

APPROVED



## Navigator Schools

### Minutes

#### Board Meeting

---

**Date and Time**

Tuesday June 19, 2018 at 6:00 PM

**Location**

Hollister Prep School, 881 Line Street, Hollister, CA 95023

---

Teleconference location: Gilroy Prep School, 277 IOOF Avenue, Gilroy, CA 95020

---

**Directors Present**

Alicia Gallegos Fambrini, Caitrin Wright, Fiaau Ohmann, JP Anderson, John Flaherty, John Glover, Joyce Montgomery, Nora Crivello

**Directors Absent**

*None*

**Guests Present**

Sean Martin

---

**I. Opening Items****A. Record Attendance and Guests****B. Call the Meeting to Order**

Caitrin Wright called a meeting of the board of directors of Navigator Schools to order on Tuesday Jun 19, 2018 at 6:05 PM.

The meeting was called to order with opening remarks. C. Wright shared the accomplishments and importance of the graduating 8th grade class. She thanked J. Dent and H. Parsons for developing a foundation for new school leaders. K. Sved introduced two new vice principals, Nick Bakich and Lisa Uccello.

**C. Approve Minutes**

John Glover made a motion to approve minutes from the Board Meeting on 05-15-18 Board Meeting on 05-15-18.

Alicia Gallegos Fambrini seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

John Flaherty	Aye
John Glover	Aye
Nora Crivello	Aye
Joyce Montgomery	Aye
Caitrin Wright	Aye
JP Anderson	Aye
Fiaau Ohmann	Aye
Alicia Gallegos Fambrini	Aye

**D. Public Comment on Items not Covered on the Regular Agenda**

There were no public comments.

**E. Consent Agenda**

The board made suggestions concerning the language and reporting procedures related to the two policies.

**F. Vote to agree to vote on the approval of each policy presented in the consent agenda separately**

Joyce Montgomery made a motion to vote on each of the policies separately.

Nora Crivello seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Nora Crivello	Aye
Caitrin Wright	Aye
JP Anderson	Aye
Joyce Montgomery	Aye
Fiaau Ohmann	Aye
John Glover	Aye
Alicia Gallegos Fambrini	Aye
John Flaherty	Aye

**G.**

### **Vote to Approve Anti-Bullying Policy**

Joyce Montgomery made a motion to approve the Anti-Bullying Policy.

Nora Crivello seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

John Glover	Aye
JP Anderson	Aye
Fiaau Ohmann	Aye
Caitrin Wright	Aye
John Flaherty	Aye
Nora Crivello	Aye
Joyce Montgomery	Aye
Alicia Gallegos Fambrini	Aye

### **H. Vote to Amend Text of Security Cameras & Surveillance Policy**

John Flaherty made a motion to amend the policy to read "use and analysis of" instead of "use of".

John Glover seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

Caitrin Wright	Aye
John Flaherty	Aye
John Glover	Aye
Alicia Gallegos Fambrini	Aye
Nora Crivello	Aye
JP Anderson	Aye
Joyce Montgomery	Aye
Fiaau Ohmann	Aye

### **I. Vote to Approve Security Cameras & Surveillance Policy**

John Flaherty made a motion to approve the Security Cameras & Surveillance Policy.

John Glover seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

John Flaherty	Aye
Alicia Gallegos Fambrini	Aye
JP Anderson	Aye
Joyce Montgomery	Aye
John Glover	Aye
Fiaau Ohmann	Aye
Caitrin Wright	Aye
Nora Crivello	Aye

**II. CEO**

**A. CEO Report**

K. Sved reviewed recent news concerning grant funding, including Walton Family Foundation and Charter School Growth Fund (CSGF). He also presented an update on recent WPS charter petition activities. J. Dent provided a brief, preliminary overview of SBA scores. K. Sved and the board discussed our current and future efforts to provide professional development services to external agencies.

**III. Finance**

**A. Finance Committee Report**

The committee chair introduced documents summarizing budget and actual reports.

**B. LCAP Approval**

Members discussed the process and purpose of the LCAP. K. Sved presented related staff, student, and parent survey results and participation rates. The board discussed LCAP targets and approaches to setting the targets in a practical and effective manner.

A. Ortiz presented information regarding federal reporting of LCAP data. The board added an amendment to the LCAP (survey targets at 75% rather than 80%) and approved the LCAPs for GPS and HPS unanimously.

JP Anderson made a motion to approve the LCAP for GPS and HPS.

John Glover seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

John Glover	Aye
Joyce Montgomery	Aye
Alicia Gallegos Fambrini	Aye
Nora Crivello	Aye
JP Anderson	Aye
John Flaherty	Aye
Fiaau Ohmann	Aye
Caitrin Wright	Aye

**C. 2018-19 Budget Approval**

K. Sved thanked A. Ortiz and finance committee members for their work on the budget.

A. Ortiz presented a PowerPoint presentation about the budget. She emphasized connections between the budget and the LCAP process. The board asked clarifying questions, including questions about teacher salary schedules and ranges, average technology cost per student, and budgeting for SPED services in light of expansion.

John Glover made a motion to approve the 2018-19 NS budget.

