

Email: credentials@ctc.ca.gov
Website: www.ctc.ca.gov

DECLARATION OF NEED FOR FULLY QUALIFIED EDUCATORS

Original Declaration of Need for year:	2024/2025	
Revised Declaration of Need for year:		
FOR SERVICE IN A SCHOOL DISTRICT OF	R DISTRICT/COUNTY AUTHORIZED CH	HARTER SCHOOL
Name of District or Charter: Navigator	Schools/Gilroy Prep School	District CDS Code: 69484/0123760
Name of County: Santa Clara		County CDS Code: 43
By submitting this annual declaration, the	ne district is certifying the following:	
 A diligent search, as defined bel 	ow, to recruit a fully prepared teache	er for the assignment(s) was made
 If a suitable fully prepared teach to recruit based on the priority 		ict, the district will make a reasonable effort
scheduled public meeting held on 06 /	$\frac{17}{17}$ $\frac{2024}{17}$ certifying that there is anyment criteria for the position(s) liste	above adopted a declaration at a regularly insufficient number of certificated personsed on the attached form. The attached form sent calendar.
► Enclose a copy of the board agenda With my signature below, I verify that the force until June 30, 2025		au the board. The declaration shall remain in
Submitted by (Superintendent, Board Se	ecretary, gr. Designee):	
Melissa Alatorre Alnas		Director of Talent
Name	37B30307E6224A2Signature	Title
N/A	(831)217-4882	06/17/2024
Fax Number	Telephone Number	Date
650 San Benito Street, Suite 230), Hollister, CA 95023	
	Mailing Address	
melissa.alatorre@navigatorschoo	ols.org	
	EMail Address	
FOR SERVICE IN A COUNTY OFFICE OF E	DUCATION, STATE AGENCY OR NON	IPUBLIC SCHOOL AGENCY
Name of County		County CDS Code
Name of State Agency		
Name of NPS/NPA		County of Location

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The Superintendent of the County Office of specified above adopted a declaration on that such a declaration would be made, co	/, at least 72 hours follo	owing his or her public announcement
the county's, agency's or school's specified		•
The declaration shall remain in force until	June 30,	
► Enclose a copy of the public announce Submitted by Superintendent, Director, or		
Name	Signature	Title
Fax Number	Telephone Number	Date
	Mailing Address	
	EMail Address	
► This declaration must be on file with t issued for service with the employing of	he Commission on Teacher Credentialing agency	g before any emergency permits will be

AREAS OF ANTICIPATED NEED FOR FULLY QUALIFIED EDUCATORS

Based on the previous year's actual needs and projections of enrollment, please indicate the number of emergency permits the employing agency estimates it will need in each of the identified areas during the valid period of this Declaration of Need for Fully Qualified Educators. This declaration shall be valid only for the type(s) and subjects(s) identified below.

This declaration must be revised by the employing agency when the total number of emergency permits applied for exceeds the estimate by ten percent. Board approval is required for a revision.

Type of Emergency Permit	Estimated Number Needed
CLAD/English Learner Authorization (applicant already holds teaching credential)	0
Bilingual Authorization (applicant already holds teaching credential)	0
List target language(s) for bilingual authorization:	
Resource Specialist	0
Teacher Librarian Services	0
Emergency Transitional Kindergarten (ETK)	1

LIMITED ASSIGNMENT PERMITS

Limited Assignment Permits may only be issued to applicants holding a valid California teaching credential based on a baccalaureate degree and a professional preparation program including student teaching.

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Based on the previous year's actual needs and projections of enrollment, please indicate the number of Limited Assignment Permits the employing agency estimates it will need in the following areas. Additionally, for the Single Subject Limited Assignment Permits estimated, please include the authorization(s) which will be requested:

TYPE OF LIMITED ASSIGNMENT PERMIT	ESTIMATED NUMBER NEEDED	
Multiple Subject	0	
Single Subject	0	
Special Education	0	
TOTAL	0	

Authorizations for Single Subject Limited Assignment Permits

SUBJECT	ESTIMATED NUMBER NEEDED	SUBJECT	ESTIMATED NUMBER NEEDED
Agriculture	0	Mathematics	0
Art	0	Music	0
Business	0	Physical Education	0
Dance	0	Science: Biological Sciences	0
English	0	Science: Chemistry	0
Foundational-Level Math	0	Science: Geoscience	0
Foundational-Level Science	0	Science: Physics	0
Health	0	Social Science	0
Home Economics	0	Theater	0
Industrial & Technology Education	0	World Languages (specify)	0

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EFFORTS TO RECRUIT CERTIFIED PERSONNEL

The employing agency declares that it has implemented in policy and practices a process for conducting a diligent search that includes, but is not limited to, distributing job announcements, contacting college and university placement centers, advertising in local newspapers, exploring incentives included in the Teaching as a Priority Block Grant (refer to www.cde.ca.gov for details), participating in state and regional recruitment centers and participating in job fairs in California.

If a suitable fully prepared teacher is not available to the school district, the district made reasonable efforts to recruit an individual for the assignment, in the following order:

- A candidate who qualifies and agrees to participate in an approved internship program in the region of the school district
- An individual who is scheduled to complete initial preparation requirements within six months

ORTS TO CERTIFY, ASSIGN, AND DEVELOP FULLY QUALIFIED PERSO	ONNEL		
Has your agency established a District Intern program?	OYes)No	
If no, explain. Navigator Schools participates in commissio	n-approved coll	ege or univer	sity pr
Does your agency participate in a Commission-approved college or university internship program?	✓ Yes	No	
If yes, how many interns do you expect to have this year? $\frac{2}{}$			
If yes, list each college or university with which you participate in a National University, Alliant University, CalStateTEACH,			
If no, explain why you do not participate in an internship program. N/A			

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