

APPROVED



## Navigator Schools

### Minutes

#### Board Meeting

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**Date and Time**

Tuesday June 18, 2019 at 6:00 PM

**Location**

Gilroy Prep School, 277 IOOF Avenue, Gilroy, CA 95020

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Teleconference Locations

- Hollister Prep School, 881 Line Street, Hollister CA 95020
- 377 South 14th Street, San Jose CA 95112

Individuals requiring a disability-related accommodation, modification, or auxiliary aid/service, should direct their request to Sean Martin, Executive Assistant to the CEO. Mr. Martin may be reached by telephone at (831) 217-4894 or by [email](mailto:smartin@navigatorschools.org) (smartin@navigatorschools.org).

An archive of board meeting agendas and minutes is available for public view at the Navigator Schools Support Office, 650 San Benito Street, Suite 230, Hollister CA 95023.

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**Directors Present**

Alicia Gallegos Fambrini, JP Anderson, John Flaherty, John Glover (remote), Joyce Montgomery, Nora Crivello, Victor Paredes-Colonia

**Directors Absent**

Caitrin Wright, Fiaau Ohmann

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**Directors who arrived after the meeting opened**

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John Glover

**Guests Present**

Kevin Sved, Sean Martin

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**I. Opening Items**

**A. Record Attendance and Guests**

**B. Call the Meeting to Order**

John Flaherty called a meeting of the board of directors of Navigator Schools to order on Tuesday Jun 18, 2019 at 6:07 PM.

**C. Approve Minutes from the April 29 Regular Board Meeting**

Nora Crivello made a motion to approve minutes from the Board Meeting on 04-29-19 Board Meeting on 04-29-19.

Alicia Gallegos Fambrini seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Caitrin Wright	Absent
Fiaau Ohmann	Absent
John Glover	Absent
Alicia Gallegos Fambrini	Aye
Joyce Montgomery	Aye
John Flaherty	Aye
Nora Crivello	Aye
JP Anderson	Aye

**D. CEO Report**

K. Sved invited S. Waller to share impressions of the 8th grade graduation.

K. Sved thanked everyone for their work during the last school year, including K. Carr's efforts toward opening Watsonville Prep School (WPS). He summarized lessons learned from the past year and reviewed important grants applied for and won. He shared preliminary SBAC results, initial analysis of them, and related next steps. J. Flaherty summarized the key points of the report. He thanked K. Sved and S. Waller for their good work and the photos of students displayed during the report.

**E. Consent Agenda**

Alicia Gallegos Fambrini made a motion to approve consent agenda without the wellness policy (to be discussed and voted upon separately).

Joyce Montgomery seconded the motion.

The board **VOTED** unanimously to approve the motion.

The board approved the contents of the consent agenda except for the wellness policy. A motion was passed in which the board agreed to discuss the wellness policy separately. The board discussed federal standards and the policy in regards to incentives and celebrations featuring food.

A motion was made by A. Gallegos Fambrini to amend the wellness policy by removing one sentence (the sentence concerning celebrations and rewards on page seven). N. Crivello seconded the motion. All board members voted in favor except J. Montgomery who abstained.

A. Gallegos Fambrini made a motion to approve the amended wellness policy. N. Crivello seconded the motion. All board members voted in favor except J. Montgomery who abstained.

Alicia Gallegos Fambrini made a motion to amend the wellness policy.

Nora Crivello seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

JP Anderson	Aye
John Glover	Absent
Caitrin Wright	Absent
Victor Paredes-Colonia	Aye
Joyce Montgomery	Abstain
John Flaherty	Aye
Fiaau Ohmann	Absent
Alicia Gallegos Fambrini	Aye
Nora Crivello	Aye

Alicia Gallegos Fambrini made a motion to approve the amended wellness policy.

Nora Crivello seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Caitrin Wright	Absent
JP Anderson	Aye
John Flaherty	Aye
Joyce Montgomery	Abstain
Fiaau Ohmann	Absent
John Glover	Absent
Alicia Gallegos Fambrini	Aye
Nora Crivello	Aye
Victor Paredes-Colonia	Aye

**II. Topical Items**

**A. Governance Committee Report**

A. Gallegos Fambrini reviewed recent committee activities. Members discussed the ideal number of board members. J. Flaherty mentioned that the committee is developing a matrix of qualities and qualifications for new board members.

#### **B. Watsonville Prep Update**

K. Carr presented the latest WPS enrollment numbers based on applications submitted thus far, reviewed student recruitment efforts, summarized frequent parent questions, reported on recent visitors to Navigator schools from the board of Pajaro Valley Unified School District, and described proposed opening ceremonies for the school. K. Sved shared potential mitigation strategies related to enrollment outcomes. Board members offered suggestions for student recruitment.

#### **C. Finance Committee Report**

J. Montgomery thanked A. Ortiz for her hard work and V. Paredes-Colonia for attending the last committee meeting. A. Ortiz explained the advantages of the new accounting system. She will work with J. Montgomery to refine the new reports.

