



Date: January 31, 2020

To: Navigator Schools Board

From: Sean Martin

Subject: Board Dashboard

The January 2020 version of the Board Dashboard features design changes, updates of several key data points, and the addition of a new data points.

### **Improved Design**

Main components of the dashboard have been visually separated by the addition of spaces between the sections. Additionally, sections and subsections have been further delineated by alternating shading. Participation rate targets have been set apart from other types of targets with the addition of a dashed underline. Terminology has been simplified or shortened whenever possible to increase white space. Asterisks mark rows containing new or updated information. Row numbering has been reset to match main sections and improve visual navigation.

### **Updated Data**

Important updates through the end of January include NS Staff Survey results, NWEA MAP (nationally-normed reading and math assessments) results, and student engagement measures.

### **New and Improved Data Points**

Per the suggestion of NS Board Member Norma Crivello, SBAC (end-of-year state testing) participation rates for all students have been added to the Board Dashboard (see rows 11 and 17 in the Student Achievement section).

The Instructional Staff Retention rate formula has been redesigned to provide a more accurate month-to-month documentation of attrition and retention. Please note that this is a year-to-date number that will be updated on a monthly basis. The number listed (Human Resources section, row 3) represents the first appearance of the new calculation. This is the retention rate for January 2020 (not a year-to-date rate beginning in August 2019).

### **Under Development or Revision**

The process for collecting the Annual Alumni Cohort Contact rate (Alumni Engagement, row 1) remains under development. Data listed in the MTSS section has not been updated due to revisions (under development) to the tier identification, documentation, and reporting process (see Student Services, rows 1-3).

**Corrections**

The Student Achievement Section of the previous Board Dashboard included two major errors. Rows 20 and 22 for Gilroy Prep were marked as -6.7 and -2.8 respectively. The correct numbers are 6.7 and 2.8.

**Conclusion**

Thank you for reviewing the newest edition of the Board Dashboard. Board member feedback is encouraged and appreciated. The dashboard is a team effort, and staff members continue to work together to systematize and refine data collection and reporting procedures. In the future, the dashboard will expand to visualize changes in data over time.

BOARD DATA: January 2020    Green: met target | Orange: did not meet target

Component	Topic	Cycle	Span	#	Subtopic	Unit	Target	GPS	HPS	WPS	NS
Alumni Engagement	Alumni	Annual	9+	1	Alumni Cohort Contact Rate	%	TBD			—	
Business and Finance	Budget <b>New</b>	Monthly	K-8	2	Navigator Schools Cash on Hand	Months	2				1.32 *
Human Resources	Retention <b>New</b>	YTD Jan.	K-8	3	Instructional Staff Retention Rate January	%	95				97.4 *
Coaching	Coaching Sessions <b>New</b>	YTD	K-8	4	Staff On-track for 20 Annual Sessions	%	80	100	100	100	100 *
Local Indicators	Parent Survey <i>Spring 2019-20</i>	Annual	K-8	1	Survey Participation Rate	%	70	44	38	—	41
				2	Satisfied with Academic Results	%	75	92	92	—	92
				3	Child is Safe and Supported	%	75	82	86	—	84
	Staff Survey <i>Winter 2019-20</i> <b>New</b>	Biannual	K-8	4	Survey Participation Rate	%	75	85	80	90	85 *
				5	Pride in Place of Work	%	75	93	79	100	91 *
				6	Recommend to a Friend	%	75	80	67	100	82 *
	Student Survey <i>Fall 2019-20</i>	Triannual	3-8	7	Survey Participation Rate	%	95	94	77	—	86
				8	Caring Adults	%	75	60	63	—	62
				9	Proud to Belong	%	75	56	67	—	62
				10	I Feel Safe at School	%	90	65	64	—	65
Student Achievement	English Learner Progress	Annual	K-8	1	English Learner Progress Rate	%	50	34.5	50.6	—	42.6
	Six-year EL Redesignation Rate	Annual	6	2	2014 Cohort	%	100	65.4	46.7	—	56.1
				3	2013 Cohort	%	100	83.3	—	—	83.0
				4	2012 Cohort	%	100	100.0	—	—	100.0
	MAP Reading <i>Fall to Winter</i> <b>New</b>	Triannual	K-2	5	K: Observed vs Projected Growth	Pts.	>=0	-0.4	0.5	-1.1	-0.3 *
				6	1: Observed vs Projected Growth	Pts.	>=0	-0.7	-1.6	1.2	-0.4 *
				7	2: Observed vs Projected Growth	Pts.	>=0	-0.6	-0.2	1.8	0.3 *
	MAP Math <i>Fall to Winter</i> <b>New</b>	Triannual	K-2	8	K: Observed vs Projected Growth	Pts.	>=0	0.9	1.5	3.4	1.9 *
				9	1: Observed vs Projected Growth	Pts.	>=0	-0.1	1.6	1.7	1.1 *
				10	2: Observed vs Projected Growth	Pts.	>=0	2.0	-0.5	3.8	1.8 *
	SBAC English Language Arts <i>2018-19</i>	Annual	3-8	11	Participation Rate: All Students	%	98	99.4	99.7	—	99.6
				12	Achievement Level 3-4: All Students	%	70	80.6	87.2	—	83.9
				13	DFS Growth: All Students	Pts.	2	-9.8	2.1	—	-3.9
				14	DFS Growth: English Learner	Pts.	2	-1.2	2	—	0.4
				15	DFS Growth: Hispanic	Pts.	2	-11.2	1.3	—	-5.0
				16	DFS Growth: Socioeconomic Dis	Pts.	2	-8.8	1.4	—	-3.7
	SBAC Math <i>2018-19</i>	Annual	3-8	17	Participation Rate: All Students	%	98	99.4	99.7	—	99.6
				18	Achievement Level 3-4: All Students	%	70	69.4	72.4	—	70.9
				19	DFS Growth: All Students	Pts.	2	1.5	1.7	—	1.6
				20	DFS Growth: English Learner	Pts.	2	6.7	0.3	—	3.5
				21	DFS Growth: Hispanic	Pts.	2	-2.4	-0.4	—	-1.4
				22	DFS Growth: Socioeconomic Dis	Pts.	2	2.8	-1.1	—	0.9
Student Engagement	Attendance and Enrollment <b>New</b>	Other	K-8	1	Average Daily Attendance P2 YTD	%	96	97.0	96.8	94.0	95.9 *
				2	Percent Currently Enrolled	%	100	99.6	100.2	96.5	98.8 *
	CA School Dashboard	YTD	K-8	3	Chronic Absenteeism <b>New</b>	%	5	5.7	5.6	24.6	8.1 *
				4	Expulsion Rate <b>New</b>	%	0	0.0	0.0	0.0	0.0 *
				5	Suspension Rate <b>New</b>	%	1.5	0.37	0.31	0.40	0.36 *
		Annual	3-8	6	Special Ed SBAC Particip Rate	%	95	96.6	96.6	—	96.6
Student Services	Multi-tiered Systems of Support <i>Formula under revision (data from 12/10/19)</i>	TBD	K-8	1	Students in Tier 1	%	80-90	63.0	66.0	—	64.5
				2	Students in Tier 2	%	5-10	26.6	25.0	—	25.8
				3	Students in Tier 3	%	3-5	10.5	9.0	—	9.8