Nora Crivello seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

John Flaherty	Aye
Nora Crivello	Aye
Alicia Gallegos Fambrini	Aye
Caitrin Wright	Aye
JP Anderson	Aye
Fiaau Ohmann	Aye
John Glover	Aye
Joyce Montgomery	Aye

**IV. Governance**

**A. Governance Committee Report**

C. Wright reviewed recent committee activities and highlighted the inclusion of committee notes in the meeting packet.

**B. 2018-19 Calendar and Board Retreat**

K. Sved and the board discussed potential dates for 2018-19 board meeting and retreat dates.

**C. Election of Officers**

The board re-elected three officers in separate votes. Members subject to re-election abstained during the vote concerning their office. The officers up for re-election were: C. Wright (Board Chair), A. Gallegos Fambrini (Board Secretary), and J. Montgomery (Board Treasurer). The votes for re-election were unanimous in every case.

**D. Vote to Re-Elect Board Treasurer**

Caitrin Wright made a motion to re-elect J. Montgomery as treasurer of the board.

Fiaau Ohmann seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Caitrin Wright	Aye
Alicia Gallegos Fambrini	Aye
Fiaau Ohmann	Aye
John Glover	Aye
Nora Crivello	Aye
JP Anderson	Aye
John Flaherty	Aye
Joyce Montgomery	Abstain

**E. Vote to re-elect Board Secretary**

John Glover made a motion to re-elect A. Gallegos Fambrini as secretary of the board.  
 Joyce Montgomery seconded the motion.  
 The board **VOTED** unanimously to approve the motion.

**Roll Call**

JP Anderson	Aye
Joyce Montgomery	Aye
Fiaau Ohmann	Aye
John Glover	Aye
Nora Crivello	Aye
Caitrin Wright	Aye
John Flaherty	Aye
Alicia Gallegos Fambrini	Abstain

**F. Vote to Re-Elect Board Chair**

Alicia Gallegos Fambrini made a motion to re-elect C. Wright as Board Chair.  
 Nora Crivello seconded the motion.  
 The board **VOTED** unanimously to approve the motion.

**Roll Call**

Alicia Gallegos Fambrini	Aye
John Glover	Aye
John Flaherty	Aye
Nora Crivello	Aye
JP Anderson	Aye
Joyce Montgomery	Aye
Caitrin Wright	Abstain
Fiaau Ohmann	Aye

**V. Topical Items**

**A. 2018-19 Organizational Goals and Priorities**

K. Sved presented a proposed list of 2018-19 NS priorities. He explained how the priorities are aligned to the NS mission and essential questions related to the mission. He discussed the order of the priorities. The board engaged in an in-depth and wide-ranging discussion of the priorities. This discussion covered several main themes, including: tracking student and organizational achievement; student and family awareness of NS programs and services; student retention and tracking of related data; alumni communications and college success; distribution of and responsibility for priorities among NS staff; the organizational level of specific priorities and goals; and the scope and scale of the priorities.

**B. Watsonville Prep Update**

K. Sved shared a poem to introduce this topic. K. Carr reviewed recent WPS charter petition efforts, including communication with and questions from the Santa Cruz County

County Office of Education. Board members suggested strategies to prepare for the upcoming presentation before the SCCOE.

**C. Wonderful Prep: Revised Outreach Plan**

K. Sved reviewed three main points relating to how this work (providing professional development services to Wonderful Prep) aligns to our mission and how it will help us build capacity to achieve our mission. He explained how previous board feedback about this topic was recognized and incorporated into this revised outreach plan. Board members asked clarifying questions and discussed details of the plan, including proposed activities, roles of related personnel, participants, and NS capacity to meet plan objectives.

Caitrin Wright made a motion to approve the Wonderful Prep Revised Outreach Plan.

John Flaherty seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

Alicia Gallegos Fambrini	Aye
John Flaherty	Aye
John Glover	Aye
JP Anderson	Aye
Joyce Montgomery	No
Fiaau Ohmann	Aye
Caitrin Wright	Aye
Nora Crivello	Aye

**D. Public Announcement of Reasons for Closed Session**

The Board Chair announced the purpose of the closed session (Public Employment: CEO Evaluation).

**E. Closed Session, Public Employment: CEO Evaluation**

The board met in closed session.

**F. Public Report of Action Taken in Closed Session**

The Board Chair reported that no action was taken.

**G. Possible Board Approval of Resolution Regarding Executive Compensation**

The board discussed compensation research, data, and conclusions. The board determined that CEO compensation for 2018-19 will be \$168,777.00. Board members praised K. Sved, CEO, for his high level of performance and expressed deep appreciation for his leadership and accomplishments.

John Glover made a motion to approve the Resolution Regarding Executive Compensation.

Alicia Gallegos Fambrini seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Joyce Montgomery	Aye
Alicia Gallegos Fambrini	Aye
Caitrin Wright	Aye
JP Anderson	Aye
Fiaau Ohmann	Aye
John Glover	Aye
John Flaherty	Aye
Nora Crivello	Aye

**VI. Closing Items**

**A. Adjourn Meeting**

John Glover made a motion to adjourn the meeting.

Alicia Gallegos Fambrini seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Joyce Montgomery	Aye
John Flaherty	Aye
Alicia Gallegos Fambrini	Aye
Nora Crivello	Aye
Fiaau Ohmann	Aye
John Glover	Aye
JP Anderson	Aye
Caitrin Wright	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:31 PM.

Respectfully Submitted,  
Sean Martin