#### **D. Financial Update**

J. Montgomery provided a concise review of current financials.

#### **E. LCAP and Federal Addendum**

Joyce Montgomery made a motion to approve the LCAP for NS school sites.

Alicia Gallegos Fambrini seconded the motion.

The board **VOTED** unanimously to approve the motion.

##### **Roll Call**

Alicia Gallegos Fambrini	Aye
Joyce Montgomery	Aye
John Glover	Absent
JP Anderson	Aye
Victor Paredes-Colonia	Aye
John Flaherty	Aye
Caitrin Wright	Absent
Nora Crivello	Aye
Fiaau Ohmann	Absent

A. Ortiz explained key features of the annual Local Control and Accountability Plan (LCAP). K. Sved shared student, staff, and family survey data. Board members asked clarifying questions about the surveys and expressed interest in reviewing the results in-depth at the next board meeting. A. Ortiz explained the Federal Addendum. The board voted to approve the Federal Addendum included in each school site LCAP.

Joyce Montgomery made a motion to to approve the Federal Addendum for every school site LCAP.

Nora Crivello seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Fiaau Ohmann	Absent
Nora Crivello	Aye
John Glover	Absent
Alicia Gallegos Fambrini	Aye
Joyce Montgomery	Aye
JP Anderson	Aye
Victor Paredes-Colonia	Aye
Caitrin Wright	Absent
John Flaherty	Aye

**F. 2019-20 Budget Approval**

John Glover arrived.

JP Anderson made a motion to approve the proposed budget.

Alicia Gallegos Fambrini seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

JP Anderson	Aye
Nora Crivello	Aye
John Glover	Aye
Alicia Gallegos Fambrini	Aye
Fiaau Ohmann	Absent
Caitrin Wright	Absent
Victor Paredes-Colonia	Aye
Joyce Montgomery	Aye
John Flaherty	Aye

A. Ortiz explained the alignment between the LCAP and school site budgets. She reviewed the 2019-20 budget assumptions, revenues, expenses, and projected fund balances. N. Crivello sought clarification regarding differences in projected fund balances by school site. K. Sved explained how the balances are calculated. Members inquired about brokers for health care benefits and the potential budgetary impact of rising energy costs. J. Montgomery reported that the finance committee reviewed and approved the proposed budget.

**G. Election of Board Officers**

The board decided to address this topic at a future board meeting.

**H. Dissemination and Growth Update**

K. Sved reviewed and confirmed shared understandings between board and staff as developed during the preceding board meeting. He provided a Powerpoint presentation highlighting activities and results related to Cohort 1 of the dissemination effort. J. Dent expanded upon key points. H. Parsons reported current results for Cohort 2. J. Flaherty shared his impressions of a meeting with the visiting staff of a potential dissemination

partner held at the Navigator Support Office. H. Parsons shared next steps for Cohort 2. Board and staff members discussed merits of potential dissemination candidates in relation to NS growth. J. Glover and J. Flaherty discussed merits and challenges of offering dissemination in certain geographic locations and associated political climates. H. Parsons shared an illustration of the NS model overlay and how it protects the unique identities of partner schools. A. Gallegos Fambrini inquired as to what partners provide to NS at the end of dissemination agreements (she suggested a letter of reference). K. Carr agreed to add this feature to partnership agreements.

**I. Approval of 2019-20 Priorities**

Victor Paredes-Colonia made a motion to approve the 2019-20 priorities.

Nora Crivello seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Nora Crivello	Aye
Alicia Gallegos Fambrini	Aye
John Flaherty	Aye
Caitrin Wright	Absent
Joyce Montgomery	Aye
Fiaau Ohmann	Absent
John Glover	Aye
JP Anderson	Aye
Victor Paredes-Colonia	Aye

K. Sved presented priorities proposed for 2019-20 and timelines for their key components. J. Glover outlined three essential components of organizational success for Navigator. J. Montgomery offered suggestions concerning dashboard data, including student engagement indicators. A. Gallegos Fambrini discussed the relevance of a particular criterion. J. Glover offered comments on growth and key gateways for decision-making. V. Paredes-Colonia commented on the importance of academic achievement as a foundation for the success of Navigator Schools. J. Flaherty reviewed and summarized the key points of the discussion.

**III. Closing Items**

**A. Adjourn Meeting**

Joyce Montgomery made a motion to adjourn the meeting.

Alicia Gallegos Fambrini seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Joyce Montgomery	Aye
John Glover	Aye
JP Anderson	Aye
John Flaherty	Aye

**Roll Call**

Victor Paredes-Colonia Aye

Nora Crivello Aye

Alicia Gallegos Fambrini Aye

Caitrin Wright Absent

Fiaau Ohmann Absent

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:41 PM.

Respectfully Submitted,  
Sean Martin