

Email: <a href="mailto:credentials@ctc.ca.gov">credentials@ctc.ca.gov</a>
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# **DECLARATION OF NEED FOR FULLY QUALIFIED EDUCATORS**

Original Declaration of Need for year:	2024/2025		
Revised Declaration of Need for year:			
FOR SERVICE IN A SCHOOL DISTRICT O	R DISTRICT/COUNTY AUTHORIZED CH	ARTER SCHOOL	
Name of District or Charter: Navigator Schools/Hayward Collegiate		District CDS Code: 10017/0138867	
Name of County: Alameda County		County CDS Code: 01	
By submitting this annual declaration, t	he district is certifying the following:		
A diligent search, as defined be	low, to recruit a fully prepared teache	r for the assignment(s) was made	
<ul> <li>If a suitable fully prepared teac to recruit based on the priority</li> </ul>		ct, the district will make a reasonable effort	
scheduled public meeting held on 06	$\frac{17}{17}$ $\frac{12024}{1200}$ certifying that there is an expension criteria for the position(s) listed	above adopted a declaration at a regularly insufficient number of certificated persons d on the attached form. The attached form ent calendar.	
force until June 30, <u>2025</u> .	the item was acted upon favorably by	the board. The declaration shall remain in	
Submitted by (Superintendent, Board S	ecretaxysionsidesignee):		
Melissa Alatorre Alnas	<del>37B30307E6224A2</del>	Director of Talent	
Name	Signature	Title	
N/A	(831)217-4897	06/17/2024	
Fax Number	Telephone Number	Date	
650 San Benito Street, Suite 230			
	Mailing Address		
melissa.alatorre@navigatorscho			
FOR SERVICE IN A COUNTY OFFICE OF	EMail Address  EDUCATION, STATE AGENCY OR NON	PUBLIC SCHOOL AGENCY	
Name of County		County CDS Code	
Name of State Agency			
Name of NPS/NPA		County of Location	

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The Superintendent of the County Office specified above adopted a declaration or that such a declaration would be made, of the county's, agency's or school's specified	n/, at least 72 hours folk certifying that there is an insufficient nur	owing his or her public announcement mber of certificated persons who meet
The declaration shall remain in force unti	l June 30,	
► Enclose a copy of the public annound Submitted by Superintendent, Director, of		
Name	Signature	Title
Fax Number	Telephone Number	Date
	Mailing Address	
	EMail Address	
► This declaration must be on file with issued for service with the employing	the Commission on Teacher Credentialin agency	g before any emergency permits will be

### AREAS OF ANTICIPATED NEED FOR FULLY QUALIFIED EDUCATORS

Based on the previous year's actual needs and projections of enrollment, please indicate the number of emergency permits the employing agency estimates it will need in each of the identified areas during the valid period of this Declaration of Need for Fully Qualified Educators. This declaration shall be valid only for the type(s) and subjects(s) identified below.

This declaration must be revised by the employing agency when the total number of emergency permits applied for exceeds the estimate by ten percent. Board approval is required for a revision.

Type of Emergency Permit	Estimated Number Needed
CLAD/English Learner Authorization (applicant already holds teaching credential)	1
Bilingual Authorization (applicant already holds teaching credential)	0
List target language(s) for bilingual authorization:	
Resource Specialist	0
Teacher Librarian Services	0
Emergency Transitional Kindergarten (ETK)	1

## **LIMITED ASSIGNMENT PERMITS**

Limited Assignment Permits may only be issued to applicants holding a valid California teaching credential based on a baccalaureate degree and a professional preparation program including student teaching.

CL-500 5/2024 Page 2 of 4 Based on the previous year's actual needs and projections of enrollment, please indicate the number of Limited Assignment Permits the employing agency estimates it will need in the following areas. Additionally, for the Single Subject Limited Assignment Permits estimated, please include the authorization(s) which will be requested:

TYPE OF LIMITED ASSIGNMENT PERMIT	ESTIMATED NUMBER NEEDED	
Multiple Subject	0	
Single Subject	0	
Special Education	0	
TOTAL	0	

# **Authorizations for Single Subject Limited Assignment Permits**

SUBJECT	ESTIMATED NUMBER NEEDED	SUBJECT	ESTIMATED NUMBER NEEDED
Agriculture	0	Mathematics	0
Art	0	Music	0
Business	0	Physical Education	0
Dance	0	Science: Biological Sciences	0
English	0	Science: Chemistry	0
Foundational-Level Math	0	Science: Geoscience	0
Foundational-Level Science	0	Science: Physics	0
Health	0	Social Science	0
Home Economics	0	Theater	0
Industrial & Technology Education	0	World Languages (specify)	0

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### **EFFORTS TO RECRUIT CERTIFIED PERSONNEL**

The employing agency declares that it has implemented in policy and practices a process for conducting a diligent search that includes, but is not limited to, distributing job announcements, contacting college and university placement centers, advertising in local newspapers, exploring incentives included in the Teaching as a Priority Block Grant (refer to <a href="https://www.cde.ca.gov">www.cde.ca.gov</a> for details), participating in state and regional recruitment centers and participating in job fairs in California.

If a suitable fully prepared teacher is not available to the school district, the district made reasonable efforts to recruit an individual for the assignment, in the following order:

- A candidate who qualifies and agrees to participate in an approved internship program in the region of the school district
- An individual who is scheduled to complete initial preparation requirements within six months

ORTS TO CERTIFY, ASSIGN, AND DEVELOP FULLY QUALIFIED PERS	ONNEL	
Has your agency established a District Intern program?	Yes O	)No
If no, explain. Navigator School participates in commission	n-approved colle	ge or university int
Does your agency participate in a Commission-approved college or university internship program?	Yes	No
If yes, how many interns do you expect to have this year? $\frac{2}{}$		
If yes, list each college or university with which you participate in National University, Alliant University, CalStateTEACH,		
If no, explain why you do not participate in an internship program N/A	1.	

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