

APPROVED



## Navigator Schools

### Minutes

#### NS Board Meeting

---

**Date and Time**

Tuesday August 20, 2019 at 6:00 PM

**Location**

Gilroy Prep School, 277 IOOF Ave, Gilroy, CA 95020

---

Teleconference Locations

- Hollister Prep School, 881 Line Street, Hollister CA 95020
- Watsonville Prep School, 201 Brewington Ave. Watsonville, CA 95076-4022

Individuals requiring a disability-related accommodation, modification, or auxiliary aid/service, should direct their request to Sean Martin, Executive Assistant to the CEO, by phone at (831) 217-4894 or by [email](mailto:smartin@navigatorschools.org) (smartin@navigatorschools.org).

An archive of board meeting minutes is available for public view at the Navigator Schools Support Office, 650 San Benito Street, Suite 230, Hollister CA 95023.

---

**Directors Present**

Alicia Gallegos Fambrini, Caitrin Wright, JP Anderson, John Flaherty, John Glover, Nora Crivello, Victor Paredes-Colonia

**Directors Absent**

Fiaau Ohmann, Joyce Montgomery

**Guests Present**

---

Sean Martin

---

## I. Opening Items

### A. Record Attendance and Guests

### B. Call the Meeting to Order

Caitrin Wright called a meeting of the board of directors of Navigator Schools to order on Tuesday Aug 20, 2019 at 6:04 PM.

C. Wright welcomed all in attendance at all sites and commended Navigator's commitment to continuous improvement.

### C. Approve Minutes from the June 18 2019 Regular Board Meeting

Nora Crivello made a motion to approve minutes from the Board Meeting on 06-18-19 and Board Meeting on 06-18-19.

Alicia Gallegos Fambrini seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### Roll Call

|                          |        |
|--------------------------|--------|
| JP Anderson              | Aye    |
| Alicia Gallegos Fambrini | Aye    |
| Fiaau Ohmann             | Absent |
| Joyce Montgomery         | Absent |
| Victor Paredes-Colonia   | Aye    |
| John Glover              | Aye    |
| Nora Crivello            | Aye    |
| Caitrin Wright           | Aye    |
| John Flaherty            | Aye    |

### D. CEO Report

K. Sved described the opening week of WPS. He commended GPS and HPS for their high 5th-grade retention rates. He highlighted a 40-point gain on CAASPP distance-from-met for English Learners at Navigator. He reported on new grants awarded to NS to support dissemination. He reviewed the organizational mission and thanked staff, families, and the board for their efforts to improve education.

### E. Public Comments

There were no public comments.

## II. Topical Items

### A. Watsonville Prep Opening News

A. Hernandez provided a presentation on the opening of WPS. She described the importance of preparatory activities, including the tutoring club, three-day orientation, and parent orientation. She provided images of the ribbon-cutting and thanked board members who attended the ceremony (John Glover and Fiaau Ohmann). She showed a video about WPS and praised its staff members. J. Dent provided a summary of initial reading assessment results for students at WPS. K. Carr provided enrollment and demographic data. She also reviewed key takeaways and lessons learned from the experience and elicited questions from the board. K. Sved thanked B. Moeller, A. Hernandez, K. Carr, J. Dent, and S. Waller for their contributions to the opening.

## **B. 2018-19 SBAC Scores**

J. Dent led a presentation on achievement and intervention. He highlighted this year's focus on MTSS. He described new intervention strategies and achievement goals. He explained intervention and improvement strategies, including observing and learning from a highly effective teacher at HPS. N. Crivello enquired as to whether NS has considered partnering with parents of Special Ed and other intervention students to strengthen partnerships and improve services. C. Wright also explored increased partnerships with families in general. C. Toriumi recounted efforts and anecdotes relating to fostering joy in learning across MTSS tiers. S. Waller, A. Hernandez, M. Corral, and J. Dent expanded upon the scope, scale, and positive, inclusive nature of intervention efforts.

J. Glover asked clarifying questions regarding math performance in 5th grade and the accuracy of internal assessments. J. Dent provided an analysis. He described new strategies to improve coaching, peer support, and data meetings. J. Glover commended these efforts.

## **C. Survey Results**

J. Glover requested that participation rates be included in future analyses of survey data. A. Gallegos Fambrini appreciated the commitment and effort applied to survey implementation. N. Crivello suggested a future survey component regarding interaction between students and staff during shared activities. C. Wright thanked staff for thoughtful SBAC and survey analyses.

