Board Meeting Minutes (Aug 2)

Chuck Daggs made a motion to approve the minutes from NS Special Board Meeting on 08-02-21.
John Flaherty seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call	
Fiaau Ohmann	Absent
John Flaherty	Aye
Chuck Daggs	Aye
Shara Hegde	Aye
Victor Paredes-Colonia	Absent
Ian Connell	Aye
Nora Crivello	Aye
JP Anderson	Aye

I. Approve Regular Board Meeting Minutes (June 14)

Chuck Daggs made a motion to approve the minutes from NS Board Meeting on 06-14-21.
John Flaherty seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call	
Nora Crivello	Aye
Fiaau Ohmann	Absent
John Flaherty	Aye
Victor Paredes-Colonia	Absent
Ian Connell	Aye
Chuck Daggs	Aye
JP Anderson	Aye
Shara Hegde	Aye

J. CEO Report

K. Sved provided updates concerning COVID-19. He commended A. Ortiz and K. Carr for instituting and maintaining important reporting and health protocols required by law. He highlighted low case rates, as documented in the accompanying document, and thanked S. Waller for leading independent study programs across the network.

II. Committees and Related Actions

A. Governance Committee Report

J. Flaherty summarized the committee's latest meeting, which included a brief by T. Peraic concerning Form 700; confirmation of the resignation of board member D. Koren; and a discussion focused on key components and timelines related to organizational strategic planning.

B. Form 700 and Conflict of Interest Code

T. Peraic presented information on Form 700 submission best practices in light of the recent approval of the Navigator Schools Conflict of Interest Code. He informed the board of due dates and provided recommendations for next steps.

C. Academic Success Committee Report

I. Connell shared main topics discussed during the latest meeting of the committee. These included a consideration of the main priorities and goals of the committee; a review of preliminary STAR (interim assessment) results; and the highlighting of big-picture academic themes focusing on positive student growth.

D. Finance Committee Report

J.P. Anderson summarized the main points of discussion featured in the recent committee meeting. Topics included a review of financials as presented by A. Ortiz; Hollister Prep School facilities; current and revised 2021-22 budget (see agenda item E); and revisions of ESSER III plans and their impact on individual school sites.

E. Proposed 2021-22 Budget Revisions

J.P. Anderson provided background information on ESSER funding, budget revisions, and projections. A. Ortiz and K. Sved answered clarifying questions posed by board members in preparation of subsequent agenda items (items F, G, and H).
JP Anderson made a motion to approve budget revisions.
Shara Hegde seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

Ian Connell	Aye
JP Anderson	Aye
Fiaau Ohmann	Absent
Chuck Daggs	Aye
Shara Hegde	Aye
Victor Paredes-Colonia	Absent
Nora Crivello	Aye
John Flaherty	Aye

F. ESSER III Plan: GPS

JP Anderson made a motion to approve the plan.
Nora Crivello seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

John Flaherty	Aye
Chuck Daggs	Aye
Victor Paredes-Colonia	Absent
JP Anderson	Aye
Ian Connell	Aye
Nora Crivello	Aye
Fiaau Ohmann	Absent
Shara Hegde	Aye

G. ESSER III Plan: HPS

Chuck Daggs made a motion to approve the plan.
Nora Crivello seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call	
Shara Hegde	Aye
Nora Crivello	Aye
Ian Connell	Aye
Fiaau Ohmann	Absent
John Flaherty	Aye
Chuck Daggs	Aye
JP Anderson	Aye
Victor Paredes-Colonia	Absent

H. ESSER III Plan: WPS

Ian Connell made a motion to approve the plan.
Nora Crivello seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call	
Ian Connell	Aye
John Flaherty	Aye
Nora Crivello	Aye
Shara Hegde	Aye
Chuck Daggs	Aye
JP Anderson	Aye
Fiaau Ohmann	Absent
Victor Paredes-Colonia	Absent

III. Topical Items

A. Navigator Schools Strategic Plan

K. Sved reviewed components and goals of the previous strategic plan and the alignment of the plan to the organizational mission of Navigator Schools. He answered clarifying questions submitted by board members. K. Carr provided a review of differences (including political climate, geographical issues, and regional opportunities) that have emerged since the adoption of the earlier plan.

Board members and staff discussed the prospect of formal partnerships as a growth strategy. They also discussed the development of green-lighting criteria (internal and external) within the plan and related key metrics and timelines. Board members discussed additional considerations, including issues related to authorizers, student enrollment, lessons learned from operating during COVID-19, notable risks, financial

implications, unforeseen circumstances, academic performance, and effects on current schools.

J. Dent and C. Toriumi reviewed model dissemination efforts, including a partnership video and an analysis of positive net promoter feedback scores. Board members and staff discussed future opportunities for the initiative; practical and logistical demands; financial projections; related organizational benefits; challenges and lessons learned; staffing demands and impact upon current staff; and future opportunities.

B. WPS Opening at 407 Main Street

K. Sved shared images, highlights, and reflections from the first days and opening ceremonies of new facilities for Watsonville Prep School. He praised the efforts of parents and staff and thanked the board for accepting the risks of the project. J. Flaherty shared his impressions of the ceremony including a guest speaker's remarks concerning Navigator's support of local businesses during the construction effort. The board chair offered thanks to K. Sved for the constancy of his vision and congratulated him on the success of the project.

IV. Closed Session

A. Announcement and Vote to Enter Closed Session

The board chair announced reasons for the closed session.
Nora Crivello made a motion to enter closed session.
JP Anderson seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call	
Nora Crivello	Aye
Ian Connell	Aye
Chuck Daggs	Aye
John Flaherty	Aye
Victor Paredes-Colonia	Absent
JP Anderson	Aye
Fiaau Ohmann	Absent
Shara Hegde	Aye

B. Closed Session: Real Property Negotiations for San Benito County APN# 052-090-045

C. CEO Evaluation

V. Return to Open Session

A. Actions Taken During Closed Session

There was no action taken during closed session.

B. Approval of Consulting Services Agreement

Chuck Daggs made a motion to approve the agreement.
Shara Hegde seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call	
Fiaau Ohmann	Absent
Victor Paredes-Colonia	Absent
Ian Connell	Aye
JP Anderson	Aye
Nora Crivello	Aye
John Flaherty	Aye
Chuck Daggs	Aye
Shara Hegde	Aye

VI. Closing Items

A. Adjourn Meeting

JP Anderson made a motion to adjourn the meeting.
Shara Hegde seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call	
Ian Connell	Aye
Chuck Daggs	Aye
John Flaherty	Aye
JP Anderson	Aye
Nora Crivello	Aye
Victor Paredes-Colonia	Absent
Shara Hegde	Aye
Fiaau Ohmann	Absent

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:53 PM.

Respectfully Submitted,
Sean Martin