



CEO Priorities 2017-18

Organizational Priorities

- A. Build on and codify the existing academic excellence in schools.
- B. Create excellent, sustainable organizational health through strong systems, processes and procedures, and culture.
- C. Lead a thoughtful growth initiative

CEO Priority	Organizational Priority
1. Secure Charter Renewals for Gilroy Prep and Hollister Prep	B
2. Build trust with staff, particularly with SO leadership team and cross-site educational leadership team.	A & B
3. Implement an effective performance management system to hold direct reports accountable in a supportive manner that drives improved performance. <ul style="list-style-type: none"> a. NS Academic Model substantially codified to withstand State Board appeals process by March 1, 2018 b. Ensure hiring and training systems are in place for all instructional staff, starting with principals, vice principals, academic deans. 	A & B
4. Secure charter petition approval for Watsonville Prep School.	C
5. Staff the Board of Directors at high level of excellence. <ul style="list-style-type: none"> a. Add a Board Member who has the potential to be a meaningful contributor to the Growth Initiative. b. High quality Board Materials will be provided to Board a timely basis prior to meetings. c. Staff support for Board and Committee work will meet or exceed Board member expectations. 	B & C
6. Meet the 2017-18 fundraising goal for the Support Office.	B