## **D. Board Dashboard**

J. Glover expressed interest in tracking ELPAC results. He was also interested in additional ways to track achievement beyond MAP in grades K-2. J. Dent explained current and potential roles of STAR and weekly internal assessments. Board members were interested in adding more frequent measures to track interim achievement in grades 3-8. The board mentioned future role of the Academic Committee in this regard. V. Paredes-Colonia wondered if teacher coaching data could be correlated to student outcomes. C. Wright was interested in knowing what percent of teachers are coached on academic rigor compared to classroom management. D. Noe (formerly Benitez) and H. Parsons expanded upon coaching, Teach Like a Champion (TLAC) strategies, and

Navigator Core 3 dissemination. A. Gallegos Fambrini wondered how we might track parent engagement.

**E. Governance Committee Report**

C. Wright reviewed proposed officers. A. Gallegos Fambrini addressed leaving the board due to new professional obligations. Board members and staff members praised and thanked A. Gallegos Fambrini for her service and contributions to Navigator Schools. C. Wright made a motion to modify the agenda by placing Item J between Item F and Item G. J. Flaherty seconded the motion. The board passed the motion with a unanimous vote.

**F. Resolution for Approval of Board Officers**

Nora Crivello made a motion to approve Resolution 2019-01 (Board Officers). Victor Paredes-Colonia seconded the motion. The board **VOTED** unanimously to approve the motion.

**Roll Call**

|                          |         |
|--------------------------|---------|
| Alicia Gallegos Fambrini | Aye     |
| Fiaau Ohmann             | Absent  |
| Caitrin Wright           | Aye     |
| John Flaherty            | Abstain |
| Victor Paredes-Colonia   | Aye     |
| JP Anderson              | Aye     |
| Joyce Montgomery         | Absent  |
| John Glover              | Aye     |
| Nora Crivello            | Aye     |

**G. Resolution for the Appointment of Board Committee Members**

Nora Crivello made a motion to approve resolution BR 2019-02. Victor Paredes-Colonia seconded the motion. The board **VOTED** unanimously to approve the motion.

**Roll Call**

|                          |        |
|--------------------------|--------|
| JP Anderson              | Aye    |
| John Flaherty            | Aye    |
| Caitrin Wright           | Aye    |
| John Glover              | Aye    |
| Alicia Gallegos Fambrini | Aye    |
| Fiaau Ohmann             | Absent |
| Victor Paredes-Colonia   | Aye    |
| Nora Crivello            | Aye    |
| Joyce Montgomery         | Absent |

Before action on this item, N. Crivello made a motion to hold a five-minute break. V. Paredes-Colonia seconded the motion. The motion was approved unanimously by the board.

**H. Board Self-assessment and Goals**

The board engaged in a discussion to ascertain the suitability of 2019-20 board goals as developed by the Governance Committee. Elements of the discussion included expectations for fundraising, onboarding of new board members, board training, and composition of the Academic Committee. Members expressed interest in the development of a scope and sequence for a comprehensive system of board training and onboarding that would incorporate the use of external experts to provide professional development. J. Glover stressed the importance of growing the academic committee to include a member who would add unique value to its proceedings. C. Wright added that the committee would provide an excellent opportunity to harness non-board-member expertise. J. Flaherty expressed excitement at the prospect of the board entering a new phase of its development.

**I. Charter School Revolving Loan Fund Agreement Resolution**

John Flaherty made a motion to approve Board Resolution 2019-03 (Charter School Revolving Loan Fund Agreement Resolution).

Alicia Gallegos Fambrini seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

|                          |        |
|--------------------------|--------|
| Caitrin Wright           | Aye    |
| John Flaherty            | Aye    |
| John Glover              | Aye    |
| Fiaau Ohmann             | Absent |
| Nora Crivello            | Aye    |
| Alicia Gallegos Fambrini | Aye    |
| Victor Paredes-Colonia   | Aye    |
| JP Anderson              | Aye    |
| Joyce Montgomery         | Absent |

**J. Long-Term WPS Facilities**

This item was reordered on the agenda; it was moved up to follow Item F. K. Sved introduced Bill Hansen and Neva Hansen from Pacific Coast Development and James Huegas from Pacific Charter School Development. B. Hansen provided a biographical summary; various cultural, historical, political, economic, and financial insights focusing on the greater Watsonville region; and information regarding a building and property located at 407 Main Street, Watsonville CA. Board members asked questions about these topics. J. Huegas provided perspectives on the site as a future school facility, including explanations of potential funding and financing scenarios, processes, and procedures. Members of the board asked clarifying questions. C. Wright thanked the guests for attending the meeting.

**K. Announcement of Reasons for Closed Session**

C. Wright announced reasons for the closed session.

**L. Closed Session: Real Estate Negotiations for 407 Main Street**

**M. Closed Session: Chief Executive Officer Evaluation**

**N. Report on Closed Session**

C. Wright reported that no action was taken during the closed session.

**III. Closing Items**

**A. Adjourn Meeting**

John Glover made a motion to adjourn the meeting.

John Flaherty seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:05 PM.

Respectfully Submitted,  
Sean Martin