NOTES FOR TARGETS			
<i>Component</i>	<i>Subtopic</i>	<i>Target</i>	<i>Note</i>
<b>Alumni Engagement</b>	Alumni Cohort Contact Rate	TBD	Percent of alumni successfully engaged per year by cohort (annual); pending
	Alumni Cohort HS Graduation Rate	TBD	Percent of alumni who graduate from high school by cohort (annual); NA at this time
<b>Business and Finance</b>	Navigator Schools Cash on Hand	2	Number of months of cash on hand (as of October 31, 2019)
<b>Human Resources</b>	Instructional Staff Retention Rate	75%	Percent of insytructional staff retained (YTD) (commencing January 2020)
<b>Coaching</b>	Staff On-track for 20 Sessions	80%	Percent of staff on-track to complete 20 sessions (YTD)
<b>Local Indicators</b>	Survey Participation Rate	70%	Percent of parents who participated in the survey
	Staff Participation Rate	75%	Percent of staff who participated in the survey
	Student Participation Rate	95%	Percent of students who participated in the survey
	Survey Questions	75%	Percent of respondents who agree or strongly agree
<b>Student Acheivement</b>	English Learner Level Progress Rate	50	Percent of English Learners who maintain level 4 or who rise one level; CA Dash.
	Six-year Redesignation Rate	100%	Percent of students redesignated Fluent English Proficient in six years (K cohorts)
MAP	MAP Growth by Grade Level, K-2	>=0	Observed growth meets or exceeds projected growth (biannual)
SBAC	Participation Rate: All Students	98%	Participation rate for all students (regardless of subgroup) meets or exceeds 98%
	Achievement Level 3-4: All Students	70%	Percent of students who met or exceeded standard (annual)
	DFS Growth: All Students	2	Distance in points from "met standard"; LCAP target is +2 points over previous year
	DFS Growth: English Learner	2	"
	DFS Growth: Hispanic	2	"
	DFS Growth: Socioeconomic Dis	2	" (socioeconomically disadvantaged)
<b>Student Engagement</b>	Average Daily Attendance	96%	Percent based on total site enrollment (recorded monthly; reported twice per year)
	Percent Enrolled	100%	Count of currently enrolled students divided by target enrollment (weekly)
	Chronic Absenteeism	0.5%	Not to exceed .5% (student absent >= 10% of total instructional days)
	Expulsion Rate	0%	Not to exceed 0%
	Suspension Rate	1.5%	Not to exceed 1.5%
<b>Student Services</b>	Special Ed SBAC Participation Rate	95%	95% of Special Ed students are expected to complete testing per CA Dashboard
	Percent of Students in Tier I	80-90%	80-90% of students are expected to be designated Tier I
	Percent of Students in Tier II	5-10%	5-10% of students are expected to be designated Tier II
	Percent of Students in Tier III	3-5%	3-5% of students are expected to be designated Tier III

3. Staff Survey (K-8)

