

	GPS	1000 Certificated Salaries	2000 Classified Salaries	3000 Employee Benefits	4000 Supplies & Materials	5000 Services & Other Operating	Total
Goal 1	Create a Culture of Excellence within the school community (students, staff, and parents) to foster a positive school climate, promote a sense of belonging and nurture social, emotional, and academic growth.						
Action 1	Staff Gilroy Prep School with servant leadership team to lead development and maintenance of positive school culture and operate a school office with bilingual staff who provide a welcoming environment and support positive and proactive communication with the school community with communications in both English and Spanish	273,855	143,000	131,599	17,000	1,050	566,504
Action 2	Hire an MTSS Coordinator at .50 FTE to strengthen implementation of positive behavior interventions and supports and social/emotional curriculum to promote and encourage positive behavior and help maintain a low suspension rate	40,000		14,000	5,305		59,305
Action 3	The school leadership will hold regular monthly meetings (parent coffees, Parent Club, middle school planning, etc.) with parents so that parents have input into school decisions.				783		783
Action 4	Provide a clean and safe environment, with facilities maintained and in good repair. Maintain a safe climate for students on our school grounds and in our parking lot by providing adequate yard duty staff to supervise students before and after school, and during recess and lunch. <i>(Operations- Supplies, Ops-Services R&M; Security; Dist Facility Fees; Utilities, yard duty staff, ground main staff)</i>		130,634	32,659	59,450	199,434	422,177
Action 5	Utilize the services of the Navigator Schools Support Office to provide charter management and support in governance, strategy, facilities, human resources, technology, finance, communications, academics, reporting, and operations, enabling site leadership to focus on instruction and culture					778,884	778,884
Goal 2	All students will receive Data-Driven Instruction in Common Core State Standards (CCSS), Next Generation Science Standards (NGSS) and other California State Standards (ELD, Social Studies) from highly appropriately credentialed teachers and staff.						

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Action 1	Appropriately assigned, trained, and credentialed Teachers will provide high quality instruction to all students using data driven strategies.	1,166,080		408,128			1,574,208
Action 2	Teachers in Training will support teacher release time for coaching and professional development and serve as substitute teachers to maintain instructional continuity and help prevent lost learning time.	158,655		55,529			214,184
Action 3	Small Group Instructors (SGIs) will lead small group instruction to target academic skill development at appropriate instructional level based on data.		358,865	89,716			448,581
Action 4	Enhance and modify curriculum and instruction to ensure English Learners have access to CCSS and ELD Standards. This enhancement will be improved professional development and support for instructional staff, and increased planning time to incorporate ELD standards into integrated instructional time.	10,337	3,563	4,509			18,408
Action 5	Maintain a full-time Curriculum & Data Specialist at the Support Office at to support curriculum documentation and improve use of data at the school site.	Goal 1, Action 5					
Action 6	Purchase and utilize standards aligned instructional materials so that all students have access to appropriate curriculum in English Language Arts, Mathematics, Social Science, and Science. <i>(Books; Classroom Supp; Teacher/Paras Supp; Instructional Supp; Science Supp; Curr Software)</i>				12,271	27,658	39,929
Goal 3	Provide consistent coaching to all staff to support continuous improvement.						
Action 1	Site leadership will provide weekly coaching to all teachers, teachers in training and small group instructors, and principal will provide weekly coaching to site leadership.	Goal 1, Action 1					

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Action 2	Support Office personnel will provide weekly coaching to site staff: CAO will coach Principal, Director of IT and Operations will coach Site Technology Assistant, Director of Student Services will coach Resource Teacher	Goal 1, Action 5					
Action 3	Hire a Vice Principal in Training to strengthen the depth of academic coaches at Gilroy Prep.	7,000					7,000
Goal 4	Ensure equitable access to curriculum, programs, and pathways for student success through a multi-tiered system of supports.						
Action 1	Provide an inclusive instructional setting for all students with appropriate "push-in" support provided by paraprofessionals with supervision and support from the resource teacher and Director of Student Services. (SPED \$255,219/LCFF \$63,804)	126,360	118,750	73,914			63,804.10
Action 2	Provide regular intervention support for students who are not achieving at grade level.	Goal 2, Action 1, Goal 2, Action 2					
Action 3	Provide summer school for students who are not achieving at grade level.	Title I Funded					
Action 4	Provide food service program that serves free and reduced-price breakfast and lunch for eligible students so that all students have equitable opportunity to be well-nourished during school. (Nutrition \$134,571/LCFF \$58,421)		26,858	6,715	24,848		58,421
Action 5	Provide necessary specialist support for all identified needs, including speech and language, occupational therapy, counseling, and assessment. (SPED 89,181/LCFF \$75,969)	18,200	45,000	33,950		68,000	75,969
Goal 5	Use cutting edge instructional technology to encourage student engagement, increase staff effectiveness to improve student learning, and prepare students for the future.						
Action 1	Provide high quality tech support to the school site by having well-trained and supported full-time technical support personnel.		45,760	11,440			57,200

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Action 2	Effectively utilize Illuminate for student assessment and reporting. Utilize Tableau software to enhance data reports.					10,912	10,912
Action 3	Maintain a 1:1 I-Pad ratio for all students.				1,631		1,631
Action 4	To support staff effectiveness and efficiency, provide staff with up to date technology, including replacing outdated technology.				10,000		10,000
Action 5	Maintain high speed internet wireless network with sufficient bandwidth.					16,460	16,460
							4,424,360
	TOTAL						