



Date: June 17, 2024

To: Board of Directors

From: Melissa Alatorre Alnas, Director of Talent

Re: Commission on Teacher Credentialing - Declaration of Need 2024-2025

Recommendation

It is recommended that the Board approve the adoption of a Declaration of Need for Gilroy Prep School, Watsonville Prep School, and Hayward Collegiate.

Background

Mandated by the Commission on Teacher Credentialing (CTC), the Declaration of Need (DON) is an annual document required as a prerequisite to the issuance of any emergency permit and/or limited assignment permit for that agency. The DON is established by the California Code of Regulations §80026. Prior to the passage of Assembly Bills (AB) 1505 (Chap. 486, Stats. 2019) and 1219 (Chap. 782, Stats. 2019), charter schools were not subject to the same credentialing provisions and assignment monitoring regimen as non-charter public schools. As of January 1, 2020, these pieces of legislation went into effect, and all employing agencies, including charter schools, must comply with the regulation to be eligible to apply for any emergency and/or limited assignment permit restricted to their organization.

Emergency and limited assignment permits include Provisional Internship Permits (PIP), Short-Term Staff Permits (STSP), Emergency Cross-cultural, Language and Academic Development (CLAD) permits, General Education Limited Assignment Teaching Permit (GELAP), and Variable Term Waivers (VTW). These documents allow qualified individuals to be legally authorized to serve in their teaching assignment while they are working towards completing the credential requirements for the appropriate teaching credential for the educator's assignment.

Fiscal Impact

There is no cost in the issuance of the DON.

Organizational Health

With a DON in place at the CTC, Navigator Schools can hire mission-fit qualified individuals based on emergency permits while they work toward completing their credentialing requirements for the appropriate credential.

2024/25 School Year Emergency Permits

Gilroy Prep School

-Emergency TK Permit: 1

Watsonville Prep School

-Emergency TK Permit: 1

Hayward Collegiate

-Emergency CLAD: 1

-Emergency TK Permit: 1

Summary

Mandated by the Commission on Teacher Credentialing, charter schools are required to submit a Declaration of Need on an annual basis as a prerequisite to the issuance of emergency permits. Emergency Permits will allow qualified individuals to be legally authorized to serve in their teaching assignments while they work toward completing their credential requirements.

Attachments:

- Declaration of Need for Fully Qualified Educators Forms, 06/2024 update
 - Gilroy Prep School
 - Watsonville Prep School
 - Hayward Collegiate