



Date: October 19, 2017

To: Board of Directors

From: Kevin Sved, CEO

Re: New Navigator Schools Mission Statement

Recommendation

It is recommended that the Board adopt the proposed Mission Statement:

Navigator Schools equips students to become learners and leaders in high school, college, and beyond. We develop top-tier teams of educators who continuously improve and innovate schools that deliver phenomenal outcomes for all students, regardless of their circumstances.

Background

Early in the strategic planning process adopted by the Board, it was decided that Navigator School stakeholders would revisit and potentially revise the organization's latest approved mission statement, which is as follows:

Navigator's mission is to drive phenomenal student achievement by developing top tier teachers and leaders who consistently improve innovative classrooms and schools.

Director of Human Resources, Melissa Alatorre Alnas, managed the process to revisit the mission statement, including obtaining and included appropriate stakeholder input. Key touch points in the process included:

June 2017

Parents, students, staff, and Board members were asked to share "three words that represent Navigator." GPS and HPS staff provided input on updating and refining our mission statement.

July/August 2017

Committee meetings, cross-site ELT meetings, director meetings, and further staff input resulted in two draft mission statements that were presented to the Board on August 17. Board feedback was provided and incorporated into the new mission statement, replacing "achievement gap" or "disadvantaged" with "regardless of circumstances".

September 2017

CEO, CAO, principals, and directors met to update and refine mission and values based on all input.

October 2017

Navigator staff were surveyed via Google forms for input on mission October 18-19. As of today (October 19), 52 out of 52 respondents indicated that they support the new version of the mission statement as is, and 50 out of 52 did so without comments or questions.

Summary

After an extensive and inclusive process, the Navigator Schools Support Office leadership team, site principals, and CEO support adopting a new mission statement and seek the Board's support.