



Navigator Schools Board of Directors Application

Name: Anthony Di Vittorio

Cell phone: [REDACTED]

Address: [REDACTED]

Occupation: Regional Sales Manager Work phone: [REDACTED]

Email: [REDACTED]

As charter schools are subject to certain provisions of the Political Reform Act of 1974, Navigator Schools board members must disclose their personal financial interests to the public through the Statement of Economic Interest (Form 700) on an annual basis. All new Navigator board members are required to complete the Form 700 once they begin their board service.

Please check the skills you can contribute to the Navigator Schools Board of Directors:

- | | | |
|--|--|---|
| <input type="checkbox"/> Accounting | <input checked="" type="checkbox"/> Planning | <input checked="" type="checkbox"/> Marketing |
| <input checked="" type="checkbox"/> Investment Management | <input type="checkbox"/> Education | <input type="checkbox"/> Facilities & Real Estate |
| <input checked="" type="checkbox"/> Fundraising | <input type="checkbox"/> Technology | <input type="checkbox"/> Public Relations |
| <input checked="" type="checkbox"/> Community Relations | <input checked="" type="checkbox"/> Volunteer Coordinator | <input checked="" type="checkbox"/> Student Life |
| <input type="checkbox"/> Human Resources | <input checked="" type="checkbox"/> Management | <input type="checkbox"/> Legal |
| <input checked="" type="checkbox"/> Financial Management
Investment | <input checked="" type="checkbox"/> Current Navigator
Parent - Name of
School: Gilroy Prep | |

Please answer the following questions with reference to the skills you checked above:

- On what other boards have you served and in what capacities?
N/A

- What other charitable or community activities do you participate in?
I am actively involved with Genesys Works, an organization dedicated to providing pathways to career success for high school students in underserved communities. We offer skills training, meaningful work experiences, and foster impactful relationships to help these students thrive in their careers.

Additionally, I support Junior Achievement, which inspires young people to believe in the possibilities for their future. We help students connect what they learn in school with real-life experiences, demonstrating that they can invest in their future and pursue their dreams.

- What is your interest in Navigator Schools board service?
I am interested in serving on the Navigator Schools board to contribute to their mission of improving educational outcomes for underserved students. I am passionate about using my skills in strategic planning and resource management to support the school's growth and drive long-term success for its students and the community.

- **Why do you think the Navigator Schools' mission is important and what about it is appealing to you?**

Navigator Schools' mission is vital because it aims to provide high-quality education to underserved students, thereby helping to close the achievement gap. What appeals to me is the focus on empowering these students with the skills and opportunities necessary for success, which creates a lasting positive impact on their lives and the broader community.

- **Please explain how you believe charter schools improve public education and how Navigator Schools has changed the education landscape in our community. Also, specifically, how do you view Navigator's role in educating the underserved children of the Central Coast? Beyond?**

I believe that charter schools, such as Navigator Schools, enhance public education by introducing innovative teaching methods and creating diverse learning environments. They provide options beyond local district schools, offer tailored programs, and focus on underserved communities. For instance, Navigator Schools has made a significant impact on the Central Coast community by establishing high expectations, strong support systems, and rigorous academic standards. Their data-driven approach and emphasis on teacher development have contributed to sustained academic growth. Overall, Navigator Schools' influence demonstrates how initiatives in under-resourced areas can serve as a model for improving education for all students, particularly those from low-income backgrounds.

- **What do you think are the biggest challenges facing Navigator Schools in the next five years?**

1. **Sustainability and Growth:** As Navigator Schools expands to serve more communities, maintaining the same level of academic excellence while growing could be challenging. Scaling effectively without losing core values will require careful planning and leadership.
2. **Funding and Financial Stability:** I know that charter schools rely on public funding, grants, and private donations. Securing consistent and sufficient funding to support growth and maintain quality programs could be a challenge.
3. **Teacher Recruitment and Retention:** Finding and retaining qualified teachers, particularly in underserved communities, must be difficult. Investments in professional development and competitive compensation are crucial.
4. **Adapting to Changing Educational Landscapes:** Navigator will need to continue adapting its teaching strategies and educational offerings as technology and student needs evolve.
5. **Political and Regulatory Pressures:** Navigator Schools might face increased regulatory scrutiny or efforts to limit their growth through policy changes. Building strong community relationships and advocating for charter-friendly policies will be key.
6. **Equity and Access:** Balancing the demands of new students while maintaining equity in resources and opportunities for the most vulnerable students will be crucial as the network expands.

- **Please describe your understanding of operational and strategic roles of board members.**

My understanding is that Board members of Navigator Schools play a vital role in overseeing the organization's operations and strategy.

They monitor academic performance, financial health, and regulatory compliance while guiding the leadership team to align efforts with the school's mission. They also approve key decisions, including budgets and major initiatives.

Strategically, board members ensure all decisions align with long-term goals and mission, directing growth and resource allocation. They advocate for the school in the community, supporting fundraising and engaging with stakeholders to promote its future success.

- Navigators Schools has high expectations of board members, and service on the board requires a serious commitment. Do you have the time and interest both to serve the school operationally and to contribute strategically?

Yes.

- Is there a specific board position or operational area that you are interested in? Please explain your qualifications for this position.

Open.

- Are you a member of any professional organization whose fundamental processes would prevent you from participating in any function of the school or board process as a conflict of interest?

No.

In addition, please provide a brief (no more than one page) cover letter summarizing your relevant experience, a resume and references with contact information.

(2) Anthony Di Vittorio | LinkedIn

ALL application documents must be submitted as PDF (Portable Document Format) files.

Please email all application documents to Kirsten Carr, kirsten.carr@navigatorsschools.org
Please submit all application documents, including the application, as PDF files.

Contact

www.linkedin.com/in/anthonydivittorio (LinkedIn)

Top Skills

Microsoft Office
Microsoft Excel
Microsoft Word

Anthony Di Vittorio

Business Banking Market President | Northern California
San Francisco Bay Area

Experience

BMO U.S.

SVP Business Banking Market President - Northern California
December 2023 - Present (1 year)

U.S. Bank

8 years 4 months

VP Small Business Sales Manager

September 2022 - November 2023 (1 year 3 months)
San Francisco Bay Area

AVP Business Banking Digital Accelerator

October 2019 - September 2022 (3 years)
Los Gatos, California, United States

AVP Business Banking Specialist

August 2015 - October 2019 (4 years 3 months)
San Jose

Bank of America

AVP Merchant Account Executive

September 2012 - August 2015 (3 years)

AT&T

Lead Small Business Specialist

March 2010 - September 2012 (2 years 7 months)

Washington Mutual Bank

Personal Financial Representative

January 2008 - February 2009 (1 year 2 months)

Education

Leland high school

(2003 - 2006)



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