

	<b>HPS</b>	1000 Certificated Salaries	2000 Classified Salaries	3000 Employee Benefits	4000 Supplies & Materials	5000 Services & Other Operating	<b>Total</b>		
<b>Goal 1</b>	<b>Create a Culture of Excellence within the school community (students, staff, and parents) to foster a positive school climate, promote a sense of belonging and nurture social, emotional, and academic growth.</b>								
Action 1	Staff Gilroy Prep School with servant leadership team to lead development and maintenance of positive school culture and operate a school office with bilingual staff who provide a welcoming environment and support positive and proactive communication with the school community with communications in both English and Spanish. <i>(office supplies, 5% copy lease)</i>	260,000	137,084	118,417	13,500	1,340	<b>530,341</b>		
Action 2	Hire an MTSS Coordinator at .50 FTE to strengthen implementation of positive behavior interventions and supports and social/emotional curriculum to promote and encourage positive behavior and help maintain a low suspension rate.	40,000		14,000	1,800		<b>55,800</b>		
Action 3	The school leadership will hold regular monthly meetings (parent coffees, Parent Club, middle school planning, etc.) with parents so that parents have input into school decisions.				693		<b>693</b>		
Action 4	Provide a clean and safe environment, with facilities maintained and in good repair. Maintain a safe climate for students on our school grounds and in our parking lot by providing adequate yard duty staff to supervise students before and after school, and during recess and lunch. <i>(Operations- Supplies, Ops-Services R&amp;M; Security; Dist Facility Fees; Utilities, yard duty staff, ground main staff)</i>		96,894	24,224	11,000	281,678	<b>413,796</b>		
Action 5	Utilize the services of the Navigator Schools Support Office to provide charter management and support in governance, strategy, facilities, human resources, technology, finance, communications, academics, reporting, and operations, enabling site leadership to focus on instruction and culture.					743,046	<b>743,046</b>		
<b>Goal 2</b>	<b>All students will receive Data-Driven Instruction in Common Core State Standards (CCSS), Next Generation Science Standards (NGSS) and other California State Standards (ELD, Social Studies) from highly appropriately credentialed teachers and staff.</b>								
Action 1	Appropriately assigned, trained, and credentialed Teachers will provide high quality instruction to all students using data driven strategies.	860,836		301,293			<b>1,162,129</b>		

Action 2	Teachers in Training will support teacher release time for coaching and professional development and serve as substitute teachers to maintain instructional continuity and help prevent lost learning time.	185,535		64,937				<b>250,472</b>	
Action 3	Small Group Instructors (SGIs) will lead small group instruction to target academic skill development at appropriate instructional level based on data.		285,296	71,324				<b>356,620</b>	
Action 4	Enhance and modify curriculum and instruction to ensure English Learners have access to CCSS and ELD Standards. This enhancement will be improved professional development and support for instructional staff, and increased planning time to incorporate ELD standards into integrated instructional time.	10,337	3,563	4,509				<b>18,408</b>	Title III - \$18,408/LC FF \$18,408
Action 5	Maintain a full-time Curriculum & Data Specialist at the Support Office at to support curriculum documentation and improve use of data at the school site.	Goal 1, Action 5							
Action 6	Purchase and utilize standards aligned instructional materials so that all students have access to appropriate curriculum in English Language Arts, Mathematics, Social Science, and Science.  (Books; Classroom Supp; Teacher/Paras Supp; Instructional Supp; Science Supp; Curr Software)				32,374	61,035		<b>93,409</b>	
<b>Goal 3</b>	<b>Provide consistent coaching to all staff to support continuous improvement.</b>								
Action 1	Site leadership will provide weekly coaching to all teachers, teachers in training and small group instructors, and principal will provide weekly coaching to site leadership.	Goal 1, Action 1							
Action 2	Support Office personnel will provide weekly coaching to site staff: CAO will coach Principal, Director of IT and Operations will coach Site Technology Assistant, Director of Student Services will coach Resource Teacher.	Goal 1, Action 5							
Action 3	Hire a Vice Principal in Training to strengthen the depth of academic coaches at Gilroy Prep. (stipend)	7,000						<b>7,000</b>	
<b>Goal 4</b>	<b>Ensure equitable access to curriculum, programs, and pathways for student success through a multi-tiered system of supports.</b>								



